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# Backend Python Developer (SaaS & On-Prem Deployment)

Laer

ID: SRN2025-10342



## Backend Python Developer (SaaS & On-Prem Deployment)

Laer • Full Time • New York,  
NY • Hybrid • \$100K – \$200K  
USD + Competitive Equity

### About the Company:

Laer, a division of Epiq AI Labs, is on a mission to modernize the legal industry through cutting-edge AI-powered software. Founded by PhDs from Cornell and operating with the agility of a startup and the backing of a global legal technology leader, the team is building a platform that transforms how legal professionals manage discovery, extract insights, and operate at scale.

With a focus on AI-powered legal workflows, SaaS enablement, and on-prem enterprise deployment, Laer operates at the intersection of innovation and execution. The company offers the best of both worlds: startup intensity and speed, backed by the resources, customer base, and infrastructure of a 6,000+ employee enterprise.

### Roles and Responsibilities:

This role is ideal for a strong backend engineer who thrives in startup environments but wants to work on serious infrastructure with real-world impact. As a Backend Python Developer, the selected candidate will be responsible for building, deploying, and maintaining scalable services across both cloud (SaaS) and on-premises environments.

Key responsibilities include:

- Designing, developing, and maintaining backend services and RESTful APIs using Python.
- Implementing and deploying both SaaS and on-premises legal tech solutions, ensuring high performance and availability.
- Integrating with various third-party tools and legal platforms to expand functionality and interoperability.
- Leading a small team of remote developers, offering hands-on technical guidance and mentorship.
- Acting as a technical project manager, coordinating with design, frontend, and product stakeholders to meet project goals.
- Implementing CI/CD pipelines, automated testing frameworks, and ensuring release stability.
- Proposing and executing improvements to development workflows, devops processes, and backend scalability.

### Job Requirements:

- 3+ years of experience in backend development, with proven delivery of SaaS and on-premise deployments.
- Deep proficiency in Python and experience with web frameworks such as Flask or Django.

- Strong grasp of RESTful APIs, microservices, and relational/non-relational databases (SQL/NoSQL).
- Proficiency with cloud platforms (Azure preferred, AWS/GCP accepted), Docker, and Kubernetes.
- Familiarity with DevOps practices, version control (Git), and CI/CD tools.
- Experience managing small technical teams and owning end-to-end projects in startup or lean environments.
- Strong organizational, communication, and leadership skills.
- Bachelor's degree in Computer Science, Engineering, or equivalent practical experience.

**✗ Do NOT Apply If You:**

- Require visa sponsorship (H1B, TN, OPT, etc.).
- Have a history of frequent job changes with short tenures.
- Come from only large enterprise environments (e.g., Meta, Amazon, Google) without startup exposure.
- Have worked in IT consulting backgrounds (e.g., Wipro, Cognizant, Infosys, Capgemini, TCS).
- Are a coding bootcamp graduate (e.g., Hack Reactor, Full Stack Academy) without real-world experience.
- Have fake or misrepresented profiles.

**Interview Process**

1. Initial Technical Screen – Evaluate technical fit and project alignment.
2. Co-Founder Interview – Deeper dive into role, company, and vision alignment.
3. Technical Task + Discussion – Take-home or live challenge focused on real product use cases.
4. Offer Round