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by Josh Howarth Last Updated: June 18, 2025

The year 2025 is adding even more momentum to significant changes Al is already causing to the job market.

As Al tools become increasingly powerful, and with highly anticipated LLM models like ChatGPT 5 likely to be launching for general use soon, more people are at risk of having their job fully automated. Manus, dubbed the first general-purpose Al agent, launched earlier this year.

However, will Al really put most people's jobs at risk, or is the reality more nuanced?

In this article, we'll explore dozens of statistics covering the who, what, where, and when of Al replacing jobs — and creating new ones.

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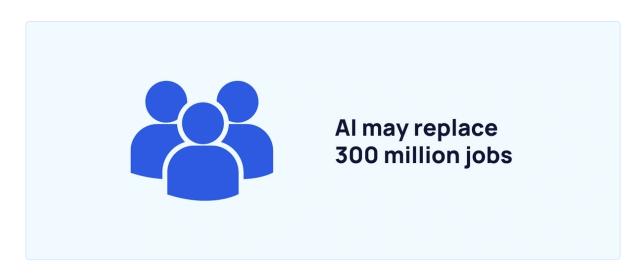
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Key Statistics About Al Replacing Jobs (Editor's Picks)

- 300 million jobs could be lost to Al
- Al could force 14% of all workers to change career by 2030
- 47% of all US workers could see their roles come under threat from Al in the next decade
- Automating half of current tasks worldwide could take another 20 years
- 60% of the jobs in advanced economies are at risk of being replaced by Al
- But just 26% of jobs in low-income countries are similarly exposed
- And only 3% of workers with less than a high school diploma are in work considered "most exposed" to Al job losses
- Workers aged 18-24 are 129% more likely than workers aged over 65 to worry that
 Al will make their job obsolete
- 15% of workers in the US would consider having an Al boss

Al's Potential Impact On The Job Market

Al may replace 300 million jobs (Goldman Sachs via BBC)



That represents 9.1% of all jobs worldwide. Potential job losses will not be evenly distributed across different sectors of the economy. Instead, they will likely be

concentrated in the professions most vulnerable to being automated via generative Al tools (writing, photography, software development, etc.).

Globally, 20 million manufacturing jobs could be replaced by automated tools by 2030 (PatentPC)

Most of these automated tools are robots, not strictly Al, but some of these lost jobs will be replaced with new Al tools.

By 2030, 14% of employees will have been forced to change their career because of AI (McKinsey)

That's 14% of the global workforce, or 375 million workers. It's little wonder that Al courses to help workers upskill in the new technology are becoming more and more popular.

Wall Street expects to replace 200,000 roles with Al in the next 3 to 5 years (Bloomberg)

A 2025 Bloomberg Intelligence survey of 93 major banks including Citigroup, JPMorgan and Goldman Sachs found that workforces would be cut by an average of 3% by 2030 at the latest. Almost 1 in 4 executives expect reductions of 5 to 10%.

75% of CEOs think generative AI will significantly change their business within the next three years (PwC)

A large majority of business leaders polled by PwC foresaw the need for training in new skills, improving cybersecurity protocols, and a host of other changes — all due to the introduction and adoption of generative Al.

80% of the US workforce could have at least 10% of their tasks impacted by large language models (ARXIV)

Practically every job involves some tasks that are vulnerable to being automated by Al.

More than 7.5 million data entry jobs will be lost by 2027 (WEF)



This represents the largest predicted loss of jobs of any profession. The professions that are predicted to lose the most jobs are those extremely vulnerable to Al. Data entry clerks was first, administrative secretaries was second, and accounting was third.

41% of employers worldwide intend to reduce their workforce because of Al in the next five years (World Economic Forum)

The 2025 Future of Jobs report found that 92 million roles could be displaced by 2030, although it forecast a net gain of 78 million new jobs.

47% of US workers are at risk of losing their jobs to automation over the coming decade (CEPR)



In this case, automation also includes non-Al tools like robots.

