

July 29, 2024

National Stock Exchange "Exchange Plaza", C-1, Block G, Bandra- Kurla Complex, Bandra (E), Mumbai – 400 051.	BSE Limited 27th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001.
Scrip Symbol : TTKPRESTIG	Scrip Code : 517506

Dear Sir,

Sub: Business Responsibility and Sustainability Report for the Financial Year 2023-24

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Business Responsibility and Sustainability Report (BRSR) for the Financial Year 2023-24.

The BRSR also forms part of the Annual Report for the Financial Year 2023-24, which is already submitted to the exchanges.

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For TTK Prestige Limited,

Manjula K V
Company Secretary & Compliance Officer

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

I. Details of the listed entity				
1	Corporate Identity Number (CIN) of the Listed Entity		L85110TZ1955PLC015049	
2	Name of the Listed Entity		TTK Prestige Limited	
3	Year of Incorporation		October 22, 1955	
4	Registered Office Address		Plot No. 38, SIPCOT Industrial Complex, Hosur - 635 126, Tamil Nadu	
5	Corporate Address		Nagarjuna Castle No. 1/1 & 1/2, Wood Street, Richmond Town, Bengaluru, 560 025, Karnataka	
6	E-mail		ttkcorp@ttkprestige.com	
7	Telephone		+91-80-68447100	
8	Website		www.ttkprestige.com	
9	Financial year for which reporting is being done		April 01, 2023 to March 31, 2024	
10	Name of the Stock Exchange(s) where shares are listed		National Stock Exchange of India Limited and BSE Limited	
11	Paid-up Capital		Rs. 13,86,14,020	
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report		Mr. R. Saranyan	
Chief Financial Officer				
+91-80-68447100				
saranyan.r@ttkprestige.com				
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).		All disclosures under this report are made on standalone basis only	
14	Name of Assurance Provider		None	
15	Type of Assurance obtained		NA	
II. Products / Services				
16	Details of business activities (accounting for 90% of the turnover):			
	Sl.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
	1	Manufacturing, Marketing and Distribution	Pressure Cookers, Cookware and Gas Stoves	48%
	2	Marketing, and Distribution	Kitchen Appliances	52%
17	Products/Services sold by the entity (accounting for 90% of the entity's Turnover):			
	Sl.No.	Product / Service	NIC Code	% of total Turnover contributed
	1	Pressure Cooker & Cookware	25994	48%
	2	Kitchen Appliances	27502	21%
	3	Gas Stove	27504	12%
	4	Mixer Grinder	27501	9%
III. Operations				
18	Number of locations where plants and/or operations/offices of the entity are situated:			
	Location	Number of Plants	Number of Offices (incl. Regional Sales Office)	Total
	National	6	27	33
	International	Nil	Nil	Nil

19	Markets served by the entity:		
a	Number of locations		
	Locations	Number	
	National (No. of States)	26	
	International (No. of Countries)	50	
b	What is the contribution of exports as a percentage of the total turnover of the entity?	2.81%	
c	A brief on types of customers	Dealers, Authorised Re-Distributors, Prestige Exclusive Stores, Large Format Stores, E-Commerce Platforms and Canteen Stores Department	

IV Employees

20 Details as at the end of the Financial Year (2023-24)

a	Employees and workers (including differently abled):						
	Sl.No.	Particulars	Total (A)	Male		Female	
				No. (B)	% (B/A)	No. (C)	% (C/A)
	Employees:						
	1	Permanent (D)	788	751	95.30%	37	4.70%
	2	Other than Permanent (E)	525	487	92.76%	38	7.24%
	3	Total Employees (D+E)	1,313	1,238	94.29%	75	5.71%
	Workers:						
	1	Permanent (F)	624	624	100.0%	–	0.0%
	2	Other than Permanent (G)	1,773	1,466	82.68%	307	17.32%
	3	Total Workers (F+G)	2,397	2,090	87.19%	307	12.81%
b	Differently abled Employees and workers:						
	Sl.No.	Particulars	Total (A)	Male		Female	
				No. (B)	% (B/A)	No. (C)	% (C/A)
	Differently abled Employees:						
	1	Permanent (D)	2	2	100.0%	–	0.0%
	2	Other than Permanent (E)	4	4	100.0%	–	0.0%
	3	Total Differently abled Employee (D+E)	6	6	100.0%	–	0.0%
	Differently abled Workers:						
	1	Permanent (F)	1	1	100.0%	–	0.0%
	2	Other than Permanent (G)	10	8	80.00%	2	20.00%
	3	Total Differently abled Workers (F+G)	11	9	81.82%	2	18.18%

21	Participation/Inclusion/Representation of women			
	Particulars	Total (A)	No. and Percentage of Female	
			No. (B)	% (B/A)
	Board of Directors	13	2	15.38%
	Key Management Personnel	3	1	33.33%

22	Turnover rate for permanent employees and worers									
	<i>(Disclose trends for the past 3 years)</i>									
		2023-24			2022-23			2021-22		
		(Turnover rate in current FY)			(Turnover rate in previous FY)			(Turnover in the year prior to the previous FY)		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
	Permanent Employees	16.30%	5.40%	15.80%	19.80%	20.60%	19.80%	14.30%	21.90%	14.70%
	Permanent Workers	1.30%	0%	1.30%	0.60%	0%	0.60%	1.30%	0%	1.30%

V	Holding, Subsidiary and Associate Companies (including joint ventures)							
23	(a) Names of holding / subsidiary / associate companies / joint ventures							
	S.No.	Name of the Holding / Subsidiary / Associate Companies / Joint Ventures (A)	Indicate whether Holding / Subsidiary / Associate / Joint Venture	% of shares held by listed entity	Does the entity indicated at Column A, participate in the Business Responsibility initiatives of the listed entity? (Yes / No)			
	1	Ultrafresh Modular Solutions Limited	Subsidiary	51%	No			
	2	TTK British Holdings Limited	Subsidiary	100%	No			
	3	Horwood Homewares Limited	Step-down subsidiary	100% by TTK British Holdings Limited	No			
VI	CSR Details							
24	(i)	Whether CSR is applicable as per Section 135 of Companies Act, 2013: (Yes / No)			Yes			
	(ii)	Turnover (in ₹ crores)			2,500.74			
	(iii)	Net Worth (in ₹ crores)			2,056.49			
VII	Transparency and Disclosures Compliances							
25	Complaints / Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:							
	Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2023-24			FY 2022-23		
			Current Financial Year			Previous Financial Year		
			Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
	Communities	Yes *	Nil	Nil	Nil	Nil	Nil	Nil
	Investors (other than shareholders)	Not applicable	Nil	Nil	Nil	Nil	Nil	Nil
	Shareholders	Yes **	285	Nil	Nil	367	Nil	Nil
	Employees and Workers		2	Nil	Nil	Nil	Nil	Nil
	Customers (in lakhs)		13.42	0.28	Nil	12.50	0.25	Nil
	Value Chain Partners		Nil	Nil	Nil	Nil	Nil	Nil
	Others (Please specify)		Nil	Nil	Nil	Nil	Nil	Nil

