

**BATCH PAYROLL FUNCTIONAL REQUIREMENTS:**

Type	Requirements
Functional Requirements	<ul style="list-style-type: none"><li>- Calculate salaries based on hours, bonuses, and deductions.</li><li>- Generate pay slips for employees.</li><li>- Process tax calculations and deductions.</li><li>- Handle direct deposits to bank accounts.</li><li>- Maintain records of payroll history.</li><li>- Allow HR/admin to input or adjust employee data.</li><li>- Generate monthly/annual payroll reports.</li><li>- Handle leave balances and related adjustments.</li><li>- Support multiple pay structures (hourly, salaried, contract).</li><li>- Schedule and automate batch payroll runs.</li></ul>

**BATCH PAYROLL NON-FUNCTIONAL REQUIREMENTS:**

Type	Requirements
Non-Functional Requirements	<ul style="list-style-type: none"><li>- Each item should be processed in under 5 seconds.</li><li>- Machine must operate 24/7 with 99.8% uptime.</li><li>- Data must be securely transmitted and stored.</li><li>- System should comply with environmental and safety regulations.</li><li>- Interface must be intuitive and usable by all age groups.</li></ul>