

**Confidential**

Ref No: EFS/PAS/2023-24/060

Date: April 28, 2023

ESEZ-360  
Operations  
Mechanical  
Senior Associate

**Annual Performance Appraisal Letter**

Dear Arunesh Dwivedi,

On behalf of the Effectual Services, we would like to extend our sincere thanks for your dedication and immense contribution to the growth of our organization.

In recognition of your contribution & performance, during the year of (2022-2023) it is our pleasure to inform you that you have been promoted as **Senior Associate** and your annual remuneration has been increased by **INR 69000**. These changes will be effective from April 01, 2023. Your revised annual remuneration is **INR 414000**.

All the other terms and conditions as per your agreement with Effectual Services will remain same.

Keep up the good work and exceptional performance!

For Effectual Knowledge Services Pvt Ltd.

Your faithfully.



Director

**Declaration:** I acknowledge the receipt of this letter and accept this.

(Signature with Date)

Arunesh Dwivedi