Self Appraisal Form

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* Indicates required question

Ouestionnaire

State your understanding of your main duties and responsibilities *

As a key contributor, my main responsibilities include delivering an exceptional product experience through video content and enhancing customer engagement. I manage the ecosystem of end-user customers and developers, conduct product research, and generate substantial organic traffic on content pieces. Collaborating with different departments, I focus on enhancing Devrel deliverability and engage with the audience through webinars. I ensure website integration with updated information on icons, controls, sheets, DB and API connectors, and events. Building proof-of-concepts and sample apps adds to my role's innovation, contributing to the overall growth and

What do you consider to be your most important achievements of the past year? *

In the past year, my most significant achievements include creating a compelling video and article featuring a Slack Bot POC, leveraging DronaHQ's Automation and ChatGPT capabilities. Additionally, I played a key role in co-hosting a successful live webinar with HarperDB, developing an Inventory CRUD Application on DronaHQ with seamless HarperDB integration.

What elements of your job do you find most difficult? *

Managing tight deadlines and handling lengthy tasks that limit the ability to take up new work in between are the most challenging elements of my job. Striking a balance between completing tasks efficiently while maintaining a high standard of work can be demanding, but it also provides opportunities for growth and improved time



What elements of your job interest you the most, and least?*

The elements of my job that interest me the most include conducting webinars and seminars, engaging with people, working on tasks to create something new, interacting with the community, and addressing errors promptly. These activities provide an opportunity to collaborate, learn, and contribute to the growth of the organization. On the other hand, the task that interests me the least is fixing older documents, as it may involve repetitive work without the excitement of creating new content.

What do you consider to be your most important aims and tasks in coming year?*

In the coming year, my most important aim is to build a strong community that attracts individuals from students to professionals, who eagerly participate in our webinars. I aspire to create engaging and valuable content that fosters enthusiasm and knowledge-sharing among community members. Additionally, I plan to expand our reach to offline seminars, providing valuable in-person interactions and opportunities for learning and networking. My focus will be on fostering a thriving community that drives continuous engagement and promotes knowledge exchange.

What action could be taken to improve your performance in your current position * by you, and your boss?

- I believe I can take the following actions:
- Engage in regular skill development and training opportunities to stay up-to-date with the latest industry trends and technologies.
- Improve time management skills to prioritize tasks effectively and meet deadlines more efficiently.

My boss consistently provides feedback, opportunities for growth, clear expectations, and valuable mentorship. I greatly appreciate being recognized and acknowledged for my efforts, as it boosts my motivation to excel further.

What kind of work or job would you like to be doing in one/two/five years time? *

In one/two/five years, I aspire to grow within the DevRel field and advance to higher-level positions, possibly as a Developer Advocate Lead or a Senior Developer Advocate, where I can have a broader impact on building developer communities and promoting our products.

What sort of training/experiences would benefit you in the next year? (Only job-skills)

In the next year, job-skills training and experiences that would greatly benefit me include advanced public speaking and presentation skills, deepening my knowledge in APIs and integration technologies, content strategy development, and data analysis. These skills will help me drive community engagement, create valuable content, and measure community performance for continuous improvement.

Comment on your timeliness of delivery. How many times you failed to deliver product on time? What was the issue? What step are you taking for timeliness of delivery?

I consistently prioritize timely delivery, but onc

Comment on quality of product delivered, Bugs ratio. What are the Step taken to * improve quality and reduce bugs?

As a developer advocate, I actively report any issues or bugs I encounter while building projects using the product's features and connectors. My feedback helps improve product quality and ensures a seamless user experience.

Comment on your experience in working with team. What are the challenges faced by you while getting things done from your team?

Working with my team has been a seamless and positive experience. I have not faced any significant challenges while getting things done from my team as they are highly motivated and collaborative individuals. Our teamwork and communication have been effective in achieving our goals efficiently.

Tell us step taken for your own learning and development by you. What step have *you taken for your communication development?

- 1. Continuous Learning
- 2. Skill-building Activities
- 3. Seeking Feedback

As for communication development, I have taken specific steps to improve my communication skills:

- 1. Public Speaking
- 2. Writing
- 3. Active Listening
- 4. Effective Presentations

SWOT analysis for your self *

SWOT Analysis for Myself:

Strengths:

- 1. Strong communication and interpersonal skills, facilitating effective collaboration with colleagues and stakeholders.
- 2. Proven ability to deliver engaging webinars, seminars, and presentations to diverse audiences.
- 3. Self-motivated and proactive approach to work, driving continuous improvement and innovation.

Weaknesses:

1. Limited experience in certain technical areas, which can be improved through targeted learning and development.

Opportunities:

- 1. The opportunity to expand my expertise and skillset in community growth management and content strategy.
- 2. Possibility of participating in high-profile industry events and conferences, further enhancing professional visibility.
- 3. Potential to collaborate with cross-functional teams and gain exposure to diverse projects.

Threats:

- 1. Rapidly changing technology landscape may require continuous effort to stay up-to-date with the latest industry trends.
- 2. Competition in the developer advocacy field may necessitate ongoing efforts to differentiate and stay ahead.

Tell us about your future plans, goals related to your job and company. *

In the future, my plans and goals related to my job and the company are as follows:

- 1. Career Advancement: I aim to progress to higher positions within the company, taking on more responsibilities and contributing to the growth and success of the organization.
- 2. Networking and Relationship Building: I plan to actively participate in industry events, meetups, and conferences to expand my professional network and build strong relationships with peers and potential partners.
- 3. Brand Ambassadorship: I aspire to proudly represent the company's brand during events and engagements, showcasing the value and impact of our products and services.
- 4. Personal Growth and Skill Development: I will continuously work on enhancing my skills, staying updated with industry trends, and pursuing relevant certifications to excel in my role.
- 5. Financial Success: Along with professional growth, I strive to achieve financial

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