

Syed Hasnain Bukhari

Full Stack Software Developer

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About

Full Stack Developer with 5+ years of rich professional experience of building and delivering highly scalable, enterprise grade software products. I hold a Bachelor's degree in Computer Sciences from the Punjab University College of Information Technology, Lahore, Pakistan

Experience

Agoda

December 2021 - Present

Full Stack Software Engineer

Leading several teams, working on solutions based upon distributed computing to make the e-commerce scene under the global travel space alive

Working with teams to migrate long-running legacy systems to a newer and a better stack
Keeping track of the learning abilities of my team so that they can progress in their respective careers and interests

Having 1:1s to shape up the team culture and align them with essential matters at the organization

Build a mindset and culture of quality first; Owning our stuff and converting them to quality artefacts and systems

Help the organization envision what moving away from legacy could mean and preach the benefits within the team(s)

Help the team understand Agility at work and take them through ceremonies; This helps the team give their best following sprints

Making an effort around organizational values, so it lives within the team and work we do.

Strategic System International

November 2019 - December 2021

Senior Software Engineer

Provided leadership across the engineering organization for the aspects of hiring, processes, architecture, grooming individuals and solving complex problems

Introduced a hiring process and its custodianship (aka The Hiring Squad!)

Enabled the eco-system of documentation keeping and taking tools along with helping the team to use them day-in-day-out
Conducted 1:1s with team members to keep their inspirations and motivations up
Helped to bootstrap various products for a quick test with the upcoming consumer markets for the organization
Been a part of the team and the solution for complex problems like NotificationCenter, Auth provider selection and payment gateway solution
Created and vocalized a process of hiring interns and turning them into fellow beings
Led and represented the engineering department of the organization
Proactively participated in converting an old-school organization to an organization with agility
Helped and created career progression for various individuals in the organization
Proactively involved me with HR to discuss and demystify challenging problems
Introduced and have been the most potent catalyst in changing our product platform to be the cross-platform product
Enabled ways to bring in new dimensions to the product evolution, which were held back because of the absence of engineering leadership
Focus on quality deliverables -- Provided guidance to bring in an appropriate SDLC
I got involved and got my hands dirty with architecture decisions at various organizational levels

CureMD

September 2017 - November 2019

Software Engineer

SEEK is a diverse group of companies that have a unified purpose to help people live more fulfilling and productive working lives and help organisations succeed.

Contributed to SEEKs overall product & technology strategy and aligned systems with that strategy

Ensured that systems were fit for purpose, well-architected and followed current SEEK development practices

Maintained platform health by ensuring that our systems are secure, reliable, resilient and cost-effective

Drove customer focus to ensure that we deliver excellent outcomes for our customers

Commenced and maintained a high performing team culture that values collaboration, learning and continual improvement

Acted as an enabler; Grew my team's technical skills and leadership capabilities through coaching and mentoring. This involves having 1:1s with my teammates

Lead by example, Which required me to get my hands dirty when needed

Unblocked the team with whatever it took, having complete ownership of maintaining healthy teams

Celebrated successes and learnt from the failures; propagated the culture through the teams and exemplified it for the rest of the organization

Paired with the Principal Engineer of the team to understand the climate and the team's problems

Participated in and retro-ed the core hiring process through a centralized hiring squad

Helped the org to move fast to the ecosystem of global products; Away from the local products which we have been dealing with for the past 25+ years

Logix Infinity

June 2016 - September 2017

Software Engineer

SEEK is a diverse group of companies that have a unified purpose to help people live more fulfilling and productive working lives and help organisations succeed.

Been the catalyst for transforming the organization

Performed the duties as the JavaScript coach for the organization

Advocated for and implemented software best practices

Have been the communicator for various teams to maintain their health; sometimes preached the organization's values

Participated as a core in hiring new and experienced talents

Propagated automation as a culture rather than an option

Moved legacy code and data to cloud via lift & shift, greenfield and brownfield methodologies

Performed the duties of deciding and validating sensible defaults for the organization

Pushed cloud-first approach in the org, living in an environment of Infra ops

With the help of fellow architects, I invested time in a flourishing framework of single identity throughout SEEK systems; We did this through educating, enabling, and supporting the needful tools for the teams

Created several SDKs for a single identity solution within Seek with complete automation and tests. Later helped teams adopt them into various systems

Education

FAST - NUCES

2006 - 2010

Bachelor

Computer Science

Digital Logic Design

Assembly Language

Data Structures

Design Patterns

Web Programming

Compiler Construction

Concurrent and Distributed Systems

High Performance Computing

Database Design

Awards

1 May 2015

IASA IT Architecture Core (ITAC) – CITAF Certification

Iasa Global

Anchors to the beginning of Architect position and responsibilities

1 April 2008

Won the GIKI SOFTCOM 08 (Programming Competition)

GIKI University Pakistan

A speed programming competition of national level

Skills

Web Development

Expert

HTML Javascript

Software Architecture

Advanced

Design-patterns Distributed systems Scalability Maintainability

Software Development

Proficient

Sustainability Portability Scalability Reasonability

Problem Solving

Advanced

CompetitiveProgramming Abstract

Draft documentation

Proficient

docsify Github MARP Joplin MermaidJS FormsIO

Communication

Competent

face-2-face emails presentations conference buy-in talks negotiations
layman conversions 1:1s

Languages

Urdu English
Native speaker Fluent

Interests

Home improvements & engineering

Plumbing Electric-appliances Civil engineering

Software based home solutions

IoT Home-server plex raspberry-pi cups saned

Watching documentaries

Idiocracy Lord-of-the-rings movies documentaries

References

“ Amir is surely missed by his team/peers and I think any company would find great benefit with the addition of Amir to their leadership and technical team. Wish you all the best Amir and hope our paths cross again. ”

Heinrich Rust

“ As a colleague Amir is friendly, personable, has an easy manner and great sense of humour. A clear communicator with a voice for radio, Amir is wise head on young shoulders. ”

Paul Fitzgerald