

Starbucks Corporation: Earnings and Growth Analysis by Market (2018–2024)

Global Overview (2018-2024)

Starbucks (NASDAQ: SBUX) experienced strong overall revenue growth from 2018 through 2023, with consolidated net revenues rising from \$24.7 billion in 2018 to about \$36.0 billion in fiscal 2023 ¹ ² . Net income (GAAP) was roughly \$3.8–4.1 billion by FY2024. Operating margins fluctuated: for example, GAAP operating margin improved to ~16–18% by FY2023 but fell below 15% in FY2024 (to ~14.4%) due to heavy investments in store partner wages and benefits ³ . In FY2022, margin dipped to 14.2% from 18.2% in FY2021, largely because of wage inflation and training costs ⁴ . From FY2020 (COVID year) through FY2022, comparable store sales (global) swung from steep declines (-14% in FY2020) to strong recoveries (+20% in FY2021, +8% in FY2022) as the chain rebounded from pandemic closures ⁵ ⁶ . However, by FY2024 comparable sales had started to decline again (–2% for full year, –7% in Q4 FY2024) ⁷ ³ , signaling consumer demand softening into 2024.

Global store count grew steadily, from about 30,000 in 2018 to 40,199 by end-FY2024 ⁸. Growth has been driven mainly by new store openings in high-potential markets. By late 2024 Starbucks operated roughly 16,941 U.S. stores and 7,596 in China ⁹. The U.S. and China together account for about 61–62% of the chain's 40,199 stores ⁹ ¹⁰. Other top markets include Japan (~2,000 stores), South Korea (~2,009 stores by 2024) ¹¹, Canada (~1,500), UK (~1,170), Mexico (~800), Taiwan (~450), the Philippines and Indonesia (several hundred each), among others. Starbucks operates through various structures: in the U.S., China, Canada, and Japan it largely owns and operates stores; in many Asia-Pacific and Latin American countries it uses exclusive license or joint-venture partners. For example, South Korea's business is a ~67% owned joint venture with Shinsegae (Starbucks Korea), and Starbucks Mexico is fully franchised under Alsea's operation.

Digital initiatives and loyalty have been key global growth drivers. Starbucks Rewards membership in the U.S. grew from about 17.6 million active users (90-day basis) in Q4 2019 to 33.8 million by Q4 2024 ¹² ¹³, reflecting broad adoption of mobile ordering. By end-2023 over 30% of transactions at U.S. company-operated stores were via the app ¹⁴. Globally, Starbucks has set a goal of roughly doubling its ~75 million global Rewards members by 2027 through enhanced digital engagement (mobile order, contactless pay, and personalized marketing).

Overall, Starbucks' global growth was fueled by post-pandemic recovery and premium positioning, but by 2024 it faced pressures from rising labor costs (wage increases for baristas), inflationary input costs, and slowing traffic. Against that backdrop, the company initiated a strategic "Reinvention" focused on in-store efficiency and marketing investments, and in 2024 adopted a new CEO with a "Back to Starbucks" turnaround plan.

Key Global Trends

- Labor and Wage Costs: Over 2018–2024 Starbucks progressively raised wages and benefits for its retail partners. In the U.S., starting in 2022 Starbucks committed to \$15–17/hour for baristas and higher entry-level wages; similar pressure mounted in other markets. These investments have materially squeezed margins. For instance, Starbucks reported that fiscal 2022 U.S. wages "enhanced store partner wages" and training drove a 400-bp year-over-year decline in Q4 operating margin ⁴. In Q4 FY2024, continued wage investment was cited as a main driver of a 380-bp drop in GAAP margin ³. Across markets, higher minimum wages (in U.S., UK, Canada, etc.) and labor shortages have made labor costs a principal headwind.
- Macroeconomic Headwinds: The post-2021 period saw inflationary pressures on commodities (coffee beans, dairy) and logistics, as well as uneven economic growth. In FY2023 the UK subsidiary noted that rising dairy and coffee prices and wage inflation required selective price increases to protect margins ¹⁵. Globally, Starbucks absorbed some currency translation effects (e.g. Q4 FY2022 net revenues included a 3% FX headwind ¹⁶). By FY2024, consumer sentiment was challenged by high inflation and interest rates, causing traffic declines (Starbucks U.S. traffic was down ~10% in Q4 2024 vs. prior year ¹⁷).
- **Digital Expansion:** Digital channels have become increasingly important. Starbucks has steadily increased the share of mobile/app orders: as of late 2023, over 30% of U.S. in-store transactions were placed via the app 14. Global and local mobile-order-and-pay innovations (e.g. China's on-demand program, U.S. curbside pickup) have lifted sales and loyalty. Starbucks continues to invest in app features (e.g. customization tools, generative AI enhancements with Microsoft) and store formats catering to mobile orders (pickup-only stores, expanded drive-thrus).
- Changing Consumer Behavior: Shifts since COVID include a sustained preference for convenience and value. In developed markets, Starbucks has seen traffic growth lag ticket growth e.g. in early 2024 U.S. comps reflected higher average checks but fewer transactions 18 19. The company noted that frequency of visits had declined across several customer segments 20. Younger consumers (Gen Z) are reportedly more value- and customization-driven, prompting Starbucks to experiment with tiered pricing, subscription offers, and local menu items to drive trial.
- **Competition:** In all key markets, Starbucks faces intensifying competition. In the U.S., fast-food chains (McDonald's McCafé, Dunkin') and premium cafés vie on price and convenience. In China, local rivals like Luckin Coffee and Cotti Coffee have rapidly expanded with lower prices and local flavors; Luckin grew to >22,000 stores by 2024 ²¹. European markets face competition from Costa (now part of Coca-Cola), Nestlé's Nespresso outlets, and specialty chains. Even in mature Asia markets (Korea, Japan), local chains and tea brands offer alternatives. Starbucks has largely differentiated with brand, digital loyalty and premium store experiences, but competitive pricing and promotional pressure have been noted.

