EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

➢ PRESENTED BY: B.R. HARSHINI

➢ REGNO: D3961AFDC78FD138CE04C95C649EEBE8

➢ DEPARTMENT:COMMERCE

➢ COLLEGE:CHELLAMMAL WOMEN'S COLLEGE

AGENDA

➤ PROLEM STATEMENT
➤ PROJECT OVERVIEW
➤ END USERS
➤ OUR SOLUTION AND PROPOSITION
➤ DATASET DESCRIPTION
➤ MODELLING APPRROACH
➤ RESULTS AND DISCUSSION
➤ CONCLUSION

PROBLEM STATEMENT

➢ EASY DATA MANAGEMENT
➢ DATA ORGANANISATION
➢
   AUTOMATION
➢ EASE OF USE
➢ VERSATILITY
➢ COLLABORATION

WHO ARE THE END USERS

- EM PLOYE ES
- ORGANISATION
- FIRM
- BUSINESS
- M AN AGE R/ SU PERV I
- SO R
- HUMAN RESOURCES CUSTOMERS

OUR SOLUTION AND PROPOSITION

➤ ➤ ➤

FILLTERING-REMOVE MISSING VALUES

CONDITIONAL FORMATTING-BLANKS
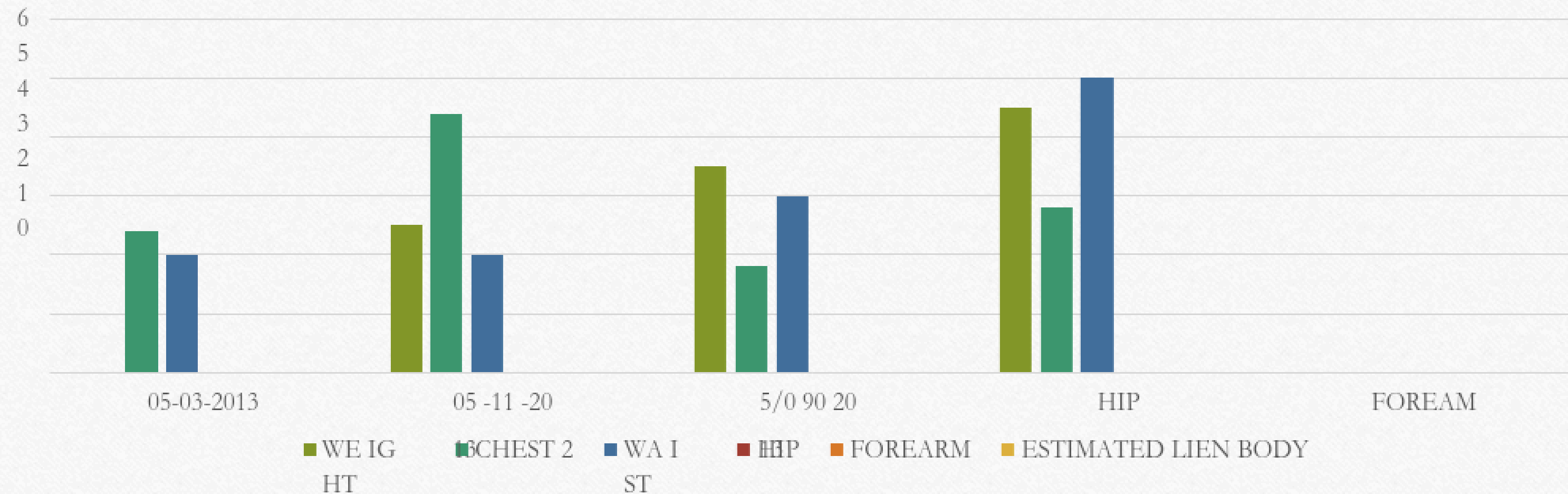
PIVOT TABLE-SUMMARY OF EMPLOYEE

PE RFORM AN

➤ CE FORMULAS-IF CONDITION

➤ GRAPHS-FINAL REPORT
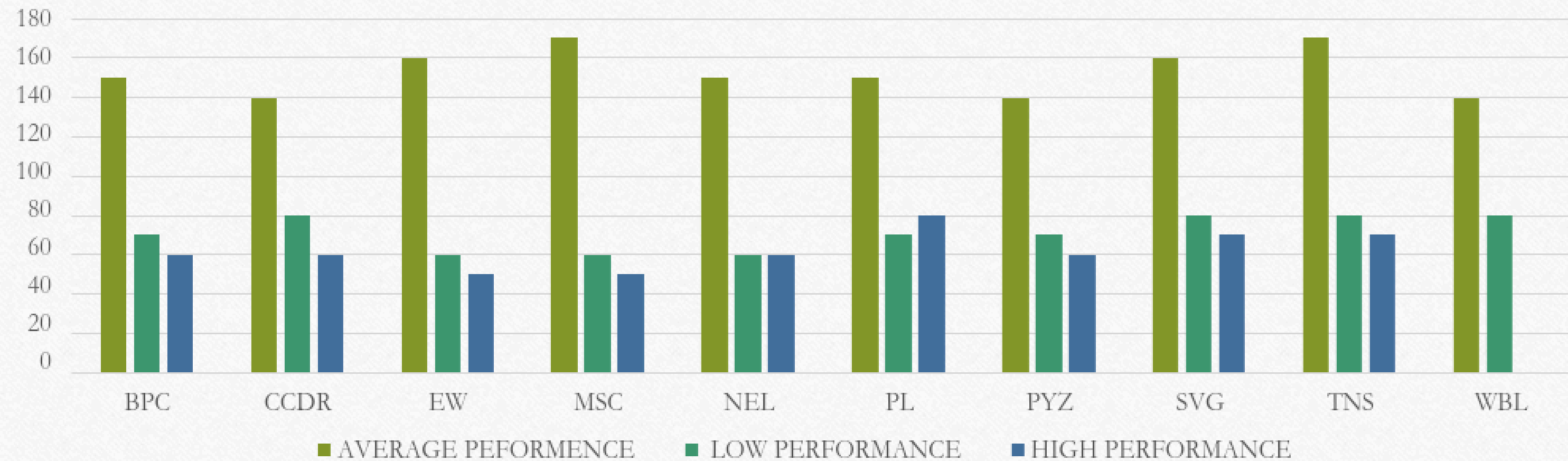
DATASET DESCRIPTION

FITNESS PROGRESS CHART

MODELLING APPROACH

- DATASET KAGGLE,EMPLOYE DATASET

- FEATURE SELECTION

- DATA CLEANING-MISSING VALUES,IRREVELENT THINGS REMOVED

- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)

- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE

- CHART-

REPORT,LICENCE,

RESULTS

PEFORMENCE CATEGORY DISTRIBUTION BY DEPARTMENT

CONCLUTION

- IN THIS PRESENTATION CONCLUD ,

- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY

- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES

- ACHIEVE A COMPETITIVEEDGE IN THE MARKET