Resume of Ashu Narula

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Summary

Ashu Narula is a **Oracle CertifiedPeopleSoft Techno-Functional consultant**, presently working with **HCL Technologies**.She carries an overall experience of over 7 years.Ashu has good exposure to Implementation, Upgrade, support & Maintenance environment of PeopleSoft HRMS and carries a sound knowledge of 9.2,**9.1, 9.0**.And**8.9** versions of PeopleSoft HRMS. She has a sound knowledge in application programming, database and security concepts. Sound client facing skills and has onsite exposure as well. Extremely motivated team player with solid organizational and time management skills. Has very good communication and interpersonal skills.

Skills

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| ERP | PeopleSoft HRMS 8.9, 9.0,9.1 |
| Modules | HRMS Modules –Workforce Administration, Employee Self Service, Manager Self Service, Benefits, Master Tax, Global Payroll, Absence management, ePerformance . |
| PeopleTools | People Tools 8.46, 8.48,8.50,8.51 |
| Development Tools | Application Designer, People Code, Application Engine, Component Interface, Excel to CI,Data Mover, PeopleSoft Internet Architecture ,Application Packages and PeopleSoft Security  Reporting Tools: SQR, PS Query and XML Publisher. |
| Operating Systems | Microsoft Windows |
| DBMS | MS SQL Server, Oracle |

Selected Project Experience

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| Client | Wolters Kluwer – PeopleSoft HRMS Support |
| Duration | Aug 2013 – Till Date |
| Position | Techno Functional Consultant |
| Environment | People Soft 9.0, People Tools 8.51, SQL Server |
| Background  Wolters Kluwer is a global information services and publishing company. The company provides products and services for professionals in the health, tax, accounting, corporate, financial services, legal and regulatory sectors.  The Scope of the Project is to provide PeopleSoft HRMS Support which includes Supporting Core HR Module, e Performance and varies Customized interfaces like – Benefits, Payroll, Virtual Edge etc.  Responsibilities  I Have exposure in various aspects of the project like Support, Enhancement and have had the experience to execute these single handedly as I am the only team member in this project and responsible for -   * Providing Technical supports for the HRMS system (PeopleSoft, ADP) and troubleshoot day-to-day Production issues. * Managing Interface File Transmissions by monitoring inbound/outbound files and perform error resolution for daily interfaces to/from internal and external vendors and applications that interact with the HRMS System * Developing, maintaining and enhancingPeople Code, AppEngine, PeopleTools 8.51; SQL/ SQR programs. * Assist in the evaluation of new functionality and participates in the implementation of additional modules in PeopleSoft HCM and demonstrate creative use of application without modifications to meet business requirements * Create detailed technical documentation and specifications for customizations and projects based on functional specification document. * Identify issues that require more attention and work to resolve issues based on an understanding of the business problem being solved * Develop conversion programs to incorporate new acquisitions and enhances other applications as business dictates * Develop Test plans, ensure software quality assurance (SQA) and Development standards are achieved, and validate that business goals are accomplished | |

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| Client | Inventiv - PeopleSoft HCM 9.0 Ultipro HR Data Conversion |
| Duration | June 2013 –July 2013 |
| Position | Techno Functional Consultant |
| Environment | People Soft 9.0, People Tools 8.50, Oracle 10g |
| Background  InVentiv Health is a leading global provider of best-in-class Clinical, Commercial, and Consulting services for companies seeking to accelerate performance. InVentiv Health’s clients include more than 550 pharmaceutical, biotech, and life sciences companies. InVentiv Health’s global services include clinical development (CRO), selling solutions (CSO), medical education, marketing, communications, public relations, advertising, digital strategy, and management consulting.  The Scope of the Project is to provide HR Data Conversion and Migration Services for Inventiv PharmaNet employee information from the Ultipro System to current inventiv PeopleSoft HCM 9.0 Platform.  Responsibilities   * Worked as Technical Consultant to Develop Conversion Program which Loads the Ultipro Data into the Required PeopleSoft Components Like – Job, Personal Information and Personal Profile etc. * Created Technical Design Documents and other supported documents. | |