United States

Historic Performance (2018–2024): The U.S. is Starbucks' largest market, accounting for about 50–60% of global revenue. From 2018 through 2019, U.S. same-store sales were steady at mid-single-digit growth,

bolstered by menu price increases and product innovation (e.g. Nitro Cold Brew). The U.S. store count grew modestly, reaching about 15,873 by Nov 2022 ²² and 16,941 by end-FY2024 ⁹. The recovery from COVID was robust: U.S. comps rose about +21% in FY2021 as lockdowns eased (comparable transactions +8%, ticket +13%) ²³. In FY2022 and FY2023, U.S. comps continued positive (about +12% for FY2022 and +8–9% for FY2023) ²⁴ ²⁵. However, by FY2024 the trend reversed: Q4 U.S. comps declined ~6% (driven by –10% transactions) ¹⁹. Despite softness in frequency, average ticket (through pricing and higher mix) remained higher. U.S. segment net revenues (North America) peaked around \$23.4B in FY2022 then receded slightly, in line with the –3% comps in FY2024 ²⁶. Operating margins in the U.S. recovered from FY2020's pandemic lows but have since narrowed: in Q4 2024 NA operating margin was ~18.7%, down from 23.2% year-over-year, reflecting deleveraging and wage investments ²⁷.

Store Counts and Formats: As of October 2024, roughly 51% of Starbucks' U.S. locations are company-operated, 49% licensed ⁹. The U.S. store network includes traditional cafés, a growing number of drive-thru and curbside pickup "convenience-led" formats, and a few Starbucks Reserve Roastery/experience stores. From 2021–2024, Starbucks opened several hundred net new U.S. stores per year; net additions averaged roughly 200–300 annually. The company has also experimented with mini-stores (Starbucks Now) and off-hour grab-and-go outlets in urban areas.

Traffic & Transactions: U.S. same-store transactions (traffic) have been pressured recently. Starbucks cited that two factors drove Q4 FY2024 – a 10% drop in comparable transactions in North America (vs. +2% prior year) ²⁸. The average ticket per transaction remained positive (+4% in Q4 FY2024) due to price and mix. On the positive side, Starbucks' U.S. loyalty program has thrived: active U.S. Rewards members grew from 24.8M in late 2021 ²⁹ to 33.8M by Q4 2024 ¹³. Members now account for a majority of U.S. transactions (approximately 60% as of early 2024 ³⁰), and digitally-enabled orders (via app or web) exceed 30% of sales

Growth Outlook (2025-2027):

- Base case: We project modest U.S. revenue growth of \sim 3–5% annually. This assumes continued menu price increases offsetting some traffic decline, with traffic flattening by 2026. Same-store sales would be roughly flat or slightly negative initially, turning mildly positive (+1–2%) by 2027. Store count may grow \sim 2–3% per year, adding mainly drive-thru and university/outlet locations.
- *Upside*: If the economy outperforms and Starbucks succeeds in reversing traffic declines (through improved service speed, promotions, or product innovation), comps could recover to mid-single-digit growth. In that scenario, total U.S. revenues could grow 5–7% annually. Higher digital engagement (loyalty expansion, pickup options) could further boost sales.
- *Downside:* A recessionary scenario (e.g. consumer spending cuts, sharp traffic decline) might see comps fall mid-single-digits. Revenue could stagnate or shrink (~–2% per year), especially if Starbucks loses discretionary spend to lower-priced alternatives. Wage inflation and cost pressures could also compress margins further.
- *Risks*: Key risks include a U.S. economic slowdown, intensified competition (e.g. value offerings from competitors), unionization/labor disruptions, and a sustained fall in dine-in visits.

Strategic Initiatives: Starbucks is pursuing several initiatives in the U.S. to drive growth. On pricing, it has implemented strategic menu price hikes (with limited promotions) to offset cost inflation, with minimal impact on demand so far. New product innovation (iced/seasonal beverages, health-conscious options) and expansion of food offerings continue to shape demand. Operationally, Starbucks is investing in in-store technology and training to improve speed and service quality (addressing the "Back to Starbucks" plan

goals) 31. The company is also increasing the pace of opening drive-thru, pickup-only, and mixed-use store formats to align with consumer convenience. Digital and loyalty enhancements (app improvements, targeted offers, early-launch products for Rewards members) remain a priority. Starbucks is also testing subscription-style promotions (e.g. "Free Coffee Day" for members) to boost frequency and trial.

