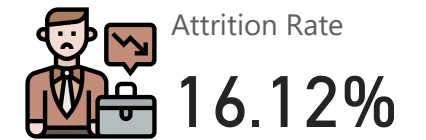
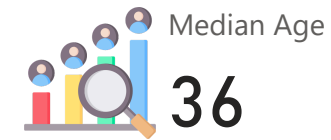
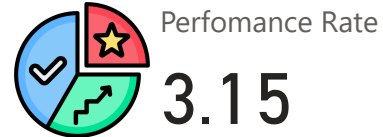
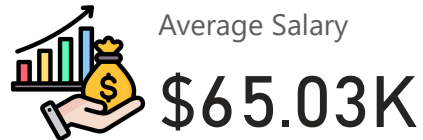
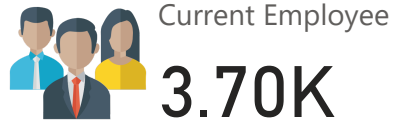
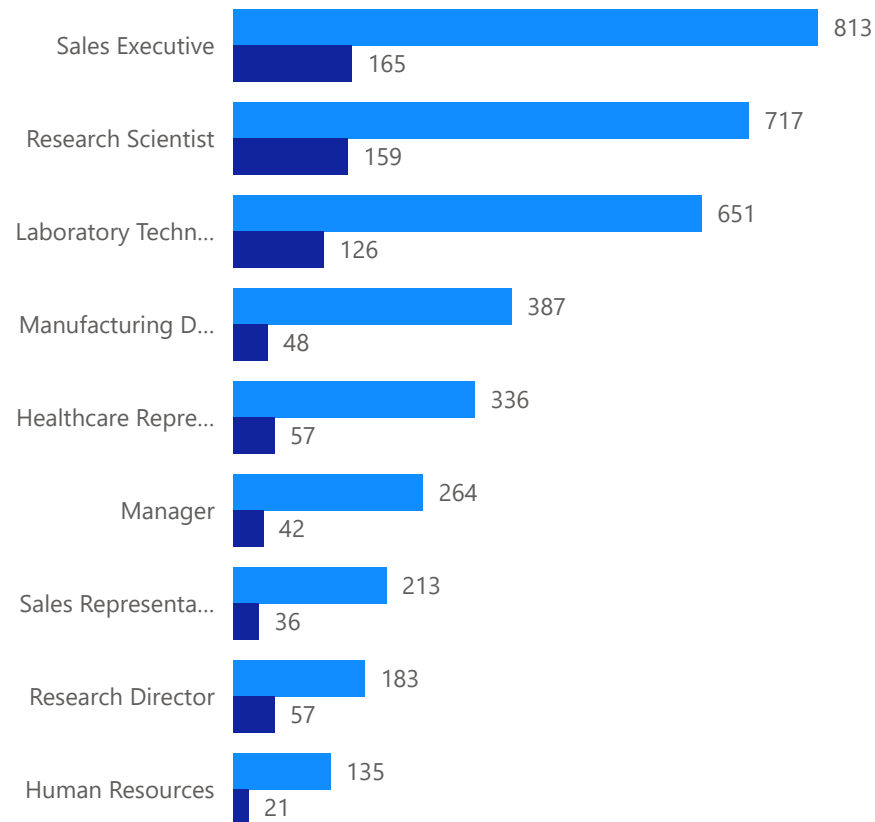