It will take at least 20 years to automate just half of current worldwide work tasks (McKinsey)

While the potential economic gains from automation are great, they are a difficult potential to fully realize. Various barriers prevent widespread adoption of automation tools; these barriers, which can be legal, political, economic, social, technological, or something else entirely, may take decades to overcome.

Al's Current Impact On The Job Market

30% of US companies have replaced workers with Al tools like ChatGPT (Resume Templates)



According to a Resume Templates survey of nearly 1,000 US business leaders, 90% of companies have already adopted Al. This year, the amount of companies replacing workers with Al could rise to 38%.

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From January to early June 2025, 77,999 tech job losses were directly linked to AI (Final Round AI)

Cuts at Amazon and Microsoft among others contributed to 491 people losing their jobs

40% of companies that are adopting Al are automating rather than augmenting human work (CNN)

That's according to the CEO of Al giant Anthropic, who also notes that the ratio is moving further toward automation.

Since 2000, automation has resulted in 1.7 million manufacturing jobs being lost (BuiltIn)

The introduction of automotive tools is also linked with increased competition, lower wages, and other negative effects beyond job loss.

13.7% of US workers report having lost their job to a robot (Socius)



Al has already displaced hundreds of thousands of workers. Additionally, people who were replaced by a robot gave a far higher estimate of the proportion of workers who have experienced the same when compared to workers who had not lost their job to a robot. Those who had been replaced estimated that 46.9% of US workers had experienced the same, while people who hadn't been replaced estimated that 29% of workers had been replaced. Both groups still wildly overestimated the true number of workers who had lost their job to a robot.

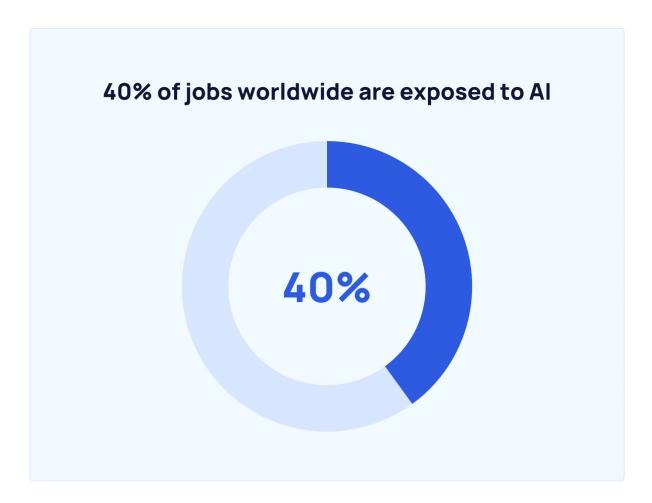
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Two-thirds of all jobs in the US and Europe are exposed to automation (Goldman Sachs)

That doesn't mean these jobs are all going to be fully automated. Exposure to automation just means that some of the tasks involved in a particular career can be automated.

40% of jobs worldwide are exposed to AI (IMF)



Hundreds of millions of people still lack access to the internet. As technology continues to spread around the world, the proportion of workers exposed to AI — and therefore to being automated — may well increase.

60% of jobs in advanced economies could be impacted by AI (IMF)

"Impacted" is a deliberately neutral term. According to the IMF's report, about half of those impacted by AI will be benefited. The other half will be negatively impacted. For example, their wages might decrease, or they could outright lose their job.

19% of workers are employed in the jobs most exposed to AI (Pew)

To calculate which jobs were most exposed to AI, researchers at Pew ranked professions based on how much workers relied on tasks that could be fully automated. The top 25% of jobs, when ranked this way, were considered "most exposed" to AI.

27% of workers with a bachelor's degree or higher are employed in jobs most exposed to AI (Pew)



Workers with higher levels of educational attainment were more likely to be employed in professions considered most exposed to Al. Just 3% of workers with less than a high school degree worked in the jobs most exposed to Al. That figure rose to 12% for workers with a high school diploma, 19% for those with some college experience, and 27% for those with at least a bachelor's degree.

