

Here is the complete text content for a Walmart Application Process FAQ file. This can be saved as a .txt document for reference or sharing: [careers.walmart](https://careers.walmart.com)

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# Frequently Asked Questions

## Application Process

### Do I need a resume/CV to apply to all jobs at Walmart?

No, for hourly roles you do not need a resume or CV, but you must share your job history and highlights on the application. You can upload a resume if you wish. [careers.walmart](https://careers.walmart.com)

### On average, how long does it take to fill out an application?

Typically 15-20 minutes, plus 20-30 minutes for any required assessments. Further applications are faster since data is saved. Not all roles require assessments; some require additional ones. [careers.walmart](https://careers.walmart.com)

### Can I stop the application and finish later?

Yes, you can save work and log back in later to complete the application via "saved drafts". [careers.walmart](https://careers.walmart.com)

### Can I change my application after submitting?

No, applications cannot be changed post-submission. Ensure accuracy before submitting. [careers.walmart](https://careers.walmart.com)

### Do I receive confirmation that my application was received?

Yes, a screen will confirm completion once all steps are finished. [careers.walmart](https://careers.walmart.com)

## **Timing expectation – when will I hear back after I apply?**

It varies based on the roles and locations selected. [careers.walmart](https://careers.walmart.com)

## **Will I be informed if I am not selected for an interview?**

Yes, notification is sent if not selected for an interview. [careers.walmart](https://careers.walmart.com)

## **If I don't receive an interview, can I reapply for another position?**

Yes, the application remains in the system for 60 days and preferences can be updated within that period. [careers.walmart](https://careers.walmart.com)

## **Hourly Position Assistance**

### **What is the hiring process for stores and clubs?**

Detailed information is available on each step of the process for stores and clubs. [careers.walmart](https://careers.walmart.com)

### **What is required to apply for a job at Walmart or Sam's Club?**

Minimum age: at least 16 for Walmart, 18 for Sam's Club (some positions require 18+); prior work history recommended. [careers.walmart](https://careers.walmart.com)

### **How long does it take to complete an application for hourly positions?**

First-time: 15-20 minutes, plus assessment time if required. Further applications are quicker. [careers.walmart](https://careers.walmart.com)

### **How can I apply for an hourly position?**

See the Walmart careers website for hourly application instructions. [careers.walmart](https://careers.walmart.com)

## **How can I submit an application for Walmart store jobs?**

Navigate to the hiring center, accept the disclaimer, search jobs, create an account, provide details, complete the assessment, and submit [careers.walmart](https://careers.walmart.com)

## **How can I find a Walmart or Sam's Club that is hiring?**

Use the store and club hourly roles page and the Walmart/Sam's Club finder tools [careers.walmart](https://careers.walmart.com)

## **Can I apply to a store or club not yet open or not currently hiring?**

Hiring for new stores usually starts 3-4 months before the opening. Check main pages for updates [careers.walmart](https://careers.walmart.com)

## **Can I apply to multiple stores in my area?**

Yes, select multiple locations during the application process [careers.walmart](https://careers.walmart.com)

## **How can I apply to work in a Distribution Center?**

Career opportunities for Distribution Centers are listed on the careers website [careers.walmart](https://careers.walmart.com)

## **Will I receive notification if I'm not being considered for a store or club position?**

Applications remain active for 60 days. No notification is sent if not selected or if the job is filled [careers.walmart](https://careers.walmart.com)

## **How can I contact someone for more assistance?**

Contact the candidate help line at 800-955-7267, M-F 7am-4pm CST [careers.walmart](https://careers.walmart.com)

## **Salaried Position Assistance**

## **Where are Walmart and Sam's Club corporate offices?**

Main office: Bentonville, Arkansas. Additional tech offices, distribution, and call centers nationwide. [careers.walmart](https://careers.walmart.com)

## **How can I apply for a salaried position?**

Follow instructions on the Walmart careers site for management and corporate office roles. [careers.walmart](https://careers.walmart.com)

## **Can I apply online before a position is posted?**

No, applications are only accepted after posting. [careers.walmart](https://careers.walmart.com)

