

Learning & Development Certificate of completion

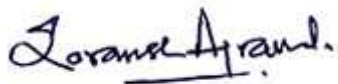
This certifies that

Harshal Vinayak Paunikar

has successfully completed

Business Continuity Management [101-BASICS]

on 7/17/2025



Saransh Agrawal
Global Head
Learning and Development