HR Analytics Dashboard



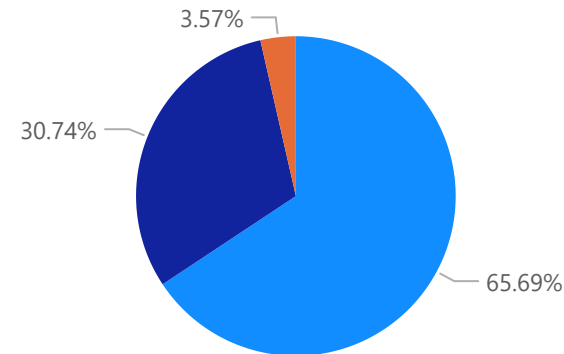
Employee Count by JobRole and Attrition

Attrition ● No ● Yes

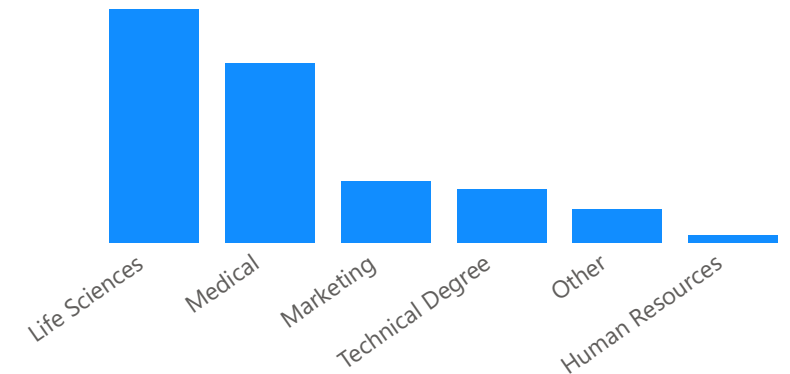


Current Employee by Department

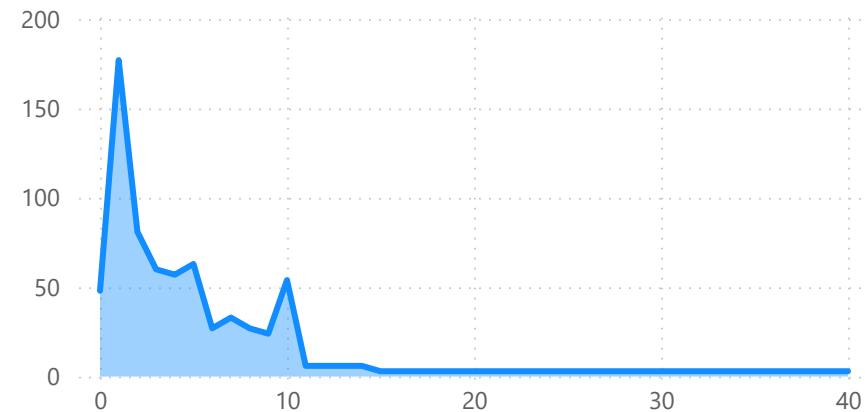
Department ● Research & Developm... ● Sales ● Human Resources



