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Senior Frontend Platform Engineer

Koodos Labs

ID: SRN2025-10596

**Senior Frontend Platform Engineer**

Koodos Labs • Full Time •

New York, NY • On-site •

\$180k - \$225k

About the Company:

Koodos Labs is an early-stage startup on a bold mission to help people connect more deeply with themselves and others. We empower users to make sense of their digital lives by providing tools that surface insights, patterns, and trends in media consumption. Koodos has raised \$20M in funding and is building a world-class team to tackle this challenge.

Roles and Responsibilities:

- Build and ship new product features, including screens, dashboards, UIs, and interactive experiences that users love.
- Architect scalable frontend systems for performance and maintainability.
- Create visualizations and insights based on user media consumption data.
- Optimize frontend performance, including rendering speed and UI responsiveness.
- Implement optimal data-fetching patterns and state management strategies.
- Work directly with the CTO and collaborate closely with the CEO, designers, and product teams.
- Ensure high code quality and implement best engineering practices across development and deployment.
- Guide and mentor engineers while maintaining an individual contributor (IC) role.

Job Requirements:

- 5+ years of experience architecting frontend systems for performance and scale.
- Proficiency in TypeScript and React with a strong ability to optimize UI performance.
- Experience building customer-facing product features with complex UIs.
- Full-stack capabilities (ability to work with databases when needed).
- Experience in early product development (taking features from 0 to 1).
- Strong knowledge of state management and data-fetching patterns.
- Track record of cross-functional collaboration with designers and product teams.
- Ability to balance technical excellence with a pragmatic product mindset.
- Hands-on approach to coding and problem-solving.
- Bachelor's degree in Computer Science, Engineering, or related technical field from a top-tier university (MIT, Stanford, CMU, Waterloo, etc.).

✗ Do NOT Apply If You:

- Require visa sponsorship (H1B, TN, etc.).
- Have a history of frequent short tenures (job hopping).
- Have only worked in big corporations (Uber, Intel, etc.) without startup experience.
- Come from an IT consulting background (Infosys, Tata, Capgemini, Cognizant, Wipro, etc.).
- Graduated from coding bootcamps (Full Stack Academy, Hack Reactor, etc.).
- Have fake or misrepresented profiles.

Interview Process

- Chat with CEO – Evaluates talent magnetism, high agency, humility, grit, growth mindset, team-first mentality, and creativity.
- Experience Deep Dive – Exploration of technical background and competency.
- Coding Exercise (30 mins) – Walkthrough of an existing project.
- 2-Part Onsite Interview (Split Across Two Days)
- Day 1: Two interviews covering frontend architecture, performance optimization, and product implementation.
- Day 2: Two additional interviews with a focus on collaborative approaches.
- References Check – 2-3 professional references.