# Designing an Intervention Strategy for Fair AI: Implementing Adversarial Debiasing

#### Introduction

In the realm of financial services, particularly in loan approval processes, the deployment of Al models has become increasingly prevalent. These models aim to assess creditworthiness efficiently and objectively. However, concerns have arisen regarding the fairness of such models, especially when biases, either direct or indirect, creep into predictions. Biases can lead to discriminatory practices, disproportionately affecting certain demographic groups based on race, gender, or ethnicity. Aligning AI systems with human values, such as fairness and equality, is paramount to ensure ethical decision-making and compliance with legal standards.

The initial analysis of the baseline neural network model revealed significant disparities in loan approval rates across different demographic groups. Despite the exclusion of sensitive attributes like race, gender, and ethnicity from the input features, the model exhibited indirect biases.

## **Description of the Intervention Strategy**

To address the identified biases, I propose the implementation of **Adversarial Debiasing** as my intervention strategy. Adversarial debiasing is a technique that integrates an adversarial network into the training process of the primary model. The adversarial network is designed to detect and mitigate biases by discouraging the main model from learning discriminatory patterns associated with sensitive attributes.

## **How Adversarial Debiasing Works**

Adversarial debiasing involves two key components:

- 1. **Main Model**: This is the primary neural network responsible for predicting the target variable, in this case, loan approval decisions.
- 2. **Adversary Model**: An auxiliary network that attempts to predict sensitive attributes (e.g., race, gender, ethnicity) from the representations learned by the main model.

The critical element connecting these two models is the **Gradient Reversal Layer (GRL)**. During the forward pass, the GRL acts as an identity function, allowing data to flow unchanged. However, during backpropagation, it multiplies the gradients by a negative scalar, effectively reversing them. This reversal means that as the adversary learns to predict sensitive attributes, it forces the main model to adjust its internal representations to make such predictions difficult.

# **Implementation Details**

• **Reintroduction of Sensitive Attributes**: Contrary to the initial model, sensitive attributes are reintroduced into the training process but are only used by the adversary network. The main model does not have access to these attributes directly in its input features.

#### Model Architecture:

- The main model consists of several dense layers with activation functions like ReLU, batch normalization layers to stabilize training, and dropout layers to prevent overfitting.
- The feature representation learned by the main model is fed into the adversary network through the GRL.
- The adversary network, typically smaller, attempts to predict the sensitive attributes from these representations.

# • Training Process:

- The combined model is trained to minimize the primary loss (loan approval prediction) while maximizing the adversary's loss (making it difficult to predict sensitive attributes).
- Loss functions used are binary cross-entropy for both the main output and the adversary output.
- Loss weights are adjusted to balance the influence of the main task and the adversary. For instance, the adversary's loss weight might be set lower to prevent it from overpowering the main model.

## Why the Strategy is Proposed to Work

Adversarial debiasing is grounded in the principles of adversarial training and fair representation learning. By integrating an adversary that penalizes the model for encoding sensitive information, the main model is encouraged to find alternative patterns in the data that are not correlated with sensitive attributes.

#### **Theoretical Basis**

- **Fair Representation Learning**: The goal is to learn data representations that are predictive of the target variable but invariant to sensitive attributes. This ensures that the model's decisions are based on legitimate factors rather than discriminatory ones.
- Adversarial Training Dynamics: The adversary acts as a regularizer. As it learns to predict
  sensitive attributes from the main model's representations, the gradient reversal forces the
  main model to adjust its weights to minimize this predictability. Over time, this leads to
  representations where sensitive information is minimized or eliminated.

# **Addressing Indirect Biases**

- Proxy Variables: By focusing on the internal representations rather than just input features, adversarial debiasing mitigates the effect of proxy variables that might correlate with sensitive attributes.
- **Model Generalization**: The main model is pushed to generalize better by relying on patterns that are genuinely predictive of loan approval outcomes, improving robustness and fairness.

