# Predicting Labour Wages using Ridge and Lasso Regression

### STUDENT COPY

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# Ridge and Lasso Regression

$$RSS(\beta) + \lambda \sum_{j=1}^{p} \beta_j^2$$

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$$RSS(\beta) + \lambda \sum_{j=1}^{p} |\beta_j|$$

#### Read and Understand the data

```
getwd()
## [1] "/Users/hasifa/Programming"
labour_data <- read.csv("labour_income.csv")</pre>
str(labour_data)
## 'data.frame':
                  3987 obs. of 5 variables:
## $ wages : num 10.6 11 17.8 14 8.2 ...
## $ education: num 15 13.2 14 16 15 13.5 12 14 18 11 ...
## $ age
           : int 40 19 46 50 31 30 61 46 43 17 ...
            : chr "Male" "Male" "Female" ...
## $ sex
## $ language : chr "English" "English" "Other" "English" ...
summary(labour_data)
##
                    education
       wages
                                                   sex
                                      age
## Min. : 2.30 Min. : 0.00 Min. :16.0 Length:3987
  1st Qu.: 9.25 1st Qu.:12.00
##
                                 1st Qu.:28.0 Class :character
## Median :14.13 Median :13.00
                                 Median :36.0 Mode :character
## Mean :15.54 Mean :13.34
                                 Mean :37.1
## 3rd Qu.:19.72
                  3rd Qu.:15.10
                                 3rd Qu.:46.0
        :49.92 Max. :20.00
## Max.
                                 Max. :69.0
##
     language
## Length:3987
## Class :character
## Mode :character
##
##
##
```

### **Data Pre-processing**

#### Train-Test Split

• Split the data into train and test

```
set.seed(007)
train_row <- sample(x=seq(1,nrow(labour_data),1),size = 0.7*nrow(labour_data))
train_data <- labour_data[train_row,]
test_data <- labour_data[-train_row,]</pre>
```

#### Standardize the Data

• Standardize the continuous independent variables

```
library(caret)

## Warning: package 'caret' was built under R version 4.0.2

## Loading required package: lattice

## Loading required package: ggplot2

## Warning: package 'ggplot2' was built under R version 4.0.2

library(ggplot2)

library(lattice)

std_obj <- preProcess(x=train_data[,!colnames(train_data) %in% c("wages")],
 train_std_data <- predict(std_obj , train_data)

test_std_data <- predict(std_obj , test_data)</pre>
```

### **Dummify the Data**

• Use the dummyVars() function from caret to convert sex and age into dummy variables

```
dummy_oj <- dummyVars(~., train_std_data)
train_dummy_data <- as.data.frame(predict(dummy_oj,train_std_data))
test_dummy_data <- as.data.frame(predict(dummy_oj,test_std_data))</pre>
```

#### Get the data into a compatible format

• The functions we will be using today from the glmnet package expect a matrix as an input and not our familiar formula structure, so we need to convert our dataframes into a matrix

```
x_train <- as.matrix(train_dummy_data[,-1])
y_train <- as.matrix(train_dummy_data[,1])
x_test <- as.matrix(train_dummy_data[,-1])
y_test <- as.matrix(train_dummy_data[,1])</pre>
```

# **Hyper-parameter Tuning**

• Choose an optimal lambda value for the ridge and lasso regression models by using cross validation

### Choosing a lambda for Lasso Regression

 $\bullet\,$  The alpha value is 1 for lasso regression

```
library(glmnet)

## Warning: package 'glmnet' was built under R version 4.0.2

## Loading required package: Matrix

## Loaded glmnet 4.0-2

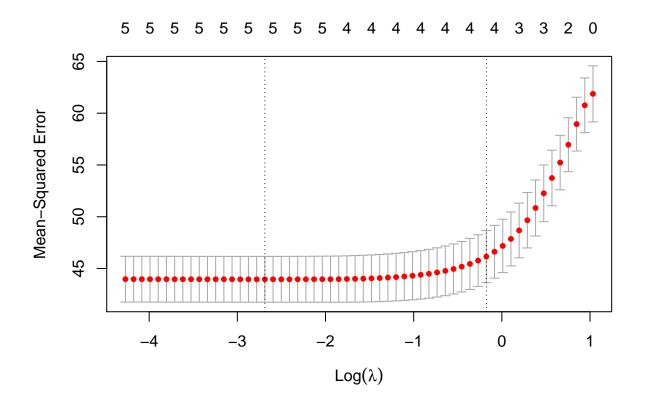
library(foreach)

## Warning: package 'foreach' was built under R version 4.0.2

library(Matrix)

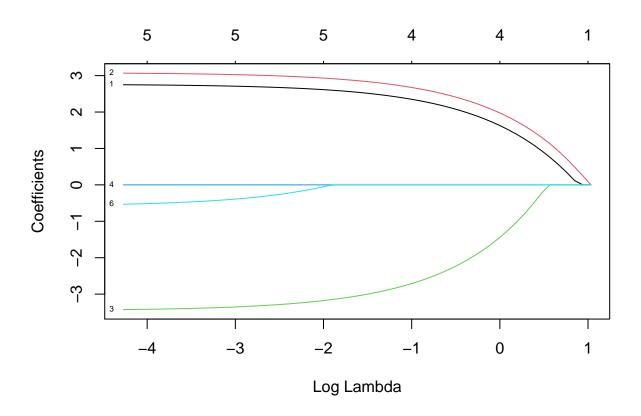
cv_lasso <- cv.glmnet(x_train, y_train, alpha =1, type.measure = "mse",nfolds = 4)

plot(cv_lasso)</pre>
```