* <https://ttkprestige.com/wp-content/uploads/2024/04/Stakeholder-Grievance-Redressal-Policy.pdf>** https://ttkprestige.com/wp-content/uploads/2024/05/Supplier-Code-of-Conduct_V0_2024.pdf** <https://ttkprestige.com/wp-content/uploads/2024/05/Document-for-GC-Policy.pdf>

26 Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Product Stewardship / Responsibility	Opportunity	Foster Innovation, improve competitiveness and enhance brand image	Investment in R&D, Development of new products	Positive
2	Customer relationships and satisfaction	Opportunity	Retain customers, expand customer base, maintain competitive edge, and growth	Sustained focus on Product quality and customer satisfaction	Positive
3	Employee Wellbeing and development	Opportunity	Employee wellness, Employee Training and Development, employee morale, and talent retention.	Employee Development Programmes	Positive
4	Occupational Health & Safety (OHS)	Risk	Health and safety hazards in workplace	OHS Management Systems, Employee Wellness initiatives, OHS audits	Negative
5	Environmental management	Opportunity	Compliance, Climate change	Adopting energy efficient technologies in all units, use of renewable energy, process modifications	Positive
6	Resource Management and Circular manufacturing	Opportunity	Increased use of resource substitution and optimization, conservation of resources.	Resource efficiency, reduction of waste, material substitution.	Positive
7	Water	Opportunity	Regulatory compliance on water consumption, erratic monsoon due to climate change	Implementing water conservation programmes, rainwater harvesting system, adopting reuse and recycling systems	Positive
8	Supply Chain Management	Opportunity	Ensuring uninterrupted supply of materials, scaling up volumes, brand reputation, improved green supply chain	Supplier evaluation, and supplier support programmes	Positive
9	Technology	Opportunity	New technologies enable improved / new processes and products, and provide opportunities to enhance the value offerings to the customer with higher quality, efficiency and reliability	Sustained focus on ideation, new technologies, new product development, investment in people, R&D and infrastructure	Positive
10	Regulatory compliance	Risk	Dynamic regulatory landscape	Compliance with all applicable laws and regulations	Negative

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
11	Cyber security	Risk	Cyber incidents can lead to economic loss, impact on the reputation of the company and loss of customer confidence	Implementing sound information security systems and policies, employee training, and vulnerability assessments	Negative
12	Community development	Opportunity	Growing focus on community engagement, improving goodwill	Periodic review of programmes, impact assessment, and better engagement with communities	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions										
Policy and Management Processes		P1	P2	P3	P4	P5	P6	P7	P8	P9
1	a.	Whether your entity's policy / policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes							
	b.	Has the policy been approved by the Board? (Yes/No)	Yes							
	c.	Web Link of the Policies, if available	https://ttkprestige.com/corporate/investor-centre/corporate-governance/							
2		Whether the entity has translated the policy into procedures. (Yes / No)	Yes							
3		Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes							
4		Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	BRR Policy, Code of Conduct of the company, Principle of Corporate Governance, Corporate Governance Voluntary Guidelines, 2009.	BRR Policy, ISO 14001, ISO 45001, ISO 9001	BRR Policy, Universal Declaration on Human Rights of the United Nations, ISO 45001, SA 8000	BRR Policy, ISO Standards	BRR Policy, Universal Declaration on Human Rights of the United Nations, SA 8000	BRR Policy, ISO 14001	BRR Policy	BRR Policy, CSR Policy, CSR disclosures pursuant to Section 135 of the Companies Act, 2013, read with the Companies (Corporate Social Responsibility Policy) Rules, 2014

5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	The Company has set targets for ESG commitment year on year basis, related to Products stewardship, Energy and water conservation, Waste reduction, Safe workplace, and Sustainable supply chain management. The Company monitors the performance against the specific commitments on an ongoing basis.																	
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	As part of the roadmap to achieve the goals, we have laid down activities on a yearly basis which will aid in progress and ultimately achieving the commitment.																	
Governance, leadership and oversight																			
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	The Company believes in Sustainability as a basic principle with efficient and profitable operations. The Company also seeks to ensure the satisfaction of all its stakeholders. Besides focusing on the holistic well-being of its employees through various Health and Safety initiatives in all its plants and providing continuous learning and development opportunities within the organization, the company also places great importance on the development of communities around its manufacturing units. The Company is also committed to resource efficiency and minimizing the environmental footprint. Please also refer to the details provided under SI.No.26 in Section A.																	
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	Chief Executive Officer																	
9	Does the entity have a specified Committee of the Board / Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, the Risk Management Committee																	
10	Details of Review of NGR-BCs by the Company:																		
	Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly / Any other – please specify)								
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Performance against above policies and follow up action	Audit Committee									The Committee meets once in every quarter or as and when required to review and discuss key issues relevant to the organization and its stakeholders.								
	Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances.	Audit Committee									Key concerns are identified at the Unit / Business level and communicated by senior executives to the Committee for discussion, advice and decisions. The Committee collectively ensures, along with the senior and operating management, that all the compliance and statutory requirements are met.								

		P1	P2	P3	P4	P5	P6	P7	P8	P9
11	Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	The Company has periodic independent review and assessment, both internally and externally, of its policies and corrective actions are taken based on the findings. The Company uses multiple agencies from time to time for specific policy review and independent assessment/evaluation. As a part of the oversight of the internal management controls, the company reviews the adherence to the stated policies in the Company.								
12	If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:									
	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	The entity does not consider the Principles material to its business (Yes/No)	NA								
	The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
	The entity does not have the financial or / human and technical resources available for the task (Yes/No)									
	It is planned to be done in the next financial year (Yes/No)									
	Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

	This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.			
PRINCIPLE 1	Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.			
	Essential Indicators			
1	Percentage coverage by training and awareness programmes on any of the Principles during the financial year:			
	Segment	Total Number of training and awareness programmes held	Topics / Principles covered under the training and its impact	%age of persons in respective category by the awareness programmes
	Board of Directors (BoDs)	4	Business models, new strategic initiatives, current trends in technology, risk management and sustainability, emerging market opportunities for the company's products, factory visits for familiarisation with upgraded processes.	100%
	Key Managerial Personnel (KMP)	4		100%

	Employees other than BoD and KMPs	180	TTK Prestige Values & Code of Conduct, and various capability building programmes.		100% of new joinees covered	
	Workers	26	Health & Safety related trainings, Wellness sessions and Skill upgradation		80%	
2.	Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity’s website):					
	Monetary					
		NGRBC Principle	Name of the Regulatory / Enforcement Agencies / Judicial Institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred (Yes / No)
	Penalty / Fine	Nil	Nil	Nil	Nil	NA
	Settlement	Nil	Nil	Nil	Nil	NA
	Compounding Fee	Nil	Nil	Nil	Nil	NA
	Non-Monetary					
		NGRBC Principle	Name of the Regulatory / Enforcement Agencies / Judicial Institutions	Brief of the Case	Has an appeal been preferred (Yes / No)	
	Imprisonment		Nil	Nil	Nil	NA
	Punishment		Nil	Nil	Nil	NA
3.	Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.					
	Case Details					Name of the Regulatory / Enforcement Agencies / Judicial Institutions
	Nil					NA
4.	Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.			The Company has Code of Conduct which covers prevention of corruption and bribery. Web link: https://ttkprestige.com/wp-content/uploads/2024/05/Supplier-Code-of-Conduct_V0_2024.pdf		
5.	Number of Directors / KMPs / Employees / Workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery / corruption:					
		2023-24		2022-23		
	Directors	Nil		Nil		
	KMPs					
	Employees					
	Workers					

