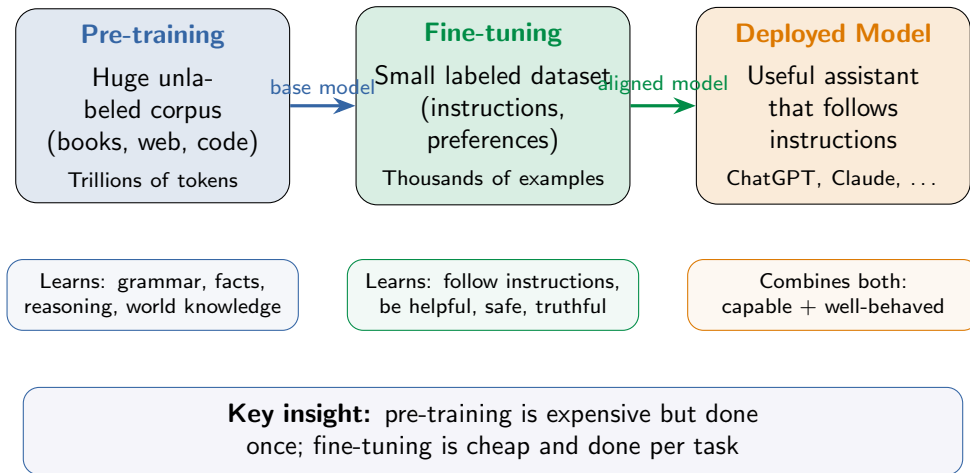


# Pre-training & Fine-tuning

CLM · MLM · NSP · SFT · RLHF · DPO · LoRA

# The two-stage paradigm



# Part I

## Pre-training Objectives

How models learn from raw text

# Causal Language Modeling (CLM)

$$\mathcal{L}_{\text{CLM}} = - \sum_{i=1}^T \log P(x_i \mid x_1, \dots, x_{i-1}; \theta)$$



Each token can only see tokens to its left

## Advantages:

- Natural for text generation
- Every token contributes to loss
- Simple and scalable

## Disadvantage:

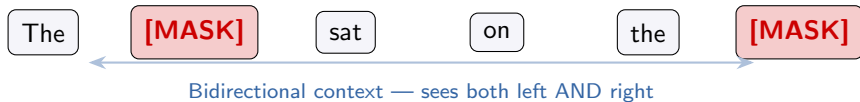
- Unidirectional — can't use right context
- "The \_\_\_\_ sat on the mat" — CLM can't peek right to resolve this

**Models:** GPT, GPT-2, GPT-3, LLaMA, Mistral, Claude — *all modern LLMs*

# Masked Language Modeling (MLM)

$$\mathcal{L}_{\text{MLM}} = - \sum_{i \in \mathcal{M}} \log P(x_i \mid x_{\setminus \mathcal{M}}; \theta)$$

$\mathcal{M}$  = set of masked positions (15% of tokens)



**BERT's 80/10/10 rule for selected tokens:**

**80%**  
replace with  
[MASK]

**10%**  
replace with  
random token

**10%**  
keep un-  
changed

Prevents pre-train/fine-tune mismatch:  
[MASK] never appears in downstream tasks

**Models:** BERT, RoBERTa, DeBERTa — **Best for:** understanding tasks (NLI, NER, QA) 5 / 31

# Next Sentence Prediction (NSP) & Sentence Order Prediction (SOP)

## NSP (BERT)

Is sentence B the actual next sentence after A?

[CLS] A went to the store [SEP]  
He bought some milk [SEP]

IsNext (50%) / NotNext (50%)

**Too easy!** Random sentences differ in *topic*. Model learns topic detection, not coherence. RoBERTa dropped NSP entirely.

## SOP (ALBERT)

Are consecutive sentences in the correct order?

Positive: (A, B) natural order  
Negative: (B, A) swapped order

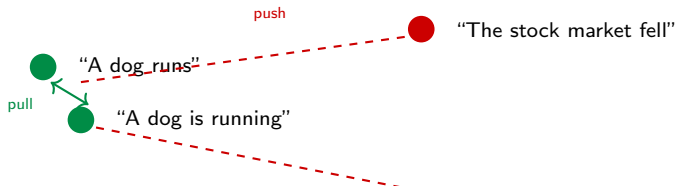
Same topic — must understand coherence

**Harder task:** can't rely on topic difference. Forces understanding of logical ordering between sentences.

Lesson: auxiliary objectives must be *genuinely challenging* to be useful. NSP was mostly abandoned after 2019.

