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Senior Software Engineer

Extend

ID: SRN2025-10565

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Extend • Full Time • New York, NY • On-site • $170k - $225k + Equity

About the Company:

Extend is building the next-generation document processing cloud, enabling teams to turn messy documents into a competitive advantage. Our AI-driven platform is used by companies like Brex, Opendoor, Checkr, and Vendr to process and extract insights from unstructured data. Our mission is to power mission-critical document processing where accuracy is crucial.

Roles and Responsibilities:

- Build and maintain scalable systems capable of processing millions of data points per month
- Develop human ↔ AI interfaces for document processing
- Work on full-stack development using React, Typescript, and Node.js
- Take abstract projects from ideation to execution

Job Requirements:

- 5-15 years of experience as a full-stack engineer.
- Experience working at a high-growth startup.
- Ability to take abstract projects end-to-end.
- Founder, founding engineer, or early employee experience at a startup is a major plus.
- Strong experience with React, Node.js, and Typescript.
- Experience deploying AI/ML systems into production environments.
- Proficiency with developer tools is a plus.
- Strong problem-solving skills and the ability to operate with a high level of ownership and agency.
- Excellent communication skills, with the ability to interface with customers and stakeholders effectively.
- High energy and an ability to thrive in fast-paced environments.
- Bachelor's degree or higher in Computer Science from a top-tier university (MIT, Stanford, CMU, UC Berkeley, etc.) preferred.

❌ **Do NOT Apply If You:**

- Require visa sponsorship (H1B, TN, etc.).
- Have a history of frequent short tenures (job hopping).
- Have only worked in big corporations (Uber, Intel, etc.) without startup experience.
- Come from an IT consulting background (Infosys, Tata, Capgemini, Cognizant, Wipro, etc.).
- Graduated from coding bootcamps (Full Stack Academy, Hack Reactor, etc.).
- Have fake or misrepresented profiles.

Interview Process

1. Submit candidate
2. 30-minute phone screen

3. 1-hour technical phone screen (coding + culture fit)
4. 5-6 hour onsite (past project discussion, system design, technical challenge, cultural interviews, team lunch)
5. Offer extended
6. Candidate hired