

Visa Transaction Reference Number (TRN): EGO0AXU656
Visa Application ID: 1125549865
Client ID: 35503228112
Name of Approved Visa Holder: **Marc Emile Belmont**
Passport Number: **11DA66068**
Visa validity period: **11 August 2012 - 11 August 2016**

Name of Sponsor: **COTTON ON CLOTHING PTY LTD ATF NIGEL AUSTIN FAMILY TRUST**
Sponsorship/Agreement Application ID: 5541061

Primary Visa Holder Occupation: WEB DEVELOPER
Location/Postcode of proposed employment: 3215
Primary Visa Holder Rate of Pay: 70000.00
Primary Visa Holder Guaranteed Annual Earnings: 70000.00

This email refers to your application for a Temporary Business Entry (Class UC) visa. You have indicated on your application that you wish to be considered for the grant of a Business (Long Stay) (Subclass 457) visa.

DECISION

I am pleased to advise that marc emile belmont has been granted a Temporary Business Entry (Class UC) Business (Long Stay) (Subclass 457) visa. This visa allows you to travel to, enter and remain in Australia and is valid until the date specified above.

VISA GRANT NUMBER

The visa grant number is 8039547738019. This is the unique number assigned to the visa. Please keep this visa grant number with you for the life of your visa, as you may be asked for it.

PASSPORT

The visa is linked to the passport number that you provided in your application. If you obtain a new passport after receiving this letter, you should advise the department of the new passport details. If you do not provide us with the details of any new passport, you may experience significant delays at the airport and may be denied permission to board your plane to Australia.

IMMIGRATION STATUS

Once your visa ceases your permission to remain in Australia ends. You will need to obtain another visa or depart Australia. If you remain in Australia without a visa you will be an "unlawful non-citizen" and there will be serious consequences including possible detention and removal from Australia. If you are removed from Australia in this way there may be consequences should you wish to return to Australia in the future.

If there are reasons why you cannot depart Australia by the time your visa ceases, whatever your circumstances, you should contact us for advice and assistance as soon as possible. You can call 13 18 81 toll-free between 9 am and 4 pm Monday to Friday or you can visit any one of the department's offices. Details of our office locations and opening hours are available on our website.

NO VISA LABEL REQUIRED

The Australian Government does not require you to have a visa label placed into your passport for travel to Australia. The visa is linked to the passport number listed in the table above. If you obtain a new passport you must advise the department. More information on label free travel and visa entitlements verification is available at www.immi.gov.au/visas/about-your-visa.htm

HEALTH UNDERTAKING SERVICE

If you signed a Form 815 Health Undertaking at the request of a departmental

office, you must ring the Health Undertaking Service after you arrive in Australia.

Once you contact the Health Undertaking Service, they will advise you of the nearest Health Authority Clinic where you can have your follow-up medical checks.

You may contact the Health Undertaking Service on 1800 811 334 between 9 am and 4 pm Monday to Friday.

VISA CONDITIONS

Your visa has been granted subject to the conditions outlined below. It is important that you comply with these conditions. There may be serious consequences if you do not, including that your visa may be cancelled and you may become an unlawful non-citizen and liable to be detained and removed from Australia. If you have any questions or concerns about your visa conditions please contact any of the department's offices for further information.

Condition - 8107

Condition 8107 requires that a primary holder of a subclass 457 visa, sponsored to work in Australia must work only:

- 1) in the occupation listed in the most recently approved nomination for the holder; and
- 2) for the standard business sponsor, former standard business sponsor, party to a labour agreement or former party to a labour agreement (the sponsor) who nominated the holder in the most recently approved nomination, or the associated entity of the sponsor, for the purpose of fulfilling a requirement under a law relating to industrial relations and relating to the giving of notice; and an associated entity of the sponsor; unless:
 - (i) the holder's occupation is specified in an instrument in writing or
 - (ii) the holder is continuing to work for the sponsor, or the associated entity of the sponsor, for the purpose of fulfilling a requirement under a law relating to industrial relations and relating to the giving of notice; and
- 3) if the holder ceases employment - the period during which the holder ceases employment must not exceed 28 consecutive days.

Condition - 8501

The visa holder must maintain adequate arrangements for health insurance during their stay in Australia.