Workers in jobs considered most exposed to AI earned \$13.3/hr more than those in jobs least exposed to AI (Pew)

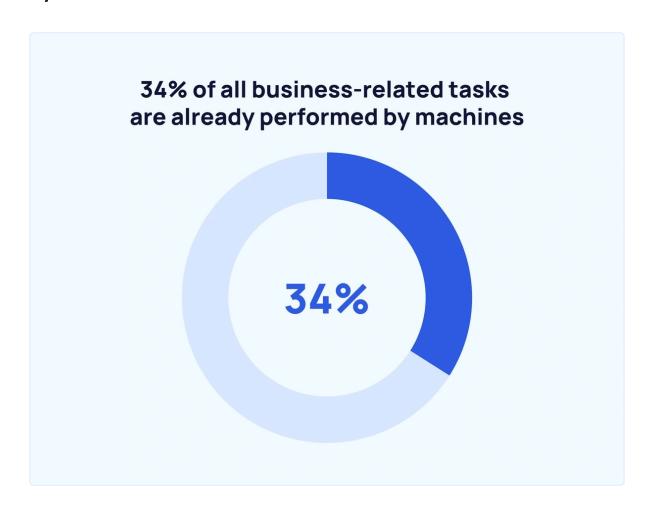
Better-paid jobs are currently more at risk of being lost to Al. While workers in the jobs most exposed to Al earned an average of \$33.3 per hour, those employed in jobs least exposed to Al earned just \$20 per hour on average.

Widespread adaptation of current automation tech could affect half of the world economy (McKinsey)

That represents some 1.2 billion employees and \$14.6 trillion in wages. For context, \$14.6 trillion is larger than the GDP of all countries bar China and the US, and is more than three times larger than the third-largest GDP.

Al Replacing Work Tasks

34% of all business-related tasks are already performed by machines (WEF)



The remaining 66% of tasks are performed by humans. This represents a minor but significant decrease in the share of tasks being performed entirely by non-humans. The researchers at the WEF suggest this could be due to the fact that Al and other automotive tools often help humans perform tasks more efficiently, rather than performing them independently.

Technology and machines play at least some role in 53% of work tasks (WEF)

The 2025 Future of Jobs report found that only 47% of work tasks are mainly performed by humans alone. 22% are done mainly by machines and algorithms, with the remainder being done by a combination of man and machine.

25% of all work tasks could be done by AI (Goldman Sachs)

Some jobs involve more tasks that could be entirely automated by Al. For example, 46% of the tasks completed in administrative roles and 44% of tasks done by workers in legal jobs could be performed by Al. However, only 6% of tasks performed in construction and 4% of those done by maintenance workers could be done by Al.

19% of US workers could see more than half of their tasks impacted by AI (OpenAI)

In this case, "AI" refers specifically to systems that are equivalent to OpenAI's GPT-4.

Tasks that are highly exposed to Al are important in 77% of all jobs (Pew)



As things stand, Al is far better at some tasks than others. However, the tasks that it *is* great at, and therefore is most likely to automate, are important or extremely important in 77% of all jobs.

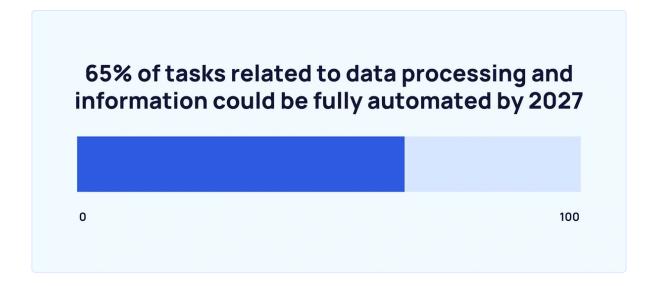
19% of US workers could have at least half of their tasks impacted by LLMs (ARXIV)

The number of workers who could see the majority of their job automated is relatively small at the minute. However, that 19% still represents hundreds of thousands of people — and will almost certainly grow as Al tools become more advanced.

