Assessment Transformation in the Age of AI: Moving Beyond the Influence of Generative Tools

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Abstract— This paper meticulously examines the escalating impact of AI Generative Tools on academic assessments and suggests renovating strategies to uphold the integrity of educational evaluations. With the increasing prevalence of AIassisted cheating, traditional assessment methods encounter unprecedented challenges, prompting a fundamental shift in educational practices. The paper navigates the proliferation of AI Generative Tools, inspecting their diverse forms and motivations while addressing the ethical dilemmas arising from their integration into academic settings. Recognizing the constraints of current plagiarism detection tools, the paper explores innovative approaches to mitigate AI influence, emphasizing educational awareness programs, unambiguous academic integrity policies, and advancements in detection technologies. Advocating a departure from conventional assessment paradigms, the paper proposes the adoption of randomized questions, live assessments, and competency-based evaluations. Additionally, it recommends collaborative and authentic assessments to foster teamwork, communication, and the real-world application of knowledge. The paper delves into the necessity for updated policies, underscoring the enforcement of academic integrity and highlighting the significance of faculty development programs to empower educators in addressing AIassisted cheating. The conclusion underscores the imperative for educational institutions to adapt proactively, providing practical insights and issuing a call to action in response to the dynamic challenges posed by AI.

Keywords— ChatGPT, Assessment methodologies, Evaluation strategies, Academic integrity, Artificial intelligence (AI).

I. INTRODUCTION

Generative AI tools are a rapidly growing sector in artificial intelligence, dedicated to developing models and algorithms capable of producing new content. These tools utilize machine learning methods, notably deep learning, to understand data and generate diverse content across text (creative writing, poems, code, etc.), images (photos, paintings, landscapes), audio (music, speech), and video (clips, promotional videos) [1]. The popularity of such tools surged with the launch of OpenAI's ChatGPT in November 2022. AI generative tools can be classified into different categories:

- a) Text Generation Tools:
 - ChatGPT: A powerful, and most popular of such tools.
 It is a Large Language Model (LLM) chatbot developed by OpenAI [2].
 - Bard: Google AI's chatbot [3].
 - Microsoft Copilot: An AI companion [4].
 - QuillBot: A text paraphrasing tool [5].
 - Jasper: A tool for blogs, ads, and social media content generating, which is usable in marketing activities [6].

b) Image Generation Tools:

- DALL-E 2: A tool for generating realistic images based on textual description. It is currently integrated into ChatGPT [7].
- *Midjourney*: An artistic image generation tool [8].
- Dream by WOMBO: A mobile app for surreal image generation [9].
- c) Audio Generation Tools:
 - Jukebox: A tool that can generate music of different genres [10].
 - *Murf*: a tool that can generate expressive and realistic speeches, with different accents and voices [11].
- d) Video Generation Tools:
 - Synthesia: A platform to create realistic talking head videos using artificial humans [12].
 - DeepfakeLab: An open-source tool for creating video deepfakes [13].

Even though the advances in the generative AI tools hold significant promises to the education sector, however, the technology comes with real risks and concerns that must be addressed. On one hand, generative AI tools can offer significant support to educators; allowing the development of more interactive, dynamic class experiences, assessments, courses, and curricula. This can save significant time and it integrates virtually, unlimited resources of knowledge and teaching materials, tools, and activities, that can help customize the learning experience and cater to all learning styles [14]. Such tools can revolutionize the teaching process and appeal better to the always-on generation of students. The recent experiences of online teaching imply the need to upgrade the pedagogy to integrate the AI tools into the educational process, to satisfy all learning styles, while enhancing the abilities to teach and learn in the era of fastevolving knowledge disciplines.

On the other hand, the availability of such tools to students can threaten the educational process. The students will inevitably utilize these tools in their studies, particularly in preparing their assigned assessments. This threatens the integrity of the teaching and learning process, hinders the achievement of the student learning outcomes, and shadows its validity. The impact, given the short list of tools' categories above, affects all academic disciplines at all levels; undergraduate and post-graduate.

It is alarming to note that, ChatGPT was able to pass graduate-level exams from law and business schools, ChatGPT 4.0 ranked in the top 10% in the simulated American Bar Exam. Further, the tool was recognized and accepted as a co-author in some academic publications [15]. A survey on ChatGPT showed that around 89% of American college students use ChatGPT to complete homework assignments,

53% use it for writing papers [16], 48% use it during exams, and 22% use it to develop paper outlines [17].