6.	Details of complaints with regard to conflict of interest:				
		2023-24		2022-23	
		Number	Remarks	Number	Remarks
	Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil		Nil	
7.	Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators / law enforcement agencies / judicial institutions, on cases of corruption and conflicts of interest.		NA		
8.	Number of days of accounts payables (Accounts payable * 365)/Cost of goods/services procured) in the following format:				
		2023-24		2022-23	
	Number of days of accounts payable	50		59	
9.	Open-ness of business				
	Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans & advances & investments with related parties, in the following format				
	Parameter	Metrics	2023-24	2022-23	
	Concentration of Purchases	a. Purchases from trading houses as % of total purchases	Nil	Nil	
		b. Number of trading houses where purchases are made from			
		c. Purchases from top 10 trading houses as % of total purchases from trading houses			
	Concentration of Sales	a. Sales to dealers / distributors as % of Total Sales	85.7%	84.8%	
		b. Number of dealers / distributors to whom sales are made	3912	4212	
		c. Sale to top 10 dealers / distributors as % of sales to dealers / distributors	22.3%	22.6%	
	Share of RPTs in	a. Purchases (purchases with related parties / Total purchases)	0.1%	0.0%	
		b. Sales (Sales to related parties / Total Sales)	0.1%	0.1%	
		c. Loans & Advances (Loans & Advances given to related parties / Total Loans & Advances)	Nil	Nil	
		d. Investments (Investments in related parties / Total investments made)	100.0%	100.0%	

Leadership Indicators

1.	Awareness programmes conducted for value chain partners on any of the Principles during the financial year:		
	Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
	<p>The Company is committed to conducting its business in an ethical, fair, legally, socially and environmentally responsible manner. The Company's Value Chain Partners (VCPs) are an integral part of the ecosystem, and the Company encourages them to be responsible corporate citizens. The Company has in place a documented Code of Conduct for its VCPs to emphasise its commitments in the areas of business integrity, human rights, environment stewardship etc. The agreements/contracts/purchase orders entered into by the Company with the VCPs include confirmation on the above mentioned aspects. The Code of Conduct for VCPs is available and the Company has also initiated taking confirmation from the VCPs on acceptance and adherence to the same. The process of holding discussions and conducting awareness sessions with our VCPs on these principles has been initiated.</p>		
2.	Does the entity have processes in place to avoid / manage conflict of interests involving members of the Board? (Yes / No). If Yes, provide details of the same.	Yes. Company takes an annual declaration from all the Directors and KMPs at the beginning of every financial year inline with the Company's code of conduct.	

PRINCIPLE 2		Businesses should provide goods and services in a manner that is sustainable and safe		
	Essential Indicators			
1.	Percentage of R&D and Capital Expenditure (Capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and Capex Investments made by the entity, respectively.			
		Current Financial Year	Previous Financial Year	Details of Improvements in environmental and social impacts
	R&D	0.16%	0.33%	Tri-Ply Cookware introduced. Helps in even heating, faster cooking thereby reducing energy consumption.
	Capex	15.97%	9.63%	2 MWp + 500 Kwp Roof Top Solar Power Project, Vacuum Pump with Dust filters - set of 8, Grit Blasting Project- Ceramic Coating Cookware Dust Collector System at polishing area, LED street lights 28’Nos These initiatives help in reduction of emissions, pollution control, energy efficiency, and improved workplace
2	a.	Does the entity have procedures in place for sustainable sourcing? (Yes/No)		Yes,Sustainable sourcing practice is in place. Pl. also see response under Principle 1 - Sl.No.1 of Leadersip Indicator.
	b.	If yes, what percentage of inputs were sourced sustainably?		About 70% of our inputs are sourced sustainably. We have established vendors both within and outside India. We also have back up list of vendors in case of inability of any of the existing suppliers. Our recycling program includes Aluminium, recycled / recyclable Plastic materials and recycled corrugated paper board.

3	Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous Waste and (d) Other Waste	The company has a policy of product exchange under which used and end-of-life products are taken back with a credit for new purchase. These products are recycled. Plastics, e-Waste and hazardous waste are handled as per statutory regulations.
4	Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.	Yes. The waste collection plan is in line with the EPR plans submitted to Pollution Control Boards.

Leadership Indicators

1.	Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?
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NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No) If yes, provide the web-link.
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Not Applicable as no LCA has been conducted

Though the company has a life cycle perspective, LCA is not conducted comprehensively. It will be planned and carried out over subsequent reporting years.

2.	If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.
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Name of Product / Service	Description of the risk concern	Action Taken
	Nil	
	Safe operating procedures have been laid down for workers in all manufacturing operations. Safe handling, storage and disposal instructions are given relating to all products as applicable. As given in Sl. No. 3 above, of Essential Indicators significant proportion of our products gets recycled, thereby reducing the environmental impact and also contribute to resource conservation.	

3.	Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).
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Indicate input material		Recycled or re-used input material to total material	
		2023-24	2022-23
a	Recycled Aluminium	9.80%	11.00%
b	Polybags (20% Recycled plastic content - LLDPE)	100.00%	100.00%
c	Corrugated Paper Boards (100% Recycled Material for domestic supplies)	95.00%	95.00%
d	Recycled polybags, recycled plastics for induction and kettle parts, reprocessed brass for gas burners, reprocessed paper in packagings, recycled aluminum are used as input materials.		

4.	Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:						
		2023-24			2022-23		
		Re-used	Recycled	Safely Disposed	Re-used	Recycled	Safely Disposed
	Plastics (including packaging)	Nil	Nil	Nil	Nil	Nil	Nil
	E-waste	Nil	Nil	Nil	Nil	Nil	Nil
	Hazardous Waste	Nil	Nil	Nil	Nil	Nil	Nil
	Other Waste	Nil	700	Nil	Nil	550	Nil
5	Reclaimed products and their packaging materials (as percentage of products sold) for each product category:						
	Indicate product category		Reclaimed products and their packaging materials as % of total products sold in respective category				
			2023-24		2022-23		
	Kitchenware		0.44%		0.41%		
	Scrap generated on Reclaimed products in MT	2023-24			2022-23		
		Re-used	Recycled	Safely Disposed	Re-used	Recycled	Safely Disposed
	Plastics (including packaging)	Nil	80.43	Nil	Nil	84.37	Nil
	Metal waste	Nil	147.82	Nil	Nil	195.08	Nil
	Packaging Material Waste	Nil	148.78	Nil	Nil	167.77	Nil
	E-waste (Electrical Power card and Electrical Scrap)	Nil	11.40	Nil	Nil	13.40	Nil
	Hazardous Waste	Nil	Nil	Nil	Nil	Nil	Nil
	Other Waste	Nil	1.91	Nil	Nil	2.02	Nil

