

# NEENA KEDIA

Chartered Accountant, B.Com.

DOB: 10 Jan 2002

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Corr. Add: Mumbai, Maharashtra

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## Professional and Academic Qualification:

Exam	Year	Institution	Percentage	Remarks
CA Final	May 2025	The Institute of Chartered Accountants of India (ICAI)	55.17%	First Attempt
CA Intermediate	May 2022		55.13%	First Attempt
CA Foundation	Nov 2020		79.75%	First Attempt
CFA Level 1	May 2024	CFA Institute	-	Top 10 Percentile
B. Com	2023	University of Rajasthan	77.00%	Passed with First Division
XII	2020	CBSE	96.20%	School Topper
X	2018	CBSE	94.60%	School Topper

## Work Experience:

### Article Assistant at Kalani & Co. LLP, Jaipur

<b>Statutory &amp; Tax Audit</b> <b>Key Sectors:</b> <ul style="list-style-type: none"><li>• FMCG</li><li>• Real Estate &amp; Infrastructure</li><li>• Financial Service</li><li>• Hospitality</li><li>• Healthcare</li><li>• Mining</li><li>• Information Technology</li></ul>	<ul style="list-style-type: none"><li>• Reviewed revenue recognition as per <b>IND AS 115</b>, verified <b>inter-company balances and consolidation</b> as per <b>IND AS 110</b>, and reported in compliance with <b>SA 600</b> and <b>SA 706</b> in the Audit Report.</li><li>• Ensured Compliance with <b>RERA, Income Tax, GST laws and labor laws</b>.</li><li>• Scrutinized transactions to determine impact of <b>DTA/DTL</b> and its treatment thereof (<b>IND AS 12</b>).</li><li>• Verified capitalization and cessation of <b>borrowing cost</b> and its impact on bottom-line (<b>IND AS 23</b>).</li><li>• Adherence to RBI-Master Directions &amp; Circulars and Norms for <b>Direct Assignment (DA), Pass-through certificates (PTC), EIS, NPA and Income Recognition</b> and ECL Provisioning.</li><li>• Assisted client in complying with calculation &amp; reporting of share-based payment under <b>Ind AS 102</b>.</li><li>• Verified the sanctity of expenses booked pertaining to <b>Section 135</b> of Companies Act, 2013.</li><li>• Ensured <b>compliance</b> with Companies Act, 2013 and <b>Schedule III for right issue</b> of compulsory convertible preference shares and equity shares and relevant reporting under <b>CARO</b>.</li><li>• Tested <b>design &amp; efficiency of controls</b> for reporting thereof as per <b>ICoFR Framework u/s 143(3)(i)</b></li><li>• Verified existence, valuation and ageing of inventory (<b>IND AS 2</b>) and verified fixed asset (<b>IND AS 16</b>)</li><li>• Carried out examination of Debtor/Creditor Balances and sought External Confirmations as per <b>SA 505</b>.</li></ul>
<b>Risk Advisory &amp; Business Consultancy (Internal Audit)</b>	<ul style="list-style-type: none"><li>• Tested the <b>design and efficiency of controls</b> pertaining to <b>Revenue (O to C), Procurements (P to P), Payrolls (H to R)</b>, Treasury, Taxes to identify design and control deficiency in major controls as per IFC framework.</li><li>• Supported <b>ERP customization</b> to align with MSME Act, 2006 and Section 43B(h), <b>streamlining MSME status and payment tracking</b> thereby <b>improving PAT by 1%</b> through timely compliance.</li><li>• Conducted <b>risk profiling</b> of manual and automated financial and operational processes and <b>developed the Risk Control Matrix (RCM)</b> to strengthen internal control frameworks.</li><li>• Identified irregularities and deviation from indirect tax statutes (GST), impacting overall profitability of <b>INR 2+ Cr.</b></li></ul>
<b>Financial Advisory</b>	<ul style="list-style-type: none"><li>• Advised client on <b>labor restructuring</b>, resulting in a <b>1% increase in EBIT</b> through optimized workforce planning.</li><li>• Conversant with business and <b>financial analytical</b> methods which include analyzing KPIs, <b>ratio and variance analysis</b>, YoY/QoQ trend reviews and vertical/horizontal analysis.</li><li>• Assisted client in effective <b>surplus cash management</b> through cash flow analysis and developed strategies to enhance returns.</li><li>• Analyzed and addressed slow-moving, non-moving, and obsolete inventory along with long standing receivables to <b>optimize DIO and DSO</b>, contributing to a more <b>efficient cash conversion cycle</b>.</li></ul>
<b>Concurrent Audit</b>	<ul style="list-style-type: none"><li>• Ensured adherence to RBI guidelines for day-to-day operations of 2 Branches of the <b>largest listed small finance bank</b> (Assets size INR 1.50+ lakh cr.) and prepared monthly reports on internal controls.</li><li>• Conducted monthly <b>physical verification</b> of cash &amp; inventory.</li></ul>

## Extra-Curricular Activities:

<b>Oratorical</b>	<ul style="list-style-type: none"><li>• <b>Presentations</b> on various technical topics at the CA Professional Meeting of Kalani &amp; Co. LLP.</li></ul>
<b>Volunteering</b>	<ul style="list-style-type: none"><li>• Actively associated with <b>NGOs</b> focused on <b>educating underprivileged children</b> and well-being of elderly &amp; <b>HIV/AIDS patients</b>.</li></ul>
<b>Competitions</b>	<ul style="list-style-type: none"><li>• Participated in various <b>Drama, Singing, Art &amp; Craft</b> competitions in School.</li></ul>
<b>Leadership</b>	<ul style="list-style-type: none"><li>• <b>Lead team of 5+ articles</b> for assignment of Internal Audit, Statutory Audit and Advisory.</li></ul>

## IT Skills:

- Proficient in **MS Office** and working knowledge of **SAP, Tally ERP9** and **Busy**.
- Pursuing certificate courses on **Financial Modelling, Advance Excel** and **Power BI/Query**.