

March 14th, 2024

Harsha Nagaraju
Emp ID: 114937

Dear **Harsha**,

We are pleased to announce the payout of **SGICP** for the year 2023.

Gross Salary as of 31-Dec-2023: INR 769,998.00

Bonus Target %: 5.00 %

Bonus % Awarded: 5.10 %

Total Bonus Amount: INR 39,270.00

The Bonus payout will be prorated based on the Date of Hire or Time in Role during the year 2023.

The Total Bonus Amount of **INR 39,270.00** will be paid to you along with March month salary after deducting applicable taxes.

We believe this bonus serves as recognition for your valuable contributions and commitment for the successful year 2023.

If you have any questions, please contact HR team.

Best Regards,



Mahesh Nanjundappa
Managing Director,
Scientific Games, India