



IBM.

HR Attrition Dashboard

Overview

Demographics

Attritions

Total Employees

1470

Active Employees

1233

Total Attrition

237

Retention Rate

83.9%

Average Length of Employment Attrition Rate

16.1%

7.01

Age Band

All

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Gender

All

Department

All

Job Role

All

Years at Company

All

Years at Role

All

| Employee ID | Job Role | Department | Years At Company | Years In Current Role | Gender | Monthly Rate in \$ |
|-------------|---------------------------|------------|------------------|-----------------------|--------|--------------------|
| ID-1 | Sales Executive | Sales | 6 | 4 | Female | 19479 |
| ID-1004 | Research Scientist | R&D | 5 | 2 | Female | 11539 |
| ID-1010 | Laboratory Technician | R&D | 4 | 2 | Male | 10074 |
| ID-1016 | Research Scientist | R&D | 1 | 0 | Female | 18275 |
| ID-1017 | Laboratory Technician | R&D | 3 | 2 | Female | 25725 |
| ID-1033 | Healthcare Representative | R&D | 1 | 0 | Female | 14382 |
| ID-1037 | Sales Executive | Sales | 2 | 2 | Male | 21813 |
| ID-1038 | Manager | Sales | 32 | 14 | Female | 25846 |
| ID-1042 | Laboratory Technician | R&D | 17 | 13 | Female | 8269 |
| ID-1052 | Laboratory Technician | R&D | 1 | 0 | Male | 7858 |
| ID-1053 | Research Scientist | R&D | 3 | 2 | Male | 15346 |
| ID-1077 | Sales Representative | Sales | 2 | 2 | Female | 17205 |
| ID-1079 | Laboratory Technician | R&D | 1 | 0 | Female | 17258 |
| ID-1081 | Research Scientist | R&D | 10 | 0 | Male | 10332 |
| ID-1082 | Healthcare Representative | R&D | 10 | 7 | Male | 12355 |
| ID-1098 | Human Resources | HR | 20 | 6 | Male | 2326 |
| ID-1100 | Sales Executive | Sales | 8 | 7 | Male | 10333 |