PRINCIPLE 3		Businesses should respect and promote the well-being of all employees, including those in their value chains									
	Essential Indicators										
1.	a. Details of measures for the well-being of employees:										
	% of Employees covered by										
Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
		Permanent Employees									
Male	751	751	100%	751	100%	0	0%	751	100%	0	0%
Female	37	37	100%	37	100%	37	100%	0	0%	0	0%
Total	788	788	100%	788	100%	37	5%	751	95%	0	0%

Other than Permanent Employees											
Male	487	487	100%	291	60%	0	0%	0	0%	0	0%
Female	38	38	100%	14	37%	38	100%	0	0%	0	0%
Total	525	525	100%	305	58%	38	7%	0	0%	0	0%
b. Details of measures for the well-being of workers:											
% of Workers covered by											
Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	624	624	100%	624	100%	-	0%	-	0%	-	0%
Female	-	-	-	-	-	-	-	-	-	-	-
Total	624	624	100%	624	100%	-	0%	-	0%	-	0%
Other than Permanent Workers											
Male	1,466	1,466	100%	-	0%	-	0%	-	0%	-	0%
Female	307	307	100%	-	0%	307	100%	-	0%	201	65%
Total	1,773	1,773	100%	-	0%	307	17%	-	0%	201	11%
c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format											
								2023-24		2022-23	
Cost incurred on well being measures as a % of total revenue of the company								0.11%		0.10%	
2. Details of retirement benefits, for Current Financial Year and Previous Financial Year											
Benefits		2023-24			2022-23						
		No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)				
PF		100%	100%	Y	100%	100%	Y				
Gratuity		100%	100%	Y	100%	100%	Y				
ESI		23%	86%	Y	22%	83%	Y				
Others – Superannuation		2.27%	0%	Y	3.12%	0%	Y				
3. Accessibility of workplaces											
Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.						Appropriate infrastructural facilities and amenities are provided to employees and workers with disabilities to enable them to discharge their duties safely and effectively in the company.					
4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.						The Company has a Policy on Equal Opportunity and Non-Discrimination as an aspect of the Company’s Code of Conduct.					

5.	Return to work and Retention rates of permanent employees and workers that look parental leave.										
		Permanent Employees			Permanent Workers						
	Gender	Return to Work Rate	Retention Rate	Return to Work Rate	Retention Rate						
	Male	100%	100%	NA	NA						
	Female	100%	100%	NA	NA						
	Total	100%	100%	NA	NA						
6.	Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.										
				Yes / No (If Yes, then give details of the mechanism in brief)							
	Permanent Workers			Yes. Grievance Committee							
	Other than Permanent Workers										
	Permanent Employees			Yes. Internal grievance redressal mechanism is in place to address employees grievances							
	Other than Permanent Employees										
7.	Membership of employees and worker in association(s) or Unions recognized by the listed entity:										
	Category	2023-24			2022-23						
		Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or union	% B/A	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or union	% B/A				
		Total Permanent Employees	788	Nil	Nil	767	Nil	Nil			
		- Male	751	Nil	Nil	733	Nil	Nil			
		- Female	37	Nil	Nil	34	Nil	Nil			
		Total Permanent Workers	624	522	84%	649	541	83%			
		- Male	624	522	84%	649	541	83%			
		- Female	Nil	Nil	Nil	Nil	Nil	Nil			
8.		Details of training given to employees and workers:									
		Category	2023-24				2022-23				
	Total (A)		On Health and Safety Measures		On Skill Upgradation		Total (A)	On Health and Safety Measures		On Skill Upgradation	
			No.(B)	% (B/A)	No. (C)	% (C/A)		No. (B)	% (B/A)	No. (C)	% (C/A)
	Employees										
	Male	1,238	598	48.30%	1,012	81.74%	1,234	350	28.36%	1,000	81.04%
	Female	75	60	80.00%	71	94.67%	81	25	30.86%	70	86.42%
	Total	1,313	658	50.11%	1,083	82.48%	1,315	375	28.52%	1,070	81.37%
	Workers										
	Male	2,090	1,218	58.28%	1,954	93.49%	2,066	550	26.62%	1,700	82.28%
	Female	307	165	53.75%	270	87.95%	265	80	30.19%	225	84.91%
	Total	2,397	1,383	57.70%	2,224	92.78%	2,331	630	27.03%	1,925	82.58%

9.	Details of performance and career development reviews of employees and worker:						
	Category	2023-24			2022-23		
		Total (A)	No.(B)	%(B/A)	Total (A)	No.(B)	%(B/A)
	Employees						
	Male	1,238	1,213	97.98%	1,234	1,025	83.06%
	Female	75	70	93.33%	81	70	86.42%
	Total	1,313	1,283	97.72%	1,315	1,095	83.27%
	Workers						
	Male	2,090	1,083	51.82%	2,066	Nil	0%
	Female	307	92	29.97%	265	Nil	0%
	Total	2,397	1,175	49.02%	2,331	Nil	0%
10	Health and Safety Management System:						
a.	Whether an occupational health and safety management system has been implemented by the entity? (Yes / No). If yes, the coverage such system?			Yes, the Company has implemented Occupational Health and Safety Management System at all locations. Maintaining, fostering and improving the safety and the well being of the employees is embedded in the Company wide Risk Management and Control process.			
b.	What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?			The system includes risk identification, assessment, mitigation and controls, training of employees, internal and external audits, management reviews, corrective and preventive action.			
c.	Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)			Yes, the process is available at all locations.			
d.	Do the employees / workers of the entity have access to non-occupational medical and healthcare services? (Yes/ No)			Yes. Our OHCs and 24/7 helpline cater to non occupational medical and health care. We also conduct annual health checks.			
11	Details of safety related incidents, in the following format:						
	Safety Incident / Number			Category*	2023-24	2022-23	
	Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)			Employees	0	0	
				Workers	0	0	
	Total recordable work-related injuries			Employees	0	2	
				Workers	5	6	
	No. of fatalities			Employees	0	0	
				Workers	0	0	
	High consequence work-related injury or ill-health (excluding fatalities)			Employees	0	0	
				Workers	0	2	
	* Including in the contract workforce						
12.	Describe the measures taken by the entity to ensure a safe and healthy work place.			Removed unsafe conditions, conducted regular safety awareness programs on unsafe acts, refresher training, tool box talks, supplied and ensured usage of PPE's			