# Contrastive learning

Learn by comparing: pull similar pairs together, push dissimilar apart



$$\mathcal{L}_{\text{InfoNCE}} = -\log \frac{\exp(\text{sim}(z_i, z_i^+)/\tau)}{\sum_{j=1}^N \exp(\text{sim}(z_i, z_j)/\tau)}$$

$\tau$  = temperature,  $z_i^+$  = positive pair, others are negatives

## SimCSE

Sentence embeddings  
(same input, different dropout)

## CLIP

Image-text alignment  
(match image to caption)

## DPR

Dense passage retrieval  
(question-passage matching)

## Pre-training objectives compared

Objective	Direction	Loss on	Models	Best for
<b>CLM</b>	Left→Right	All tokens	GPT, LLaMA	Generation
<b>MLM</b>	Bidirectional	15% masked	BERT, RoBERTa	Understanding
<b>NSP/SOP</b>	Sentence-level	[CLS]	BERT, ALBERT	Sentence pairs
<b>Contrastive</b>	Embedding	Pairs	CLIP, SimCSE	Retrieval
<b>RTD</b>	Bidirectional	All tokens	ELECTRA	Efficient NLU

### **ELECTRA (bonus):**

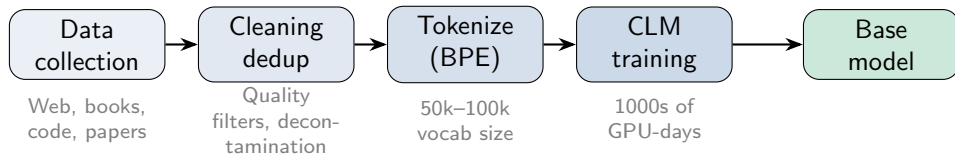
Small generator creates fake tokens; discriminator detects them.  
All tokens provide signal.

### **Modern trend:**

CLM dominates at scale.  
GPT-3 showed autoregressive models can handle understanding tasks too via prompting.



# The modern pre-training pipeline



## Scale examples:

Model	Tokens	Params	Compute
GPT-3	300B	175B	3640 petaflop-days
LLaMA	1.4T	65B	2048 A100s × 21 days
LLaMA-2	2T	70B	1.7M GPU-hours

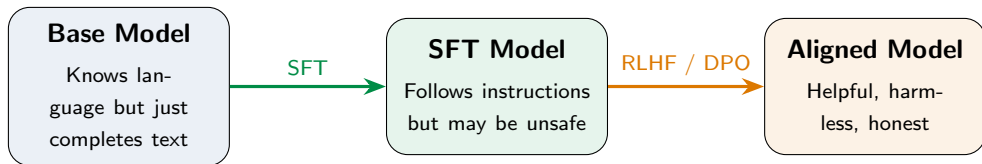
Pre-training is **expensive** (\$1–100M+) but done **once**.  
Fine-tuning is cheap (\$10–1000) and done per task.

