

## ## All India Diploma Engineers and Officials Association (AIDEOA) Terms and Conditions

### **\*Welcome to AIDEOA!\***

These Terms and Conditions ("Terms") govern your membership in the All India Diploma Engineers and Officials Association ("AIDEOA") and your use of our website ("Website"). By applying for membership or accessing the Website, you agree to be bound by these Terms.

### **\*1. Membership\***

1. **\*Eligibility:\*** Membership in AIDEOA is open to Employees/Diploma holders working in any organization in any capacity (Executive/Non-executive) subject to approval by the Executive Committee (Clause 5 of the AIDEOA Constitution).
2. **\*Application Process:\*** You can apply for membership by submitting the application form and paying the prescribed fee. The application process involves review by the Executive Committee (Clause 5).
3. **\*Membership Period:\*** The AIDEOA membership period runs annually from **\*March 1st to December 31st\*** (Clause 5). This is distinct from the application processing date. Even if you apply in December, your membership will be valid until the following year's December 31st.
4. **\*Membership Fees and Donations:\*** Membership fees and donations are generally non-refundable (Clause 5). Please refer to the AIDEOA Refund Policy for detailed exceptions.

**\* \*Member Obligations:\*** As a member, you agree to:

1. Abide by the AIDEOA Constitution and these Terms.
2. Pay membership fees and any additional subscriptions as determined by AIDEOA (Clause 5).
3. Maintain professional conduct and avoid activities that could damage AIDEOA's reputation.
4. Respect the rights and opinions of other members.
5. **\*Disciplinary Action:\*** AIDEOA may take disciplinary action, including suspension or termination of membership, for violations of the Constitution or Terms (Clause 8).

### **\*2. Website Use\***

**\* \*Acceptable Use:\*** You agree to use the Website only for lawful purposes and in accordance with these Terms. Prohibited activities include:

1. Uploading or sharing illegal content.
2. Disrupting the Website's functionality.
3. Infringing on the intellectual property rights of AIDEOA or others.
4. Engaging in harassing or discriminatory behavior towards other users.
- 5.

\* **\*User-Generated Content:** The Website may allow you to submit comments, posts, or other content ("User-Generated Content"). You retain ownership of your User-Generated Content, but you grant AIDEOA a non-exclusive, royalty-free license to use, reproduce, modify, publish, and distribute your User-Generated Content on the Website and in other AIDEOA publications. You are solely responsible for the content you submit and ensure it complies with these Terms.

### **\*3. Intellectual Property\***

The content on the Website, including text, graphics, logos, and trademarks, is the intellectual property of AIDEOA or its licensors. You may not copy, distribute, modify, or create derivative works of this content without AIDEOA's express written permission.

### **\*4. Disclaimers\***

AIDEOA provides the Website and its content "as is" and makes no warranties, express or implied, regarding its accuracy, functionality, or availability. AIDEOA disclaims any liability for any damages arising from your use of the Website or its content.

### **\*5. Limitation of Liability\***

To the extent permitted by law, AIDEOA shall not be liable for any indirect, incidental, special, consequential, or punitive damages arising from your use of the Website or your membership in AIDEOA.

### **\*6. Indemnification\***

You agree to indemnify and hold harmless AIDEOA, its officers, directors, employees, and agents from any and all claims, losses, liabilities, costs, and expenses (including attorneys' fees) arising from your use of the Website or your violation of these Terms.

### **\*7. Termination\***

AIDEOA may terminate your membership or access to the Website for any reason at any time, with or without notice. You may also terminate your membership at any time.

**\*8. Governing Law and Dispute Resolution\***

These Terms shall be governed by and construed in accordance with the laws of India. Any dispute arising out of or relating to these Terms shall be subject to the exclusive jurisdiction of the courts located in Dhanbad City, Jharkhand, India.

**\*9. Amendments\***

AIDEOA may amend these Terms at any time by posting the amended Terms on the Website. You are responsible for periodically reviewing the Terms. Your continued use of the Website following the posting of amended Terms constitutes your acceptance of the amendments.

**\*10. Entire Agreement\***

These Terms constitute the entire agreement between you and AIDEOA regarding your membership and use of the Website.

**\*11. Severability\***

If any provision of these Terms is held to be invalid or unenforceable, such provision shall