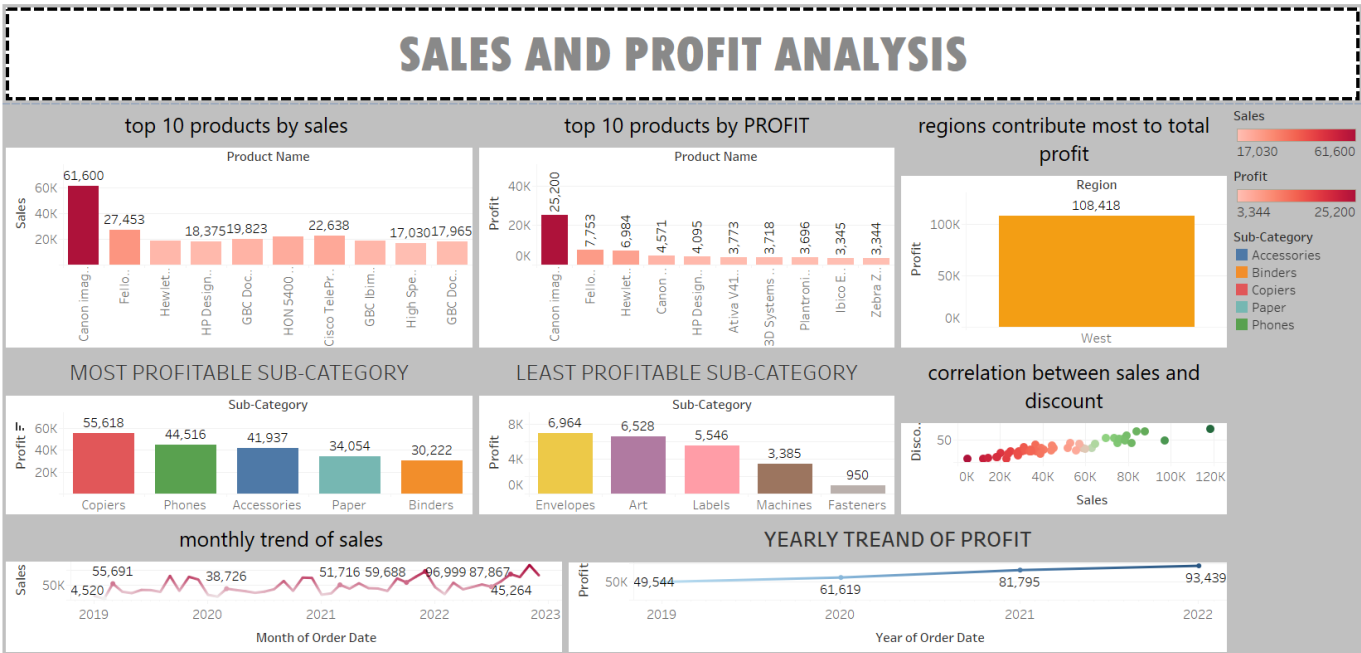


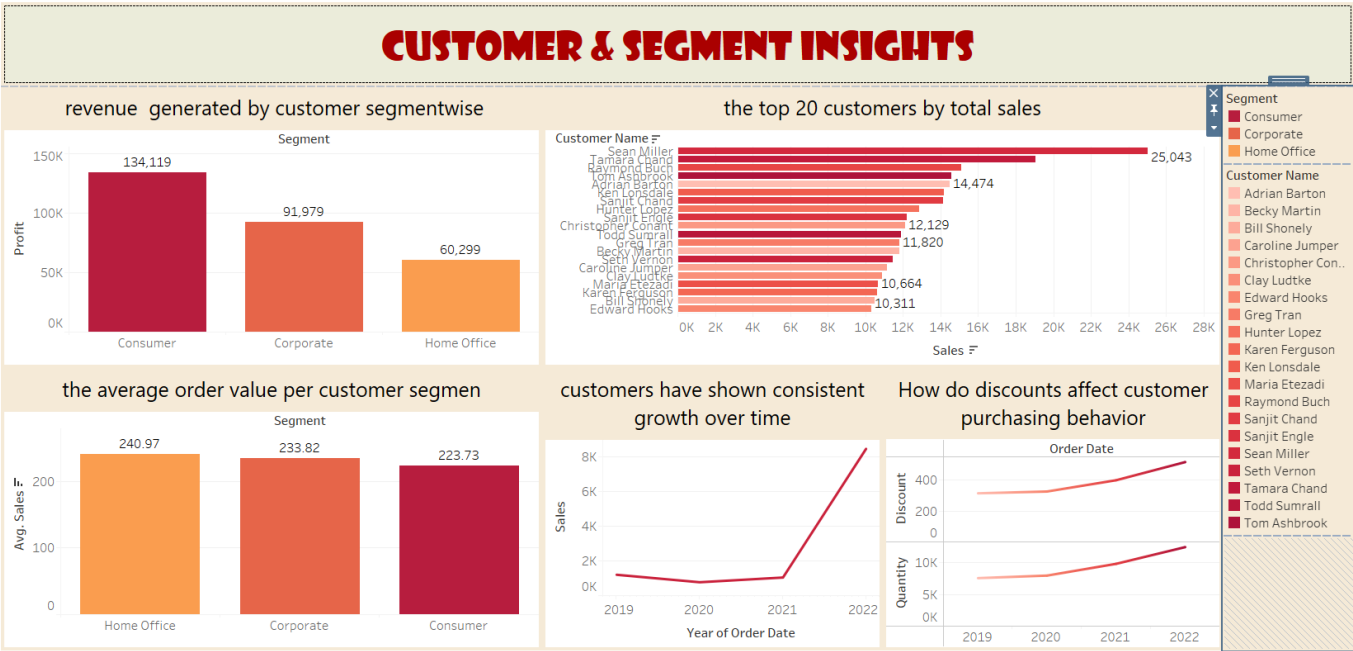
Dashboard 1: Overall HR Analytics Overview