13.	Number of complaints on the following made by employees and workers:							
	Category	2023-24			2022-23			
		Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks	
		Working Conditions	Nil	Nil	None	Nil	Nil	None
		Health and Safety	Nil	Nil	None	Nil	Nil	None
14.	Assessment for the year:							
	Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)						
	Working Conditions	100%						
	Health and Safety	100%						
15.	Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions			The Company continuously monitors and assesses its health and safety practices and working conditions. Investigation is conducted if any incident is reported using standard methodologies to identify the root causes. The corrective and preventive measures proposed are reviewed at various levels by the local management and central teams, which are then deployed horizontally across all locations. Continual improvement is a key performance metric.				
	Leadership Indicators							
1.	Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y / N) (B) Workers (Y / N)			Employees		No		
Workers				Yes				
2.	Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.			At the time of entering into contracts with the value chain partners, it is impressed upon that all statuory compliance is mandatory. We further ensure Statutory Deduction Challans are also collected from them as proof of compliance.				
3.	Provide the number of employees / workers having suffered high consequences work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:							
		Total No. of affected employees / workers		No. of Employees / Workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment				
		2023-24	2022-23	2023-24		2022-23		
	Employees	0	0	0		0		
	Workers	0	2	0		2		
4.	Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)			No				

5	Details on assessment of value chain partners:	
		% of value chain partners (by value of business done with such partners) that were assessed
	Health and Safety practices	The Company has in place a Code of Conduct for Value Chain Partners (or contractual requirement), who are expected to provide a safe and healthy workplace for their employees and contract workmen. They must also be compliant with all applicable regulations on Occupational Health and Safety.
	Working Conditions	
6.	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.	No significant risk / concern was reported on health, safety and / or working conditions of value chain partners.

PRINCIPLE 4 **Businesses should respect the interests of and be responsive to all its stakeholders:**

Essential Indicators

1	Describe the processes for identifying key stakeholder groups of the entity.			Stakeholder groups are identified based on the nature of their engagement with the entity. The process is qualitative, and is conducted in consultation with operating departments and senior management and the Board as appropriate.	
2	List Stakeholder Groups identified as key for your entity and the frequency of engagement with each stakeholder group				
	Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes / No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually / Half Yearly / Quarterly / Others – Please Specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
	Employees	No. TTK Prestige is an equal opportunity employer encouraging diversity in the workplace.	1. E-mails - Monthly updates, Newsletters 2. Notice Boards in Factories 3. Company Intranet and website 4. Regular updates on Internal social media group. 5. Townhalls and virtual meetings. 6. Celebrations to acknowledge and appreciate diversity - such as women’s day , various festivals and holiday calendar specific to different states etc	1. Employee satisfaction survey each Year 2. Business specific monthly/quarterly meetings 3. Annual meetings 4. Periodic Dipstick surveys	1. Information about Company’s business growth plans and business performance 2. Top-down communication about important changes, policies, wellbeing initiatives. 3. Platform for gathering informal feedback. 4. Workplace diversity is encouraged through various diversity equity and inclusion initiatives.

Shareholders	No	E-mails, newspaper, notice board, website, stock exchanges, RTA	Quarterly and need based	Shareholder related communication
Customers / Service partners	No	E-mails, website, webinars	As and when required.	Information on business offerings.
Local Communities	Yes	Meetings, Quarterly and Annual Reports	Quarterly periodic review meetings based on the characteristics of each CSR project.	Develop the CSR project along with the community according to the needs of the community.
Vendors	No. TTK Prestige encourages suppliers from all sections. However, final engagement depends upon the quality and timely delivery.	E-mails conference calls, virtual meetings	Need basis for any centrally driven topic	Understand new market trends and educating the suppliers.
Leadership Indicators				
1	Provide the processes for consultation between stakeholders and the Board on economic, environmental and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.	<p>The Company has formulated several Committees of which Board Members are a part to address stakeholders concerns. These are as follows:</p> <ol style="list-style-type: none"> Audit Committee: The committee is entrusted with the Business, Economic and Environmental responsibilities of the organisation. The Audit Committee supervises the Company's financial reporting and disclosures ensuring timeliness and compliance with regulatory requirements. Nomination and Remuneration Committee: The committee recommends suitable persons for the post of Directors, Key Managerial Personnel and their remuneration. The Board of Directors considers their recommendation and seek the approval of the shareholders for the appointment of Directors. This committee also lays down performance evaluation criteria for independent Directors based on expertise and value offered and attendance at Committee meetings. Stakeholders Relationship Committee: The committee oversees the timely and appropriate resolution of investor complaints. Members of this committee also formulate policies to service this stakeholder group. Risk Management Committee:- The Committee is responsible for reviewing and evaluating all business risks identified by the Company's Management, including those pertaining to the environment. Members of this committee oversee the formulation of the Company's Risk Management policy and also provide strategic direction to minimize potential risks. They also oversee the establishment, implementation and monitoring of the organisation's risk management system. CSR Committee: The Committee is entrusted with the social responsibility obligations of the Company. This Committee is responsible for developing and modifying the organisation's CSR policy, as well as for identifying the CSR programs and related expenditure for the company to undertake. The monitoring of CSR projects implemented including the financials is in the purview of this committee, as is keeping the Board updated of the organisation's CSR activities. 		

2	Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.	Yes. The stakeholder consultation is used to support the identification and management of environment and social aspects of importance.
3	Provide details of instances of engagement with and actions taken to, address the concerns of vulnerable / marginalized stakeholder groups.	The Company directly or through its manufacturing units promotes education and takes required steps for uplifting of under privileged in the neighbouring communities.

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1	Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:										
	Category	2023-24				2022-23					
		Total (A)	No. of employees / workers covered (B)		% (B/A)	Total (C)	No. of employees / workers covered (D)		% (D/C)		
	Employees										
	Permanent	788	80		10.15%	767	Nil		Nil		
	Other than permanent	525	21		4.00%	548	Nil		Nil		
	Total Employees	1,313	101		7.69%	1,315	Nil		Nil		
	Workers										
	Permanent	624	60		9.62%	649	Nil		Nil		
	Other than permanent	1,773	46		2.59%	1,682	Nil		Nil		
	Total Workers	2,397	106		4.42%	2,331	Nil		Nil		
2	Details of minimum wages paid to employees and workers, in the following format:										
	Category	2023-24				2022-23					
		Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
			No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
	Permanent Employees:										
	Male	751	-	-	751	100%	733	-	-	733	100%
	Female	37	-	-	37	100%	34	-	-	34	100%
	Total	788	-	-	788	100%	767	-	-	767	100%
	Other than Permanent:										
	Male	487	-	-	487	100%	501	-	-	501	100%
	Female	38	-	-	38	100%	47	-	-	47	100%
	Total	525	-	-	525	100%	548	-	-	548	100%
	Workers										
	Permanent:										
	Male	624	-	-	624	100%	649	-	-	649	100%
	Female	-	-	-	-		-	-	-	-	
	Total	624	-	-	624	100%	649	-	-	649	100%

Other than Permanent:										
Male	1,466	443	30.22%	1,023	69.78%	1,417	461	32.53%	956	67.47%
Female	307	62	20.20%	245	79.80%	265	48	18.11%	217	81.89%
Total	1,773	505	28.48%	1,268	71.52%	1,682	509	30.26%	1,173	69.74%
Grand Total	3,710	505	14%	3,205	86%	3,646	509	14%	3,137	86%

3 Details of remuneration / salary / wages, in the following format:

a. Median remuneration / wages:

	Male		Female	
Category	Number	Median Remuneration / Salary / Wages of respective category (in ₹)	Number	Median Remuneration / Salary / Wages of respective category (in ₹)
Board of Directors (BoDs)				
- Non-Executive Directors	9	3,138,000	2	2,943,000
- Executive Directors	2	46,095,729	Nil	Nil
Key Managerial Personnel (KMPs)	2	9,789,459	1	3,884,808
Employees other than BoD and KMPs	747	835,200	36	850,000
Workers	624	335,098	Nil	Nil

b. Gross wages paid to females as % of total wages paid by the entity, in the following format

	2023-24	2022-23
Gross wages paid to females as % of total wages	4.36%	3.86%

4 Do you have a focal point (Individual / Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes / No) Yes. At the Factories: the Factory Managers. For the company as a whole: the Head HR

5 Describe the internal mechanisms in place to redress grievances related to human rights issues. Any grievance related to human rights issues will be addressed through whistle blower mechanism. Also, we have Internal Complaints Committee under POSH Policy to redress the grievances, if any.

6 Number of complaints on the following made by employees and workers:

	2023-24			2022-23		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	Nil			Nil		
Discrimination at workplace						
Child Labour						
Forced Labour / Involuntary Labour						
Wages						
Other human rights related issues						

7	Complaints filed under the Sexual Harassment of Women at Workplace (prevention, Prohibition and Redressal) Act 2013, in the following format:		
		2023-24	2022-23
	Total Complaints reported under Sexual Harassment on of Women at Workplace (prevention, Prohibition and Redressal) Act 2013, (POSH)	Nil	Nil
	Complaints on POSH as a % of female employees / workers	Nil	Nil
	Complaints on POSH upheld	Nil	Nil
8	Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.	Internal Complaints Committee is a mechanism to prevent adverse consequences to the complainant in discrimination and harassment cases. In addition, code of conduct committee addresses the grievances related to ethics and code of conduct matters.	
9.	Do human rights requirements form part of your business agreements and contracts? (Yes / No)	Yes. Statutory and regulatory requirement clauses stipulate regarding human values, child labour, equal remuneration and social security.This is being adhered to.	
10	Assessments for the year:		
		% of your plants and offices that were assessed (by entity or statutory authorities or third parties)	
	Child Labour	100%	
	Forced / Involuntary Labour	100%	
	Sexual Harassment	100%	
	Discrimination at workplace	100%	
	Wages	100%	
	Others – Please specify	None	
11	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.	NA	
	Leadership Indicators		
1	Details of business process being modified / introduced as a result of addressing human rights grievances / complaints.	As the Company has not received any complaint on human rights issues, no significant modifications have been carried out in existing practices.	
2	Details of the scope and coverage of any Human rights due-diligence conducted.	Through regular awareness programs and robust legal and regulatory compliance at all levels monitored through our Internal review system.	
3	Is the premise / office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?	Yes	
4	Details on assessment of value chain partners:		
		% of your plants and offices that were assessed (by entity or statutory authorities or third parties)	
	Sexual Harassment	In accordance with the Company's policy on Code of Conduct for Value Chain Partners (VCPs) / business contracts, agreements and purchase orders, all of them must treat all their employees with respect and dignity and exhibit zero tolerance towards unacceptable sexual harassment, workplace discrimination and must not engage in child labour, Forced Labour/Involuntary Labour, etc. They must also provide safe and healthy workplace for their employees and contractors. Besides, they must be compliant with local and national laws and regulations on Occupational Health and Safety. No complaints were received by the company during the year.	
	Discrimination at workplace		
	Child Labour		
	Forced / Involuntary Labour		
	Wages		
	Others – Please specify	None	

5	Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.	Not Applicable
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PRINCIPLE 6 Businesses should respect and make efforts to protect and restore the environment
Essential Indicators

1	Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:		
	Parameter	2023-24 (in GJ)	2022-23 (in GJ)
	From renewable sources		
	Total Electricity Consumption (A)-Solar	4,081.17	589.86
	Total Fuel Consumption (B)	-	-
	Energy consumption through other sources (C) -Wind	672.04	611.05
	Total Energy consumed from renewable sources (A+B+C)	4,753.22	1,200.91
	From non-renewable sources		
	Total Electricity Consumption (A)	68,423	69,667
	Total Fuel Consumption (B)-Diesel/Petrol (Converted in to GJ)	10,831	11,143
	Energy consumption through other sources (C)-Piped Natural Gas (PNG) -Converted in to GJ	32,669	29,161
	Total Energy consumed from non-renewable sources (A+B+C)	111,923	109,971
	Energy intensity per rupee of turnover (Total energy consumption / Revenue from Operations) (GJ/Rs. Crores)	46.66	42.34
	Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumption / Revenue from Operations adjusted for PPP) (GJ/USD Cr.) (1USD=₹. 22.88 on PPP)	1,067.50	968.73
	Energy intensity in terms of physical output		
	Energy intensity (optional) - the relevant metric may be selected by the entity	NA	NA
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.		No
2	Does the entity have any sites / facilities identified as Designated Consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N). If yes, disclose whether targets set under the PAT Scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.		No
3	Provide details of the following disclosures related to water, in the following format:		
	Parameter	2023-24	2022-23
	Water withdrawal by source (in kilolitres)		
	(i) Surface Water	Nil	Nil
	(ii) Groundwater	99,239	111,163
	(iii) Third party water	14,385	2,619

	(iv) Seawater / Desalinated water	Nil	Nil
	(v) Others	Nil	Nil
	Total volume of water withdrawal (in kilolitres) (I + ii + iii + iv + v)	113,624	113,782
	Total volume of water consumption (in Kilolitres)	113,624	113,782
	Water intensity per crore rupee of turnover (Water consumed / Revenue from Operations (KL/Rs.Crore)	45.44	43.33
	Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Water consumed / Revenue from Operations adjusted for PPP) (KL/USD Cr.) (1USD=Rs. 22.88 on PPP)	1,039.58	991.47
	Water intensity in terms of physical output		
	Water intensity (optional) – the relevant metric may be selected by the entity	NA	NA
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.		No
4	Provide the following details related to water discharged		
	Parameter	2023-24	2022-23
	Water discharge by destination and level of treatment (in kilolitres)		
	(i) Surface Water	Nil	Nil
	- No treatment	Nil	Nil
	- With treatment- please specify level of treatment	Nil	Nil
	(ii) To Ground Water		
	- No treatment	Nil	Nil
	- With treatment- please specify level of treatment	Nil	Nil
	(iii) To Sea Water		
	- No treatment	Nil	Nil
	- With treatment- please specify level of treatment	Nil	Nil
	(iv) Sent to third-parties		
	- No treatment	Nil	Nil
	- With treatment- please specify level of treatment	Nil	Nil
	(v) Others		
	- No treatment	Nil	Nil
	- With treatment- please specify level of treatment	77,213	77,941
	Total water discharged (In kilolitres)	77,213	77,941
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.		No