Employers think 34% of tasks will be fully automated by 2030 (WEF)

That actually represents a significant decrease from 2023 predictions, when employers predicted that 42% of tasks would be wholly automated by 2027. This more conservative estimate could reflect doubts about whether Al tools will continue improving at the pace they have over the last few years.

65% of tasks related to data processing and information could be fully automated by 2027 (WEF)



These were the types of tasks most vulnerable to automation. In comparison, employers surveyed by the WEF predict that just 35% of tasks related to reasoning and decision-making could be automated by 2027.

Notable Jobs And Tasks Al Can't Replace

Al can only economically replace vision-based tasks accounting for just 0.4% of the total wages earned in the US (MIT)

According to a 2023 study by researchers at MIT, computer-vision AI can only automate tasks that account for just 1.6% of the wages earned by non-agricultural workers in the US. However, in most cases it would actually be more expensive to switch from humans to AI. Researchers estimated that it would be cheaper to replace just 23% of those wages that are automable.

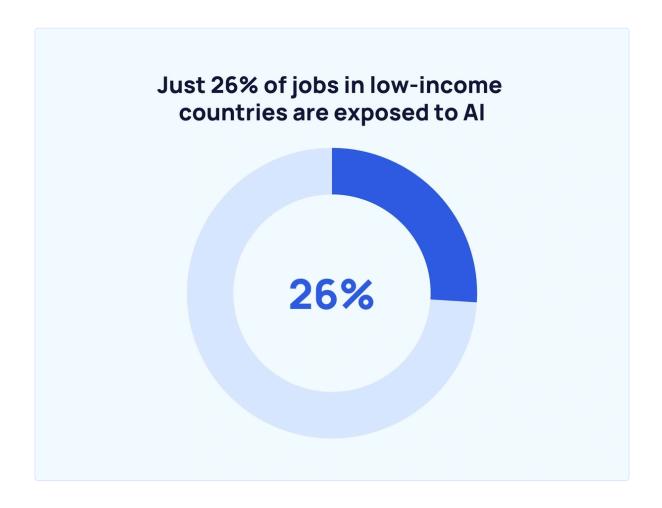
23% of workers are in the jobs least exposed to AI (Pew)

The important tasks in these jobs were those resistant to automation. Take nannies, for example. The most important skills required to care for children are not particularly exposed to Al. That makes the job as a whole less exposed to Al than, for example, mechanical drafters.

40% of jobs in emerging markets are exposed to Al (IMF)

Emerging markets are usually less oriented toward services than established, high-income economies. Therefore, they contain fewer jobs that involve tasks that are automable by Al tools.

Just 26% of jobs in low-income countries are exposed to AI (IMF)



The vast majority of jobs in low-income countries involve tasks that are currently not automable by Al. In part, that's because significant proportions of workers in low-income countries still work in professions like subsistence agriculture. These roles are automable — just not by Al tools.

63% of business leaders surveyed by CEPR think Al

countries (CEPR)

While 27% think AI will increase unemployment in high-income countries, most respondents were unsure about their answers.

Half of jobs will still be safe from full automation by 2045 (Goldman Sachs)

That being said, 60% of occupations could be impacted by Al as soon as 2030. These professions could see wage pressure as competition rises due to the automation of key tasks.

How People Are Responding To The Threat Of Al Replacing Jobs

Over the next three years, 120 million workers will undergo retraining due to Al changing business demands (SEO.ai)

Training is one of the major barriers to the widespread adoption of Al tools. It represents a significant cost burden to any employer considering embracing Al. Nevertheless, tens of millions of workers will be retrained, either to use Al tools or to perform new tasks after old ones are automated by Al.