This dashboard provides a comprehensive summary of the organization's workforce metrics. It includes key KPIs such as employee headcount, attrition rate, average age, gender distribution, and department-wise breakdowns. Designed for HR leadership, it offers a quick snapshot of workforce trends and areas requiring attention.



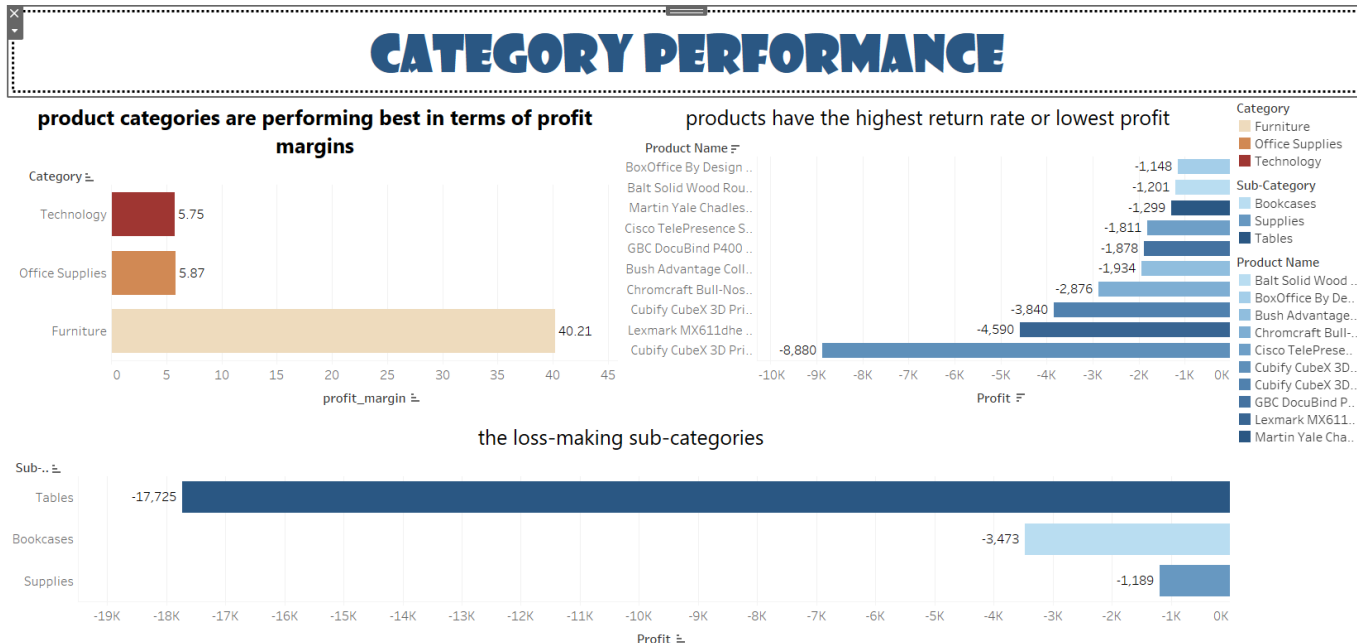
Dashboard 2: Attrition by Business Travel

Focused specifically on the impact of business travel on employee attrition, this dashboard highlights travel frequency, attrition counts, and associated patterns. It helps HR teams identify whether travel demands contribute significantly to employee turnover, supporting more informed policy decisions.



