

## Associate Developer - Job Description

**Sapiens** powers the insurance transformation with the industry's broadest portfolio, domain expertise and innovative technology.

We address Life and P&C insurers' business needs with award-winning solutions that are data-driven, cloud-centric and digital-first. With unmatched deployment flexibility, we bring an unwavering commitment to delivery success. Through this unique combination of technology and expertise, and with 40 years of experience delivering innovation to more than 600 carriers around the world, we enable insurers to meet the challenges of modernization head-on. This way they can be more accessible as they accelerate the launch of outstanding new products and omnichannel experiences and being competitively agile in an ever-evolving market.

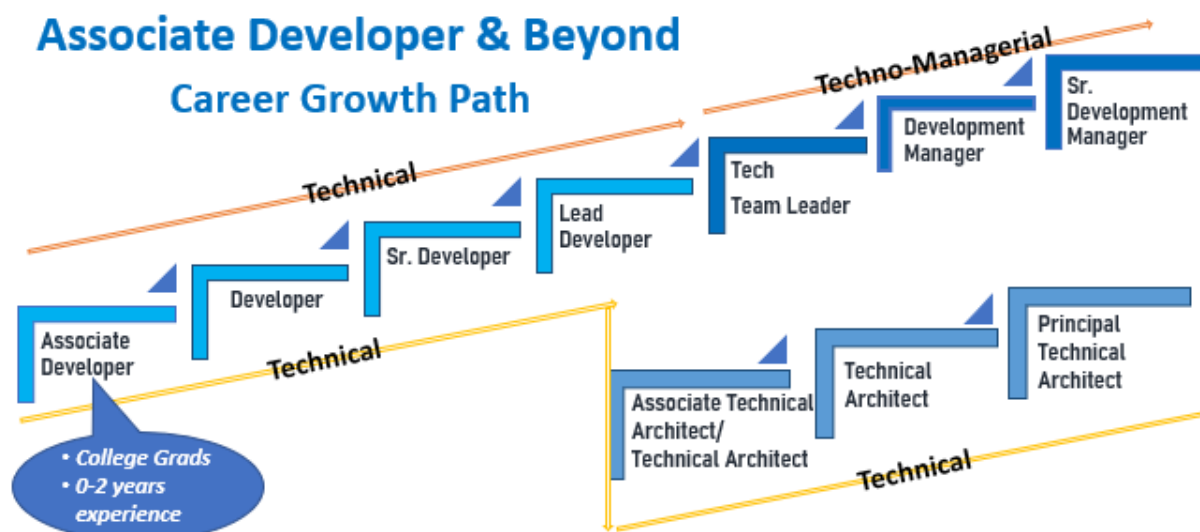
For More information, visit <http://www.sapiens.com>

As an Associate Developer at Sapiens, you will be an active and productive member of an Agile/Scrum team participating in development or maintenance of our software products.

You will be involved in coding, test/debugging and documentation activities with learning and contributing to the success of Sapiens being your primary goal.

We provide a clear career path to software development professionals, along with necessary tools and opportunities to support individuals' growth.

Your career path at Sapiens is outlined below, with growth opportunities beyond Senior Development Manager to Director and Vice President in the techno-managerial stream, and to Chief Architect in the technical stream.



### Roles & Responsibilities:

- Analyse the provided requirements and understand the technical and functional context
- Develop and unit test user stories
- Review test cases and support Quality Assurance activity
- Prepare and maintain technical documentation
- Analyse and resolve application defects
- Active participation and contribution in development process and scrum team ceremonies
- Focus on learning technology, product and Insurance domain while performing above roles and responsibilities.

### **Required Qualifications and Skills:**

- Strong academic standing with a bachelor's degree in science or engineering.
- Solid understanding of Computer Science and Software Engineering principles.
- Good knowledge in Data Structures and Algorithms.
- Proficient in C++ programming and core concepts.
- Demonstrate knowledge of SQL, HTML/DHTML, CSS, and any scripting language like Javascript.
- Familiarity with the concepts of Service Oriented Architecture, Web Services / SOAP preferred.
- Good grasp of Object-Oriented Programming and Service Oriented Architecture is strongly desired.
- Good interpersonal, written, and oral communication skills in English.
- Excellent analytical and problem-solving skills.
- Passion for process automation and software quality.
- Team player, Independent, out-of-the-box thinker, and self-learner.
- Knowledge of insurance or any other financial domain knowledge is desirable.

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