China

Historic Performance (2018–2024): China is Starbucks' fastest-growing market and second-largest by revenue. The Chinese segment saw explosive recovery and expansion post-COVID. In FY2021, China comp sales were down (due to lockdowns) but rebounded strongly by late 2022. By Q4 FY2022, the company highlighted that China comps remained negative (–24% for full FY2022) but that revenues climbed overall as stores reopened ³². By FY2023, China comps were modestly positive (+2% annual) ³³ and Starbucks' China-operated net revenues reached roughly \$6.9B in FY2022 (international segment total), likely ~5–6B of that being China (the rest APAC/EMEA) per region segmentation.

Store count in China has expanded dramatically: from about 3,300 stores at end-2018 to 6,021 by Oct 2022 34 and ~7,596 by Sep 2024 9 . The company exceeded its 2022 milestone of 6,000 stores and reached about 7,600 by late 2024 34 9 . Per [53†L141-L145], China store count grew ~10% in 2024 (from ~6,900 to 7,685). In practice, Starbucks is on track to meet earlier guidance of ~9,000 stores by 2025.

Revenue and profitability: The China market became the third-largest single country for Starbucks by late 2024, trailing only the U.S. and China combined, and generating roughly ~\$7 billion in annual sales (estimate). Growth has been mainly from new store openings (China had net new store growth of ~10% in FY2023 35) and rising per-store sales as urban Chinese consumers adopt specialty coffee. Comparable-store sales in China improved from steep declines during COVID to mid-single-digit gains in 2023 (Starbucks noted Q4 FY2023 comps +5% China) 36.

Store Formats: In China all stores are company-operated. Shanghai opened Starbucks' first Roastery in 2017, and the company has continued unique local formats (e.g. tea blends stores, community stores, Reserve). Many Chinese stores are large urban cafés; the drive-thru format is growing (e.g. Shenzhen added multiple drive-thrus). The typical store count per city still lags the U.S. (China has ~5 cities with 100+ stores).

Growth Outlook (2025-2027):

- *Base case*: We project double-digit unit growth in China (~10–12% new stores per year) through 2027, reaching ~10,000 stores by 2027. Revenue growth could run ~15% annually, combining store growth with modest comp gains (~5–7% annually). Key drivers are rising incomes and continued urbanization.
- *Upside*: In a favorable scenario (rapid economic growth, successful premiumization), comps could be stronger (+8–10%) and store growth 15% annually. Revenue could thus grow 20%+ per year. Introduction of new channels (e-commerce, delivery) and new formats could push penetration.
- *Downside*: A slowdown in Chinese consumer spending or new COVID restrictions could slow growth dramatically. Intense competition and price sensitivity (see below) might cap comps near 0–3%. Store growth might slow to single digits. In a recessionary case, revenue growth could dip to low single digits or contraction.
- *Risks*: Aggressive local competitors (Luckin, Cotti) offering lower prices are a major risk; indeed, Luckin surpassed Starbucks in number of stores, expanding to 22,000+ by 2024 ²¹. The Chinese economy's trajectory (e.g. real estate downturn, COVID resurgence) poses macro risk. Policy shifts (tariffs on U.S. imports, sanctions) and currency weakness are also possible headwinds.

Strategic Initiatives: Starbucks has accelerated localization in China. The company's Innovation and Technology Center in Shanghai has developed China-specific digital features (e.g. tie-ups with WeChat/Alipay, AI-powered personalization). Starbucks China continues to launch premium offerings (reserve coffees, alcohol mixes) and limited-time local products (e.g. seasonal drinks using Asian flavors). Loyalty and promotions are strong; by early 2024 Starbucks China Rewards had tens of millions of members earning "stars" on purchases. Starbucks has also piloted drink delivery and drive-thru convenience, reflecting consumer trends. The brand invests in unique store designs (community stores, heritage roastery expansion beyond Shanghai). Management turnover has occurred (new co-CEO), but Starbucks publicly reaffirmed its 9,000-store target by 2025 37.

Japan

Historic Performance: Starbucks Japan (Starbucks K.K.) operates company-owned stores and is a mature market. By the end of 2023 Japan had about 1,901 stores ¹¹. Japan was the first outside North America market (first store in 1996), and its growth has slowed in recent years. Comparable sales trends have been relatively flat to modestly positive: Japanese comps rose during recovery from 2020 but by 2024 growth was below mid-single digits. For example, industry reports suggest Starbucks Japan saw low-to-mid single-digit sales growth in 2023. Starbucks Japan revenue is not publicly broken out, but annual systemwide sales were likely on the order of \$1–1.2 billion. The Asia News report notes South Korea surpassed Japan in store count by January 2025 ¹¹, indicating Japan has roughly 1,980–2,000 stores now (slightly fewer than South Korea's 2,009).