The warning was loudly made within six months of ChatGPT launch, by several prominent figures in the tech sector (including AI developers) and academia who called in a joint statement, to suspend the use and development of the AI technology for some time [1]. The educational sector was quick as well. In January 2023 the New York City Department of Education prohibited students from using ChatGPT [16]. Many universities and public school systems around the world banned the tool explicitly and prohibited the students from using it, or required them to get permission from their teachers for that [17].

The recent move by the European Union to regulate the use of AI tools [18] focused on copyright concerns. This is a critical direction in regulating the use of AI.

But can AI tools be prohibited in education? We think not. Yet, we agree with most published work that the intelligent abilities of the Gen-AI tools pose serious challenges to human intelligence. Will human intelligence stay in control or will rest in laziness to enjoy having those tools and lose its sharpness? The answer to these questions is the direction to evaluate the use of such tools.

The bottom line is that the *jinni* is out and it will not be going away. It is infeasible to contain the spread of the AI tools. The right approach is to adapt and develop the education process to build on their availability. Educators need to embrace them and revise teaching methods and assessment approaches to recognize their presence. Students should be taught how to use them and must recognize that these are just supportive tools; not to be taken as the doers on their behalf. More critically, educational programs must be able to offer new skills and additional levels of knowledge different from what AI can perform, such that graduates can join the job market.

II. LITERATURE REVIEW

A little over a year has passed since the surge in popularity of Generative AI tools, a phenomenon catalyzed by the introduction of ChatGPT in November 2022. Throughout the entirety of 2023, a majority of the published studies delved into the myriad potential applications and associated concerns of ChatGPT [17]. While some discussions touched upon Generative AI tools in a broader sense, the focal point remained on the nuanced exploration of ChatGPT. Unquestionably, it has emerged as the sole Generative AI tool that has demonstrated practicality in educational settings, garnering widespread utilization. The extant research encompassed three principal facets, succinctly summarized as follows:

- Promoting the use of AI in education at the educator and the student levels, with strong enthusiasm about the potential contributions they can offer.
- Warning against the ethical issues, quality and correctness of the outputs generated by these tools, the negative impact on the integrity of the educational process, and the fear that they may lead to declining or hindering the development of students' learning, critical thinking, and even writing skills, as well as the educators' research abilities.
- Suggesting uses of these tools in course and curriculum development and for the design of assessments, and

further, the use by students can develop their learning skills and train themselves and get instant feedback.

Overall, and based on our review, the published work so far has been generic reflections on the potential of the Gen-AI tools and it lacks in-depth analyses of the impact of these tools on education and elaborated case studies.

Sok and Heng [16] and Sarsula et. al [1] discussed the potential uses of Gen AI in academic research, promoting its ability to support researchers and save valuable time. Although talking about Gen-AI in general, all arguments and examples are ChatGPT-related. They also discussed the common concerns in relation to that. Potential support to academic research included:

- Summarizing key points in the article
- Problem formulation and research design
- Identifying limitations in current work methodology
- Data collection and analysis planning
- Text composition and writing
- Proposing extensions to existing work

In education, the potential uses of AI tools are commonly mentioned by researchers. Gen-AI (ChatGPT always indicated) can support educators and students. It can be used in curriculum and course development, in supporting active learning, in designing assessments and grading rubrics, in automated grading, in customizing teaching methods for different students' performances, in developing interactive and adaptive learning methods, and virtually in all teaching and evaluation tasks. Researchers, indeed, see ChatGPT as reducing educators' workload and saving their time for research [19]. On the student side, Gen-AI can provide students with personalized tutoring, training materials, and self-assessment activities with instant feedback, language editing and translation, artistic and creative work proposals, and many others. They can help the student organize their thinking and plan their course papers and other submissions [20]. Most published research promoted those and other potential uses of Gen-AI and ChatGPT in particular [21]. As indicated, there is a need for in-depth analyses and elaborate descriptions of use cases and actual applications of the AI tools, which is not surprising, given the relatively short time since the launch of ChatGPT.

