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Senior Software Engineer

Glide

ID: SRN2025-10572

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Glide • Full Time • New York, NY • Hybrid • $170K - $180K + Equity

About the Company:

Glide is revolutionizing the banking experience by empowering legacy financial institutions, such as community banks and credit unions, with cutting-edge embedded fintech solutions. With a team of seasoned professionals from Stripe, Google, and Amazon, we're building modern, secure, and scalable financial products. Having recently surpassed $2M ARR, Glide offers a fast-paced, high-impact environment for top-tier engineers who want to shape the future of digital banking.

Roles and Responsibilities:

- Develop and maintain a high-performance, secure frontend using React, TypeScript, Node.js, and Next.js.
- Move seamlessly between frontend and backend development to create well-tested and scalable systems.
- Design, implement, and maintain a scalable architecture serving hundreds of thousands of end users.
- Lead frontend and backend infrastructure to support an ambitious product roadmap.
- Optimize UI/UX for reliability, simplicity, and high performance.
- Collaborate closely with the engineering team (~7 engineers) to ensure best practices in agile development.
- Bring new product designs to life with beautifully crafted, production-ready code.
- Define and articulate a long-term technical vision for Glide's web product suite.

Job Requirements:

- 5-6 years of full-time software engineering experience.
- Strong expertise in React and TypeScript (must be prominently displayed in resume/experience).
- Experience with modern frontend frameworks and best practices (Next.js, React Query/Tanstack, tRPC, etc.).
- Proficiency with backend development using Node.js.
- Hands-on experience with responsive HTML & CSS and frontend performance optimization.
- Familiarity with CI/CD, Git, AWS, and Docker.
- Experience with automated testing frameworks and secure coding practices.
- A CS undergraduate degree or equivalent experience.
- Proven track record in early-stage startups (Seed - Series B preferred).
- Must be comfortable in a hybrid work model (NYC-based, several days in-office per week).

❌ **Do NOT Apply If You:**

- Require visa sponsorship (H1B, TN, etc.). Glide only supports TN transfers.
- Have a history of frequent short tenures (job hopping).
- Have only worked in big corporations (Uber, Intel, etc.) without startup experience.
- Come from an IT consulting background (Infosys, Tata, Capgemini, Cognizant, Wipro, etc.).
- Graduated from coding bootcamps (Full Stack Academy, Hack Reactor, etc.).
- Have a misrepresented or fake profile.
- Are looking for a managerial or leadership role (this is an IC role only).

Interview Process

1. Initial Call with Glide – A high-level discussion of experience and role fit.
2. Call with CEO (30 min) – General fit/past experience.
3. Technical Interview (2 hours) – Pair-programming session focused on React and full-stack problem-solving.
4. Final Round – Engineering Team Roundtable – System design and culture fit discussion.
5. Offer Stage – Competitive compensation package, including salary and equity.