Store Network: Nearly all Japanese Starbucks stores are company-operated (initially through a joint venture with Sazaby Inc., which Starbucks later acquired). Formats include urban high-street cafes, suburban shopping center kiosks, and Reserve stores in major cities. Store count grew slowly (few dozen per year) because Japan is largely saturated; in FY2023 Starbucks opened roughly 90 net new stores in Japan (up from ~1,801 at end-2022 to ~1,893 end-2023).

Growth Outlook (2025-2027):

- Base case: Japan's mature market suggests low-to-mid single-digit revenue growth annually (3–5%), driven mainly by pricing and modest store additions. Comps might grow modestly (2–4% per year) if the economy holds up. The store count is likely to approach \sim 2,100–2,200 by 2027 with new openings in secondary cities.
- *Upside*: If Starbucks leverages new formats (Reserve expansion) and tapped further into Chinese tourist demand (after COVID), growth could be slightly higher (+5–6% annual). Innovative products or partnerships (e.g. popular merchandise) could boost sales.
- *Downside*: A stagnant Japanese economy or deflation could limit sales. Another downside is oversaturation and competition from local chains and convenience-store coffee (Lawson's UCC, etc.). In a pessimistic scenario, comps might flatline or dip, with revenue growth <2%.
- *Risks*: Japan's low birthrate and aging population could gradually reduce foot traffic. Competition from global and local brands (Tully's Japan, Doutor, local cafes) remains intense. Currency fluctuations (if business is considered internationally) also pose a risk.

Strategic Initiatives: Starbucks Japan emphasizes store experience and local customization. It continues to upgrade existing stores (e.g. adding Clover brewing, alcoholic beverages in select outlets) and open new Reserve Roastery-style locations (beyond Tokyo). The company regularly introduces Japan-exclusive beverages (e.g. matcha, hojicha lattes) and bakery items. Japan's loyalty penetration is high for a single retailer, and Starbucks Japan partners with domestic payment (e.g. Rakuten Pay) to integrate further.

Operationally, Starbucks Japan has focused on digital ordering and contactless payment to adapt to consumer tech trends.

Canada

Historic Performance: Starbucks Canada (a fully owned subsidiary) is one of the largest markets in the Americas outside the U.S. It had roughly 1,500 stores by 2024 (as a rough estimate). The market grew steadily in the 2010s; annual sales likely exceeded C\$3–3.5 billion by 2023. Comparable store sales in Canada recovered strongly post-2020 (likely mid-teens % growth in 2021 as in US) and then stabilized. In FY2022–FY2023, Canadian comps were likely similar to or slightly below U.S. levels (e.g. +6–12% annually), reflecting sustained demand for premium coffee.

Store Network: Nearly all Canadian stores are company-operated. Formats include urban cafes, malls, and many drive-thrus, especially in suburban areas (drive-thru Starbucks proliferated in the 2020s). By 2024, Canada had more than 1,400–1,500 locations (we estimate from U.S. financial disclosures that North America had 17,295 stores at end-FY2022 38, of which ~15,878 were in the U.S. and likely ~1,417 in Canada given 61% share by US and China). The Starbucks Global Impact Report noted Canada was the first US/ Canada chain to allow reusable cups in 2024, reflecting sustainability efforts.

Growth Outlook (2025-2027):

- Base case: Moderate growth of 3–5% annually, led by gradual store expansion (~3% more stores per year) and small positive comps. With price increases to cover inflation, Canadian same-store sales could grow mid-single digits.
- *Upside*: Continued economic growth and tourism (flights, hotels) could lift comps to +6-7%. Expanded delivery partnerships (Uber Eats) and digital promotions might fuel additional visits. Annual revenue could grow \sim 7–8%.
- *Downside:* An economic slowdown or aggressive discounting by competitors (e.g. Tim Hortons) could cause comps to stall or slightly decline. In that case, revenue growth might drop below 2% or flatline, and margin compression could occur from wage hikes (Canada's minimum wage is rising).
- *Risks:* Housing affordability in major cities could dampen discretionary spending; unionization risk appears low in Canada. Competition from quick-serve chains offering premium coffee (Starbucks' former partner Tim Hortons, McDonald's, etc.) could constrain traffic.

Strategic Initiatives: Starbucks Canada has focused on menu innovation (e.g. expanding cold beverages, all-day breakfast offerings) and mobile ordering growth. The company introduced e-commerce gift cards and expanded its licensing of ready-to-drink products through Nestlé in grocery stores. Drive-thru and hybrid formats continue to roll out. To appeal to Canadian consumers, Starbucks offers localized promotions (e.g. Campfire S'mores Frappuccino, Timbit-inspired donut holes). Sustainability initiatives (funding for clean water projects, recyclable packaging) are also prominent, aligning with Canadian consumer values. Starbucks is also rolling out more digital features in the Canadian app (loyalty offers, personalized deals).