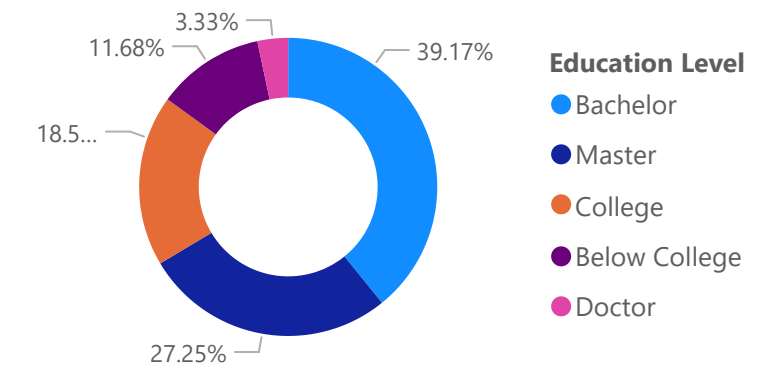
Current Employee by EducationField



Attrition Count by YearsAtCompany



Current Employee by Education Level



HR Analytics Dashboard

Current Employees

2.73

Job Involvement

3.15

Performance Rate

2.19

Years Since Last Promotion

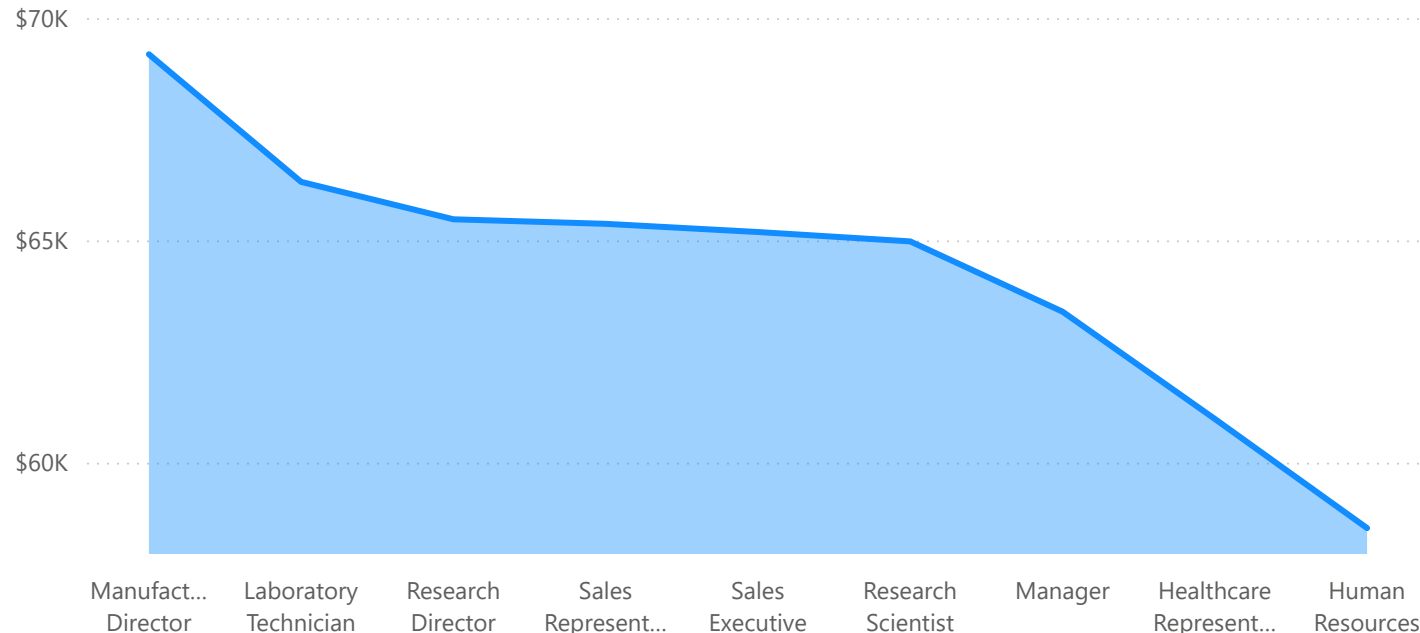
9.19

Distance From Home

2.80

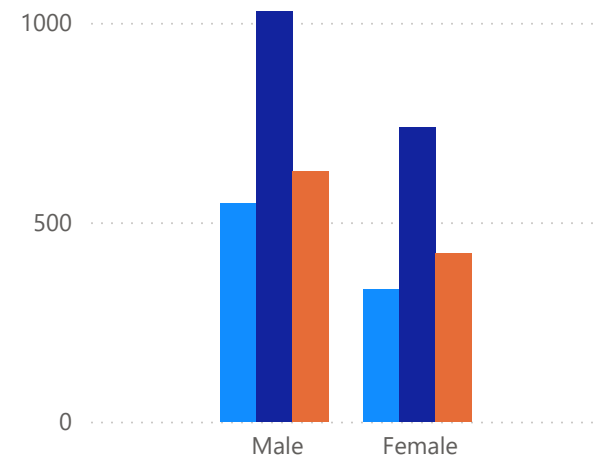
Training Times Last Year

Average Salary by JobRole



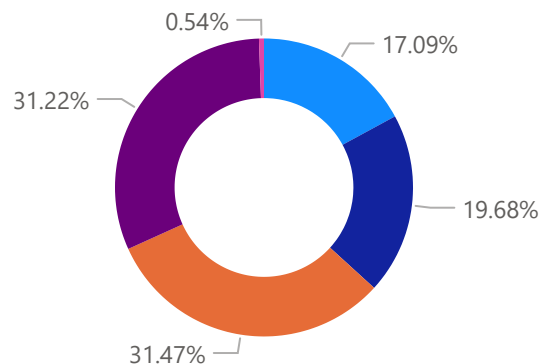
Current Employee by Gender and MaritalStatus

