

■ Roadmap: From IHM Bengaluru to a Cook Job in Australia

■ Education (IHM Bengaluru)

- Complete your B.Sc. in Hospitality & Hotel Administration or diploma course.
- Focus strongly on Food Production (Kitchen specialization).
- Do your industrial training in a reputed hotel chain (Taj, Oberoi, ITC, Marriott, Accor, etc.).
- Build strong basics in Continental, Indian, and International cuisines — Australian hotels value versatility.

■ Language Requirement

- IELTS Academic or General: Minimum overall band 6.0 – 6.5.
- Focus on speaking and listening skills.

■ Visa Pathways for Cooks

A) Temporary Skill Shortage Visa (Subclass 482)

- Need Australian employer sponsorship.
- Allows full-time work (38+ hrs/week).
- Can lead to Permanent Residency.

B) Student Visa (Subclass 500)

- Study Certificate IV/Diploma in Commercial Cookery.
- Work up to 48 hrs per fortnight while studying.
- Apply for Temporary Graduate Visa (Subclass 485) to work full-time after studies.

■ Salary & Benefits

- Entry-level cook: AUD \$50,000 – \$55,000/year.
- Experienced cook: AUD \$55,000 – \$65,000/year.
- Chef de Partie / Sous Chef: AUD \$65,000 – \$80,000/year.
- Hourly rates: AUD \$22–30/hr + overtime/penalty rates.

■ Accommodation & Meals

- Hotels usually don't provide free accommodation (except remote areas).
- Shared apartment: AUD \$150–250 per week.
- Own 1BHK: AUD \$400–600 per week.
- Many hotels give 1 free meal per shift.

■ Work Hours & Conditions

- Standard: 38 hours/week.
- Shifts: morning, evening, weekends, or holidays.
- Overtime and penalty rates apply.

■ Leave & Benefits

- 4 weeks paid annual leave.
- 10 paid sick days/year.
- Superannuation: 11% employer contribution.
- Public holiday pay or alternate leave.

■ Action Plan

1. Focus on grades & practical skills at IHM.
2. Improve English (IELTS 6.5+).
3. Gain 1-2 years' work experience in India.
4. Apply for Australian jobs (Accor, Hilton, Marriott, Hyatt, IHG, job portals).
5. Get job offer + sponsorship → Apply for 482 Visa.

6. Move to Australia, work full-time, then apply for PR.

■ Roadmap: IHM → Experience in India → IELTS → Job offer in Australia → 482 Visa → Work full-time → PR