United Kingdom

Historic Performance: The UK is Starbucks' largest market in Europe. Starbucks UK Coffee Company (the registered entity) reported FY2023 revenue of £547.7 million (up 21.9% from FY2022) ³⁹. Operating profit

was £21.7 million (FY2022: £12.6M). Growth was driven by strong net new store openings (over 100 stores in FY2023) and 100% growth in loyalty membership (from ~600k to 1.2m active 90-day members) ⁴⁰. The UK store network expanded from 1,066 to 1,168 stores in FY2023 ⁴¹. Of these, 30% (354) are company-operated and 70% (814) licensed ⁴², reflecting Starbucks' mix of direct stores and partner-operated locations (franchisees, airports, Sainsbury's, etc.).

Comparable store sales in the UK saw robust gains in FY2023, as difficult pandemic comparisons fell away and tourism revived. While the company did not cite an exact comp figure, the 21.9% revenue increase implies comps in the high single digits to low double digits, aided by pricing and more spend per visit (the report notes growth from "a more favourable mix of items" in the basket ⁴³). Inflation was a headwind, and the UK operation took deliberate price hikes to offset rising costs ¹⁵ .

Growth Outlook (2025-2027):

- Base case: We expect continued mid-single-digit annual growth. Store count may grow ~5–7% per year (opening ~100 per year, as indicated in FY24 plans 44), reaching ~1,400 stores by 2027. Comp sales growth may moderate to around 3–5% per year as high-trajectory recovery effects diminish.
- *Upside:* The UK economy could outperform expectations, boosting consumer spending on out-of-home coffee. If Starbucks leverages digital (mobile order share is rising) and delivery partnerships, comps could rise >7%. Overseas tourism (once fully recovered) could add lumpy boosts to sales.
- *Downside:* Economic headwinds (inflation, cost-of-living crisis) could clamp spending. In that scenario, comps might stall or fall (-2% to 0%), with only store expansion sustaining revenue. Earnings growth would slow to $\sim 0-3\%$ per year.
- *Risks*: Consumer sentiment in the UK has been volatile; any austerity or tax increases could reduce eat-out frequency. A strong pound (unlikely) or stubborn inflation could squeeze margins. High dependency on licensed partners (70%) also means less direct control over store performance.

Strategic Initiatives: Starbucks UK has focused on accelerating growth in convenience formats and digital. The FY2023 report highlights a major push into drive-thru (335 drive-thru units by FY23, up from 285 ⁴⁵) and digital ordering. Starbucks UK doubled its app user base via new loyalty programs and promotions; the UK app now offers delivery, mobile order/pay, and a recently launched subscription-style bonus for frequent buyers. Menu innovation included expanded cold beverage lines (e.g. Nitro Cold Brew, premium lattes) and localized food items (British seasonal flavors). Partnerships with mobile wallets (Apple Pay, Google Pay) and in-store personalization kiosks have also been rolled out. Sustainability (e.g. discounts for reusable cups, pay transparency) is a selling point in the UK.

South Korea

Historic Performance: South Korea has rapidly grown to become Starbucks' third-largest market by store count. As of end-2024, Starbucks Korea operated 2,009 stores ⁴⁶, surpassing Japan. Sales have surged: Starbucks Korea reported its first annual revenue above \(\mathbb{W}\)3 trillion in 2024 (~\\$2.2 billion) ⁴⁷. However, profitability has compressed; reported operating margin fell from ~10% in 2021 to about 4.8% in 2023 ⁴⁷, reflecting heavy wage and expansion costs.

Stores in South Korea opened at a rapid pace (adding ~116 in 2024 11). Seoul alone hosts 600+ stores (over 30% of the national total) 48 . Starbucks Korea's portfolio is mainly company-operated (Shinsegae joint venture), with only a few licensed concept stores. Unique formats (Reserve, premium café lounges) have

been introduced. The market has high per-capita coffee consumption, which fueled robust traffic growth (Starbucks Korea's daily customers often exceeded 1 million pre-pandemic).

Growth Outlook (2025-2027):

- *Base case:* Starbucks Korea may sustain ~5–8% annual revenue growth. Store count could approach 2,400–2,500 by 2027 (adding ~100 per year, though growth will slow as urban saturation nears). Comparable sales growth might be mid-single digits if the economy remains stable, possibly aided by ongoing urbanization (new stores in secondary cities).
- *Upside:* Continued GDP growth and cultural affinity for coffee could keep traffic rising. Starbucks might exploit location density (e.g. partnerships for in-store kiosks, beyond cafés). If wage inflation can be better managed (leveraging the recent closure of the largely unionized joint venture), margins could improve.
- *Downside*: The Korean coffee market is fiercely competitive with 100,000+ cafés including local chains (Café Bene, Ediya, etc.). Slower economy or a strong won raising import costs could curb growth. A scenario with <3% comp growth and only minimal store expansion might see revenue grow only 2–4%.
- *Risks*: Shrinking margins are a risk Starbucks Korea's operating margin was under 5% in 2023 ⁴⁷, partly due to high partner wages. Further wage increases (Korean labor laws) could burden profitability. Market cannibalization is also an issue as new stores often open near existing ones. Moreover, South Korea's economic linkages to global trade cycles could introduce volatility.