- The object returned form the call to cv.glmnet() function, contains the lambda values of importance
- The coefficients are accessible calling the  $\operatorname{coef}()$  function on the  $\operatorname{cv\_lasso}$  object

```
plot(cv_lasso$glmnet.fit,xvar="lambda",label = TRUE)
```



```
print(cv_lasso$lambda.min)

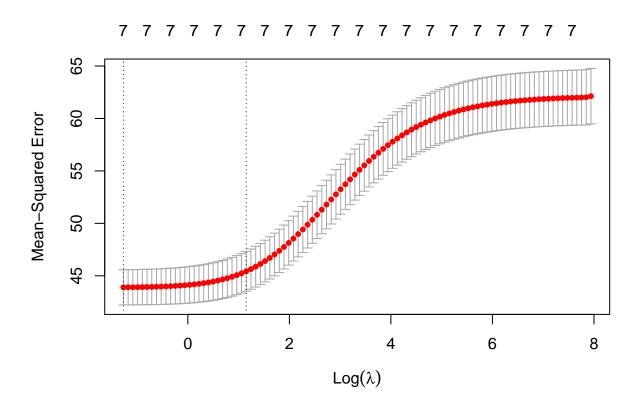
## [1] 0.06803175

coef(cv_lasso)
```

### Choosing a lambda for Ridge Regression

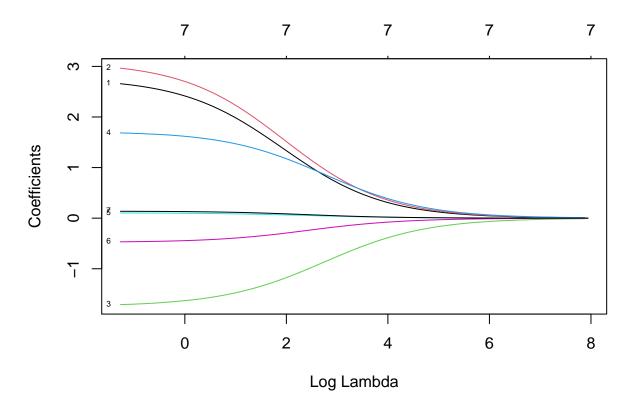
• The alpha value is 0 for ridge regression

cv\_ridge<- cv.glmnet(x\_train, y\_train, alpha =0, type.measure = "mse",nfolds = 4)
plot(cv\_ridge)</pre>



 $\bullet\,$  We can access the lambda and the coefficients as we did before

plot(cv\_ridge\$glmnet.fit,xvar="lambda",label = TRUE)



```
print(cv_ridge$lambda.min)
## [1] 0.281108
coef(cv_ridge)
## 8 x 1 sparse Matrix of class "dgCMatrix"
##
## (Intercept)
                   15.46625297
##
   education
                    1.89683861
                    2.13566648
## age
                   -1.44034175
## sexFemale
## sexMale
                    1.43636353
## languageEnglish 0.08263341
## languageFrench
                   -0.38150197
## languageOther
                    0.11172119
```

# **Building The Final Model**

• By using the optimal lambda values obtained above, we can build our ridge and lasso models

### Building the Final Lasso Regression Model

```
lasso_model <-glmnet(x_train, y_train, lambda = cv_lasso$lambda.min,alpha = 1)</pre>
coef(lasso_model)
## 8 x 1 sparse Matrix of class "dgCMatrix"
## (Intercept)
                    1.719687e+01
## education
                    2.689314e+00
## age
                    3.006946e+00
## sexFemale
                   -3.314947e+00
## sexMale
                    2.811204e-13
## languageEnglish .
## languageFrench -3.176708e-01
## languageOther
  • Use the model to predict on test data
preds_lasso <- predict(lasso_model,x_test)</pre>
```

#### Building the Final Ridge Regression Model

```
ridge_model <-glmnet(x_train, y_train, lambda = cv_ridge$lambda.min,alpha = 0)
coef(ridge_model)
## 8 x 1 sparse Matrix of class "dgCMatrix"
## (Intercept)
                 15.5071089
## education
                   2.6575550
                   2.9648092
## age
## sexFemale
                  -1.7573840
## sexMale
                   1.6383518
## languageEnglish 0.1050676
## languageFrench -0.4659695
## languageOther
                    0.1378338
  • Use the model to predict on test data
```

#### **Model Performance Evaluation**

preds\_ridge <- predict(ridge\_model,x\_test)</pre>

#### Lasso Regression Model Metrics

```
library(DMwR)

## Warning: package 'DMwR' was built under R version 4.0.2

## Loading required package: grid

## Registered S3 method overwritten by 'quantmod':

## method from

## as.zoo.data.frame zoo

regr.eval(trues = y_test , preds = preds_lasso)

## mae mse rmse mape

## 5.0051579 43.6905282 6.6098811 0.4058685
```

### Ridge Regression Model Metrics

```
regr.eval(trues = y_test , preds = preds_ridge)
### mae    mse    rmse    mape
## 5.0084714 43.6942827 6.6101651 0.4062369
```