

COGNITOO WORKERS AGREEMENT

1. Scope of Work

The Worker agrees to perform the tasks and responsibilities as outlined in the project brief provided by Cognitoo. Tasks may include, but are not limited.

2. Nature of Employment

- The Worker is hired on a project basis.
- This is a remote position, and the Worker may perform duties from a location of their choosing, provided they meet deadlines and quality standards.
- The Worker is considered an independent contractor and not an employee of Cognitoo.

3. Compensation

- The Worker will be paid a project-based salary of [80% project budget] upon successful completion of each project.
- Payments will be processed via [payment method, e.g., bank transfer, PayPal], within 2 days of project completion and approval.
- Any additional expenses must be pre-approved by Cognitoo and submitted with receipts for reimbursement.

4. Work Hours and Communication

- The Worker is free to set their own working hours but must adhere to project deadlines.
- Regular updates are expected via [communication tool, e.g., Slack, email] at agreed-upon intervals.

7. Revisions

• The Worker agrees to provide **unlimited revisions** for each project until the deliverables meet the quality standards and requirements set by Cognitoo. All revision requests will be communicated.

5. Confidentiality and Intellectual Property

- The Worker agrees to maintain the confidentiality of all materials, designs, and information shared by Cognitoo during and after the term of this Agreement.
- All work created by the Worker for Cognitoo will become the exclusive property of Cognitoo upon payment.

6. Termination of Agreement

- Either party may terminate this Agreement with 5 days written notice.
- Cognitoo may terminate the Agreement immediately in case of breach of contract or failure to meet project deadlines or quality standards.

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