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Employee Performance Analysis using Excel



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PROBLEM STATEMENT

 Performance Evaluation It helps assess how well employees are performing their roles and meeting organizational goals. This can include evaluating productivity, quality of work, and adherence to company standards.

Skill Development: Identifying strengths and areas for improvement allows for targeted training and professional development, helping employees grow their skills and advance their careers.

Resource Allocation: By understanding employee capabilities
organizations can allocate tasks and responsibilities more
effectively, ensuring that the right people are in the right roles.



•The primary goal of this project is to assess and analyze the performance of employees within the organization using excel.

•The analysis will provide insights into individual and team performance, helping to identify top performers, areas needing improvement, and trends over time.

WHO ARE THE END USERS?

HR DEPARTMENT

They use the analysis to monitor employee performance ,identify training needs, and manage and promotions

SENIOR MANAGEMENT

They use the analysis to make strategic decision regarding workforce planning, budging, and overall organisational efficiently

OUR SOLUTION AND ITS VALUE PROPOSITION



CONDITIONAL FORMATTING FILTER REMOVE

FORMULA – PIVOT TABLE GRAPH

Dataset Description

Employee= Kaggle 26- features 9- feature Emp id Name type Performance level Gende r employee rate

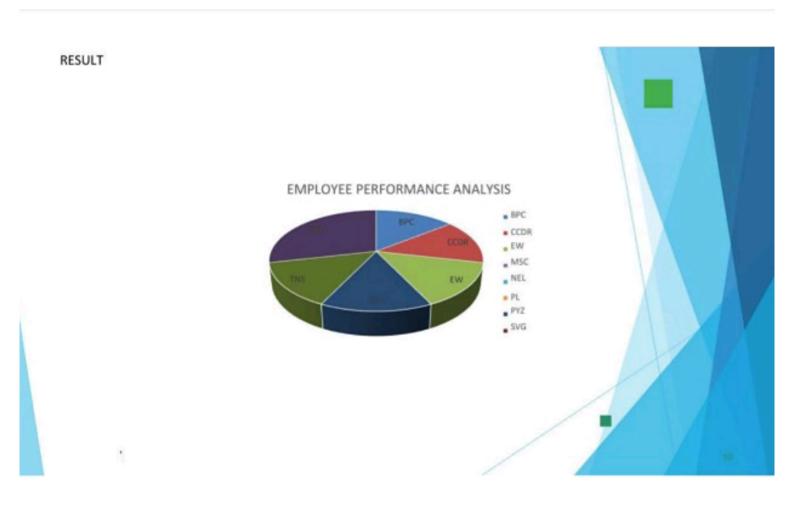




IFS FORMULA
TRUE FORMULA
PIVOT TABLE







RESULTS EMPLOYEE PERFORMANCE ANALYSIS OF THE PROOF OF T

conclusion

This is the overall performance of the employee based on performance rate high ,medium ,low .The employee data analysis project has been instrumental in providing valuable insights into various facets of employee performance, engagement, and overall organizational effectiveness. Through a comprehensive examination of performance metrics, employee feedback, and training records, the analysis has yielded several key findings and actionable recommendation