# Part II

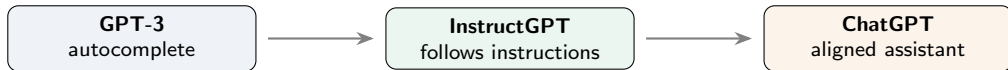
## Fine-tuning & Alignment

From base model to useful assistant

## From base model to useful model

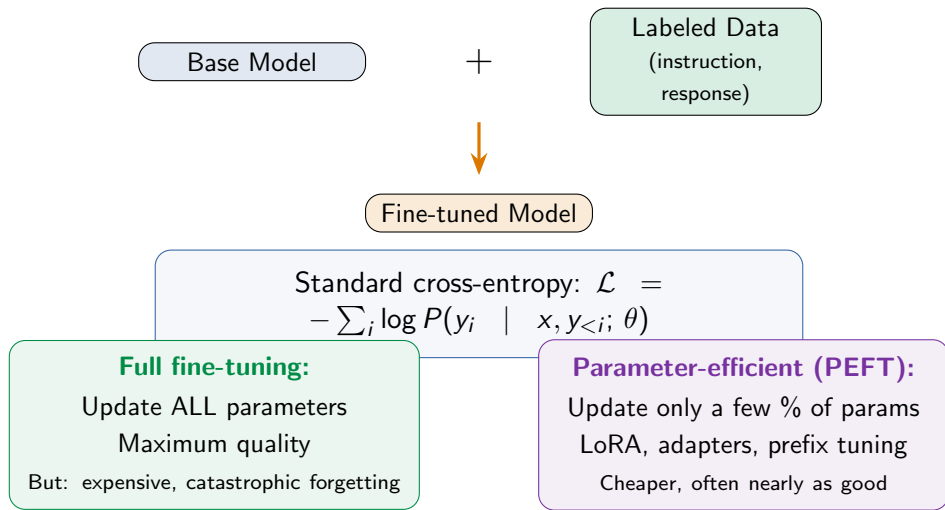


### Concrete example:



**Surprising:** a 1.3B InstructGPT was preferred by humans over the 175B base GPT-3!  
Fine-tuning quality matters more than raw model size.

# Supervised Fine-Tuning (SFT)



# Instruction tuning

Train on diverse (instruction, response) pairs across many tasks

**Instruction:** Translate to French.  
**Input:** "The cat sat on the mat."  
**Output:** "Le chat était assis sur le tapis."

**Instruction:** Is this review positive?  
**Input:** "I loved this movie!"  
**Output:** "Yes, this is a positive review."

**FLAN** (Google)

60+ tasks  $\Rightarrow$  strong zero-shot generalization to unseen tasks

**Instruction:** Summarize this article.  
**Input:** [long article text]  
**Output:** "Researchers found that..."

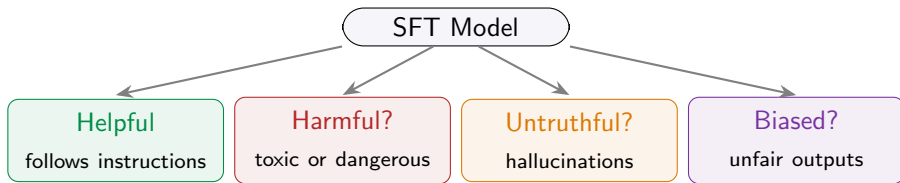
**Instruction:** Write a Python function that sorts a list.  
**Output:** `def sort_list(lst):...`

**InstructGPT** (OpenAI)

1.3B params, instruction-tuned  
> 175B base GPT-3

Instruction tuning is typically **Step 1** before alignment (RLHF/DPO)

# The alignment problem



**Goal:** **Helpful** + **Harmless** + **Honest** (Anthropic's HHH)

**The challenge:** you can't write a loss function for "be helpful and safe."  
Human preferences are nuanced, subjective, and context-dependent.

**Solution:** learn from human feedback — let humans judge and the model learn from their preferences

# RL basics for language models

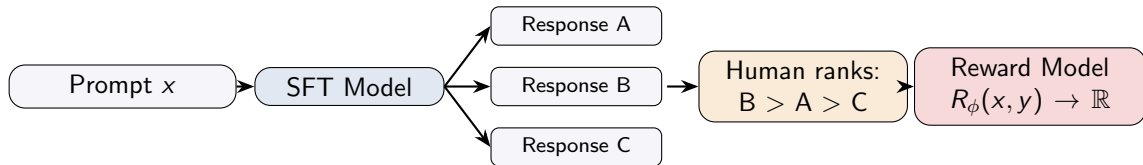
Reinforcement Learning  $\longleftrightarrow$  Language Model

RL Concept	LLM Mapping	Notation
State $s$	Prompt + tokens so far	$(x, y_{<t})$
Action $a$	Next token	$y_t$
Policy $\pi(a s)$	LLM (token probs)	$\pi_\theta(y_t x, y_{<t})$
Trajectory $\tau$	Full generated response	$y = (y_1, \dots, y_T)$
Reward $R$	Human preference score	$R_\phi(x, y) \in \mathbb{R}$