5	Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.		The company is moving towards the objective of becoming a Zero Liquid Discharge operation by implementing various water conservation measures	
6	Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:			
	Parameter	Please specify unit	2023-24	2022-23
	NOx	µg/m³	18.58	22.70
	SOx	µg/m³	11.36	14.76
	Particulate Matter (PM)	µg/m³	21.67	29.69
	Persistent Organic Pollutants (POP)		NA	NA
	Volatile Organic Compounds (VOC)		NA	NA
	Hazardous Air Pollutants (HAP)		NA	NA
	Others – Please specify		NA	NA
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.		No	No
7.	Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:			
	Parameter	Unit	2023-24	2022-23
	Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	4,188	3,842
	Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	15,015	15,288
	Total Scope 1 and Scope 2 emission intensity per Rupee of Turnover (Total Scope 1 and Scope 2 GHG emission / Revenue from operations)	Metric tonnes of CO2 equivalent / Rs.Cr.	7.68	7.29
	(Total Scope 1 and Scope 2 emission intensity per rupee if turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emission / Revenue from operations adjusted for PPP) (1USD = ₹ 22.88 on PPP)	Metric tonnes of CO2 equivalent / USD Cr.	175.70	166.69
	(Total Scope 1 and Scope 2 emission intensity in terms of physical output	-	-	-
	(Total Scope 1 and Scope 2 emission intensity (optional) - the relevant metric may be selected by the entity	-	NA	NA
	Note:	Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.	No	
8.	Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details:		Yes. Energy reduction projects are being implemented. These include installation of 990 KWP roof top solar power plant, Battery operated fork lift trucks, installation of dock leveller etc.	
9	Provide details related to waste management by the entity, in the following format:			
	Parameter	2023-24		2022-23
	Total Waste generated (in M.T)			
	Plastic Waste (A)	41.88		37.17
	E-waste (B)	19.32		0.89

Bio-medical Waste (C)	0.05	0.08
Construction and Demolition Waste (D)	Nil	Nil
Battery Waste (E)	0.54	1.83
Radioactive Waste (F)	Nil	Nil
Other Hazardous Waste, Please specify, if any (G)	467.67	516.25
Other Non-Hazardous Waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector) (H).		
- Metal waste	1,968.04	1,698.32
- Other waste	900.92	972.79
Total (A + B + C + D + E + F + G + H)	3,398.41	3,227.33
Waste intensity per Rupee of turnover (Total Waste generated / Revenue from Operations) (M.T. / ₹ Cr)	1.36	1.23
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Waste generated / Revenue from Operations adjusted for PPP) (M.T./USD Cr.) (1USD=₹ 22.88 on PPP)	31.09	28.12
Waste intensity in terms of physical output		
Waste intensity (optional) - the relevant metric may be selected by the entity	NA	NA
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste	2023-24	2022-23
(i) Recycled	2,792.94	2,470.23
(ii) Re-used	15.83	0.61
(iii) Other recovery operations	339.24	312.66
Total	3,148.01	2,783.50
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste	2023-24	2022-23
(i) Incineration	0.05	0.08
(ii) Landfilling	49.85	88.99
(iii) Other disposal operations	200.51	354.76
Total	250.41	443.83
Note:	Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.	No. However, as a part of ISO 14001 certification, independent audit of environmental practices is carried out.

10	Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.			Waste Segregation and Disposal Procedure established in the company are in line with the requirements of ISO 9001:2015 and ISO 14001:2015 Standards. The company focuses on operational efficiency and resource conservation through waste reduction, reuse, recycle and recovery practices, and has undertaken several initiatives in these areas.		
11	If the entity has operations / offices in / around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones, etc.) where environmental approvals / clearances are required, please specify details in the following format:					
	S.No.	Location of operations / offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.		
	Our Manufacturing facilities are not located in ecologically sensitive areas.					
12	Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:					
	Name and brief details of Project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
	None					
13	Is the entity compliant with the applicable environmental law / regulations / guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act and Environment Protection Act and Rules thereunder (Y/N). If not provide details of all such non-compliances, in the following format:					
	S.No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by the regulatory agencies such as Pollution Control Boards or by Courts		Corrective action taken, if any
	Yes. The Company complies with all the applicable environmental laws / regulations / guidelines and there is a robust mechanism to monitor and report its compliances. There is no non-compliance. The company has also obtained ISO 14001 certification for its Enviornmental Management Systems for most of its major manufacturing locations					
	Leadership Indicators					
1	Water withdrawal, consumption and discharge in areas of water stress (in kilolitres)					
	The Company is not operating in any water stress areas and therefore, this indicator is not applicable.					
	For each facility / plant located in areas of water stress, provide the following information					
	(i) Name of the area					
	(ii) Nature of Operations					
	(iii) Water withdrawal					
	Parameter		2023-24		2022-23	
	Water withdrawal by source (in kilolitres)					
	(i) Surface Water		NA		NA	
	(ii) Groundwater					
	(iii) Third Party Water					
	(iv) Seawater / Desalinated water					
	(v) Others					
	Total volume of water withdrawal (in kilolitres)		-		-	

Total volume of water consumption (in kilolitres)		-	-	
Water intensity per rupee of turnover (Water consumed / turnover)		-	-	
Water intensity (optional) – the relevant metric may be selected by the entity		-	-	
Water discharge by destination and level of treatment (in kilolitres)				
(i) To Surface Water		NA	NA	
- No treatment				
- With treatment – Please specify level of treatment				
(ii) To Groundwater		NA	NA	
- No treatment				
- With treatment – Please specify level of treatment				
(iii) To Seawater		NA	NA	
- No treatment				
- With treatment – Please specify level of treatment				
(iv) Sent to third-parties		NA	NA	
- No treatment				
- With treatment – Please specify level of treatment				
(v) Others		NA	NA	
- No treatment				
- With treatment – Please specify level of treatment				
Total water discharged (in kilolitres)				
Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.			NA	
2	Please provide details of total Scope 3 emissions & its intensity, in the following format:		Scope 3 emissions are indirect GHG emissions that occur outside the organization, including both upstream and downstream emissions. We do not measure Scope 3 emissions as of now.	
	Parameter	Unit	FY 2023-24	FY 2022-23
	Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	NA	NA
	Total Scope 3 emissions per rupee of turnover		NA	NA
	Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		NA	NA
	Note: Indicate if any independent assessment / evaluation / assurance has been carried out by an external agency? (Y/N). If yes, name of the external agency.			No

