

**NAME** - HARZATH RAHMAN.J  
**REG.NO** - 312202041  
**DEPT.** - B.COM GENERAL  
**COLLEGE** - MOHAMED SATHAK COLLEGE  
OF ARTS AND SCIENCE



# **PROJECT TITLE**

# **Employee performance analysis using excel**

# Agenda

- \* Problem statement
- \* Project overview
- \* End users
- \* Our solution and proposition
- \* Dataset Description
- \* Modelling approach
- \* Results and discussion
- \* Conclusion
- \* Financial Guidance
- \* Contact Information

# problem statement

information in Excel, including personal details, job roles, performance metrics, and attendance records. Despite having this data, we face challenges in efficiently analyzing and leveraging this information for decision-making.



# project overview

. various factors like employee type current employ rating employee status and business unit gender and raw labels and future starts and there achievements said to be the employee performance analysis in order to check the trains and different categories like high medium low performance level

# our solution and it's value proposition

- Conditional formatting -
  - Missing
- Filter - Remove
- Formulae - Performance
- Pivot - Summary
- Grah - Data visualization

# **DATASET DESCRIPTION**

**Employee dataset - Kaggle 26 Features**

**Employee ID - DE5B5E0E981696191474813EBC226A7F**

**Name - Text**

**Performance Level - Very High, High, Medium, Low**

**Gender Male, Female**

**Employee Ratings**

# THE "WOW" IN OUR SOLUTION

Performance level IFS(Z8-  
5,"VERY HIGH" 28-4, "HIGH",  
28>-3,"MED", TRUE, "LOW")

# MODELLING



## Data collection:

- 1). Department**
- 2). Division**
- 3). Job Function**
- 4). Employee Classification**

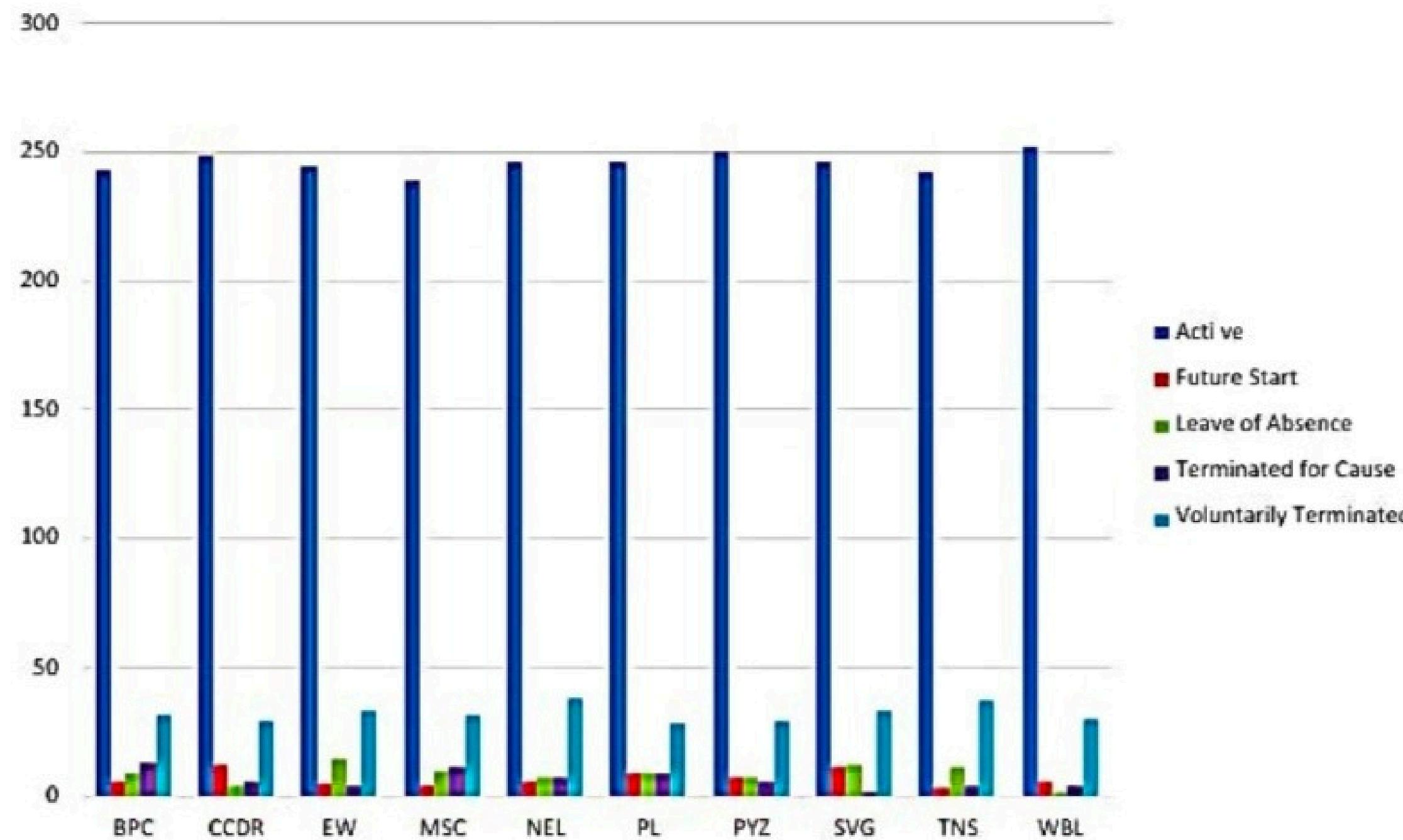
## DATA CLEANING:

- 1). Start date**
- 2). End date**

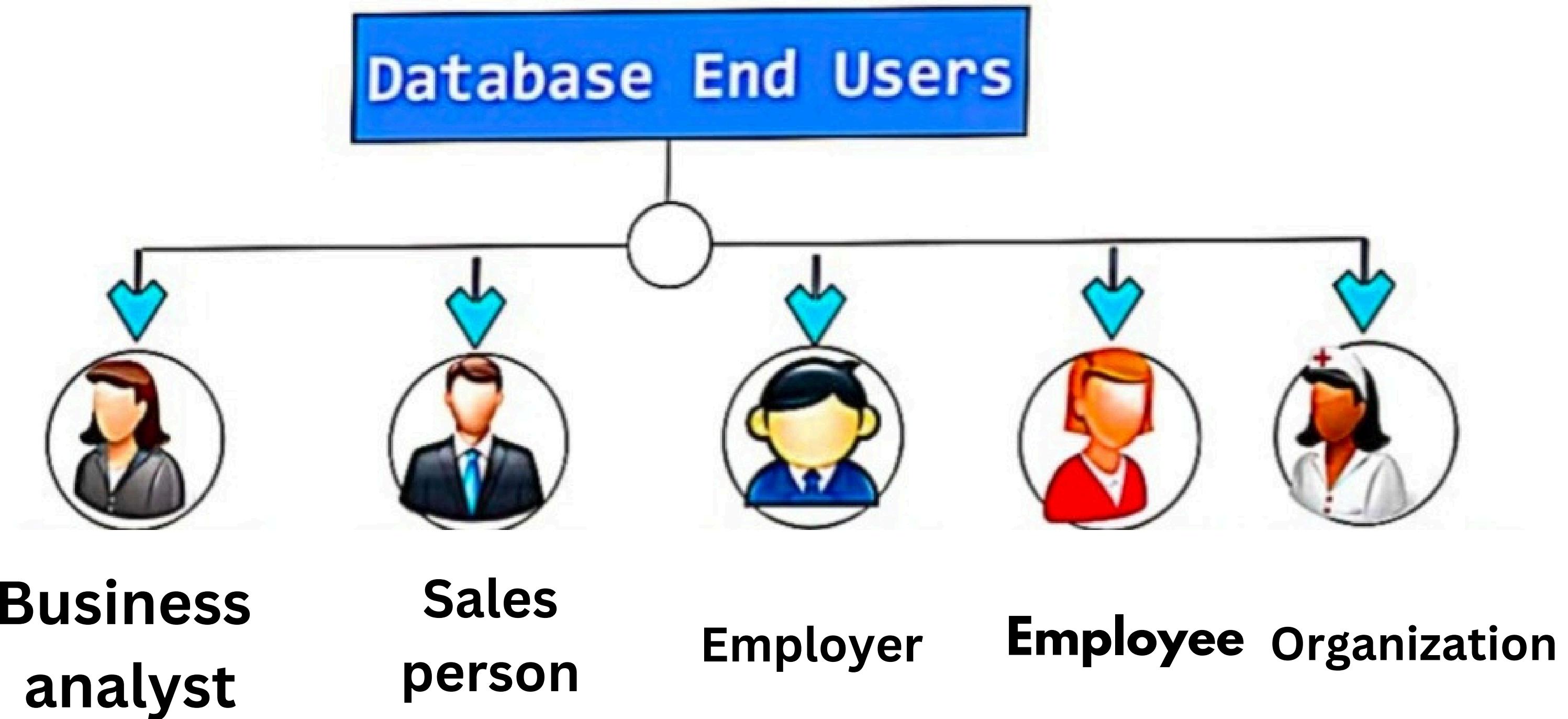
## PERFORMANCE LEVEL:

- 1). Very high**
- 2). High**
- 3). Medium**
- 4). Low**

# RESULTS



# WHO ARE THE END USERS?



**In summary, a comprehensive conclusion for a data analysis in a research study involves a strategic synthesis of key finding of the performance level of an each employee specifically and their implications, contribution to the organisation as a brief.**

## CONCLUSION