

# STEPHANIE HARRIS

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## OBJECTIVE

Looking to leverage a decade of experience in education and leadership in a role that requires strong interpersonal, problem-solving, and communication skills.

## LEADERSHIP EXPERIENCE

### **Department Leader**

**Richland & Wake County SD**

**Jun 2015 - Jul 2023**

- Led strategic planning and execution of curriculum development and leadership training programs, aligning with organizational goals and enhancing faculty performance.
- Developed faculty development initiatives that improved teaching effectiveness by 75% and contributed to a high-performance culture.
- Fostered a collaborative environment by mentoring faculty, leading to a 40% increase in departmental engagement and innovation.

### **Program Manager**

**Dent Middle School**

**Nov 2014 - Jul 2023**

- Designed and implemented large-scale educational projects, guiding 900+ participants through story development and publication, increasing engagement and project success.
- Led integration of innovative learning modalities, contributing to enhanced participant learning experiences and program outcomes.

### **Learning Expedition Manager**

**Dent Middle School**

**Apr 2014 - Jan 2021**

- Successfully organized and managed yearly educational excursions for 50-75 participants to various locations, including museums, historical landmarks, and nature reserves.
- Developed and implemented daily itineraries tailored to specific objectives, increasing program participation.

## SKILLS

### **Technical:**

#### **Operating Systems/Technologies:**

Apple macOS, Microsoft Windows, Full-Stack Software Development

#### **Software Applications:**

Microsoft Office, Google Workspace, Google Chrome, Mozilla Firefox, Figma, GitHub, VS Code, Canvas, Moodle, Schoology

### **Professional:**

ADDIE model, curriculum development, micro-learning, eLearning development, leadership development, program design and implementation, data-driven decision-making, stakeholder engagement, equity, inclusion, and belonging, learning technologies and platforms

## EXPERIENCE

### **Educator/Department Leader**

**Durant Road Middle School**

**Jul 2022 - Jun 2023**

- Directed department initiatives to align effectively stakeholder needs with organizational goals.
- Led the design and implementation of targeted professional development programs focused on ELA education, using blended learning and hands-on workshops, resulting in a 75% increase in educators' content knowledge in ELA curricula and state standards.
- Customized teaching methodologies to cater to diverse student learning styles, promoting inclusive education practices.
- Led cross-functional teams in implementing new learning initiatives, acting as a key stakeholder liaison.
- Facilitated change management processes, ensuring seamless communication and collaboration among stakeholders.
- Enhanced content delivery by refining and adapting materials to meet stakeholder requirements while maintaining objectives.

## **Educator**

**Wake Forest Middle School**

**Jan 2022 - Jun 2022**

- Collaborated with professional learning communities to prioritize lessons and materials per our objectives.
- Aligned content with state standards and integrated technology to achieve expected outcomes, adapting methodologies as needed.
- Promoted student success by facilitating effective communication with stakeholders.

## **Educator/Department Leader**

**Dent Middle School**

**Jul 2013 - Dec 2021**

- Directed a team to enhance support, communication, and stakeholder collaboration.
- Pioneered the development of interactive eLearning modules and digital assessments for educators and learners, enhancing ELA content knowledge and instructional strategies in reading comprehension, writing, and grammar by 65%.
- Developed and facilitated data-driven professional development programs focused on differentiated instruction and classroom management techniques, resulting in a 40% increase in educator effectiveness, as measured by student performance data and peer evaluations.
- Maintained consistent and comprehensive communication with stakeholders to ensure success.
- Crafted, refined, and optimized content to effectively address diverse needs throughout the organization.
- Led cross-functional teams in implementing new learning initiatives, acting as a key stakeholder liaison.

## **EDUCATION**

### **Full-Stack Software Development**

**UNC-Chapel Hill | Chapel Hill, NC**

**Aug 2023**

### **BA - Advanced Literature**

**SUNY Oswego | Oswego, NY**

**May 2013**

### **BS - Adolescent Education**

**SUNY Oswego | Oswego, NY**

**May 2013**

### **AA/AS - Liberal Arts and Sciences**

**Cayuga Community College | Fulton, NY**

**May 2010**

## **CERTIFICATIONS & LICENSES**

### **Full-Stack Software Developer**

**UNC-Chapel Hill**

**Aug 2023**

### **Digital Learning Coach Certification**

**Richland School District 2**

### **Coaching Teacher**

**University of South Carolina**

### **Critical Friends Certification**

**National School Reform Faculty**

Four-day professional development program focused on leadership strategies.

### **Educator License**

**North Carolina Department of Education**

**Jun 2026**

### **Educator License**

**South Carolina Department of Education**

**Jun 2026**

### **Gifted and Talented Certification**

**Coastal Carolina University**

**Jun 2026**