

TCS HR Questions

(1)

About

- TCS TCS is an Indian MNC (IT Service and consulting company)
- headquartered → in Mumbai, Maharashtra
- It is a subsidiary of Tata Group.
- Operates in 149 locations across 46 countries.
- As of March 31, 2019 → 424,200 employees all over the world.
- TCS is fourth largest employer among listed Indian companies (after Indian railways, Indian Army and India Post).
- In 2018, 31% women employees.
- TCS is biggest and largest private sector employer in India.
- Revenue: US \$20.9 billion (2019) Market capitalization: (\$80 billion)
- Chairman of TCS :- Natarajan Chandrasekaran
- ^{Chief Executive Officer} CEO of TCS :- Rajesh Gopinathan / M.D. also
- 1st CEO of TCS :- Fakir Chand Kohli (father of India's s/w industry)
- Founder of TCS :- Jamsetji Tata and F.C. Kohli ~~in 1848~~
- TCS was founded on 1 April 1968. (as of 2018)
- Values of TCS :- Leading Change
Respect for individual
Integrity
Excellence
Learning and Sharing
- Parent Company : Tata Sons
- Locations - India (Ahmedabad, Bangalore, Goa, Delhi, Noida, Pune, Chennai, Hyderabad, Kolkata, Mumbai. etc.).
China, Japan, Malaysia, Singapore, South Korea, Australia, South Africa, Belgium, Finland, France, Germany, Switzerland, U.K, Canada, U.S.
- Industries TCS Working in
Banking & Financial Services
Comm'n, media and Technology | Public services
Insurance | life sciences and health care
Manufacturing
Retail.
Hitech

Why TCS?

- Due to the presence of numerous projects, you have a advantage of getting a chance to learn different technologies.
- TCS is considered as a well known and respectful brand in our society, so my parents will also feel great that their son/daughter is employed with a decent company.

Do you have any questions for me?

Yes, & what is the company policies regarding training. What will be the period. and if I am selected, what technologies or programming languages I should be equipped with before joining TCS for training.

Are you ok with reallocation? Yes

Why should we hire you?

As a fresher, I have no experience but have the ability to learn new things quickly and I believe in improving myself day by day. It is the key to my success and growth of the organisation. If you provide this opportunity to me, I will be working with full efficiency and getting work done within the given period of time whether the given work is challenging or not.

I can think with peace and out of the box with much creative and also many at times I have proven that my thinking is unique from others.

I am a positive minded and friendly person I may work well with my team and support your company for the good.

I am hungry to learn and wanted to put my skills into practice and wanted to be a part of the organisation's success.

I am flexible and I don't have a complaint with shift work or working at night. I am a good learner and always cool and calm even in a tense situation. I think these qualities make me qualify to

work as an engineer.

- I am disciplined, trustworthy to the organisation.
- I have the potential to deliver good results.
- I am a quick learner.

I am down to earth person and take responsibilities seriously.

I can handle the pressure.

Difference b/n Hand work and smart work

Hand work means: Work more time to get a good result

Smart work means: Work less time

Hand work: gives experience

Smart work: comes from experience

Hand work:

- Spending a lot of time
- Doing a lot of things
- Old ideas

Smart Work:

- Spending less time
- Doing the right things
- Creative ideas

Hard Work means spending more time for performing the same amt. of work

Smart work: less

Hard work deals with Quantitative work

Smart work deals with Quality work to achieve better goals

Where you gain the knowledge it is hard work.

Where you explore your knowledge it is smart work.

• Ready for Night Shift Yes

• Why not opting for higher studies?

• If given another area like maintenance or analysis department will you work?

• Tell me 2 reasons why we should not hire you?

You should not hire me if you only want people who work from 9 to 5 who never put in extra effort. I would like to work for a company that needs and appreciates hard work.

• Tell me about your project.

• Tell us the financial condition of India.

4th largest country by nominal GDP.

3rd largest by purchasing power parity.

GDP per capita rank: 139th

GDP growth rate \rightarrow 6.8 (2019)

nominal GDP \rightarrow \$2.61 trillion

- If you were to represent India outside the country as a financial ambassador, what would you speak.
- Where are the offices of TCS
 Mumbai → 17 centres
 Chennai → 11
 Kolkata → 9
 Pune → 7
 Bangalore → 5
 Gurgaon → 5
 and more
- Do you aware of bonds and official agreements TCS does?
- Tell me something that is not mentioned in your resume.
- If your boss said to mop the floor. And said he will pay for that.. what will be your response?
- Who invented WWW.
- Full form of 4G SIM
- Describe your self in 3 words
- Why you did this project? What was your role?
- Can you speak a little louder?
 Sure Sir
- (T.R + M.R. + H.R.) → separately (one on one interview)
 → parallelly (panel interview)
- Can you swap two numbers without using a third variable?
 Sir, I am not familiar with the method of swapping two numbers without using a third variable but I know it by using a 3rd variable. Can I show you that?
 (Don't be nervous).
- Write algo for bubble sort
 Sir I am not really confident about bubble sort. but I can try. Can I?