### **Expected Outcomes**

- **Reduction in Disparities**: Fairness metrics such as statistical parity, predictive parity, and equalized odds are expected to improve across different demographic groups.
- **Maintained Performance**: While some trade-offs between accuracy and fairness may occur, the model should retain acceptable levels of predictive performance.

# **Potential Negative Effects**

While adversarial debiasing is a powerful technique, it is not without potential drawbacks.

#### **Model Performance Trade-offs**

- Reduced Accuracy: The constraint imposed by the adversary may limit the main model's
  ability to achieve the highest possible accuracy, as it must avoid using certain predictive
  features that correlate with sensitive attributes.
- **Overgeneralization**: In attempting to eliminate sensitive information, the model might also discard useful, non-discriminatory information, potentially affecting performance.

## **Training Complexity and Instability**

- Training Instability: Adversarial training can be challenging to stabilize. The competing
  objectives of the main model and adversary can lead to oscillations or divergence during
  training.
- **Hyperparameter Sensitivity**: The success of adversarial debiasing heavily depends on carefully tuned hyperparameters, such as learning rates, loss weights, and network architectures.
- **Increased Computational Resources**: The additional complexity of the adversary network increases computational requirements, potentially leading to longer training times.

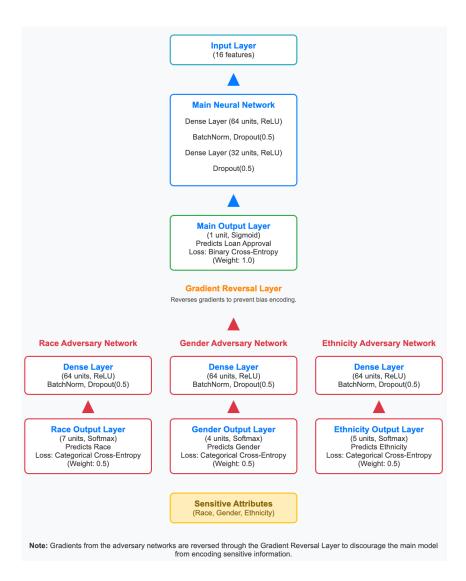
# **Adversary Effectiveness**

- **Weak Adversary**: If the adversary is too weak, it may fail to provide a meaningful gradient signal to the main model, resulting in insufficient debiasing.
- Overpowering Adversary: Conversely, an adversary that is too strong may hinder the main model's ability to learn useful representations, excessively penalizing it and degrading overall performance.

# **Potential Overfitting**

- Adversary Overfitting: The adversary might overfit to specific patterns in the training data, reducing its effectiveness in guiding the main model toward fairness on unseen data.
- Main Model Overfitting: The introduction of additional loss components and network complexity increases the risk of overfitting, necessitating careful use of regularization techniques.

# ### ADDITION FOR DIAGRAM



At the top, the **Input Layer** accepts 16 features used to predict loan approval, excluding sensitive attributes like race, gender, and ethnicity. These attributes, however, are reintroduced later for the adversary networks. The **Main Neural Network**, consisting of dense layers with batch normalization and dropout, processes the input features to generate loan approval predictions. This primary task is optimized using binary cross-entropy loss.

The **Gradient Reversal Layer (GRL)** is a pivotal component shown at the center of the diagram. It connects the main model to the adversary networks and ensures that gradients from the adversaries are reversed during backpropagation. This process forces the main model to learn data representations that are not correlated with sensitive attributes, effectively mitigating bias.

Below the GRL, three **Adversary Networks**—focused on race, gender, and ethnicity—are shown. Each adversary network predicts sensitive attributes using categorical cross-entropy

loss. The sensitive attributes are fed exclusively into these networks, ensuring the main model remains unaware of them.

Finally, the **Sensitive Attributes Box** at the bottom reinforces the role of these attributes in training the adversaries. By balancing losses between the main model and adversaries, this setup helps ensure fair predictions while minimizing disparities across demographic groups.