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84% of employees worldwide are receiving significant organizational support to learn Al skills (McKinsey)



Employers who fail to train their workers in Al may find themselves falling behind their competitors. That could drive this statistic higher in coming years.

48% of US workers want more formal Gen Al training from their organization (McKinsey)

Training is the single biggest factor that would see more employees integrate Al into their daily work routines.

Al is the highest priority in the training strategies of companies with more than 50,000 employees (WEF)

Larger companies are more likely to embrace and fully adopt Al tools, which naturally means more of them will have to make Al training a top priority. Various industries also

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have AI as the highest priority of their training strategies, including IT services, media and entertainment, telecommunications, and electronics.

Al Causing Widespread Worry Among Workers

32% of US workers fear that AI will lead to fewer job opportunities (Pew)

All in all, 52% of workers are worried by Al, compared to just 36% who are hopeful. Only 29% feel excited, while 33% feel overwhelmed.

39% of workers are concerned they won't receive adequate training in new technology (PwC)

Keeping up with technological change is vital if you want to stay afloat in an increasingly competitive workforce. A significant proportion of workers are worried they won't receive the training necessary to properly use new tech, including Al tools. The same PwC survey found that employees who believe their skills are scarce are far more likely to ask for a pay rise or promotion, feel satisfied with their job, and switch to a new employer.

24% of workers fear that AI will make their job obsolete (SurveyMonkey / CNBC)

Those who are most concerned are younger workers, workers of color, and workers earning lower wages. The fact that lower-wage workers are more worried is interesting, considering the fact that other research shows that those earning higher wages are statistically more likely to be displaced.

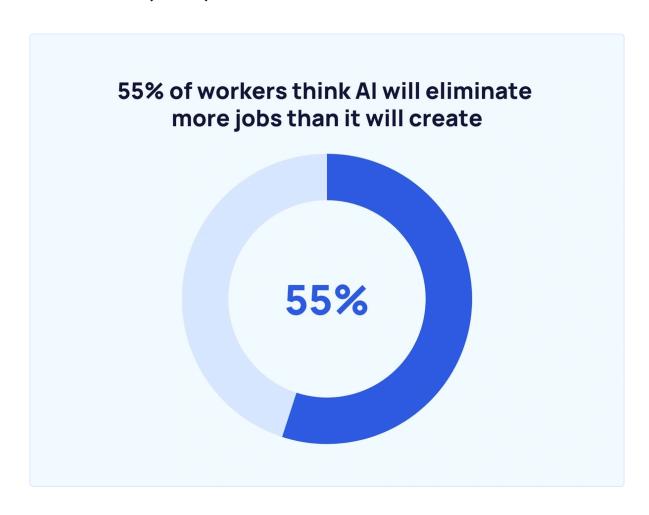
43% of workers expect AI to cause their job to significantly change in the next five years (Survey Monkey)

This isn't necessarily bad. However, significant job changes often result in increased pressure and stress due to the need to adapt, especially if an employer does not provide retraining.

Just 32% of employees think their company has been transparent about its use of AI (Asana)

Perhaps unsurprisingly, workers are less likely to think this if they are lower down in the business hierarchy. While 44% of executives thought their company has been transparent about its Al usage, only 38% of managers agreed, and that figure fell to 25% among individual contributors.

55% of workers think AI will eliminate more jobs than it will create (BMG)



Despite reassurances from leaders in the AI space, people are still wary of this rapidly

US unemployment could reach 20% in the next five years (CNN)

That's the warning from the Anthropic CEO. It echoes fears that Al will not create as many jobs as it displaces.

Who Is Most Worried About Al Replacing Their Job

81.6% of digital marketers think that content writers will lose jobs due to Al (SEO.ai)



Content production has been one of the industries most impacted by AI, so it's no surprise the vast majority of those involved in content creation predict jobs will be lost.