3	With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities			NA
4	If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:			
	S.No.	Initiative Undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
	1.	Rooftop solar	990 KWP- Rooftop solar power generation system @ Karjan Plant	Reduced energy from non-renewable energy sources and CO2 emission reduction.
	2	Automation	Pick and Place Robotics	Improvement in safety, ergonomics and productivity
	3	Battery-operated forklift and stackers	Replaced diesel forklift	Reduction in CO2 emission
	4	GreenCo Initiatives	Implemented GreenCo Initiatives in Karjan Plant, obtained certification for "GreenCo Silver Rating"	Reduction in energy and water consumption, reduced waste and CO2 emission, and improved work safety.
5	Does the entity have a business continuity and disaster management plan? Give details in 100 words / web link.		Yes. All our Manufacturing units have comprehensive emergency preparedness plans to handle various identified and potential emergencies. The plans are designed to contain the incident, minimize casualties and prevent further injuries, mitigation measures, quick and streamlined relief and rescue operation and speed up restoration of normalcy. Members of the emergency response teams are aware of their roles and responsibilities and ensure that the risks are managed well as per the plan. This is achieved by implementing the plan, training the people, improving response through regular conduct of mock drills and auditing controls to ensure that the system works as planned.	
6	Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?		Value chain partners have not yet been assessed for environmental Impacts. This process will be initiated in the coming years.	
7	Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.		Not Applicable	

PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1	a.	Number of affiliations with trade and industry chambers / associations.	5
	b.	List of top 10 trade and industry chambers / associations (determined based on the total members of such body) the entity is a member of / affiliated to	
	S. No.	Name of the trade and industry chambers / associations	Reach of trade and industry chambers / associations (State / Nationals)
	1	Confederation of Indian Industry	National & State
	2	Retailers Association of India	
	3	Bangalore Chamber of Commerce	
	4	Indo-American Chamber of Commerce (IACC Karnataka)	
	5	Federation of Karnataka Chambers	

2	Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities						
	Name of Authority		Brief of the case		Corrective action taken		
	Nil						
	Leadership Indicators						
1	Details of public policy positions advocated by the entity:						
	Sl. No.	Public Policy Advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually / Half Yearly / Quarterly / Others – Please specify)	Web link, if available	
	Nil						
PRINCIPLE 8		Businesses should promote inclusive growth and equitable development					
Essential Indicators							
1	Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year:						
	Name and brief details of project		SIA Notification No.	Date of Notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant web link
	Nil						
2	Provide information on Project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format						
	Sl. No.	Name of Project for which R & R is ongoing	State	District	No. of Project Affected Families (RAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
	Nil						
3	Describe the mechanisms to receive and redress grievances of the community				All the units have a designated person and team to interact with the community and address any grievances by planning projects towards the same. The teams have a good relationship with all stakeholders such as community, district administration and work towards finding the most optimal solution.		
4	Percentage of input material (inputs to total inputs by value) sourced from suppliers:						
				2023-24	2022-23		
	Directly sourced from MSMEs / Small Producers			Approx 70%	Approx 70%		
	Sourced directly from within the district and neighbouring districts			5 - 10%	5 - 10%		
5	Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost.						
	Location			2023-24	2022-23		
	Rural			0.07%	0.09%		
	Semi-urban			0.37%	0.45%		
	Urban			1.36%	0.77%		
	Metropolitan			5.21%	1.98%		
	(Place to be categorized as per RBI Classification System - rural / semi-urban/urban/metropolitan)						

Leadership Indicators				
1	Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):			
	Details of negative social impact identified		Corrective action taken	
	NA			
2	Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by Government Bodies:			
	Sl. No.	State	Aspirational District	Amount Spent (In INR)
	Nil			
3	a.	Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized / vulnerable groups? (Yes / No)		No such preferential procurement policy exists as of now. Our procurement is based on merit-related criteria of quality and delivery.
	b.	From which marginalized / vulnerable groups do you procure?		NA
	c.	What percentage of total procurement (by value) does it constitute?		NA
4	Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:			
	Sl. No.	Intellectual Property based on traditional knowledge	Owned / Acquired (Yes / No)	Benefit Shared (Yes / No)
		Nil		
5	Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.			
	Name of Authority		Brief of the case	Corrective action taken
	NA			
6	Details of beneficiaries of CSR Projects:			
	Sl. No.	CSR Project	No. of Persons benefited from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
	1	Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation	7301	100%
	2	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.	8000	100%
	3	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens	66	100%
	4	Contribution to incubators or research and development projects in the field of science, technology	34000	2.0%

PRINCIPLE 9		Businesses should engage with and provide value to their consumers in a responsible manner					
Essential Indicators							
1	Describe the mechanisms in place to receive and respond to consumer complaints and feedback			The Company carries out periodic customer satisfaction surveys, through interaction with end users and the information is utilised to improve the products, business operations and services.			
2	Turnover of products and / services as a percentage of turnover from all products / service that carry information about.						
		As a percentage to total turnover					
	Environmental and social parameters relevant to the product			100%			
	Safe and responsible usage			100%			
	Recycling and / or safe disposal			100%			
3	Number of consumer complaints in respect of the following						
		2023-24			2022-23		Remarks
		Received during the year	Pending resolution at end of the year	Remarks	Received during the year	Pending resolution at end of the year	
	Data privacy	Nil	Nil		Nil	Nil	
	Advertising	1	Nil		Nil	Nil	
	Cyber-security	Nil	Nil		Nil	Nil	
	Delivery of essential services	Nil	Nil		Nil	Nil	
	Restrictive Trade Practices	Nil	Nil		Nil	Nil	
	Unfair Trade Practices	Nil	Nil		Nil	Nil	
	Other (in lakhs)	13.4	0.3	Customer compliants relate to products post sales which are resolved immediately	12.5	0.3	Customer compliants relate to products post sales which are resolved immediately
4	Details of instances of product recalls on account of safely issues:						
		Number		Reasons for recall			
	Voluntary recalls	Nil		NA			
	Forced recalls	Nil		NA			
5	Does the entity have a framework / policy on cyber security and risks related to data privacy? (Yes / No). If available, provide a web-link of the policy.			Yes. We have multiple policies on IT security areas addressing the risks related to cyber security and data privacy. These are available for internal use and reference			
	https://ttkprestige.com/wp-content/uploads/2024/07/Information-Security-and-Data-Privacy-Policy_2024-1.pdf						
6	Provide details of any corrective actions taken or underway on issues relating to advertising and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.			As a part of our security policy, we regularly conduct vulnerability assessments on critical IT assets and ensure that customer related services are not impacted.			

7.	Provide the following information relating to data breaches :	
	a. Number of instances of data breaches	Nil
	b. Percentage of data breaches involving personally identifiable information of customers	Nil
	c. Impact, if any, of the data breaches	Nil
Leadership Indicators		
1	Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).	Details can be obtained by sending a mail to customer service. Weblink: www.ttkprestige.com
2	Steps taken to inform and educate consumers about safe and responsible usage of products and / or services.	Information regarding usage of product and end use applications are given in the respective Product catalogues, Instructions for Use (IFUs), Website of the Company, etc.
3	Mechanisms in place to inform consumers of any risk or disruption / discontinuation of essential services.	The products and services offered by the company do not fall in the category of essential services and hence this disclosure is not applicable.
4	Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/ No/Not Applicable). If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)	The required information are given on all the products of the Company as required by the applicable laws. For some products, information over and above the mandated requirement is also provided. Customer satisfaction survey and obtaining feedback is a continuous process as the distributors and dealers are in constant touch with the customers to ensure that this is communicated transparently across the value chain.

Note: Previous year figures have been regrouped or reclassified as appropriate.

NA - Not Applicable