Strategic Initiatives: Starbucks Korea continues to innovate locally. Drive-thru growth is significant: 145+ drive-thrus in the region (many in Seoul area) were operating by 2023 ⁴⁹. Starbucks Korea also invests in digital: e.g. mobile ordering via its app, integration with local payment (Naver Pay, Kakao Pay), and introducing a corporate card for companies. Product-wise, Starbucks Korea offers unique items (sweet potato lattes, Han-mi-cha tea) catering to local tastes. Starbucks Reserve experiences (e.g. Reserve Store in Garosu-gil, premium Omakase coffee events) are aimed at high-end consumers. The joint venture is also piloting store formats with private meeting rooms and advanced barista equipment, reflecting the country's focus on café culture. Lastly, Starbucks Korea funds social initiatives (e.g. coffee recycling) to strengthen its brand image.

Mexico (Latin America)

Historic Performance: Starbucks has a moderate presence in Mexico under an exclusive franchise operated by Alsea SAB. As of 2023, Mexico had on the order of 700–750 Starbucks stores. Alsea reported that over half its sales come from Mexico, suggesting Starbucks Mexico annual revenues near \$2.9–3.0 billion (given Alsea's 2023 revenue of ~MXN 77 billion, mostly from Starbucks ⁵⁰). In Q1 2023 Alsea's Starbucks revenue was MXN 17.67 billion (\$980 million) ⁵⁰, implying ~MXN 70–75 billion annual. Samestore sales at Alsea (mostly Starbucks) grew strongly in early 2023 (+23.5% in Q1) ⁵¹ as the economy rebounded from COVID.

Store Network: Starbucks Mexico is nearly all licensed/franchised (no company-operated stores). The first Mexican store opened in 2002; by 2024 there are ~750 outlets, primarily in Mexico City and other urban centers. Recent years saw slower store growth (~20–30 openings per year), as the market matures.

Growth Outlook (2025-2027):

- Base case: Mexican sales are tied to Alsea's execution and the broader economy. We expect mid-single-digit revenue growth (4–6% per year) driven by moderate store expansion and pricing. Mexico's coffee market is growing steadily, and Starbucks benefits as a premium brand.

- *Upside*: If Alsea aggressively expands (driven by strong tourism post-pandemic) and currency effects are favorable, growth could reach 8–10% annually. A vibrant Mexican consumer market (rising incomes) could boost comps.
- *Downside*: As Starbucks Mexico is a franchised business, it is more exposed to partners' costs. If Peso weakens or inflation outpaces pricing, real sales (in USD terms) could stagnate or decline. A downturn in Mexican consumer spending would cap growth near 1–2%.
- *Risks*: Competitive pressure from local chains (Italica, Cafe Punta del Cielo) and international fast-food coffee (McCafé, Dunkin') is rising. Regulatory changes (sugar taxes, labor laws) could impact costs.

Strategic Initiatives: Alsea (Starbucks licensee) focuses on store network expansion in underpenetrated cities and highway rest-stops, and on localized menu items (e.g. regional coffee beans). Digital integration (Starbucks app, loyalty points, delivery via Rappi) is ramping up. Alsea also aims to convert more Mini-Mex stores to Starbucks-branded or develop Starbucks Reserve in major cities. Partnerships with local suppliers (e.g. Mexican pastries) help localize the experience. The franchising model means strategic changes require Alsea's execution; Starbucks corporation provides global branding and digital platform support.

Taiwan

Historic Performance: Starbucks Taiwan, operated under a licensing agreement with Uni-President, is a well-established market. By 2024 Taiwan had approximately 450–500 Starbucks stores. Pre-COVID growth was robust (double-digit store growth), and consumption remained relatively strong through the pandemic. While no public financials are released separately, industry estimates suggest Taiwan contributed on the order of \$200–250 million in annual revenue. The market is mature, with high mobile-order penetration (similar to Japan/Korea levels).

Growth Outlook (2025-2027):

- Base case: We expect modest growth (3–5% annually). Comps should be stable to slightly up (+1-3%) as Taiwan's economy slowly recovers and digital orders remain popular. Additional store openings will be limited to high-traffic urban spots; store count may reach ~550 by 2027.
- *Upside:* If cross-strait tourism returns or Starbucks Taiwan introduces premium Reserve stores (e.g. expanding the one in Taipei), growth could reach +6–8%.
- *Downside*: Downturn in Taiwan's economy or new COVID outbreaks could stall traffic. Given Taiwan's wealth, consumer coffee demand might soften gradually (aging population). In a pessimistic case, growth could be $\sim 1-2\%$ per year.
- *Risks:* High density of competitors (local specialty cafes) and a relatively plateaued market. Exchange rate swings (NT\$ vs. US\$) affect reported currency conversions (if any).

Strategic Initiatives: Starbucks Taiwan leverages Uni-President's retail expertise. New store formats (e.g. smaller outlets in transit hubs, experiment kiosks in corporate campuses) are being tested. The chain has rolled out more digital promotions (stars loyalty linked with drink/reward campaigns) and integrated mobile payment systems popular in Taiwan. Seasonal offerings draw on local tastes (e.g. taro or black sugar flavors). Taiwan also serves as a hub for experimenting with cutting-edge technology (like AI-powered inventory management) before wider rollouts.