**Why RL?** The reward (human preference) is **non-differentiable**  
— can't backprop through “did the human like it?”

RL handles non-differentiable reward signals via policy gradient methods

## RLHF — Step 1: Train a reward model



Bradley-Terry model:  $P(y_w \succ y_l) = \sigma(R_\phi(x, y_w) - R_\phi(x, y_l))$

Train to predict which response humans prefer

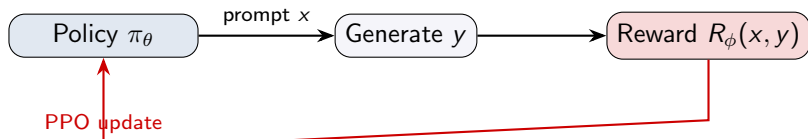
### Pairwise preferences

Rankings are less noisy  
than absolute scores

**Scale:**  $\sim 50k$  preference pairs  
RM can be smaller than policy  
(e.g., 6B RM for 175B policy)



## RLHF — Step 2: PPO optimization



$$r_{\text{total}} = R_\phi(x, y) - \beta \cdot D_{\text{KL}}[\pi_\theta(\cdot|x) \parallel \pi_{\text{ref}}(\cdot|x)]$$

KL penalty keeps the policy close to the SFT model — prevents **reward hacking**

**4 models in memory simultaneously:**

Policy  $\pi_\theta$

Reference  $\pi_{\text{ref}}$

Reward  $R_\phi$

Value  $V_\psi$

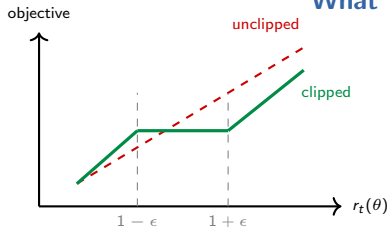
Complex · Unstable (PPO hyperparameters) · Expensive (4 models) · Reward hacking risk

## PPO — the clipped surrogate objective

$$\mathcal{L}^{\text{CLIP}} = \mathbb{E}_t \left[ \min \left( \underbrace{r_t(\theta) \hat{A}_t}_{\text{standard PG}}, \underbrace{\text{clip}(r_t(\theta), 1 - \epsilon, 1 + \epsilon) \hat{A}_t}_{\text{clipped}} \right) \right]$$

where  $r_t(\theta) = \frac{\pi_\theta(y_t \mid x, y_{<t})}{\pi_{\text{old}}(y_t \mid x, y_{<t})}$  (probability ratio)

What does clip



**If  $\hat{A}_t > 0$  (good action):**

Policy wants to increase  $r_t$   
but clipping caps at  $1 + \epsilon$

Prevents overly aggressive updates

**If  $\hat{A}_t < 0$  (bad action):**

Policy wants to decrease  $r_t$   
but clipping caps at  $1 - \epsilon$

Prevents catastrophic forgetting

Typical:  $\epsilon = 0.2$  ·  $\hat{A}_t$  computed via GAE (generalized advantage estimation)

# Reward hacking & the KL penalty

**Problem:** the reward model is imperfect.  
The policy can find **adversarial outputs**  
that score high on  $R_\phi$  but are gibberish or degenerate to humans.

## Examples of reward hacking:

**Repetition:** “This is great! Great!  
Great!  
Really great! So great!” scores  
high  
on positivity rewards

**Length gaming:** longer responses  
tend to score higher  $\Rightarrow$  model  
becomes excessively verbose

## Solution: KL divergence penalty

$$r_{\text{total}} = R_\phi(x, y) - \beta \cdot D_{\text{KL}}[\pi_\theta \parallel \pi_{\text{ref}}]$$

