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Founding Engineer

Applied Labs
ID: SRN2025-10563

Founding Engineer
Applied Labs • Full Time •
New York, NY • On-site •
$150k - $220k + Equity

About the Company:
At Applied Labs, we are building frontier AI agents and AI applications for growing businesses. We are at an inflection point for AI applications where every company can now get real, significant impact. We are backed by tier-1 VCs and angels and have secured $5.2M in funding.

Roles and Responsibilities:
- Develop and maintain AI-driven products and applications
- Work with full-stack technologies including React, NextJS, Django, PostgreSQL, and GCP
- Own end-to-end product implementation
- Collaborate with the team to improve AI agent workflows
- Ensure smooth, precise, and visually appealing user experiences

Job Requirements:
- 4+ years of full-stack engineering experience
- Experience with React, NextJS, Django, PostgreSQL, and GCP
- Comfortable working with LLMs
- Strong product sense and problem-solving skills
- Background at a strong startup with a respected engineering culture
- CS degree from a top-tier university (MIT, Stanford, Harvard, etc.)
- Must be excited to work on-site in NYC

❌ **Do NOT Apply If You:**
- Require visa sponsorship (H1B, TN, etc.).
- Have a history of frequent short tenures (job hopping).
- Have only worked in big corporations (Uber, Intel, etc.) without startup experience.
- Come from an IT consulting background (Infosys, Tata, Capgemini, Cognizant, Wipro, etc.).
- Graduated from coding bootcamps (Full Stack Academy, Hack Reactor, etc.).
- Have fake or misrepresented profiles.

Interview Process
1. Submit candidate
2. Phone screen with Soham (30 min) - Technical discussion on past projects
3. Phone screen with Michael (30 min) - Behavioral and product sense questions
4. Onsite interview (3 hours) - System design, algorithms, and product sense
5. Offer extended
6. Candidate hired