52% of people aged 18-24 are worried that Al will negatively impact their future careers (BMG)

Young workers have the most time ahead of them — time in which Al tools can become even more advanced, and pose even more of a challenge to human workers. For context, just 39% of all respondents in this poll indicated concern about their future career prospects being negatively impacted by Al.

Young workers are 129% more likely to be worried than older workers about Al making their job obsolete (SurveyMonkey)

While 32% of workers aged 18-24 reported being somewhat or very worried that Al will make their job obsolete soon, only 14% of workers aged 65 and over felt worried. Each intermediate age group felt more worried the younger they were, perhaps reflecting the face that younger workers will likely have to compete against successively more powerful Al models.

38% of Asian workers are worried AI will make their job obsolete, compared to just 19% of white workers (SurveyMonkey)

Asian workers were the most worried, while white workers were the least afraid. In the middle, 32% of Black workers and 35% of Hispanic workers reported feeling concerned about Al making their job obsolete.

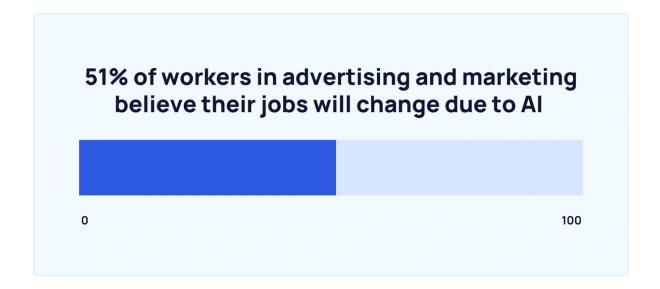
30% of workers earning under \$50,000 per year are worried that AI will soon make their job obsolete (SurveyMonkey)

Interestingly, lower-income workers were almost twice as likely as higher earners to be worried about Al eliminating their jobs. Just 16% of workers earning over \$150,000 reported feeling this stress.

Fully remote workers are 42% more likely than fully inperson employees to believe their job will be disrupted by AI (SurveyMonkey)

While 54% of fully remote workers think that their job will likely be changed by AI, only 38% of employees who work fully in-person think the same.

51% of workers in advertising and marketing believe their jobs will change due to AI (SurveyMonkey)



This represents one of the highest proportions of workers predicting job changes of any industry. Al tools are already being used by some companies to promote their products.

Where Al Is Being Adopted

Companies with annual revenue of at least \$500 million are adopting Al more quickly than smaller organizations (McKinsey)

Adopting Al comes with often significant costs. Larger organizations that can absorb these upfront expenses are thus more able and likely to adopt Al tools. According to the 2025 State of Al report, these larger companies tend to use Al in more areas of the business.

More than 75% of all organizations now use Al in at least one business function (McKinsey)

Larger companies are adapting more quickly, but Al adoption is already cutting across the majority of industries and businesses.

Al's Potential To Create New Careers

81% of office workers hold a generally favorable view of Al (SnapLogic)



Al might be taking some of their jobs, but office workers are still overwhelmingly positive about the new technology. More than four-fifths believe it improves their job performance and experience at work.

51% of office workers say Al lets them achieve better work-life balance (SnapLogic)

The utopian promise of AI, spread by major proponents like Elon Musk, is a world where work isn't necessary at all. For the minute, however, work remains one part of the work-life balance. A majority of workers are using AI to push the scale further toward "life."

Alternatively, just 6% of workers say Al will lead to more job opportunities in the long run (Pew)

31% predict the technology won't make much difference, while 32% think it will lead to job losses.

Among those using Al chatbots at work, 79% say it allows them to do things at least

40% answered extremely/very. Only 29% said that Al chatbots had a similarly major positive impact on the quality of their work.

25.6% of organizations surveyed by the WEF expect Al to create jobs (WEF)

The business leaders polled by the WEF were quite divided over Al's potential impact, indicating the general uncertainty surrounding the ramifications of widespread Al adoption. A little under half of those surveyed believe it will create jobs, while a little under a quarter think it will eliminate jobs on balance. The degree of disagreement over Al's impact on jobs was higher than for any other change included in the poll.