## **How do I request reasonable accommodation?**

For store roles, contact the store personnel office; for salaried roles, discuss with a recruiter when contacted. [careers.walmart](https://careers.walmart.com)

## **What if I am an international candidate?**

Walmart provides sponsorship for specialized roles under IRCA regulations. [careers.walmart](https://careers.walmart.com)

## **Are unsolicited search firm submissions accepted?**

No, such submissions are ineligible for review. [careers.walmart](https://careers.walmart.com)

## **Technology Assistance**

### **Recommended Internet Browsers?**

Google Chrome 12+ is best; also works with Firefox 115+, Edge 44+, Safari 5.0+. [careers.walmart](https://careers.walmart.com)

### **Recommended resume formats and sizes?**

Max 5MB per attachment, max 5 attachments; accepted formats: .avi, .bmp, .csv, .doc, .gif, .htm, .html, .jpg, .mov, .mp3, .mp4, .mpeg, .mpg, .ppt, .pdf, .rtf, .swf, .tif, .txt, .wmv, .xls, .xml, .docx, .pptx, .xlsx. [careers.walmart](https://careers.walmart.com)

## **Forgot password for Home Office, Transportation, Field Management Roles?**

Use "Forgot your password?" link and follow on-screen instructions.[careers.walmart](https://careers.walmart.com)

## **Forgot password for store job application?**

Create a new username/password, enter personal info before resetting. If account is locked, use a new email.[careers.walmart](https://careers.walmart.com)

## **How to reset PIN for Hourly Positions?**

Visit Walmart, Sam's Club, or Distribution Center with photo ID and request PIN lookup.[careers.walmart](https://careers.walmart.com)

## **What if my sign-in email is not active?**

Create another profile with a new email, re-upload info.[careers.walmart](https://careers.walmart.com)

## **Can I create a profile with a different email?**

Yes, but information must be re-uploaded.[careers.walmart](https://careers.walmart.com)

## **No computer access?**

No paper applications accepted for hourly positions; visit a library or workforce center for internet access.[careers.walmart](https://careers.walmart.com)

## **Security**

### **How is personal information protected?**

Minimal paper processing. Data is in applicant tracking systems (ATS) accessible only by authorized personnel; high security standards maintained.[careers.walmart](https://careers.walmart.com)

### **How to protect yourself when using public computers?**

Use secure login, do not save files, clear history, cookies, and close browser after application. [careers.walmart](https://careers.walmart.com)

## **How to verify legitimate Walmart recruiter contact?**

Walmart will never ask for money. Contacts only from authorized @walmart.com, @wal-mart.com, or @samsclub.com addresses. [careers.walmart](https://careers.walmart.com)

## **Opportunities**

### **How to search for best opportunities?**

Use career area and location filters on the search page. [careers.walmart](https://careers.walmart.com)

## **Existing Walmart/Sam's Club Associates**

Current associates apply through WalmartOne. Former associates apply as new candidates, indicating former employment in application. [careers.walmart](https://careers.walmart.com)

## **Job alerts and sharing jobs**

Sign up for alerts and share jobs via social media or email from the job description page. [careers.walmart](https://careers.walmart.com)

## **Recruiter Tips**

### **How to answer interview questions about strengths/weaknesses?**

Give specific examples and be honest about weaknesses with improvement details. [careers.walmart](https://careers.walmart.com)

### **Advice for professionals switching fields?**

Consider the impact on career trajectory; start at entry-level if changing fields. Be passionate about your new choice. [careers.walmart](https://careers.walmart.com)

### **What to include in a cover letter?**

Make strong, persuasive connections between qualifications and requirements.[careers.walmart](https://careers.walmart.com)

## **Tips for networking?**

Seek individuals with skills to learn from; support each other's career growth.[careers.walmart](https://careers.walmart.com)

## **What questions stand out in interviews?**

Ask about team strengths, advice for success, and open skill needs.[careers.walmart](https://careers.walmart.com)

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1. <https://careers.walmart.com/faqs>