MaritalStatus: Divorced (Blue), Married (Dark Blue), Single (Orange)



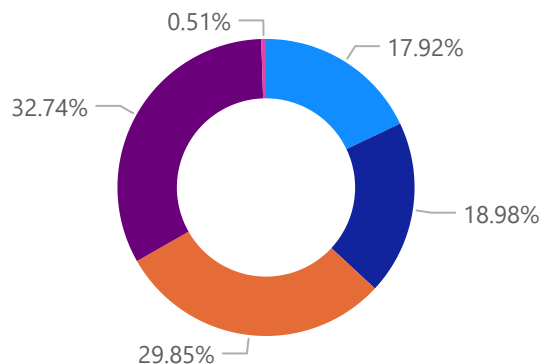
Current Employee by EnvironmentSatisfaction

EnvironmentSatisfaction: 1 (Blue), 2 (Dark Blue), 3 (Orange), 4 (Purple), NA (Pink)



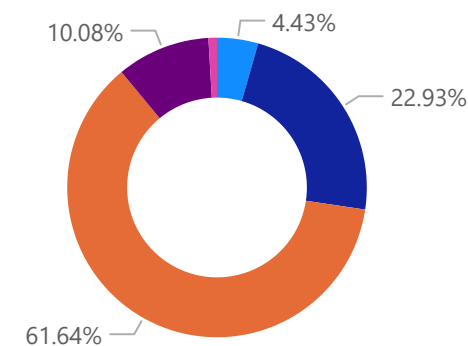
Current Employee by JobSatisfaction

JobSatisfaction: 1 (Blue), 2 (Dark Blue), 3 (Orange), 4 (Purple), NA (Pink)



Current Employee by WorkLifeBalance

WorkLifeBalance: 1 (Blue), 2 (Dark Blue), 3 (Orange), 4 (Purple), NA (Pink)



HR Analytics Dashboard



Attrition Count

711



JobInvolvement

2.70

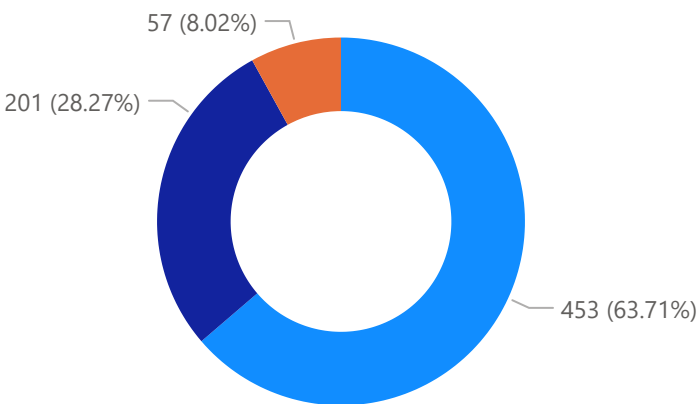


Performance Rating

3.17

Attrition Count by Department

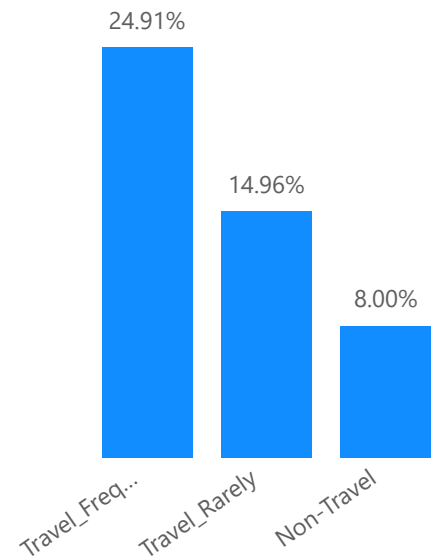
Department ● Research & Development ● Sales ● Human Resources



