

2. Please highlight two (2) instances where the courts in India have intervened to protect environment or prevent degradation/pollution of environment. Kindly note that the instances should be real life cases. **(10 Marks)**
3. Gaurav is a new joiner in an organization and he has certain queries with respect to employee related laws. He has been directed to reach out to you with the queries. Kindly advise him:
- a. As the organization deducts Provident Fund from the salary, can you please explain applicability of the schemes under Provident Fund and how is the calculation and apportionment of the Provident Fund done against various schemes? **(5 Marks)**
- b. Who is entitled for Gratuity and how is the payout of gratuity calculated? **(5 Marks)**

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