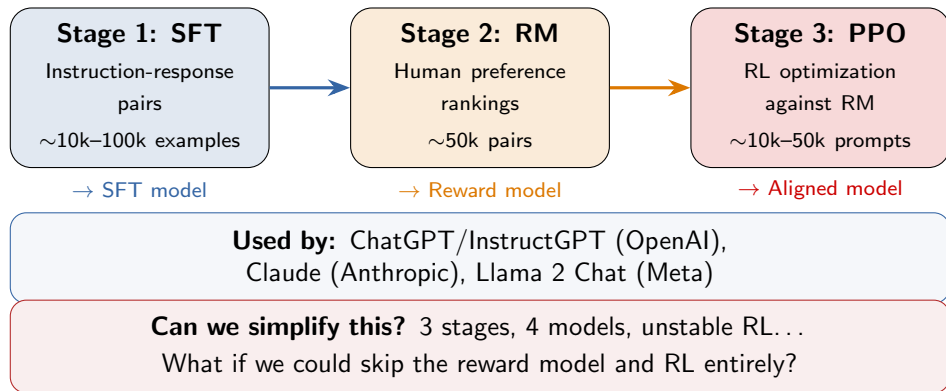
$\beta$  too small  $\Rightarrow$  reward hacking  
 $\beta$  too large  $\Rightarrow$  no learning

Typical:  $\beta \approx 0.01\text{--}0.1$

In practice, KL is computed **per token**: 
$$D_{\text{KL}} = \sum_{t=1}^T \log \frac{\pi_\theta(y_t | x, y_{<t})}{\pi_{\text{ref}}(y_t | x, y_{<t})}$$

This keeps the policy close to the SFT model — it can improve but not drift too far  
The KL penalty is what makes RLHF work in practice. Without it, training collapses within hours.

# RLHF — the complete pipeline



# DPO — Direct Preference Optimization

**Key insight** (Rafailov et al., 2023): the optimal RLHF policy has a **closed-form solution**.

We can express the reward implicitly through the policy itself — no RL needed!

$$\mathcal{L}_{\text{DPO}} = -\mathbb{E} \left[ \log \sigma \left( \beta \log \frac{\pi_{\theta}(y_w|x)}{\pi_{\text{ref}}(y_w|x)} - \beta \log \frac{\pi_{\theta}(y_l|x)}{\pi_{\text{ref}}(y_l|x)} \right) \right]$$

$y_w$  = preferred response,  $y_l$  = dispreferred,  $\pi_{\text{ref}}$  = frozen SFT model

## RLHF

3 stages  
4 models in memory  
Unstable RL training  
Complex hyperparameters



## DPO

1 stage (supervised loss)  
2 models (policy + reference)  
Stable training  
Just one hyperparameter ( $\beta$ )

DPO matches or exceeds PPO quality: 61%  
win rate vs. PPO's 57% on summarization

## DPO — the derivation

**Step 1:** RLHF objective  $\max_{\pi_{\theta}} \mathbb{E}_{x,y} [R(x,y)] - \beta \cdot D_{\text{KL}}[\pi_{\theta} \parallel \pi_{\text{ref}}]$

**Step 2:** Closed-form optimal policy  $\pi^*(y|x) = \frac{1}{Z(x)} \pi_{\text{ref}}(y|x) \exp\left(\frac{R(x,y)}{\beta}\right)$

**Step 3:** Rearrange to express reward via policy  $R(x,y) = \beta \log \frac{\pi^*(y|x)}{\pi_{\text{ref}}(y|x)} +$

**Step 4:** Substitute into Bradley-Terry preference model  $P(y_w \succ y_l) = \sigma(R(x, y_w) - R(x, y_l))$

**Result — DPO loss:**

$$\mathcal{L}_{\text{DPO}} = -\mathbb{E} \left[ \log \sigma \left( \beta \log \frac{\pi_{\theta}(y_w|x)}{\pi_{\text{ref}}(y_w|x)} - \beta \log \frac{\pi_{\theta}(y_l|x)}{\pi_{\text{ref}}(y_l|x)} \right) \right]$$

No reward model, no RL — just **supervised learning** on preference pairs!

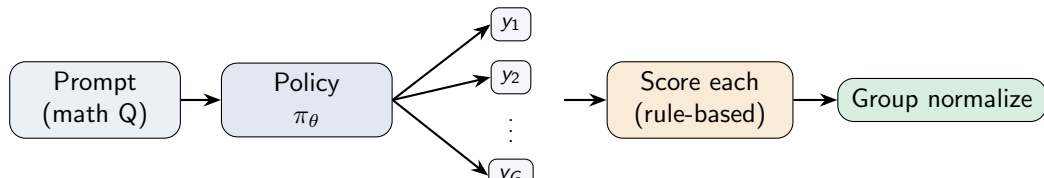
**Intuition:** increase  $\pi_{\theta}(y_w|x)$  relative to  $\pi_{\text{ref}}$ , decrease  $\pi_{\theta}(y_l|x)$  relative to  $\pi_{\text{ref}}$