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| Client | Agilent – HRMS Support |
| Duration | Jan 2013 – June 2013 |
| Position | LeadConsultant |
| Environment | People Soft 9.1, People Tools 8.51, Oracle 10g |
| Background  **Agilent Technologies**, or **Agilent**, is an American company that designs and manufactures electronic and bio-analytical measurement instruments and equipment for measurement and evaluation.  This is a support project which includes supporting of Agilent’s HRIT Applications which include PeopleSoft HRMS system along with the other applications which is integrated with PeopleSoft Like Java Based MEIDAS system.  Responsibilities   * Worked as Techno functional Consultant to support PeopleSoft HRMS System. * Was actively involved Trouble shooting daily production issues which may or may not be related to PeopeSoft System. * Managed Interface File Transmissions by monitoring inbound/outbound files and perform error resolution for daily and monthly interfaces to/from internal and external vendors and applications that interact with the HRMS System * Worked as a coordinator to exchange information with various vendors that interact with Agilent’s HRIT system and processes like Mynd Solutions, Vsource, ADP, and Arinso. * Worked on Change request which includes Development of PeopelCode, Application Engine &SQRs. * Worked on UNIX Scripting. * Coordination with client for project communication and clarifications. | |

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| Client | SBI General – PeopleSoft HRMS Implementation |
| Duration | Sep 2011 – Jan 2013 |
| Position | Techno functional Consultant |
| Environment | People Soft 9.1, People Tools 8.51, Oracle 10g |
| Background  **SBI General Insurance** is a joint venture between the State Bank of India and Insurance Australia Group (IAG where SBI owns 74% of the total capital and IAG the remaining 26%.  This project is PeopleSoft HCM 9.1 Implementation & global Transformation aimed at consolidating, standardizing and Global Payroll, Absence-Management, Time and Labour(Bolt– on),Core HR, Reimbursements(Bolt-on) along with integration with all the implemented applications( Insurance Application, MDM, IDM, BEPL, Documentum).  Responsibilities   * Worked as technical lead to accomplish build and testing of all the modules. * Prepared Technical Specifications and Unit Test plans. * Technical Development of Modules -Core HR, Absence Management System, Time and Labour, Global Payroll. * Developed Application Engines, SQRs, XML Reports, AWEs, People code, PS Queries,Pages and Components. * Modified existing payroll and Absence Processes- Payslip, Bank file generation, IT Sheet etc.to meet with user’s requirement. * Worked on Integration of Payroll with Oracle Financials. * Developed Time &Labour Bolt-on Module to capture the attendance of the employees and to further support in payroll process. * Prepared User Manuals. * Collaborated with business partners to help them with UAT. * Fixed Defects during UAT and Business Testing. * Onsite-Offshore coordination. * Coordination with client for project communication and clarifications. * Tracking of Deliverables status. * Providing Post Production Support and developing new change requests. | |

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| Client | U.S. Food Service - USF PeopleSoft Development Project |
| Duration | Jan 2011 – Sep 2011 |
| Position | Technical Consultant |
| Environment | People Soft 9.1, People Tools 8.48, Oracle 10g |
| Background  **US**Foodservice is one of the United States largest Broadline foodservice distributors of national, private label, and signature brand items. Its customers include restaurants, universities, schools, health care establishments, armed forces etc.  Worked on the Master Tax module. The Software - Master Tax, which links to our PeopleSoft system; and provides the ability to produce systematically the Federal, State, and Local returns. It will systematically process the data which will be gathering from PeopleSoft and transmit the funding to banking institute. Also developed custom interfaces for the client to send their data reports to third party vendors.  Responsibilities   * Responsible for understanding the required changes from the Master Tax. * Worked on the delivered SQR from Master Tax to incorporate the client requirements. * Developed SQRs for the custom Interfaces. * Written Unix Scripts to Place the file to and fetch from the respective servers. * Prepared Test documents for client.   Deliverables   * Modified SQR as per client’s requirement. * Written SQRs. * Written UNIX Scripts. | |