Between 2023 and 2027, the profession with the largest net job growth worldwide will be "Al and Machine Learning Specialist" (WEF)

All of the professions that topped this ranking were new. That means there are few existing jobs to lose but many to gain, resulting in a huge net growth. The professions with the largest predicted raw growth in jobs were quite unexposed to Al: agricultural equipment operators, heavy truck and bus drivers, and so on. Each of these professions will likely add over two million jobs worldwide by 2027. For comparison, about one million "Al and Machine Learning Specialist" jobs are predicted to appear over the same timeframe.

Having access to an LLM resulted in 15% of employee tasks being completed faster with no loss in quality (ARXIV)

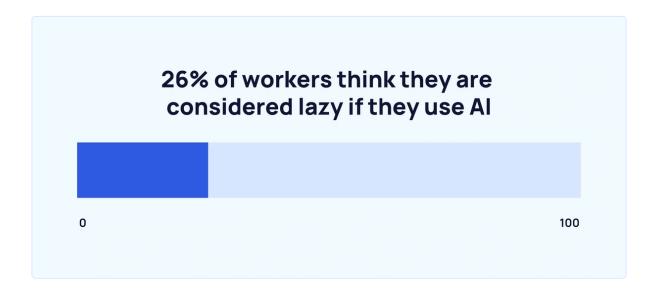
By allowing employees to complete more work in the same amount of time, Al tools might induce employers to cut back on workers.

Miscellaneous Stats About Al Replacing Jobs

17% of British workers think they can often or always tell when they are using an Al (ONS)

Workers are more likely to be confident they can spot an Al if they are male, younger, or with a degree.

26% of workers think they are considered lazy if they use Al (Asana)

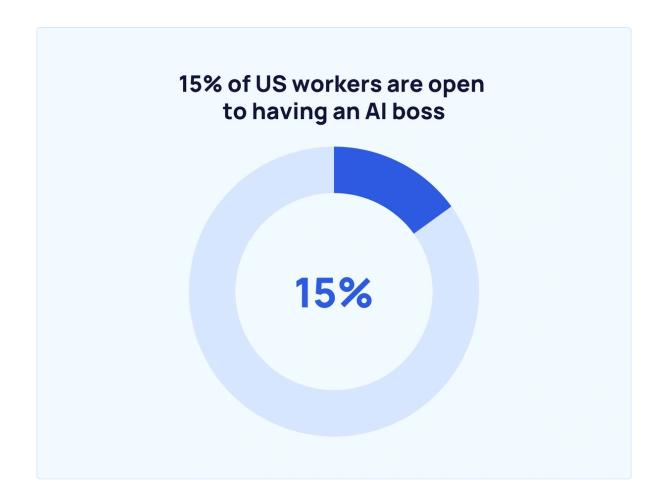


While the vast majority of workers aren't worried about using Al tools, a significant proportion worry it could negatively impact how people view their work ethic. That's not an unreasonable concern, as being considered lazy could mean being passed up for a pay rise or promotion.

18% of workers feel like a fraud when they use Al for work (Asana)

Debates around the proper use of Al continue. The direction of popular culture will have a significant impact on this statistic. Will people accept the use of Al for work, or make it unacceptable?

15% of US workers are open to having an Al boss (Asana)



Americans are apparently more receptive to the idea of having a robot boss than British workers. Just 8% of workers in the UK said they'd be open to this idea.

One-third of all US jobs created in the last quartercentury didn't exist before (McKinsey)

Technically, these jobs either didn't exist or "barely existed." Technological advancements can eliminate jobs, but they often create entirely new professions that no one could have predicted.

Conclusion

With AI still advancing so rapidly, even experts are in disagreement about the exact effect this new technology will have on global employment.

On the one hand, Al may well lead to widespread job losses. However, it's already improving the work lives of millions of employees