



SALAR POURZARB



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Marks 14.00/20.00

Grade 21.70 out of 31.00 (70%)

Question 1

Complete

Mark 1.00 out of 1.00

It is one of the tests used in creating a personality inventory.

- ☐ A. DKES
- ☒ B. DISC
- ☐ C. DSKE
- ☐ D. DESK
- ☐ E. KESK

Cevabınız doğru.

Question 2

Complete

Mark 0.00 out of 1.00

Which of the following is not one of the stages of Career Development?

- ☐ A. Late (Final) Career
- ☐ B. Mid-Career
- ☒ C. Job Preparation
- ☐ D. Initial Career Preparation
- ☐ E. Entry into the Organization

Cevabınız yanlış.

Question 3

Complete

Mark 1.00 out of 1.00

Which of the following statements is incorrect regarding the use of body language in communication?

- ☐ A. Exaggerated body language usage causes messages to remain in the background
- ☐ B. There should be consistency between body language and messages
- ☐ C. Gestures make the given messages concrete
- ☐ D. Body language consists of gestures and facial expressions
- ☒ E. Body language is the same in every culture

Cevabınız doğru.

Question 4

Complete

Mark 1.00 out of 1.00

Who is the Spokesperson who Introduces the Organization to Employees in Business Life?

- ☐ A. Colleagues
- ☐ B. General Manager
- ☐ C. Department Manager
- ☒ D. Human Resources Manager
- ☐ E. Department Head

Cevabınız doğru.

Question 5

Complete

Mark 0.00 out of 1.00

Individual career planning is a plan that includes the programs, actions, and activities that a person envisions to achieve their career goals or to develop themselves throughout their working life."

There are 3 stages that an individual must follow when creating an Individual Career Plan. Which of the following lists these 3 stages correctly?

- ☒ A. Self-Identification- Career Research - Taking Action
- ☐ B. Self-Research - Self-Experimentation
- ☐ C. Adherence to Career - Recognition of Career
- ☐ D. Self-Identification- Career Research - Taking Action
- ☐ E. Research - Application - Recognition

Cevabınız yanlış.

Question 6

Complete

Mark 1.00 out of 1.00

What would be the feeling of a new employee who has not received Orientation Training?

- ☐ A. Peaceful
- ☐ B. Happy
- ☐ C. Self-confident
- ☒ D. Anxious
- ☐ E. Comfortable

Cevabınız doğru.

Question 7

Complete

Mark 1.00 out of 1.00

Which of the following statements about "Career" is incorrect?

- ☐ A. It is an area that an individual follows and works in order to achieve success throughout his/her business life.
- ☒ B. It is not an area where an individual can advance in public or private working life.
- ☐ C. It covers pre-profession, professional practice and post-profession.
- ☐ D. It is a process that includes advancement, stagnation and regression in the profession.
- ☐ E. A career is a lifelong process.

Cevabınız doğru.

Question 8

Complete

Mark 1.00 out of 1.00

- I. Concerns about retirement.
- II. Taking on the role of a mature and experienced person.
- III. Making retirement plans.
- IV. Feelings of obsolescence, low motivation.

The information given above belongs to which of the following Career Stages?

- ☐ A. Stage 5 - Application Stage
- ☐ B. Stage 2 - Trial Stage
- ☐ C. Stage 1 - Exploration Stage
- ☐ D. Stage 3 - Maintenance Stage
- ☒ E. Stage 4 - Decline Stage

Cevabınız doğru.

Question 9

Complete

Mark 0.00 out of 1.00

Which of the following is not among the basic characteristics of lifelong learning?

- ☐ A. Relevance
- ☐ B. Integration
- ☐ C. Democratic
- ☒ D. Integrity
- ☐ E. Creativity

Cevabınız yanlış.

Question 10

Complete

Mark 1.00 out of 1.00

Which of the following is not a weakness of the interview technique?

- ☒ A. Reaching different individuals
- ☐ B. Protecting privacy
- ☐ C. Being open to personal bias
- ☐ D. Misunderstandings and collecting incomplete/incorrect information
- ☐ E. Time and cost

Cevabınız doğru.

