KR Harsha

E-Mail: harshakonda89@gmail.com / Phone: +91-8374955428

• Data Scientist / Machine Learning Engineer/Generative AI Engineer •

Data Scientist with over 3 years of hands-on experience in building data-driven solutions, backed by a total of around 5+ years in IT.

Strong foundation in ETL, Python, Statistics, Machine Learning, SQL, Deep Learning, Power BI, and Generative AI. Proven expertise in delivering scalable ML solutions across Banking, HR, and Insurance domains.

KEY SKILLS

- ~ Data Science
- ~ Generative Al
- ~ Machine Learning
 - ~ Python
- ~Explorative Data Analysis
 - ~ SQL
 - ~ Statistics
 - ~ETL
 - ~Datawarehousing
 - ~Deep Learning(CNN)
 - ~PowerBI
 - ~LangChain Framework
 - ~RAG Models

PROFILE SUMMARY

- Data Scientist with around 3 years of experience in designing and implementing data-driven solutions across Banking, HR, and Insurance domains.
- Expertise in Supervised and Unsupervised Learning, including Regression,
 Classification, Clustering.
- Skilled in **Feature Engineering, Model Optimization, and Hyperparameter Tuning** to improve model accuracy and performance.
- Strong knowledge of Deep Learning, Computer Vision, and NLP using TensorFlow, Keras, and PyTorch.
- Proficient in Python, SQL, NumPy, Pandas, Scikit-Learn, and data visualization tools like Matplotlib, Seaborn, and Plotly.
- Hands-on experience with ETL pipelines, Data Warehousing for efficient data handling.
- Expertise in model deployment using Flask, Streamlit etc.
- Understanding of **MLOps** for scalable ML model deployment.
- Experience in building predictive analytics, recommendation systems etc.
- Proficient in Statistical Analysis, and Hypothesis Testing for data-driven decisionmaking.
- Passionate about solving real-world business problems through data science, Al, and machine learning innovations.
- Strong ability to communicate insights and recommendations through compelling data storytelling and dashboards (Tableau, Power BI, Streamlit).
- Strong knowledge of Generative AI, including langchain framework,RAG Models for Al-driven content generation and automation.

OPERATING SYSTEMS

LANGUAGES

DATA BASE

TECHNOLOGIES

Tools

VISUALIZATION

: Windows 10,11,Linux,Mac

: Python , SQL

: Oracle, SSMS, Teradata SQL Assistant, Azure Synapse

: Data Science, Machine Learning, Generative AI

: Jupyter, VS Code, Azure tools

: Power BI & Tableau

ORGANISATIONAL EXPERIENCE

Since December 2022	BlueRoad Technologies/ Junior Data Scientist
Sept'21-Nov''2022	Cognizant Technology Solutions/Associate Projects
Aug'19 – Aug'21	ChrisTech Technologies/ETL Tester

PROJECTS UNDERTAKEN

Client: Alorica,USA
Designation: Data Scientist

Team Size: 3

Environment: Python, Excel, jupyter notebook, pandas, numpy, scikit learn, flask etc.

Duration: Nov'24-Till now

Description: At Alorica, a leading customer experience and BPO services provider, the project focused on predicting

new customer bookings for one of their hospitality clients by leveraging historical booking data. The goal was to build a robust machine learning solution to help identify potential customers likely to book rooms,

thereby supporting the client's customer acquisition and retention strategies.

Role:

- Cleaned and preprocessed large datasets, handling missing values using appropriate **imputation techniques**.
- Converted categorical variables using one-hot encoding and label encoding; applied standardization and normalization to numerical features.
- Detected and treated outliers using IQR and Z-score methods to enhance model stability.
- Engineered new features including booking frequency, seasonal patterns, and customer retention rate to boost model accuracy.
- Developed and optimized a Logistic Regression model; experimented with Random Forest and XGBoost for performance benchmarking.
- Applied k-fold cross-validation to ensure the model generalized well on unseen data.
- Achieved high performance with Recall: 85.32%, Precision: 86%, and a balanced F1-score.
- Presented actionable insights to improve the client's customer targeting and marketing strategy.
- Assisted in Flask-based model deployment for real-time customer booking prediction.

Client: Al Rajhi Bank, Saudi Arabia

Designation: Data Scientist

Team Size: 3

Environment: Python, PowerBI,SQL,Jupyter Notebook,Scikit learn etc.

Duration: Mar'23-Aug'24

Description: The project aimed to strengthen workforce stability and enhance revenue forecasting capabilities at

AlRajhi Bank through the implementation of advanced predictive analytics. Machine learning

techniques were utilized to support proactive HR management and strategic financial planning within

the retail banking segment.

Role:

- Analyzed business requirements to develop predictive models aligned with banking operations and strategic goals.
- Built an Employee Attrition Model to identify key drivers of staff turnover within banking departments.
- Developed a Revenue Forecasting Model using Linear Regression to predict income from retail banking products.
- Conducted Exploratory Data Analysis (EDA) to uncover trends and correlations in employee and financial data.
- Cleaned and processed large datasets using Python and SQL (Oracle Database) for accurate model input.
- Applied feature engineering techniques to enhance model accuracy and interpretability.
- Created interactive dashboards in Power BI for visualizing attrition risks and revenue projections.
- Evaluated model performance using metrics such as R-squared, Mean Absolute Error (MAE), and Root Mean Squared Error (RMSE).
- Presented insights to HR and finance stakeholders, supporting data-driven decisions in workforce planning and revenue optimization.
- Contributed to improving operational efficiency and long-term forecasting capabilities within the bank.

ACADEMIC DETAILS

- 2018 Master of Science in Information Engineering and Computer Science, Rhein-Waal University, Germany.
- 2011 BTech (Computer Science) from CVR College of Engineering ,JNTU University(in 2011),Hyderabad, India