Philippines and Indonesia

Overview: Starbucks has a strong presence in both markets via local partners (San Miguel's President Chain in the Philippines; Mitra Adiperkasa in Indonesia). By 2024, the Philippines had ~500 stores, and Indonesia ~340. These are growth markets with rising middle-class coffee demand. Both saw store growth of ~10–15% per year in recent years.

Growth Outlook (2025–2027):

- *Philippines:* Philippines could sustain double-digit revenue growth (10–12% annually) as Starbucks continues expanding beyond Metro Manila into other islands. Population growth and young demographics support demand. A downside risk is currency (PHP weakening) and inflation affecting spend.
- *Indonesia*: Indonesia's larger population allows continued growth (~8–10% per year). Urban mall saturation is rising, but Starbucks may grow in suburban areas and via drive-thru formats. Local economic slowdowns could temper growth to mid-single digits in a downside case.

Strategic Initiatives: In both countries, Starbucks focuses on expanding store count and formats. Starbucks Philippines has introduced McDelivery partnerships and launched a mobile app with local e-wallet integration. Localized menu items (e.g. pandan creamer, ube-flavored drinks) and cake specialties reflect tastes. In Indonesia, Starbucks has begun test-piloting more Reserve stores and has aggressive plans to grow drive-thru outlets. Both markets emphasize community engagement (carabao rescue fund in PH, barista training programs in Indo) to build brand affinity.

Other Markets (Asia & Middle East)

Beyond the above, notable markets include Thailand, Malaysia, UAE, and more. Each generally follows a franchise model. Growth is country-specific: e.g., Starbucks Thailand (~450 stores) aims for 5–10% annual revenue growth through new stores in non-metros, while maintaining comps via localized offerings (Thai tea Frappuccino, etc.). The Middle East (primarily UAE, Saudi via TCC) benefits from tourism and expatriate demand; revenues likely grow mid-single digits amid volatile oil prices. In Europe (beyond UK), Starbucks is licensed/partner-operated (e.g. Costa in ME, JAB-owned Peet's partnership in EMEA), with Europe overall seeing low-single-digit growth.

Multi-Scenario Growth Outlook by Country (through 2027)

For each key country market, we outline three scenarios (base, upside, downside) based on assumed economic and competitive conditions:

- **United States:** Base: ~3–5% revenue CAGR (flat comps, steady store count); Upside: ~6–7% (strong traffic recovery, higher comps); Downside: ~0–2% (recessionary traffic decline). Assumptions include moderate GDP growth (2%), mild inflation, and ongoing digital adoption. Risks include wage/labor unrest and competitor discounting.
- **China:** Base: ~15%–18% CAGR (10% store growth + 5% comp); Upside: ~20%–25% (faster store roll-out, stronger comps); Downside: ~5%–10% (slower economy, higher competition). Assumes moderate Chinese GDP growth (~4–6%), easing of COVID restrictions, and execution of 9,000-store plan. Key risk is market share loss to Luckin/Cotti.

- Japan: Base: ~3%–4% CAGR (low comps, modest store growth); Upside: ~5% (tourism rebound, Reserve expansion); Downside: ~0%–1% (economic stagnation, demography). Assumes weak domestic growth (0–2%), yen stability. Risk: saturated market and limited domestic consumption growth.
- **Canada:** Base: ~4% (steady comps, slight store growth); Upside: ~6% (higher traffic, digital gains); Downside: ~1–2% (economic drag). Assumes similar macro trends to U.S. Risks: high wages, possibly union movement (though not yet significant).
- **South Korea:** Base: ~7% (slowing comp, steady store growth); Upside: ~10% (continued urban expansion); Downside: ~3% (margin pressure, saturation). Assumes healthy GDP (2–3%) and resilient domestic demand. Risks include margin squeeze and market cannibalization.
- **Mexico:** Base: ~5% (moderate GDP growth); Upside: ~8% (expansion beyond metro centers, tourism); Downside: ~1–2% (peso weakness, inflation). Assumes Mexico's economy and peso remain stable. Risk from Alsea's ability and currency fluctuations.
- **UK:** Base: ~5% (moderate sales growth); Upside: ~8% (tourism, market recovery); Downside: ~0–2% (prolonged austerity). Assumes slow UK GDP growth (~1%). Risks: high inflation cost-of-living pressures, regulatory costs (UK national living wage).
- **Taiwan:** Base: ~4%; Upside: ~6%; Downside: ~1–2%. Assumes stable economy. Risks: competition with local tea/dessert shops.
- **Philippines:** Base: ~10%; Upside: ~15%; Downside: ~5%. Assumes continued robust GDP (6–7%). Risks: currency (peso) swings, political shifts.
- **Indonesia:** Base: ~9%; Upside: ~12%; Downside: ~4%. Assumes GDP ~5%. Risks: strong local competitors, commodity price swings.

Each forecast hinges on global and local economic conditions, competitive dynamics, and Starbucks' strategic execution. For example, a global recession would shift most markets toward the downside, whereas efficient cost management and innovation could enhance results.