Question 11

Complete

Mark 1.00 out of 1.00

Why is orientation important for new employees?

- ☒ A. All
- ☐ B. To understand expectations
- ☐ C. To get to know the organization
- ☐ D. To understand responsibilities
- ☐ E. To get to know colleagues

Cevabınız doğru.

Question 12

Complete

Mark 0.00 out of 1.00

In lifelong learning centers, it is aimed for individuals of all ages to gain various life skills by taking into account their physical and mental development.

The practices in these centres fall primarily under which program?

- ☐ A. Hidden program
- ☐ B. Course program
- ☒ C. Vocational training program
- ☐ D. In-service training program

Cevabınız yanlış.

Question 13

Complete

Mark 1.00 out of 1.00

There are things you need to do before going to a job interview.

Which of the following is not one of the things you need to do?

- ☐ A. You should be ready at the interview location before the interview time.
- ☐ B. You must bring your resume, cover letter, and ID with you on the day of the interview.
- ☐ C. You should pay attention to your appearance, such as having clean hair and choosing a neat suit.
- ☐ D. You should be prepared for any potential question.
- ☒ E. You should not research or gather information about the company you are applying to.

Cevabınız doğru.

Question 14

Complete

Mark 1.00 out of 1.00

It is becoming increasingly difficult for individuals to acquire knowledge through formal education that will enable them to succeed in their professional lives and social lives, especially in today's rapidly evolving world of information and technology. Therefore, it is important for individuals in society to benefit from approaches that allow them to acquire the knowledge and skills they need more efficiently and systematically.

The process of learning and teaching that allows individuals in society to acquire the knowledge and skills they need more efficiently and systematically is based on which of the following approaches?

- ☐ A. Social learning
- ☐ B. Collaborative learning
- ☐ C. Computer-based learning
- ☒ D. Lifelong learning
- ☐ E. Brain-based learning

Cevabınız doğru.

Question 15

Complete

Mark 0.00 out of 1.00

What is the next step after the general assessment phase in an interview process?

- ☐ A. Conclusion
- ☒ B. Problem-solving attempt
- ☐ C. Record-keeping
- ☐ D. Starting
- ☐ E. Monitoring

Cevabınız yanlış.

Question 16

Complete

Mark 1.00 out of 1.00

The most important thing to enter the business life after graduation.....

- ☐ A. My Strengths
- ☐ B. Communication Techniques Training
- ☒ C. Knowing Oneself
- ☐ D. None
- ☐ E. Resume

Cevabınız doğru.

Question 17

Complete

Mark 1.00 out of 1.00

Which of the following statements about lifelong learning is incorrect?

- ☒ A. Adults are not open to new learning experiences.
- ☐ B. Learning content and methods should be determined based on the individual's life and work experience.
- ☐ C. Education should be learner-centered, not teacher-centered.
- ☐ D. Students should develop self-directed learning skills, take responsibility in the learning process, and participate in decisions.
- ☐ E. Teachers should take on a managerial role.

Cevabınız doğru.

Question 18

Complete

Mark 1.00 out of 1.00

Which of the following is the focus of the lifelong learning approach?

- ☐ A. Improvement of learning
- ☐ B. Transfer of knowledge to individuals
- ☐ C. Transformation of society
- ☒ D. Development of individual skills
- ☐ E. Effective use of time

Cevabınız doğru.

Question 19

Complete

Mark 0.00 out of 1.00

What is the term for the recording of all types of non-verbal and verbal information during the interview process

- ☒ A. Note-taking
- ☐ B. Record-keeping
- ☐ C. Theoretical integrity
- ☐ D. Professional report
- ☐ E. Reporting

Cevabınız yanlış.

Question 20

Complete

Mark 1.00 out of 1.00

Which of the following is an interview technique in which the questions to be asked to the applicant are decided at the time of the interview?

- ☐ A. Focus
- ☐ B. Structured
- ☐ C. Information gathering
- ☐ D. Semi-structured
- ☒ E. Unstructured

Cevabınız doğru.