

Employee Salary Analysis

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Quick Statistics

Count of Employees	183
Average Age	30.42622951
Median Age	30
Average Salary	\$ 77,346.28
Median Salary	75000
Avg Tenure	2.791690995
Female Ratio	47%
Female Count	86
% of staff who have more than	34%

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Employee Information

Enoch Dowrey



Gender	Male
Age	27
Rating	Above average
Date Joined	\$ 44,236.00
Department	Finance
Salary	91650
Country	NZ
Tenure	3.331506849

Department Information Finder

Department Name

Finance


Number of People

38

Sahila Chandrasek Other	37	Poor	44085	Finance	115440	IND	3.74521	3464	2
Benny Karolovsky Other	37	Poor	44146	Finance	115440	NZ	3.57808	3464	2
Mithil Nadkarni Male	30	Average	44544	Finance	96800	IND	2.48767	2904	3
Constantino Espley Male	30	Average	44606	Finance	96800	NZ	2.31781	2904	3
Deepit Ranjana Female	34	Average	44383	Finance	92450	IND	2.92877	2774	3
Leilah Yesinin Female	34	Average	44445	Finance	92450	NZ	2.7589	2774	3
Kamalakshi Mukur Male	27	Above av	44174	Finance	91650	IND	3.50137	2750	4
Enoch Dowrey Male	27	Above av	44236	Finance	91650	NZ	3.33151	2750	4
Madhumati Gazala Female	33	Average	44747	Finance	86570	IND	1.93151	1732	3
Sibyl Dunkirk Female	33	Average	44809	Finance	86570	NZ	1.76164	1732	3
Tarala Vishaal Female	34	Average	44397	Finance	85000	IND	2.89041	2550	3
Karlen McCaffrey Female	34	Average	44459	Finance	85000	NZ	2.72055	2550	3
Indu Varada Sume Female	28	Average	44124	Finance	75970	IND	3.63836	2280	3
Beverie Moffet Female	28	Average	44185	Finance	75970	NZ	3.47123	2280	3
Kulbhushan Moort Male	36	Average	44272	Finance	71380	IND	3.23288	2142	3
Bennie Pepis Male	36	Average	44333	Finance	71380	NZ	3.06575	2142	3

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Male Vs Female

Values	Column Labels 	
	Female	Male
Count	86	89
Average of Age	31.41	29.39
Average of Salary	\$78,284.19	\$74,915.17
Average of Tenure	2.79	2.78

Country

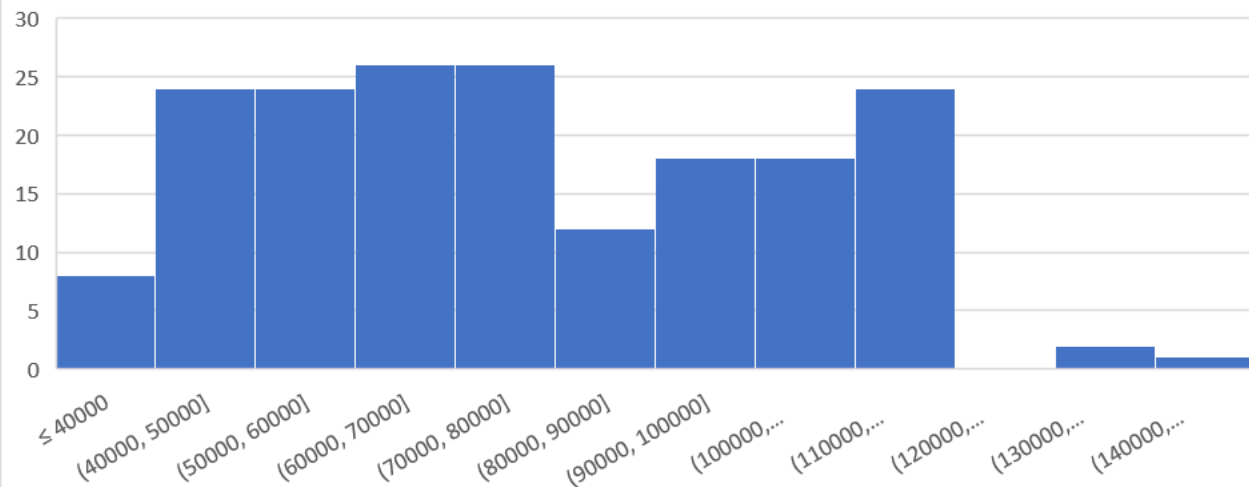
IND

NZ

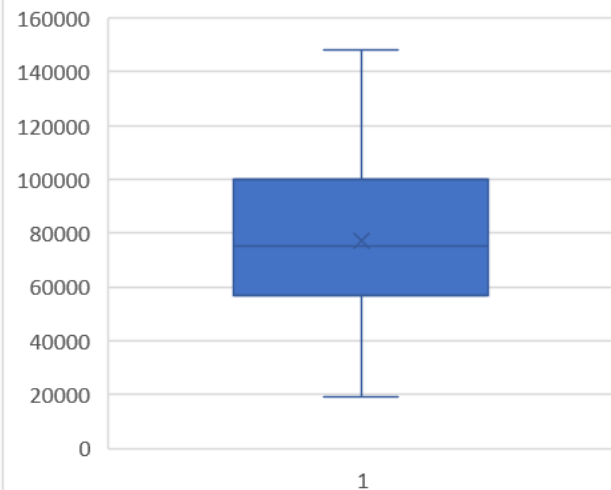
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Analyze salary spread

