

Nikon Damania

Business Finance Manager @
Blis | Finance Controller @
VTAC LED | AM Finance @
Khanna Hotels The Club |
Chartered Accountant



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👤 PROFILE

Seasoned finance professional currently serving as Manager Finance at Blis Global Limited, specializing in financial planning, financial reporting, budgeting, forecasting, management reporting, treasury, cash management, finance projects, product pricing, and margin optimization. I collaborate with cross-functional teams to support data-driven decisions, bridging finance, supply, sales, and operations. Known for attention to detail and thriving in fast-paced environments, I drive business growth and success.

💼 PROFESSIONAL EXPERIENCE

Blis ☈

Manager Business Finance
02/2020 – present | Mumbai, India

Responsibilities:

- Joined as Management Accountant, promoted to Manager Finance in 2022.
- Lead a team of 5 finance assistants for APAC and Middle East regions ensuring timely closure of accurate month end close activities (R2R).
- Responsible for timely financial reporting and analysis of financial reports, cash flow management, accounts receivable, accounts payable, banking & treasury activities.
- Proactively initiated process improvement activities and cost controlling within the organisation to improve the top and bottom line.
- Collaborated with departments to provide data-driven business insights.
- Prepared regular reports on revenue and client metrics, tracking performance and trends.
- Forecasted revenue weekly, monthly, and quarterly for resource planning.
- Created and distributed monthly board and country packswith key financial and operational data.
- Worked closely with Commercial Finance Controller for financial analysis and insights.
- Managed Analytics Dashboard, providing critical data to sales and executive teams.
- Lead yearly budgeting process, aligning departmental budgets with financial strategy.
- Produced monthly KPI analysis, including ROI and GP analysis, identifying areas for improvement.
- Managed month-end reporting, year-end audit process, and ensure regional compliance with VAT, corporate tax, and annual returns.

VTAC Innovative LED Lighting ☈

Finance Controller
10/2016 – 02/2020 | Dubai, UAE

- Played key role in SAP implementation, enhancing internal controls and workflows.
- Evaluated SAP systems and recommended performance improvements.
- Ensured UK GAAP and IFRS compliance, maintaining accounting policies.
- Conducted financial analysis and reporting, including consolidated statements.
- Managed month-end accounting activities and prepared financial reports.
- Coordinated with banks on loan restructuring and credit matters.
- Managed UK and UAE VAT returns, ensuring compliance and handling tax assessments.
- Prepared and controlled budgets, conducting monthly MIS evaluations.
- Conducted internal audits, physical stock checks, and risk assessments.

SKILLS

Finance

Forecasting
Budgeting
Financial Reporting
Financial Advisory
Cost Savings
Gross Profit Analysis
Variance Analysis
Problem Solving & Critical Thinking
Financial Modelling
Data Analysis
Stakeholder Management
Leadership
Team Management
Process Improvement & Automation
Cross-Functional Collaboration
Communication

Accounting

India/UK/US GAAP Knowledge
Month-End Reconciliation
Management Accounting & Reporting
Record to Report (RTR)
General Ledger Control
Consolidation
Project/Contract Accounting
Cost & Revenue Recognition
Cost-to-Cost Revenue Recognition

Compliance

Internal Controls Compliance
VAT / GST
IFRS
Corporate Tax
Annual Accounts Filing

Technical

ERP System Management
SAP
Tally
Advanced Excel
Google Doc
QuickBooks
SAGE
MS Office Suite Proficiency
Zoho CRM & Analytics
MS Dynamics Business Central
Powerpoint

LANGUAGES

English



Hindi



Gujarati



Marathi



- Oversaw accounts receivables/payables, inventory control, and insurance coverage.

Khanna Hotels Pvt Ltd

Assistant Manager Accounts

07/2014 – 08/2016 | Mumbai, India

- Actively participated in SAP implementation, establishing new internal controls and accounting flows.
- Prepared Balance Sheets and Financials for group companies, adhering to Indian GAAP.
- Completed month-end activities for timely financial reporting.
- Presented monthly MIS reports to Directors and Regional Heads.
- Prepared monthly Cash Flow Statements and conducted related analysis.
- Developed outlet/department-wise Revenue and Expense Budgets, analyzing actuals against budgets.
- Monitored General Ledgers, including tax GLs, contingent liabilities, and other disclosures.
- Maintained Fixed Assets Register and conducted periodic physical verifications.
- Conducted Income Audits, verified daily revenue postings, and produced Daily Revenue Reports.
- Monitored Accounts Payable, reviewed purchase reports, service invoices, and payment releases. Conducted surprise physical cash and inventory verifications. Collaborated with external consultants for audits, assessments, and litigations. Identified system improvements for accounting and reporting compliance.

PSRD & Co Chartered Accountants

Article Assistant

05/2010 – 10/2013 | Mumbai

Part of Audit and Assurance service team

EDUCATION

Chartered Accountant

ICAI

Bachelor of Commerce

Sydenhem College

COURSES

Maharashtra State Certificate on Information Technology

Leveraging Generative AI in Finance and Accounting

Excel Essential Training (Microsoft 365)