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| Client | U.S. Food Service - USFood Service PeopleSoft HR Upgrade |
| Duration | May 2010 – Dec 2010 |
| Position | Technical Consultant |
| Environment | People Soft 9.1, People Tools 8.48, Oracle 10g |
| Background  **US**Foodservice is one of the United States largest Broadline foodservice distributor of national, private label, and signature brand items. Its customers include restaurants, universities, schools, health care establishments, armed forces etc.  The Purpose of this project is upgradation of PeopleSoft HR 8.8 environment to PeopleSoft 91 environment keeping whole of the PeopleSoft 88 customizations in place.  Responsibilities   * Retrofication of PeopleSoft 8.8 Objects to find the differences between two environments. * Security configurations for different users. * Written test scripts for system integration testing. * Involved in system testing and support in User Acceptance testing. * Preparation of learning manuals for users.   Deliverables   * Modification of Retrofitted objects to make it compatible with 9.1 environment if differences exist. | |

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| Client | Broadcom India Technology - PeopleSoft Web PAN |
| Duration | March 2009 – April 2010 |
| Position | Techno functional Consultant |
| Environment | People Soft HCM 9.0, People Tools 8.48, SQL Server |
| Background  Broadcom Corporation is a global leader and innovator in semiconductor solutions for wired and wireless communications. Broadcom’s products seamlessly deliver voice, video, data and multimedia connectivity in the home, office and mobile environments. With the industry's broadest portfolio of state-of-the-art system-on-a-chip and embedded software solutions, Broadcom is changing the world by connecting everything.  Web PAN is a newly customized built module within PeopleSoft which captures whole of the Manager Self Service stuff with additional capabilities. This new module allows users the ability to create PANs (Personal Action Notice), dynamically assigns (systematic assignment with the ability to manually add additional approvers) the appropriate approval paths, route for approvals, capture approvals/denials/Transfer and requests for information, provides the ability to add an additional approver to a PAN request, and automate the final processing of approved changes into the PeopleSoft HCM core records. The purpose of the PAN process is to provide a mechanism and notification for processing of employee data changes, provide the approval workflow, and to serve as data change management documentation for audit purposes. All employee Job Data and Compensation Data related changes, outside of the Virtual Edge Requisition process such and contractor to employee conversion, hires, rehires, etc, are processed and approved via the PAN process. Employee data changes include – Manager change, Job code change, Department change, title change, Promotions etc. Access of PANs to different users is implemented through Department Level Security.  Responsibilities  I Have had exposure in various aspects of the project like Designing, Implementing and have had the experience to execute these single handedly and was responsible for :-   * Designing Online pages within PeopleSoft that allows PAN creation, approval, transfer (approval and comment), addition of approvers, addition of people to be notified, and viewing of PANs. * Validations of whole data against PeopleSoft values (replicated the stuff from Delivered Job Component), as well as defaulted where possible, to reduce errors and streamline the automated process. * Designing of Approval Path which includes sending notification to next Applicable approver once current approver is done. * Implementation of Process (Application Engine) that dumps the data into the PeopleSoft core records Using Component Interface once the PAN is fully approved. * Implementation of PANs security using department security model based on the employee’s current department, and/or the department they are being transferred to. * Implementation of Delegation and Proxy functionality that allows an approver to delegate (or set Proxy) the PAN approvers on their behalf. * Generated various Notifications for the Distribution list based on the Action and status of the PAN like - Creation of PAN, PAN is fully Approved, PAN is Processed, PAN is voided/Cancelled/Transferred, PAN has generated Exception. * Implementation of functionality to attach supporting documents to the PAN and include as the email notifications. * Implementation of Process that is scheduled to run every night and will transfer the PANs to Appropriate Approvers if the current Approver is either not active or on LOA(Leave of Absence) * Implementation of additional functionality that will be available for PANs Administrator like – * Maintaining PAN history that who did when and what. * Manual Processing of PANs which have generated Exceptions. * Addition of Approvers anywhere in the Approver Path from the point the PAN is not yet routed (as a particular approver only have ability to add additional approvers after him not anywhere else) * Generated PDF version of the PAN using XML Publisher with Complex Row set as input. * Generation of Additional queries to search and report on the PAN activity like – * PANs created by specific user * PANs created by department/business unit * PANs still in Process * PANs not approved after “x” days * PANs cancelled/voided * PANs by Status   Deliverables   * Delivered a newly built custom module which is overriding the Manger Self Service Stuff with additional Capabilities. | |