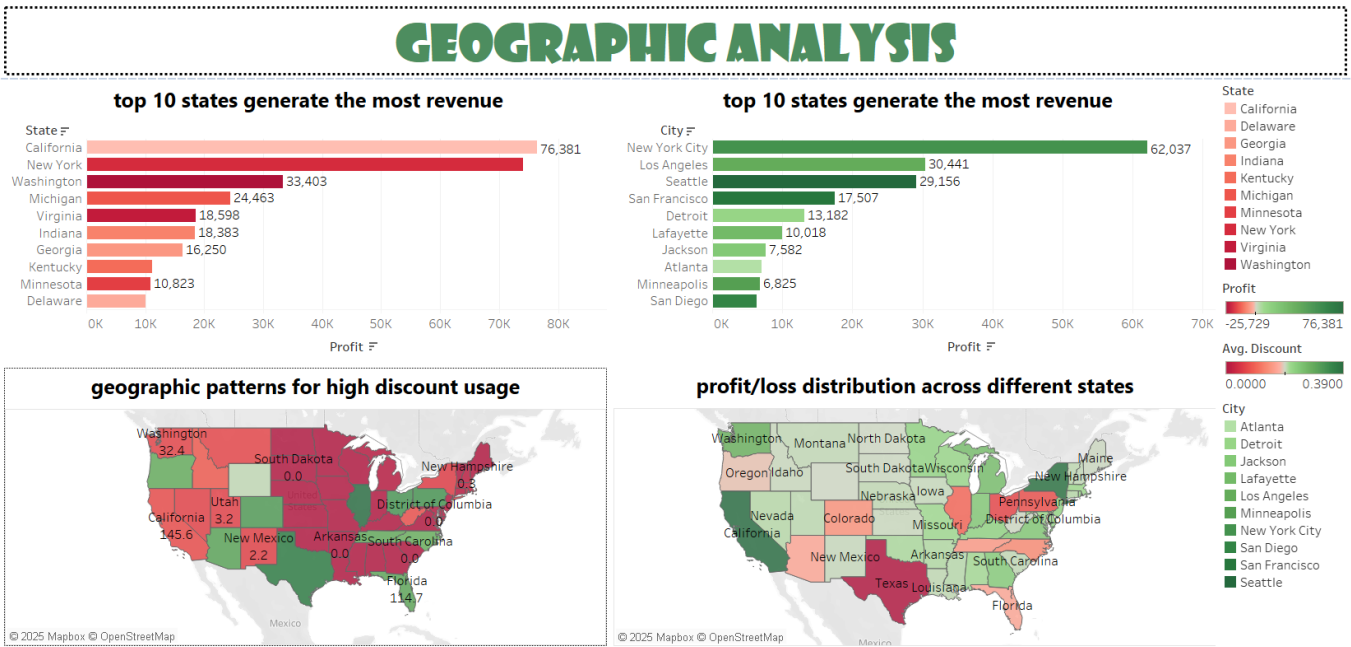
Dashboard 3: HR Analytics Q&A Dashboard

This dashboard answers targeted HR queries such as average tenure, department-specific turnover, and new hire analysis. It enables HR analysts and managers to quickly extract insights without building complex reports, improving operational efficiency and decision-making.



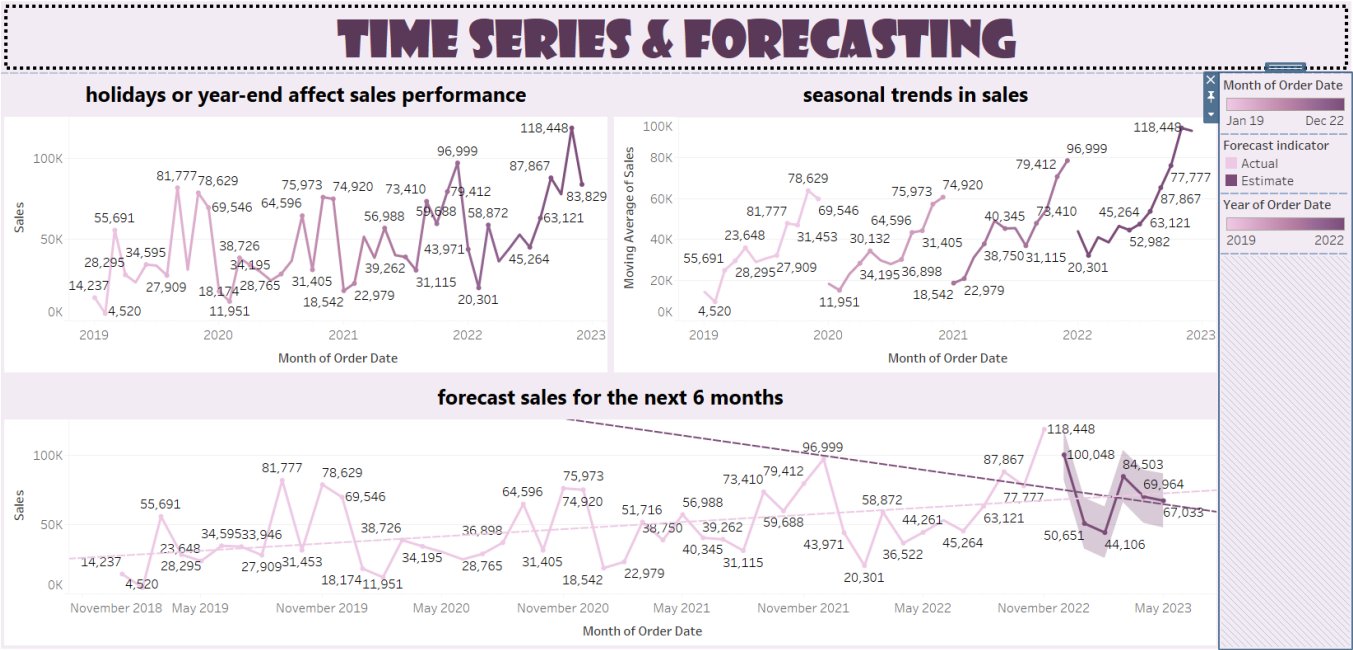
Dashboard 4: Workforce Diversity Overview

This dashboard visualizes diversity metrics such as gender balance, age groups, and minority representation across departments and job levels. It helps the organization track its progress toward diversity, equity, and inclusion (DEI) goals.



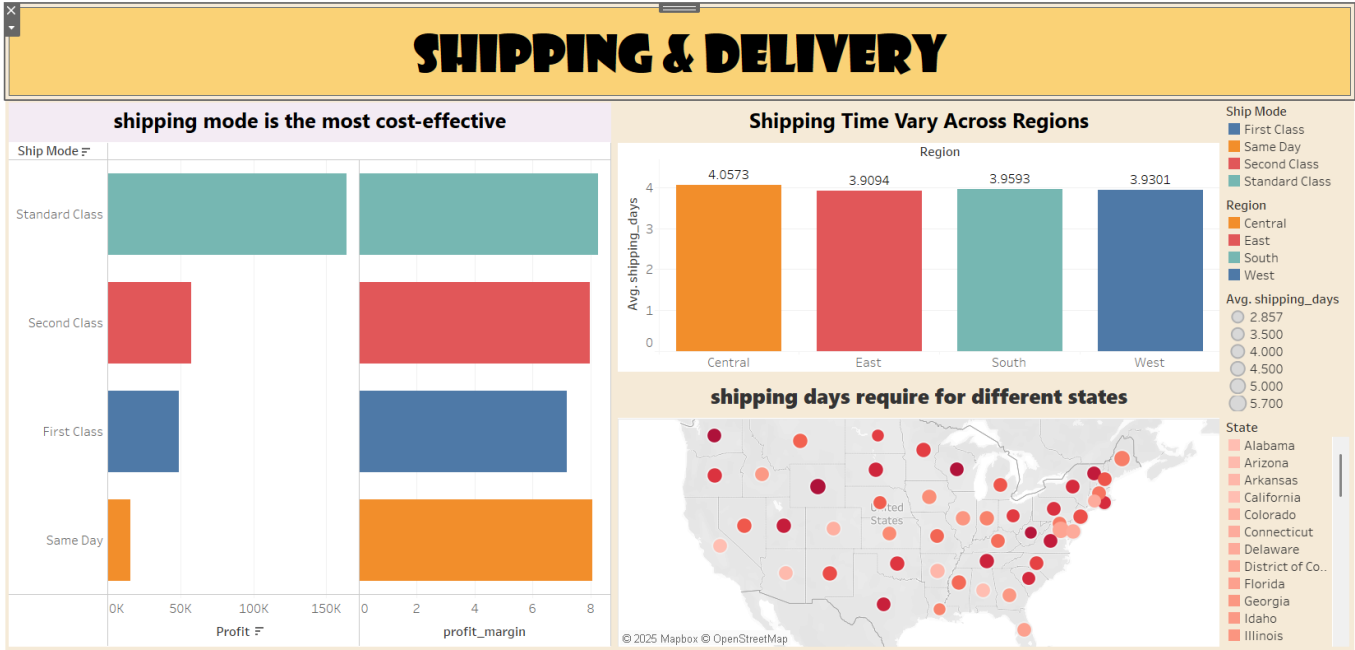
Dashboard 5: Attrition Root Cause Analysis

Here, attrition causes are broken down into factors like job dissatisfaction, compensation issues, lack of growth, and personal reasons. This helps HR teams prioritize initiatives to reduce voluntary exits and improve employee retention.



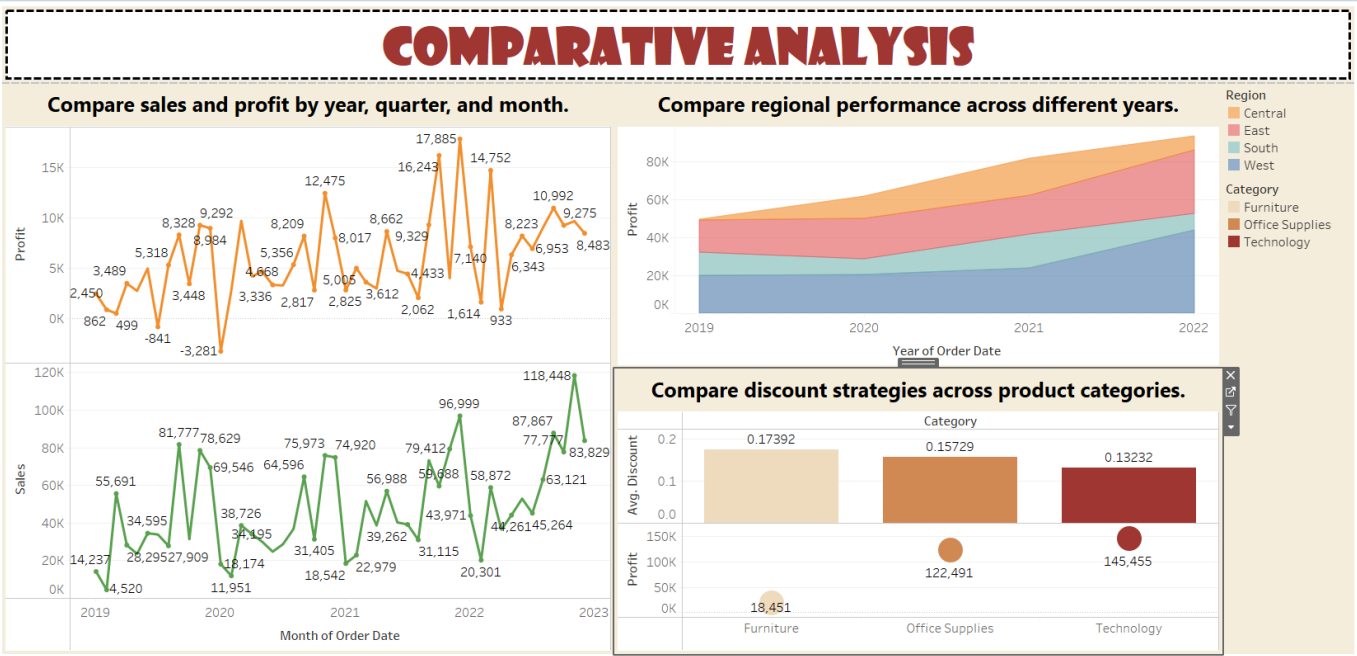
Dashboard 6: Hiring and Recruitment Analysis

This dashboard tracks recruitment metrics including open positions, time-to-fill rates, and source of hire effectiveness. It helps talent acquisition teams streamline hiring processes and optimize sourcing strategies.



Dashboard 7: Employee Engagement Metrics

This visualization tracks employee engagement survey results across various dimensions like work satisfaction, management support, and career development opportunities. It supports initiatives aimed at boosting engagement and retention.



Dashboard 8: Training and Development Insights

Focused on learning and development, this dashboard measures training participation rates, skill acquisition, and post-training performance improvements. It guides strategic investments in employee growth and professional development programs.

