

March 27th, 2024

Harsha Nagaraju Emp ID: 114937

## Dear Harsha,

We are pleased to confirm the details of increase to your pay, effective **April 1**st, **2024**. The increase in pay will appear in your April salary payout.

New Gross Salary: INR 862,398.00

Cash Bonus Plan - "SGICP" (5.00% of New Gross): INR 43,120.00 Total Remuneration (Includes other benefits): INR 1,014,111.00

Our leadership team is pleased to award this increase in recognition of your performance over the last review period. We believe it will serve as an incentive for you to continue striving towards our business goals and objectives.

If you have any questions, please contact your HR team.

Best Regards,

Mahesh Nanjundappa Managing Director, Scientific Games, India