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# AI/ML Research Engineer

**Laer AI**

ID: SRN2025-10527

**AI/ML Research Engineer**Laer AI • Full Time • Midtown,  
NYC • Hybrid • \$180K-\$210K**About the Company:**

Laer AI is driven by a singular vision of radically transforming the experience of search and helping organizations find meaning and patterns hidden behind volumes of disparate and unstructured data. Its current product provides a significantly more accurate, faster, and cost-effective solution to the expensive document review process during litigation, investigations, and compliance.

**Roles and Responsibilities:**

- Expand and scale AIDA's knowledge architecture for robust knowledge extraction and reasoning.
- Deep analytical reasoning and integration with large language models.
- Work closely with end-product teams to refine AIDA's capabilities.
- Lead a team of engineers advancing knowledge-driven AI.

**Job Requirements:**

- 5-10 years of experience (Strong master's program graduates and professionals with experience are welcome).
- Experience with large-scale data and ML research.
- Background in AI/ML integrations or AI product startups.
- Knowledge of backend languages: Python, C#, Java.
- Familiarity with database systems: Lucene, PostgreSQL, Qdrant.
- Experience with Docker, Kubernetes, GitHub Actions, CircleCI, Gradle.
- Must be able to work hybrid in NYC.

**✗ Do NOT Apply If You:**

- Require visa sponsorship (H1B, TN, etc.).
- Have a history of frequent short tenures (job hopping).
- Come from only big company experience (e.g., Uber, Intel, etc.) without startup experience.
- Have a background in IT consulting (Infosys, Tata, Capgemini, Cognizant, Wipro, or adjacent companies).
- Graduated from coding bootcamps (Full Stack Academy, Hack Reactor, etc.).
- Have fake or misrepresented profiles.

**Interview Process**

- Submit candidate
- Intro Screen – Intro call with Igor, initial dive into background + vibe check.
- In-Person Meeting – Meet some of the team at the office; candidates typically describe a problem they've solved.
- Technical Assignment (3-4 hours) – Short assignment completed over a week, reviewed in a Zoom call.
- Offer extended

- Candidate hired – Receive the full bounty when the candidate accepts the offer and starts.