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| **Company** | **Main India Office** | **Fresher Salary (Approx.)** | **Entry-Level Roles** | **Key Skills Preferred** | **Hiring Highlights** |
| Google | Bangalore/Hyderabad | ₹15-30 LPA | Software Engineer, Data Analyst/Scientist | Data Structures, Algorithms, Python, C++ | Tough coding interviews, Google Kick Start coding contest |
| Microsoft | Hyderabad/Bangalore | ₹12-18 LPA base | Software Engineer, Software Developer, Data Scientist | Strong Coding (C++/Java/C#), Algorithms | Campus placements, multiple coding interview rounds |
| Amazon | Bengaluru/Hyderabad | ₹15 LPA base | SDE I (Software Dev Engineer), Data Scientist/Analyst | Data Structures, Algorithms, Java/Python | Online coding tests (Hacker Rank), multi-round interviews |
| Apple | Hyderabad (Tech Hub) | ₹20-25 LPA base | Software Developer, Software Engineer | Programming in C/C++/Swift, OS concepts | Very selective hiring, rigorous technical interviews |
| Adobe | Noida/Bangalore | ₹12-18 LPA | Software Engineer, Member of Technical Staff, Data Scientist | Object-Oriented Programming (C++/Java), Algorithms | Campus drives, technical interviews |
| Atlassian | Bengaluru | ₹21 LPA base | Software Engineer (Backend/Full-stack) | Coding and System Design skills, Java, Python, Cloud tech | Hires top talent, generous stock grants |
| Cisco | Bengaluru | ₹18 LPA base | Software Engineer, Network/Systems Engineer, Data Engineer | C/C++ programming, Networking basics, Algorithms | Campus drives, technical interviews, coding tests |
| Flipkart | Bengaluru | ₹32 LPA CTC | Software Development Engineer (SDE I), Data Analyst/Scientist | Java/Python, Data Structures, Web tech | Flipkart GRID hiring hackathon, on-campus recruitment |
| Meta (Facebook) | Hyderabad/Bengaluru | ₹21-28 LPA | Software Engineer (Backend/Full-stack), Data Scientist | Data Structures, Algorithms, PHP/Java/C++ | Global coding contest Facebook Hacker Cup, selective hiring |
| Uber | Hyderabad/Bengaluru | ₹21 LPA base | Software Engineer (Backend/Mobile), Data Scientist | Algorithms, Java/Python, Distributed systems basics | Multi-round interviews, coding tests |
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| Salesforce | Bengaluru/Hyderabad | ₹15-25 LPA | Software Engineer, Data Scientist | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Oracle | Bengaluru/Hyderabad | ₹12-20 LPA | Software Engineer, Data Scientist | Java, C++, Data Structures, Algorithms | Campus drives, technical interviews |
| SAP | Bengaluru/Hyderabad | ₹15-25 LPA | Software Engineer, Data Scientist | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| VMware | Bengaluru/Pune | ₹18-30 LPA | Software Engineer, Data Scientist | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Intel | Bengaluru/Hyderabad | ₹15-25 LPA | Software Engineer, Data Scientist | C++, Data Structures, Algorithms | Campus drives, technical interviews |
| IBM | Bengaluru/Hyderabad | ₹12-20 LPA | Software Engineer, Data Scientist | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Dell | Bengaluru/Hyderabad | ₹12-20 LPA | | Software Engineer, Data Scientist | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| HP | Bengaluru/Hyderabad | ₹12-20 LPA | Software Engineer, Data Scientist | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Virtusa | Bengaluru/Hyderabad | ₹8-15 LPA | | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Tata Elxsi | Bengaluru/Pune | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Syntel | Mumbai/Pune | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Sonata | Bengaluru/Hyderabad | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Persistent | Pune/Bengaluru | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| NIIT | Noida/Bengaluru | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Mphasis | Bengaluru/Hyderabad | | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Mindtree | Bengaluru/Hyderabad | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| LTI | Mumbai/Bengaluru | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Capgemini | Bengaluru/Hyderabad | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Tech Mahindra | Pune/Hyderabad | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| HCL | Noida/Bengaluru | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Hexaware | Mumbai/Pune | ₹8-15 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Avasoft | Bengaluru | ₹12-20 LPA | Software Engineer, Data Scientist | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Zoho | Chennai | ₹10-18 LPA | Software Engineer, Quality Assurance Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| CTS | Chennai/Mumbai | ₹7-12 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| Wipro | Bengaluru/Hyderabad | ₹7-12 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |
| TCS | Chennai/Mumbai | | ₹7-12 LPA | Software Engineer, Systems Engineer | Java, Python, Data Structures, Algorithms | Campus drives, technical interviews |