Services offered by TCS

Analytics, Automation & AI, Cloud Application, Cloud infrastructure, Cognitive Business, Consulting, Cyber security, Engineering, TCS interactive, IoT, Quality Engineering, Cyber Security.

Do you know for what reasons TCS was in news recently

Visit TCS newroom page.

Do u know about any ongoing projects of TCS?

Awards & Achievements of TCS?

List of Documents you have to carry to the interview: -

(5)

- 1) Coloured printout of TCS Application form (1 copy)
- 2) Updated Resume (1 copy)
- 3) Any govt ID
- 4) All original Mark sheets and Certificates
- 5) Don't forget to take the printout of the Email they sent you for the interview call.

Introduce Yourself

Tips

1. Name, Educational details, like, dislike, hobbies, Awards / Achievements, Certification, principle / Aim.
2. If they ask you to introduce yourself with specific points, then you have to be to the point.
3. Don't stop speaking until they ask you to stop.

Do you like to work in team or Alone?

This question's answer should always be Yes. I am a team player.
Be sure you should have an example ready with you that shows you are a good team player.

What is more important to you: The money or the work?

This one will reveal the real you. Money is always important.
But the work is the most important.

There is No Better Answer.

If you are rejected today, then what will you do?

This question doesn't mean that they are rejecting you. So, don't get disheartened.

You make sure that your answer should be positive.

Where you're native place is and for what it is famous?
You obviously know your native place, But it is better you also learn few things about the place as well.

This point you can add in your ANTRO TO make it lengthy.

H.R.

Intro → 1-2 min

Why TCS

Future Plans about future studies

After 5 yrs.

Are u aware of TCS service agreement?

Do u know what TCS does last month.

- Speak in English if possible.
- Look Professional
- Resume → 1 Page
- Tell about Workshops

Top 24 TCS - HR Interview Questions 2018

- 1) Introduce Yourself
- 2) Why should I take you in TCS?
- 3) Who inspired you to become an engineer?
- 4) What is your weakness?
- 5) Extra Co-curricular Activities?
- 6) Are you a team player?
- 7) Why should we hire you?
- 8) Tell me about your dream job?
- 9) What is more important to you: The Money or the work?
- 10) Are you willing to work overtime? Night? Weekends?
- 11) Would you be willing to relocate if required?
- 12) Tell me about the Recent Trends in IT Industry?
- 13) If you are Rejected Today, Then what will you Do?
- 14) Where you're Native Place is And for what it is famous?
- 15) Who is the founder of Google?
- 16) Who are the Competitors of TCS in the world Market As well as in Indian market?
- 17) Who is the founder of TCS?
- 18) Who is the present CEO?
- 19) What is your aim?
- 20) What is the Name of the Award TCS recently received?
- 21) You'll Be sent to any Part of the country for work will you be ok with that?
- 22) Have you discussed About your job with your family?
- 23) Why You want to join TCS? Or why do you want to join TCS and not any other company?
- 24) What do you know about TCS as a company?
- 25) What were you doing for the past 6 months?

HARSH VARDHAN
TIWARI

1st question → Tell me something about yourself..

Short term goals
Long term goals
Strength, Weakness
Body language

Resume

- Should be simple, no need extra fancy.
- Prepare a question from your resume.
- What you should need to include in your resume.
- Your details, Career objectives, Educational Details, Technical skills, Academic Projects, Achievements, Experience, Personality traits/skills, Hobbies / Personal Details, Declaration.
- Maximum 2 Pages
- CS/IT → Java or python
- Hobbies, skills, Co-curricular activity, strength and Weakness, after 5 yrs.
- Projects
- Technical skills

Questions

Founder of TATA, TCS.

TCS how many yrs

Chairman of TCS

MD and CEO of TCS

TCS NOT Interview prep Tips

1. Technical Round 2. HR 3. H.R.

Timing: 15-20 min

Resume: Simple, (information should not be fake)

Contents: Your details, career goals, Education details, Technical skills, Achievements, Hobbies, personal details.

Do you have any Questions for me?

Ask about what are the skills to be focused before joining the organization.