**EMPLOYMENT CONTRACT**

This Employment Contract Agreement (hereinafter referred to as the "Agreement") was made and becomes effective on 28/11/2024 (the “Effective Date”),

|  |  |
| --- | --- |
| BY AND BETWEEN: | Haxhi Zogaj, with an address of xx, yy, zzzz, hereinafter referred to as the “Employer”. |
| AND: | Haxhi Zogaj, with an address of xx, yy, zzzz, hereinafter referred to as the “Employee”, collectively referred to as the “Parties”. |

# DUTIES AND RESPONSIBILITIEs

The Employee agrees to perform the following duties and responsibilities:

*Provide a clear and detailed description of the Employee's role, tasks, and responsibilities.*

1. Programmer
2. Inxhinier-Softuerik
3. .NetCore
4. MVC
5. 8.0
6. Syncfusion.

The Parties agree that any responsibilities provided in this Agreement may not be assigned to any other party unless both parties agree to the assignment in writing.

## PAY AND COMPENSATION

The Employee will receive compensation as follows:

Compensation - aaaaaaa

*(Specify the salary, wages, or payment structure, including any bonuses or incentives.)*

## BENEFITS

The Employee will be entitled to the following benefits:

BENEFITS - Page te larte, Pushim vjetor, ccccccccccc

*(List the benefits, such as health insurance, retirement plans, vacation days, sick leave, etc., along with any eligibility criteria.)*

## WORKING HOURS AND LOCATION

The Employee's working schedule shall be from 12/11/2024 to 13/08/2025, Monday to Friday, with a ONE-hour lunch break.

Specifically, the Employee agrees to work an average of Thirty hours per week.

The designated place of work for the Employee shall be AABBBCCDDD, or any other mutually agreed-upon location determined by the Parties from time to time.

## INTELLECTUAL PROPERTY

The Employee acknowledges that any intellectual property provided by the Employer shall remain the exclusive property of the Employer. This includes copyrights, patents, trade secret rights, and other intellectual property rights associated with ideas, concepts, techniques, inventions, processes, works of authorship, confidential information, or trade secrets.

## EXCLUSIVITY

Both Parties acknowledge that this Agreement does not create an exclusive arrangement, and the Employer is entitled to enter into similar agreements with other employees. However, the Employee agrees not to enter into a similar agreement with any other party as long as they remain a party to this Agreement.

## LIMITATION OF LIABILITY

Neither the Employer nor the Employee shall be individually liable for any damages arising from the breach of duty by third parties, unless such breach involves intentional misconduct, fraud, or a knowing violation of the law.

## SEVERABILITY

If any provision of this Agreement is determined to be void or unenforceable by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect, in accordance with the Parties' original intent.

## GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the jurisdiction where the Employer's principal place of business is located. Any dispute arising out of or in connection with this Agreement shall be exclusively submitted to the jurisdiction of the courts in that jurisdiction.

## ALTERNATIVE DISPUTE RESOLUTION

Any dispute or difference arising from this Agreement shall be resolved through \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Arbitration/Mediation/Negotiation), in accordance with the laws of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

## ATTORNEY FEES

In the event of any dispute regarding the terms and provisions of this Agreement, the prevailing party shall be entitled to recover all costs incurred in resolving the dispute, including reasonable attorney fees.

## ENTIRE AGREEMENT

This Agreement constitutes the entire agreement and understanding between the Parties regarding the subject matter herein and supersedes all prior agreements, understandings, inducements, and conditions, whether express or implied, oral or written, relating to the subject matter herein. The terms of this Agreement prevail over any inconsistent course of performance or trade usage.

## AMENDMENTS

Any amendments to this Agreement must be in writing and signed by both Parties. Such amendments shall be incorporated into and considered a part of this Agreement.

# SIGNATURE AND DATE

The Parties hereby agree to the terms and conditions set forth in this Agreement, and such is demonstrated throughout by their signatures below:

|  |  |
| --- | --- |
| EMPLOYER  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed (signature)  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Print Name  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date | EMPLOYEE  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signed (signature)  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Print Name  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date |