Still, in addition to proposing and suggesting potential uses of the Gen-AI tools, research has always listed the potential issues related to using those tools. Always mentioned are the ethical concerns and the threat to academic integrity, the accuracy and correctness of the Gen-AI tools especially text-generating tools, the potential bias in the generated output, and similar perspectives [1]. Besides, the possibility that academic researchers and students may lose their research skills, logical and critical thinking skills [15], as well as their writing skills as a result of over-reliance on the Gen-AI tools [16] followed an interesting perspective in addressing the potential of the Gen-AI tools, which can summarize the ongoing debate about their impact [19]. They listed several paradoxes to describe the potential impact of AI on education, indicating that Generative AI is:

- a friend yet a foe
- capable yet dependent
- accessible yet restrictive
- getting more popular when banned

In summary, the time test of the impact of the Gen-AI tools is still not completed, research is still exploring the potential uses and inherent risks and threats. In the following section, we suggest consideration and directions to develop deeper investigations of the roles that AI can play in Education.

III. AI GENERATIVE TOOLS' TECHNOLOGIES

Generative AI tools operate by employing advanced machine learning techniques, often deep learning models that are trained on massive datasets to understand patterns and underlying structures. The models learn to create new instances that mirror the training data by capturing the statistical distribution of the input data throughout the training phase. Various types of generative models exist and are briefly described below, and the amalgamation of their favorable characteristics leads to the creation of more potent models.

A. Variational AutoEncoders (VAEs)

A variational autoencoder (VAE) [22] is an artificial neural network architecture employed for both data compression and generation. Operating as a probabilistic generative model, it utilizes neural networks to acquire a latent space representation of input data and subsequently generate new samples from this representation. VAEs consist of two neural networks commonly known as the encoder and decoder. When provided with an input, the encoder transforms it into a condensed, more compact representation of the data. This compressed representation retains the essential information necessary for the decoder to reconstruct the initial input data, discarding irrelevant details. The encoder and decoder collaborate to acquire an effective and streamlined latent data representation. This enables users to conveniently generate new latent representations that, when passed through the decoder, produce novel data. Despite VAEs being faster at generating outputs like images, the images they create lack the level of detail found in those produced by diffusion models. VAEs share similarities with traditional autoencoders, but a notable distinction lies in their probabilistic nature. Unlike traditional autoencoders that encode input data into a fixed vector, VAEs encode input data into a probability distribution across the latent space. This unique characteristic enables VAEs to generate new data by sampling from the latent space.

B. Generative Adversarial Networks (GANs)

A generative adversarial network (GAN) [23] represents a machine learning framework capable of acquiring the ability to generate lifelike data based on a provided training dataset. Comprising two neural networks, namely the generator and the discriminator, the generator generates synthetic data, while the discriminator discerns between real and fake data. These networks undergo joint training in a minimax game, continuing until the generator produces data that is indiscernible from authentic data. While GANs excel at delivering high-quality samples rapidly, their limited sample diversity makes them more suitable for generating domain-specific data. Another crucial element in generative model development is the underlying architecture, with the transformer network being widely popular. It is necessary to comprehend its functionality within the realm of Gen-AI.

C. Diffusion Model

Diffusion models [24], also referred to as denoising diffusion probabilistic models (DDPMs), ascertain vectors in latent space through a two-step training process. This involves forward diffusion, which gradually introduces random noise to training data, and reverse diffusion, where the noise is reversed to reconstruct the data samples. Generating new data involves initiating the reverse denoising process from entirely random noise.

D. Weaknesses of these Tools

Generative AI is in its early stages, with notable limitations tied to its dependence on data-driven algorithms. These limitations [25], influenced by factors like the quality and quantity of training data and computational power, impact the accuracy and completeness of generated outputs. Inadequate data or computational resources can result in suboptimal and incomplete results from generative AI systems.

a) Limited training:

Generative AI depends on existing data to recognize and learn patterns, which it subsequently utilizes to generate new data. For instance, a machine learning algorithm can create novel images by drawing from a dataset of pre-existing images. However, as AI advances and gains complexity, our comprehension of its limitations also deepens. To illustrate, consider generative AI tools specialized in image creation. Although these tools can produce innovative images that are not present in their training dataset, they are constrained by certain limitations. Specifically, a machine learning algorithm generating new images relies solely on a dataset of pre-existing images. Consequently, if the training dataset is narrow in its scope, the range of generated images will be similarly limited.

b) Biased training data:

A major concern with generative AI is the risk of bias from the training data, where societal biases can inadvertently be reflected and perpetuated in the AI's outputs. This bias may lead to the generation of discriminatory content, reinforcing existing prejudices. It is imperative to address bias in generative AI through meticulous curation and examination of training data, along with implementing strategies to mitigate and correct bias during the training process, ensuring fair and unbiased outcomes.

c) