

RECRUITMENT PROCESS – SLIDE NO 8

shubham nehe

The first and most basic requirement is that the company requires the candidates to have a minimum of 60% marks in 10th, 12th and in graduation/post graduation.

So there are 4 rounds in the selection process

Initially there is a

Pre Placement Talk (PPT)

Written Test

After the test GROUP DISCUSSION is held

Face **to face session** with the employer. Means technical interview

And after this there is a HR round.

You can find sample questions that would be asked during interviews and the model papers for aptitude in the link that we have provided on the slide

SLIDE NO 9 - SHUBHAM nehe

According to our findings, Zensar provides a high pay scale to the experienced employers as compared to freshers. On an average for a fresher the minimum package offered is 4.5LPA and maximum package offered is 7LPA.

Technically skills we have mentioned here ,but besides technical skills the most important skills that Zensar expects from you rather every company does is selfconfidence, excellent communication skills, logical and analytical thinking skills, a personality that can work well in teams , in short a personality on which the company doses not have to take much efforts.