



Syed
Hasnain
Bukhari

Syed Hasnain Bukhari

Full Stack Software Developer



syedhasnainbukhari01@hotmail.com



(+66) 630789575. (+92) 3017924305



Bangkok, Khlong Toei, TH



<https://www.linkedin.com/in/hasnain-bukhari-30494184>



<https://github.com/Hasnain-Bukhari>



ABOUT

Full Stack Developer with 5+ years of rich professional experience of building and delivering highly scalable, enterprise grade software products. I hold a Bachelor's degree in Computer Sciences from the Punjab University College of Information Technology, Lahore, Pakistan



WORK EXPERIENCE

Full Stack Software Engineer, Agoda

Dec 2021 - Present ⌚ 6 months

Leading several teams, working on solutions based upon distributed computing to make the e-commerce scene under the global travel space alive

- Working with teams to migrate long-running legacy systems to a newer and a better stack
- Keeping track of the learning abilities of my team so that they can progress in their respective careers and interests
- Having 1:1s to shape up the team culture and align them with essential matters at the organization

- Build a mindset and culture of quality first; Owning our stuff and converting them to quality artefacts and systems
- Help the organization envision what moving away from legacy could mean and preach the benefits within the team(s)
- Help the team understand Agility at work and take them through ceremonies; This helps the team give their best following sprints
- Making an effort around organizational values, so it lives within the team and work we do.

Senior Software Engineer, Strategic System International

Nov 2019 - Dec 2021 ⓘ 2 years 1 month

Provided leadership across the engineering organization for the aspects of hiring, processes, architecture, grooming individuals and solving complex problems

- Introduced a hiring process and its custodianship (aka The Hiring Squad!)
- Enabled the eco-system of documentation keeping and taking tools along with helping the team to use them day-in-day-out
- Conducted 1:1s with team members to keep their inspirations and motivations up
- Helped to bootstrap various products for a quick test with the upcoming consumer markets for the organization
- Been a part of the team and the solution for complex problems like NotificationCenter, Auth provider selection and payment gateway solution
- Created and vocalized a process of hiring interns and turning them into fellow beings
- Led and represented the engineering department of the organization
- Proactively participated in converting an old-school organization to an organization with agility
- Helped and created career progression for various individuals in the organization
- Proactively involved me with HR to discuss and demystify challenging problems
- Introduced and have been the most potent catalyst in changing our product platform to be the cross-platform product
- Enabled ways to bring in new dimensions to the product evolution, which were held back because of the absence of engineering leadership
- Focus on quality deliverables -- Provided guidance to bring in an appropriate SDLC
- I got involved and got my hands dirty with architecture decisions at various organizational levels

Software Engineer, CureMD

Sep 2017 - Nov 2019 ⓘ 2 years 1 month

SEEK is a diverse group of companies that have a unified purpose to help people live more fulfilling and productive working lives and help organisations succeed.

- Contributed to SEEKs overall product & technology strategy and aligned systems with that strategy

- Ensured that systems were fit for purpose, well-architected and followed current SEEK development practices
- Maintained platform health by ensuring that our systems are secure, reliable, resilient and cost-effective
- Drove customer focus to ensure that we deliver excellent outcomes for our customers
- Commenced and maintained a high performing team culture that values collaboration, learning and continual improvement
- Acted as an enabler; Grew my team's technical skills and leadership capabilities through coaching and mentoring. This involves having 1:1s with my teammates
- Lead by example, Which required me to get my hands dirty when needed
- Unblocked the team with whatever it took, having complete ownership of maintaining healthy teams
- Celebrated successes and learnt from the failures; propagated the culture through the teams and exemplified it for the rest of the organization
- Paired with the Principal Engineer of the team to understand the climate and the team's problems
- Participated in and retro-ed the core hiring process through a centralized hiring squad
- Helped the org to move fast to the ecosystem of global products; Away from the local products which we have been dealing with for the past 25+ years

Software Engineer, Logix Infinity

Jun 2016 - Sep 2017 ⓘ 1 year 3 months

SEEK is a diverse group of companies that have a unified purpose to help people live more fulfilling and productive working lives and help organisations succeed.

- Been the catalyst for transforming the organization
- Performed the duties as the JavaScript coach for the organization
- Advocated for and implemented software best practices
- Have been the communicator for various teams to maintain their health; sometimes preached the organization's values
- Participated as a core in hiring new and experienced talents
- Propagated automation as a culture rather than an option
- Moved legacy code and data to cloud via lift & shift, greenfield and brownfield methodologies
- Performed the duties of deciding and validating sensible defaults for the organization
- Pushed cloud-first approach in the org, living in an environment of Infra ops
- With the help of fellow architects, I invested time in a flourishing framework of single identity throughout SEEK systems; We did this through educating, enabling, and supporting the needful tools for the teams
- Created several SDKs for a single identity solution within Seek with complete automation and tests. Later helped teams adopt them into various systems

Software Architecture (advanced): Design-patterns, Distributed systems, Scalability, Maintainability.

Problem Solving (advanced): Competitive Programming, Abstract.

Web Development (expert): HTML, Javascript.

Software Development (proficient): Sustainability, Portability, Scalability, Reasonability.

Draft documentation (proficient): docsify, Github, MARP, Joplin, MermaidJS, FormsIO.

Communication (competent): face-2-face, emails, presentations, conference, buy-in talks, negotiations, layman conversions, 1:1s.



EDUCATION

Computer Science, Bachelor, FAST - NUCES

Jun 2006 - Jul 2010

Digital Logic Design

Assembly Language

Data Structures

Design Patterns

Web Programming

Compiler Construction

Concurrent and Distributed Systems

High Performance Computing

Database Design



AWARDS

IASA IT Architecture Core (ITAC) – CITAF Certification, Iasa Global

Awarded on: May 2015

Anchors to the beginning of Architect position and responsibilities

Won the GIKI SOFTCOM 08 (Programming Competition), GIKI University Pakistan

Awarded on: Apr 2008

A speed programming competition of national level



INTERESTS

Home improvements & engineering

[Plumbing](#)[Electric-appliances](#)[Civil engineering](#)

Software based home solutions

[IoT](#)[Home-server](#)[plex](#)[raspberrypi](#)[cups](#)[saned](#)

Watching documentaries

[Idiocracy](#)[Lord-of-the-rings](#)[movies](#)[documentaries](#)

REFERENCES

Heinrich Rust

Amir is surely missed by his team/peers and I think any company would find great benefit with the addition of Amir to their leadership and technical team. Wish you all the best Amir and hope our paths cross again.

Paul Fitzgerald

As a colleague Amir is friendly, personable, has an easy manner and great sense of humour. A clear communicator with a voice for radio, Amir is wise head on young shoulders.



LANGUAGES

Urdu (Native speaker) , **English** (Fluent) .