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| Client | Broadcom India Technology – Benefits (Family Status Change) |
| Duration | Jan 2009 – March 2009 |
| Position | Techno functional Consultant |
| Environment | People Soft HCM 9.0,, People Tools 8.48, SQL Server |
| Background  Broadcom Corporation is a global leader and innovator in semiconductor solutions for wired and wireless communications. Broadcom’s products seamlessly deliver voice, video, data and multimedia connectivity in the home, office and mobile environments. With the industry's broadest portfolio of state-of-the-art system-on-a-chip and embedded software solutions, Broadcom is changing the world by connecting everything.  The purpose of this project was to Automate the Benefits Enrollment process for Broadcom Employees which was previously manually handled by HR Subordinates which includes – Generation of Notifications to employee once their events are prepared and ready for them to proceed further, Allow the Employees to make their Elections and family status changes directly through the Online Benefit (Benefit Module) Link through Employee Self service Module (Benefit Link is part of Employee Home Page), Sending the reminder notifications to employees after some fixed days if they have not make their elections and finally sending them a confirmation statement once their events are finally Processed in System.  Responsibilities   * Online customizations as required for Elections Making Pages. * Configuration of New Life events based on requirements. * Generation of Notification Template and use them for sending Mails. * Efficient use of Text catalog IDs to reflect changes or addition of description of each Life Events and different plan types. * Acquired Functional knowledge about Benefit Process Like - * Tracking of Different Life Events in Benefit System through change in Job record for an employee or addition of events manually in the system * Processing the Events in their different stages (Prepared, Finalized, Errors) etc.   Deliverables   * Developed User Friendly Interface to allow them to easily enter their family status changes to take the benefits. | |

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| Client | Broadcom India Technology – Focal Letter Implementation |
| Duration | Sep 2008 – Dec 2008 |
| Position | Techno functional Consultant |
| Environment | People Soft HCM 9.0,, People Tools 8.48, SQL Server |
| Background  Broadcom Corporation is a global leader and innovator in semiconductor solutions for wired and wireless communications. Broadcom’s products seamlessly deliver voice, video, data and multimedia connectivity in the home, office and mobile environments. With the industry's broadest portfolio of state-of-the-art system-on-a-chip and embedded software solutions, Broadcom is changing the world by connecting everything.  Focal is a newly custom built Module and the basic requirement of the project was to include Generation of focal letters that are dynamically generated by determining the currency code the employee is being paid in and by the country in which they are working (from their JOB record), The text for the letter content is specific to the Currency code, Country and focal cycle. This allows employee letters to be created correctly. The actual data is added to the text for each letter to ensure the data being populated is correct. Focal Letter Printing facility is available for managers (through Manager Self Service functionality for their direct and indirect reportees) and Authorized HR staff (for managers/groups they are responsible for). Users have option of Printing either one or multiple letters at a time. Letters are created in PDF Format. If the user selects multiple employees to print, letters are populated in the same PDF file to print or email.  Responsibilities   * One month of Onsite Experience which includes Requirement Gathering and developing the stuff as per the requirement from BA’s * Designed configuration records for maintaining Focal letters data for each Country and currency code. * Designed online pages for Maintaining Letter Template. * Designed Online Interfaces that allows Users (Managers and HR Subordinates) to Print the Focal Letters. * Implementation of Department Level Security that gives access to different users based on their Departments. * Generated PDF format of the Letter using XML Publisher with PS Query as a data input. * Carrying System testing and bug fixing. * Involved in the Unit testing and support User Acceptance Testing.   Deliverables   * Developed User Friendly Tool to allow users to easily generate the Employee’s appraisal Letters. | |

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| Client | Broadcom India Technology – PeopleSoft HRMS Support |
| Duration | April 2008 – Aug 2008 |
| Position | Technical Consultant |
| Environment | People Soft HCM 9.0,, People Tools 8.48, SQL Server |
| Background  Broadcom Corporation is a global leader and innovator in semiconductor solutions for wired and wireless communications. Broadcom’s products seamlessly deliver voice, video, data and multimedia connectivity in the home, office and mobile environments. With the industry's broadest portfolio of state-of-the-art system-on-a-chip and embedded software solutions, Broadcom is changing the world by connecting everything.  Document Attachment  Document Attachment Project Includes functionality through which document can be attached to any Component/ Employee records across the People Soft in a secured manner. The attachments needs to be secured to only be accessed if the user has access to the component and the employee in which the attachment is attached to.  Responsibilities   * Designed Online Attachment Page and Configuration Page for setting Up Distribution node for each component. * Designed Configuration record and Record for Attachment Page * Did FTP Configurations.   Learning Management System  Learning management system allows employees, Managers, and learning & Organizational Development department to manage learning via an on-Line solution. Scope of this project through People Soft was to Generation of XML File contains list of employees, so that this file can be used by training department as an input in their system.  Responsibilities   * Created XML File Using People Code.   TRIAD – Cobra Interface  TRIAD is a COBRA vendor for Broadcom. And TRIAD-Cobra Interface is Benefit Interface for this Cobra vendor. Scope of this Project was to generate a File that includes whole COBRA eligible employees, in a format that is applicable for TRIAD.  Responsibilities   * Created new configuration records for Mapping. * Designed interfaces to generate e files using the layout specified by Vendor.   Deliverables   * Developed Many Projects to Support the HRMS Sysytem. | |

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| Client | Credit Suisse – Credit Suisse Phase II (Implementation Project) |
| Duration | Dec 2007 - April 2008 |
| Position | Technical Consultant |
| Environment | People Soft HCM 9.0,, People Tools 8.48 |
| Background  Credit Suisse is a leading global financial services company, offering clients financial advice in all aspects of private banking, investment banking and asset management.  The scope of the project was to re-implement the PeopleSoft HRMS 9.0 version using People Tools, 8.49 Oracle Database for the Client. The Client had two different PeopleSoft HRMS application versions (7.5 and 8.3) The basic requirement of the project was to switch to a single version 9.0.  Responsibilities   * Portal developer for PeopleSoft in this Project. * Technical Developer with the Interface Team * Analyzing the functional requirements * Online customizations as required for implementation. * Preparing the Technical Design documents. * Design and build static/Dynamic Pagelets using I scripts and HTML Objects. * Created and Build new Search indexes for the search engine. * Responsible for Security Configurations related to the Content management for the portal. Involved in PeopleSoft Branding which includes changing look and feel of all the pagelets in the homepage as well as individual pagelets. * Responsible for Converting SQRs to Application Engines. * Primary Point of contact for the client (for Portal stuff). * Unit testing : Prepared test plans and test data.   Deliverables   * Developed Application Engines. * Portal Development. | |

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| Client | Carpenter Technology Corporation – PeopleSoft HR 8.9 Implementation |
| Duration | Feb 2007 – Dec 2007 |
| Position | Technical Consultant |
| Environment | People Soft HCM 8.9, People Tools 8.46 |
| Background  Carpenter Technology Corporation is a leading international manufacturer of specialty in alloys and engineered products. CTC is based at Reading, USA.  The goal of this project was to replace the current human resources system (ADP) with PeopleSoft 8.9. This project includes the implementation of Open Enrolment, ePerformance, Manager self services and Employee self services.  Responsibilities   * PeopleSoft Technical Developer responsible for designing technical specification, Build objects, testing and review of deliverables. * Customizations; developing concepts to enhance business processes, creating inbound/outbound interfaces and supporting the team members to design and build the processes/customizations. * Customized the delivered SQR Report (BAS004) for printing the enrolment form as the user’s requirement. * Design and build new SQR Process to further limit the election options that are displayed on the Retiree/POI’s Enrolment form (BAS004). * Design and build new SQR Report to for ePerformance module which finds the Employees who has not submitted their documents during their Appraisal process. * Design Various Project in Application Designer which includes building of Pages & Records. * Responsible for online customizations which includes modifications in already developed pages and records. * Design and build new Application Engine program to send the employee and dependent information in text file to the vendor. * Customized the already delivered Application Engines both for inbound and outbound interfaces. * Prepared the Technical Design documents after analyzing the functional requirements; Issue and gap analysis of the problem Design, Construction and testing. * Reviewed test results and updated deliverables after build and released projects along with Migration Request Form.   Deliverables   * Developed SQRs as per client’s requirement. | |

Qualifications

| Level | Subject | College / University |
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| Masters | M.C.A. | Banasthali Vidyapith |
| Degree | B.A. (Comp Hons) | Banasthali Vidyapith |

Training

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| Attended | PeopleSoft Core HR, Employee & Manager Self Services, ePerformance |
| Conducted | XML Publisher |