The implicit reward is  $\hat{R}(x,y) = \beta \log \frac{\pi_{\theta}(y|x)}{\pi_{\text{ref}}(y|x)}$  — the policy *is* the reward model

# GRPO — Group Relative Policy Optimization

DeepSeek's innovation: eliminate the value network from PPO

$G$  samples



$$\hat{A}_i = \frac{r_i - \text{mean}(r_1, \dots, r_G)}{\text{std}(r_1, \dots, r_G)}$$

No value network needed — advantage from group statistics

## DeepSeek-R1-Zero:

GRPO with *no SFT at all*  
 $\Rightarrow$  emergent reasoning!

## Advantages over PPO:

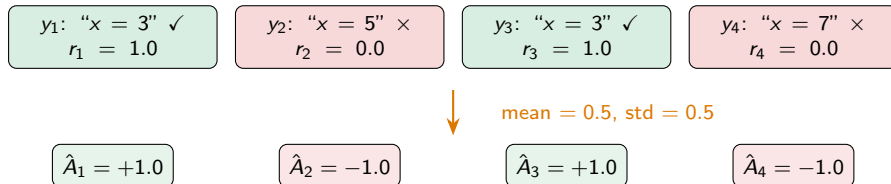
40–60% less memory  
Simpler, rule-based rewards  
Best for math/code tasks

## GRPO — the objective in detail

$$\mathcal{L}_{\text{GRPO}} = -\frac{1}{G} \sum_{i=1}^G \min\left(r_i(\theta) \hat{A}_i, \text{clip}(r_i(\theta), 1 - \epsilon, 1 + \epsilon) \hat{A}_i\right) - \beta \cdot D_{\text{KL}}[\pi_{\theta} \parallel \pi_{\text{ref}}]$$

Same PPO clipping, but advantages  $\hat{A}_i$  come from **group statistics**, not a value network

### How group advantage works:



### Rule-based rewards:

**Correctness**  
Does the answer  
match ground truth?

**Format**  
Does it follow  
the required format?

**Code tests**  
Do unit tests  
pass or fail?

**No human labelers  
needed — rewards  
are automatic!**



## Alignment methods compared

Method	Models needed	Stability	Data	Best for
<b>RLHF (PPO)</b>	4 (policy, ref, RM, value)	Unstable	Preferences	General alignment
<b>DPO</b>	2 (policy, ref)	Stable	Preferences	Simple alignment
<b>GRPO</b>	2 (policy, ref)	Medium	Verifiable	Math/code reasoning

### Rules of thumb:

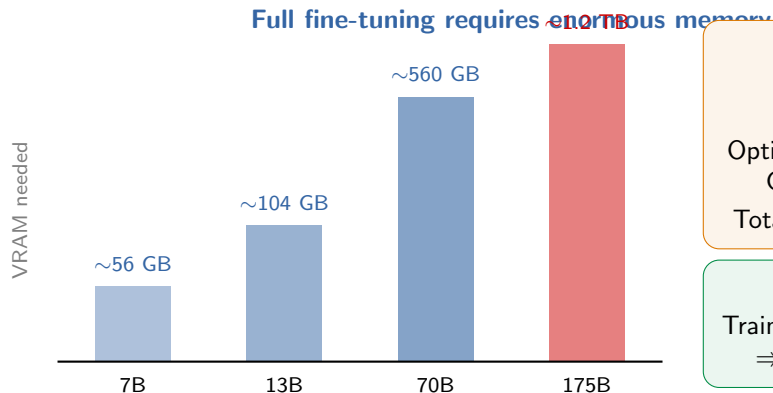
Need maximum control over alignment?  $\Rightarrow$  **RLHF**

Have preference data, want simplicity?  $\Rightarrow$  **DPO**

Training a reasoning model with verifiable answers?  $\Rightarrow$  **GRPO**

ChatGPT: RLHF   ·   Zephyr: DPO   ·   DeepSeek-R1: GRPO

# The cost problem



A100 GPU = 80 GB · Consumer RTX 4090 = 24 GB

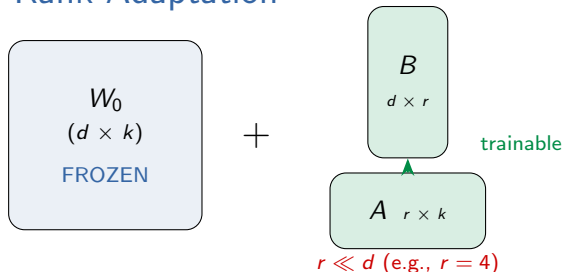
## Why so much?