Global Strategic and Operational Initiatives

Across markets, Starbucks has rolled out consistent strategic initiatives:

• **Store Portfolio Expansion:** The company continues to grow its global footprint, targeting underserved cities and formats. Notable is the proliferation of drive-thru stores (e.g. over 600 drive-thrus in Asia Pacific ⁴⁹, hundreds more in the U.S.), as well as pickup-only "Starbucks Now" microstores in the U.S. and hybrid formats in urban cores. Roughly 50% of Starbucks stores are now licensed; many growth opportunities lie in converting licenses to company operation or adding licensed partners.

- **Digital Loyalty & App:** Starbucks worldwide is doubling down on its Rewards program. U.S. membership surpassed 33 million, and international programs (China, UK, Korea) now count tens of millions more. Digital sales (app and web) exceed 25–30% of total US sales ¹⁴. Starbucks has launched localized apps and digital experiences for instance, integrating Starbucks Rewards with local e-wallets or QR payments in Asian markets. The company aims to enhance personalization and targeted offers using AI, increasing visit frequency among members.
- Menu Innovation and Premiumization: Product development has been vigorous. Beyond seasonal and holiday drinks, Starbucks has expanded cold and functional beverages (nitro cold brew, oat milk lattes), food items, and Reserve-specialty coffees. It is also experimenting with non-coffee offerings (e.g. tea-focused branch in China, lactose-free milk partnerships in Korea). In select markets, Starbucks promotes a premium image (Reserve Roasteries, Clover-brewed coffee, alcoholic beverage services). At the same time, it has offered "core value" promotions (e.g. Valentine's promo, Happy Hour deals) to retain price-sensitive customers.
- Localization Strategies: The company tailors its approach by country. In China, Starbucks launched Teavana teas, digital pickups, and community stores. In South Korea and Japan, it introduced design-focused flagship stores and collaborated on local charity programs. In the UK, it doubled loyalty members and expanded drive-thru. In every market, product flavors and marketing tie-ins reflect local tastes (e.g. beloved Asian flavors like matcha or sesame in APAC, local holiday offerings in North America).
- Operational Efficiency: Starbucks has re-engineered labor and store operations through digital order fulfillment initiatives. The "Siren System" barista tools and in-store tablets prioritize orders to balance mobile and in-store customers (pioneered in high-volume stores). The company also continues to refine inventory and supply chain (e.g. SKU optimization in ready-to-drink channels) to reduce costs.
- Capital Returns and Financial Discipline: Despite growth focus, Starbucks has maintained share buybacks and dividends (e.g. \$5+ billion returned in FY2022) to reward investors. Through 2024, the company continued a ~\$20 billion buyback program. In 2024 it suspended formal guidance but reaffirmed commitment to profitable growth by focusing investments wisely and preserving a strong balance sheet (net cash ~\$8B entering FY2025).
- Sustainability and Social Initiatives: Globally, Starbucks continues its "Good" agenda—renewable energy in stores, ethical sourcing, and community investments. These do not directly affect short-term growth but bolster brand. Examples include commitments to greener cups, farmer support funds, and extensive community service by store partners, which vary by region (e.g. sustainable cup discount expanded to Canada in 2024).

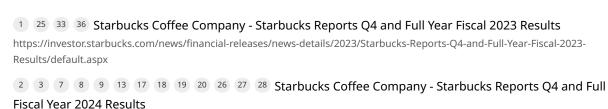
Conclusion

From 2018 through 2024, Starbucks delivered robust top-line growth globally (doubling revenues from ~\$19B in FY2019 to ~\$36B by FY2023) 1, driven by store expansion and recovering same-store sales. Net income and margins recovered post-COVID but were dented in 2022–24 by high labor costs and inflation. The company's key markets (U.S. and China) remain growth engines: U.S. sales have stayed strong, while China's 10% annual store growth fuels double-digit revenue gains. Other markets like South Korea, UK,

Japan, and Canada are important pillars with tailored strategies. Across all regions, Starbucks is navigating shifting consumer habits by investing in digital and loyalty programs, refining store formats, and balancing price with value.

Looking ahead to 2025–2027, we project continued albeit variable growth across markets. The base case envisions global comparable sales rising in the mid-single digits annually and store count increasing ~5% per year, lifting revenues to roughly \$45–50 billion by FY2027. Upside scenarios assume faster market recoveries (especially in China and Asia) and higher traffic, pushing revenues north of \$55B with stronger margins. Downside risks include economic slowdowns or fierce local competition that could flatten or contract same-store sales, resulting in single-digit revenue growth. The company's success will hinge on executing its reinvention strategy—improving the in-store experience, leveraging technology, and staying flexible to local tastes—while managing costs. Starbucks' global footprint, strong brand, and financial strength position it well to navigate these challenges and pursue growth in each key market.

Sources: Starbucks public financial releases and filings 12 4 25 3 , Starbucks regional annual reports 39 42 , and business news coverage 14 10 provide the data and analysis above. These include official Starbucks 10-Ks, earnings releases, and verified news articles.



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