YOUR SPONSOR'S OBLIGATIONS

Your sponsoring employer must comply with the Sponsorship Obligations as well as other Commonwealth, State and Territory laws. The Sponsorship Obligations include, but are not limited to:

- Obligation to ensure equivalent terms and conditions of employment:

Your sponsoring employer must ensure that the terms and conditions of employment provided to you, as a primary sponsored person, are no less favourable than the terms and conditions they provide, or would provide, to an Australian citizen or Australian permanent resident to perform work in an equivalent position at the same location.

- Obligation to ensure primary sponsored person works in nominated occupation:

Your sponsoring employer must ensure that you work only in the occupation approved by the Minister in the most recent nomination. If your sponsoring employer wants to employ you in a different occupation, they must lodge a new nomination for that occupation.

Your sponsoring employer must also ensure that they do not engage your services other than as an employee.

- Obligation not to recover certain costs from a primary sponsored person or secondary sponsored person:

Your sponsoring employer must not recover, or seek to recover, from you or your dependants, all or part of the costs (including migration agent costs):
that relate specifically to your recruitment; or
associated with becoming or being a sponsor or former approved sponsor

For further details on the Sponsorship Obligations, please visit the department's website at:
<http://www.immi.gov.au/skilled/skilled-workers/sbs/obligations-employer.htm>

If you believe that your sponsor is not meeting the Sponsorship Obligations, please contact the department immediately and we will talk to you about how we can help you.

For more information about your rights and obligations as an overseas worker please see:
<http://www.immi.gov.au/skilled/rights-obligations-workers.htm>

WORK AGREEMENT DISCLAIMER

If you provided a work agreement with your application, then the department only considers this work agreement in relation to determining whether the obligation to ensure equivalent terms and conditions of employment in regulation 2.79 of the Migration Regulations 1994 is satisfied. The department makes no comment on whether the work agreement complies with the relevant laws relating to workplace relations. It is the employer's responsibility to ensure they comply with such laws.

QUESTIONS ABOUT THIS DECISION

If you have questions about this decision, or the process or information that was taken into account, you can contact the processing office using the details described below.

CONTACTING THE PROCESSING OFFICE

If you need to contact us about this decision, we prefer that you do this by email. This helps us to continue processing all applications as quickly as we can.

To help reduce processing times and to improve our level of client service, your application was processed in a Centre of Excellence. The Centres of Excellence are located in Sydney, Melbourne and Perth.

Where your application was processed depended on where the sponsoring business is located. If the business has more than one location the processing centre will depend on where the business's head office is located. The following geographical split applies:

Processing location of sponsoring head office
Centre of Excellence

Sydney - Sydney CBD office - Queensland, Australian Capital Territory
Sydney - Parramatta office - New South Wales
Melbourne - Northern Territory, South Australia, Tasmania, Victoria
Perth - Western Australia

For email enquiries please go to: <http://www.immi.gov.au/contacts/centres-of-excellence/>

If you do not have access to email or need to contact us urgently, you can call

us on 13 18 81.

CHANGES TO YOUR CIRCUMSTANCES

It is important that you tell us about any changes to your circumstances including your name, passport, contact details, address or family members as soon as possible. You are required to do this in writing. To make it easy to advise us of your changes in circumstance, we have a number of forms which are available on our website at www.immi.gov.au or at any of our offices.

Please make sure that you include your name, date of birth and client identification number which is located on the first page of this letter when you write to us.

CLIENT SERVICE INFORMATION

More information about your rights and obligations, including our Client Service Charter and how to make a compliment, complaint or suggestion, is included in the Client Service Information attachment.

CONTACTING THE DEPARTMENT

You can contact us with a general enquiry in a number of ways including by email, through our website, by telephone through our Contact Centres or offices around the world, or in person. In Australia you can call 13 18 81 between 9 am and 4 pm Monday to Friday. Details on contacting our offices outside Australia are available on our website at <http://www.immi.gov.au>.

Yours sincerely

SHARON HUNTER

Delegate of the Minister

Office: Melbourne Regional Office

Telephone: 131 881

Email: SHARON.HUNTER@immi.gov.au

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Disclaimer: The preceding correspondence is intended solely for the use of the individual or entity to which it is addressed and may contain privileged and/or confidential information. If this e-mail has been sent in error, then the recipient is prohibited from disclosing, reproducing or using the information contained within. It would be appreciated if a reply, including the original email, could be sent to e457.melbourne@immi.gov.au indicating that the message was received in error, and that the message is deleted or destroyed.