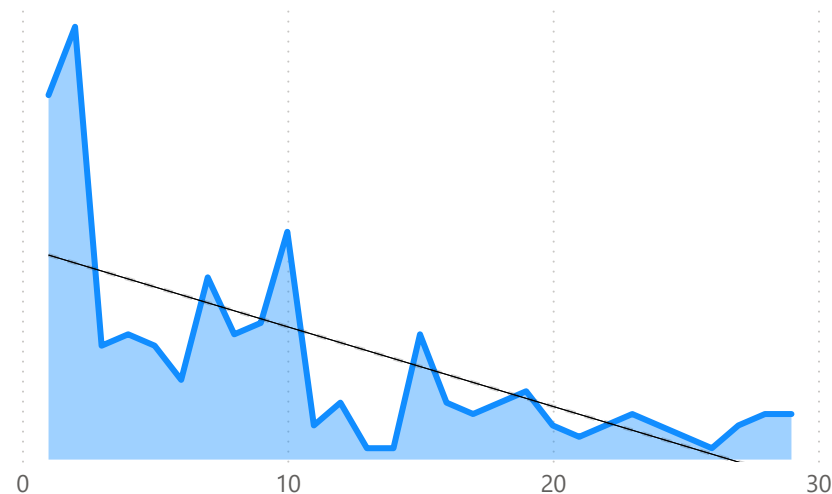
Attrition Rate by Job Role and Work Life Balance

JobRole	1	2	3	4	NA	Total
Sales Representative	28.57%	10.53%	14.48%	12.50%		14.46%
Sales Executive	30.77%	21.70%	15.78%	9.23%	10.00%	16.87%
Research Scientist	40.91%	16.14%	15.85%	26.37%		18.15%
Research Director	66.67%	5.88%	23.68%	44.44%		23.75%
Manufacturing Director	20.00%	11.88%	7.78%	27.27%		11.03%
Manager		19.05%	12.68%	12.50%		13.73%
Laboratory Technician	25.00%	22.42%	13.94%	9.68%	28.57%	16.22%
Human Resources	100.00%	21.43%	6.45%			13.46%
Healthcare Representative	23.08%	6.10%	13.82%	25.00%	14.29%	14.50%
Total	31.38%	16.78%	14.29%	17.84%	10.53%	16.12%

Attrition Rate by BusinessTravel



Attrition Count by DistanceFromHome



Attrition Rate by Job Role and Environment Satisfaction

JobRole	1	2	3	4	NA	Total
Sales Representative	20.00%	15.00%	12.86%	12.50%		14.46%
Sales Executive	18.42%	17.74%	17.09%	14.59%	40.00%	16.87%
Research Scientist	32.97%	13.56%	17.03%	12.63%		18.15%
Research Director	42.86%	29.41%	17.39%	15.38%		23.75%
Manufacturing Director	16.22%	9.38%	9.87%	10.81%		11.03%
Manager	29.09%	5.56%	8.11%	14.29%	100.00%	13.73%
Laboratory Technician	22.36%	17.57%	12.00%	15.32%	12.50%	16.22%
Human Resources	36.36%	14.29%	6.82%	5.26%		13.46%
Healthcare Representative	23.81%	9.52%	13.43%	13.74%		14.50%
Total	25.21%	14.95%	13.78%	13.42%	20.00%	16.12%

Healthcare Representative

\$60,983.74

Average Salary

15.44%

Average Salary Hike

JobLevel	Average Monthly Income	Salary Hike
1	62,677.42	14.96%
2	65,506.48	15.48%
3	63,545.32	15.41%
4	77,940.75	14.78%
5	64,698.41	15.10%