



## WORKERS AGREEMENT

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### 1. Scope of Work

The Worker agrees to perform the tasks and responsibilities as outlined in the project brief provided by Cognito. Tasks may include, but are not limited.

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### 2. Nature of Employment

- The Worker is hired on a project basis.
  - This is a remote position, and the Worker may perform duties from a location of their choosing, provided they meet deadlines and quality standards.
  - The Worker is considered an independent contractor and not an employee of Cognito.
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### 3. Compensation

- The Worker will be paid a project-based salary of [80% project budget] upon successful completion of each project.
  - Payments will be processed via [payment method, e.g., bank transfer, PayPal], within 2 days of project completion and approval.
  - Any additional expenses must be pre-approved by Cognito and submitted with receipts for reimbursement.
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### 4. Work Hours and Communication

- The Worker is free to set their own working hours but must adhere to project deadlines.
- Regular updates are expected via [communication tool, e.g., Slack, email] at agreed-upon intervals.

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## **5. Confidentiality and Intellectual Property**

- The Worker agrees to maintain the confidentiality of all materials, designs, and information shared by Cognitoo during and after the term of this Agreement.
- All work created by the Worker for Cognitoo will become the exclusive property of Cognitoo upon payment.

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## **6. Termination of Agreement**

- Either party may terminate this Agreement with 5 days written notice.
- Cognitoo may terminate the Agreement immediately in case of breach of contract or failure to meet project deadlines or quality standards.

\*\*\*\*\*Thank you\*\*\*\*\*