

```
principle1: {
  essential: {
    q1_percentageCoveredByTraining: {
      boardOfDirectors: {
        totalProgrammes: "4",
        topicsCovered: "Yarn & Fabric business performance and strategy, Changes in economic and industrial scenario, CSR, Sustainability initiatives and Renewable energy related matters.",
        percentageCovered: "100%",
      },
      kmp: {
        totalProgrammes: "4",
        topicsCovered: "Yarn & Fabric business performance and strategy, Changes in economic and industrial scenario, CSR, Sustainability initiatives and Renewable energy related matters.",
        percentageCovered: "100%",
      },
      employees: {
        totalProgrammes: "250",
        topicsCovered: "Labour Laws,Managing Seniors Expectations & Service Orientation, Problem Solving Tools (KK).",
        percentageCovered: "74%",
      },
      workers: {
```

totalProgrammes: "6701",

topicsCovered: "PACE, Fire safety, First- aid, Energy Saving, PPE's, Do's and Don'ts at shop floor, Technical, TPM, Health and Hygiene, Waste Management.",

percentageCovered: "85%",

},

},

q2_finesPenalties: {

monetary: [

{ type: "Penalty/ Fine", ngrbc: "NIL", regulatoryAgency: "NIL", amountInr: "NIL", briefOfCase: "NIL", appealPreferred: "NIL" },

{ type: "Settlement", ngrbc: "NIL", regulatoryAgency: "NIL", amountInr: "NIL", briefOfCase: "NIL", appealPreferred: "NIL" },

{ type: "Compounding fee", ngrbc: "NIL", regulatoryAgency: "NIL", amountInr: "NIL", briefOfCase: "NIL", appealPreferred: "NIL" },

],

nonMonetary: [

{ type: "Imprisonment", ngrbc: "NIL", regulatoryAgency: "NIL", briefOfCase: "NIL", appealPreferred: "NIL" },

{ type: "Punishment", ngrbc: "NIL", regulatoryAgency: "NIL", briefOfCase: "NIL", appealPreferred: "NIL" },

]

},

q3_appealsOutstanding: "NA",

q4_antiCorruptionPolicy: {

exists: "Yes",

details: "The Vigil Mechanism of the Company, which also incorporates a whistle blower policy in terms of the Uniform Listing Agreement aims to provide a channel to the employees and directors to report to the Management concerns about unethical behavior, actual or suspected fraud or violation of the Codes of Conduct or Policy. The mechanism provides for adequate safeguards against victimization of employees and also provide for direct access to the Chairman/ Chairman of the Audit Committee in exceptional cases. The vigil mechanism/ whistle blower policy is available at the Company's website at the link https://www.vardhman.com/Document/Report/Company%20Information/Policies/Vardhman%20Textiles%20Ltd/Whistle_Blower_Policy.pdf",

webLink:

"https://www.vardhman.com/Document/Report/Company%20Information/Policies/Vardhman%20Textiles%20Ltd/Whistle_Blower_Policy.pdf"

},

q5_disciplinaryActions: {

directors: { currentFY: "NIL", previousFY: "NIL" },

kmps: { currentFY: "NIL", previousFY: "NIL" },

employees: { currentFY: "NIL", previousFY: "NIL" },

workers: { currentFY: "NIL", previousFY: "NIL" }

},

q6_conflictOfInterestComplaints: {

directors: {

currentFY: { number: "NIL", remarks: "-" },

previousFY: { number: "NIL", remarks: "-" }

},

kmps: {

currentFY: { number: "NIL", remarks: "-" },

previousFY: { number: "NIL", remarks: "-" }

```
}  
,  
q7_correctiveActions: "NOT APPLICABLE",  
q8_accountsPayableDays: {  
  currentFY: "23.32",  
  previousFY: "16.21"  
},  
q9_opennessBusiness: {  
  concentrationPurchases: {  
    tradingHousesPercent: { currentFY: "11%", previousFY: "25%" },  
    dealersCount: { currentFY: "17", previousFY: "20" },  
    top10TradingHouses: { currentFY: "94%", previousFY: "85%" }  
  },  
  concentrationSales: {  
    dealersDistributorsPercent: { currentFY: "31%", previousFY: "33%" },  
    dealersCount: { currentFY: "52", previousFY: "49" },  
    top10Dealers: { currentFY: "59%", previousFY: "61%" }  
  },  
  shareRPTs: {  
    purchases: { currentFY: "1.61%", previousFY: "2.96%" },
```

sales: { currentFY: "0.73%", previousFY: "0.86%" },

loansAdvances: { currentFY: "NIL", previousFY: "NIL" },

investments: { currentFY: "NIL", previousFY: "NIL" }

}

}

},

leadership: {

q1_valueChainAwareness: [{

totalProgramsHeld: "1077",

topicsCovered: "1. Water Stewardship at Cotton Farms 2. Water Budgeting 3. How Agriculture is affecting the Climate change and what are the mitigation and adaptations which farmers can adopt to address climate change 4. Soil health management practices 5. Non Chemical based practices to maintain soil health 6. Enhancing biodiversity and preservation of biodiversity 7. Importance of Riparian zones and importance of its protection 8. Practices to Enhance livelihood of village community. 9. Awareness on child labour and forced labour, minimum wages and safe working conditions for workers.",

percentageValueChainCovered: "-",

},

{

totalProgramsHeld: "437",

topicsCovered: "1. Non-chemical based crop protection practices 2. Safe use, handling, storage and application of pesticides 3. Importance of Plant protection equipment (PPEs) 4. Safe disposing of empty pesticide containers.",

percentageValueChainCovered: "-",

},

```
{  
  totalProgramsHeld: "460",  
  topicsCovered: "1. Training on how to maintain fibre quality of cotton 2. Problem of contamination in cotton and measures to address it.",  
  percentageValueChainCovered: "-",  
},
```

```
{  
  totalProgramsHeld: "101",  
  topicsCovered: "1.Women improvement 2. Measure to upliftment to disadvantage groups through linkage with Govt. Schemes 3. Livelihood 4.  
Domestic violence and importance of Girl education.",  
  percentageValueChainCovered: "-",
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}},
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q2_conflictOfInterestProcess: {
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  exists: "Yes",
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  details: "Yes, the entity has a Code of Conduct that applies to all directors and senior employees. This Code is designed to uphold the highest  
standards of business conduct in accordance with the Company's ethics. It provides guidance for navigating conflicts of interest and moral dilemmas, ensuring  
compliance with all applicable laws. All senior employees are required to read, understand and agree to adhere to this Code. The Code of Conduct is available  
at the Company's website
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https://www.vardhman.com/Document/Report/Company%20Information/Policies/Vardhman%20Textiles%20Ltd/Code\_of\_Conduct\_for\_Directors\_&\_Senior\_  
Management.pdf"
```

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  }
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},
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},
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