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Senior Backend Engineer

Runway

ID: SRN2025-10553

**Senior Backend Engineer**

Runway • Full Time • Remote
(North America) • Remote •
\$190k - \$230k base salary +
0.3%-0.5% equity

About the Company:

Runway is a collaborative business planning platform designed to make business intuitively understandable for everyone. Backed by \$32.5M in funding, Runway is replacing traditional spreadsheets with a modern planning platform that enhances business clarity for teams.

Roles and Responsibilities:

- Build and scale core product infrastructure to support a growing customer base.
- Collaborate with design and product teams to implement new features.
- Lead architectural decisions for backend and DevOps.
- Ensure the backend is scalable, secure, and optimized for performance.
- Work with cross-functional teams to align technical solutions with business goals.
- Develop and maintain highly available distributed systems using Go.
- Improve system reliability and scalability by leveraging Kubernetes and Google Cloud Platform.
- Contribute to a collaborative and inclusive engineering culture, mentoring team members and driving best practices.

Job Requirements:

- 5+ years of backend engineering experience, with strong expertise in Go.
- Experience leading teams working on large-scale web applications.
- Proven track record of building robust, scalable systems in fast-paced environments.
- Deep understanding of distributed systems, APIs, and database performance optimization.
- Experience or strong interest in DevOps, Kubernetes, and Google Cloud Platform.
- Strong ownership mindset, capable of making impactful decisions with autonomy.
- Inclusive approach to collaboration and problem-solving.
- Bachelor's degree or higher in Computer Science from a top-tier university (MIT, Stanford, CMU, Berkeley, Waterloo, etc.).
- Prior startup experience, preferably at a Seed to Series A company backed by top-tier venture capital firms.

✗ Do NOT Apply If You:

- Require visa sponsorship (H1B, TN, etc.).
- Have a history of frequent short tenures (job hopping).
- Come from only big company experience (e.g., Uber, Intel, etc.) without startup experience.

- Have a background in IT consulting (Infosys, Tata, Capgemini, Cognizant, Wipro, or adjacent companies).
- Graduated from coding bootcamps (Full Stack Academy, Hack Reactor, etc.).
- Have fake or misrepresented profiles.

Interview Process

1. Initial call with recruiter
2. Technical interview
3. System design interview
4. Final interview with leadership