Salary Spread - by \$10k

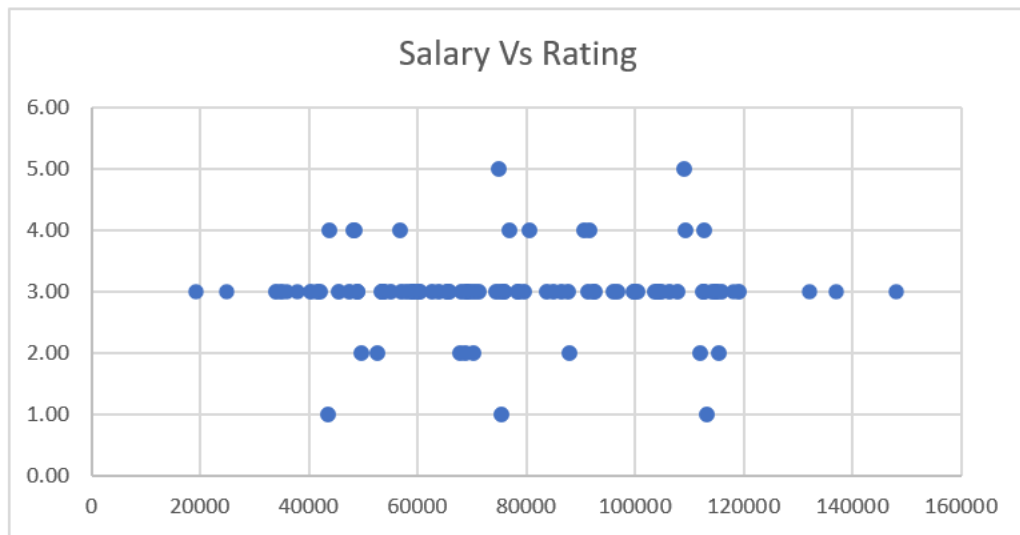


Salary Spread - Box Plot

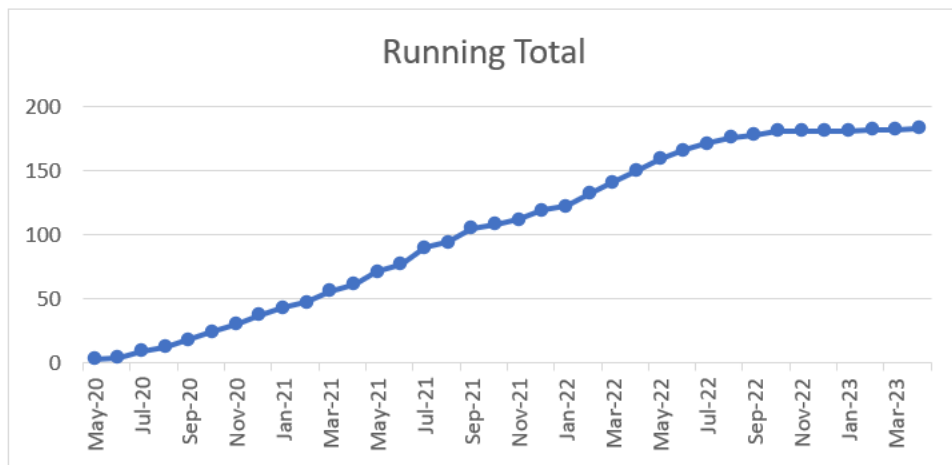


Relationship Between Salary & Rating

Row Labels	Count of Name	Average of Salary
Exceptional	4	\$92,080
Above average	20	\$75,933
Average	137	\$76,799
Poor	16	\$78,115
Very poor	6	\$77,423
Grand Total	183	\$77,174



Company Growth Over Time



	Month	Headcount	Running Total
1	May-20	3	3
2	Jun-20	1	4
3	Jul-20	5	9
4	Aug-20	3	12
5	Sep-20	6	18
6	Oct-20	6	24
7	Nov-20	6	30
8	Dec-20	7	37
9	Jan-21	6	43
10	Feb-21	4	47
11	Mar-21	9	56
12	Apr-21	5	61
13	May-21	10	71
14	Jun-21	6	77
15	Jul-21	13	90
16	Aug-21	4	94
17	Sep-21	11	105
18	Oct-21	3	108
19	Nov-21	4	112
20	Dec-21	7	119

New Zealand

91

47%

\$77,210

India

92

47%

\$77,481

Headcount By Department