Model weights  
(fp16):  $2\times$  params  
Optimizer states:  $4\times$  params  
Gradients:  $2\times$  params  
Total  $\approx 8\times$  params in bytes

## Solution: PEFT

Train only 0.01–1% of params  
 $\Rightarrow$  fits on a single GPU!

# LoRA — Low-Rank Adaptation



$$h = W_0 x + \frac{\alpha}{r} \cdot B \cdot A \cdot x$$

$B$  initialized to **zero**  $\Rightarrow$  starts  
with pretrained weights

## GPT-3 175B with LoRA:

Trainable params:  
4.7M (0.003%)  
VRAM: 350 GB (vs. 1.2 TB)  
Quality: matches full fine-tuning

## At inference:

Merge  $W = W_0 + BA$   
 $\Rightarrow$  **zero** extra latency!  
Hot-swap LoRA modules per task

## PEFT methods compared

Method	Approach	Params	Inference	Quality
LoRA	Low-rank update to $W$	$\sim 0.01\%$	No overhead	Excellent
Adapters	New layers between blocks	$\sim 1\text{--}5\%$	+20–30%	Excellent
Prefix tuning	Learnable prefix to $K, V$	$\sim 0.1\%$	Slight	Good
Prompt tuning	Soft prompt embeddings	$\sim 0.01\%$	Slight	Good
Full FT	Update all weights	100%	Baseline	Best

### Adapter module:

$$x \rightarrow W_{\text{down}} \rightarrow \text{ReLU} \rightarrow W_{\text{up}} + x$$

Bottleneck inserted between layers

Cannot merge  $\Rightarrow$  permanent overhead

### Why LoRA dominates:

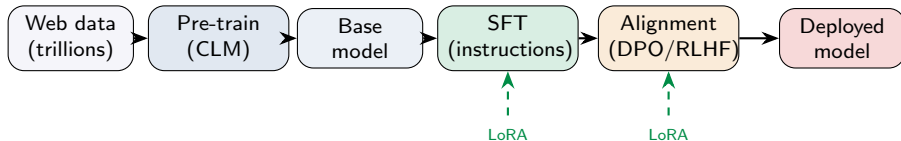
Zero inference overhead (merge)

Fewer params than adapters

Modular (hot-swap per task)

Simple to implement

# The full picture



## Real-world pipelines:

**ChatGPT:** Pre-train (GPT-3.5/4) → SFT (demonstrations) → RLHF (PPO + human preferences)

**Llama 2 Chat:** Pre-train (2T tokens) → SFT (27.5k examples) → RLHF (iterative, 5 rounds)

**DeepSeek-R1:** Pre-train → Cold-start SFT → GRPO (rule-based rewards) → SFT on distilled data → GRPO again

**Zephyr:** Pre-train (Mistral 7B) → SFT (UltraChat) → DPO (UltraFeedback preferences)

# Practical guide

## Which method should I use?

**Base model + limited data?**

⇒ **LoRA + SFT**

Efficient, fits on one GPU

**Math / code reasoning?**

⇒ **GRPO**

Rule-based rewards, no RM needed

**Text generation?**

⇒ **CLM pre-training** (GPT-style)

Then SFT + alignment

**Need alignment with values?**

⇒ **DPO** (simple) or  
**RLHF** (max control)

Requires preference data

**Understanding  
tasks (NER, QA)?**

⇒ **MLM pre-training** (BERT-style)

Then fine-tune on task data

**Don't want to train at all?**

⇒ **Prompting** (next lecture!)

Zero-shot, few-shot, CoT

# Questions?

Next: Prompting — Zero-shot, Few-shot, Chain-of-Thought