From: Harshit Hawaldar Sent: 03 August 2020 13:04

To: Pragadeesan Thirunavukkarasu; Hemant Dangi; Abinash Prusty; Pritee Manjari

Ragu Rajaram

Subject: FW: Resignation And Transition

Hi Praga,

As you are already aware, that I have been in a lot of dilemma over the last couple of weeks, on exiting from the firm. However after giving it multiple thoughts, I have been constrained to continue with my resignation that I tendered on 8th June, and I am requesting you to kindly release me from the firm. I deeply regret this saying and express my wholehearted gratitude and thank you, @Ragu Rajaram and all the leaders for having supported, guided, cooperated and helped me have a strong foundation for my career for the last couple of years.

I would like to bring it to your notice from the below attached mail, as the Release 0 of my project BHF, which I am currently part of is coming to an end in the Mid of August, the onsite manager is comfortable with my release from the firm as per the earlier approved last working date that is 4th Of September, provided I transition the project and give the handover and the knowledge transfers of the part of the project in which I was involved. I assure you that I will make sure there is a smooth transition of the project from my end and make sure there is a minimal Impact and no conflicts whatsoever. I would like you please take this into consideration and confirm me on the last working day with the firm.

I owe a lot to the firm and the stakeholders who have made my experience in EY truly an exception one. I would again like to apologize to you for all the inconveniences that I caused to you and the firm due to my decision. I thank you and all the leaders again for having given me such a great opportunity to work as well as learn

Thanks, Harshit

From: Anoop Mukkunnathu < Anoop. Mukkunnathu@ey.com>

Sent: Monday, August 3, 2020 8:12 AM

To: Harshit Hawaldar < Harshit.Hawaldar@gds.ey.com >

Cc: Hemant Dangi < Hemant.Dangi@gds.ey.com >; Emile Saab < emile.saab@ey.com >; Neel Phadke < Neel.Phadke@ey.com >

Subject: Re: Resignation And Transition

++ Neel and Emile

Hi Harshit.

I am regret to know that you are moving out of EY, but I am pleased to hear that you have such an exciting new opportunity in the works. It has been a pleasure working with you, and on behalf of the team, I would like to wish you the very best in all your future endeavors. As Neel is managing resource allocation, I would like to have a talk with him on Monday and inform him to send a formal acceptance of your resignation. We will make a plan for project design and tech knowledge handover and make sure that we are good to release you on or before 4th September 2020

Thanks Anoop

From: Harshit Hawaldar < Harshit. Hawaldar@gds.ey.com >

Date: Friday, July 31, 2020 at 12:35 PM

To: Anoop Mukkunnathu < Anoop. Mukkunnathu@ey.com>

Cc: Hemant Dangi < Hemant.Dangi@gds.ey.com>

Subject: Resignation And Transition

Hi Angon

It is with reference and in continuation with my resignation which I tendered on 8th Of June, I really feel honoured by your guidance and invaluable inputs when i approached you with the issue of me continuing with my resignation decision in view of the offer I received in the last week. While thanking and expressing my sincere gratitude for all the support and guidance you extended to me, i would like to assure you that i am going to fulfill all my obligations for the project and ensure a very smooth transition before i get relieved from the firm. Further I express my heartfelt gratitude to you and as well as the firm and all the Seniors and the Leaders who have supported, guided cooperated with me throughout my tenure at EY.

I would like to request you to kindly facilitate my release from the project on or before 4th September 2020. Please do the needful.

Thanks,

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