



CreatED Data Protection Policy

We recognise our responsibility as an organisation collecting personal data to handle that data in a way that is commensurate with the Data Protection Act and our values as an organisation.

The law states:

- Personal data shall be processed fairly and lawfully.
- Personal data shall be obtained only for one or more specified and lawful purposes, and shall not be further processed in any manner incompatible with that purpose or those purposes.
- Personal data shall be adequate, relevant and not excessive in relation to the purpose or purposes for which they are processed.
- Personal data shall be accurate and, where necessary, kept up to date.
- Personal data processed for any purpose or purposes shall not be kept for longer than is necessary for that purpose or those purposes.
- About the rights of individuals personal data shall be processed in accordance with the rights of data subjects (individuals).
- Appropriate technical and organisational measures shall be taken against unauthorised or unlawful processing of personal data and against accidental loss or destruction of, or damage to, personal data.
- Personal data shall not be transferred to a country or territory outside the European Economic Area unless that country or territory ensures an adequate level of protection for the rights and freedoms of data subjects in relation to the processing of personal data.

We will:

- Without explicit consent to do otherwise, we will only collect data that is absolutely necessary for us to run events, safely, securely and in compliance with other legal obligations.
- We will hold your data for a maximum of 7 days after the published event end time. This allows us to resolve any issues within a reasonable timeframe.
- Only share personal data without explicit consent if absolutely necessary and only when relevant. For example:
 - In the case of a missing person or medical emergency, we will pass on the information we hold on you to the emergency services.
- We will securely store your data on platforms that only the organisers have access to.
- Anonymise overall statistics from the event for our records.
- Pass on your data to sponsors only when explicit consent is given for recruiting purposes. This includes your name, website address, LinkedIn account, GitHub account, CV and contact details.

We will not:

- Pass your data onto our sponsors without your consent.
- Pass your data onto a third party not published as a sponsor of the event before the event date. This excludes situations where absolutely necessary as mentioned above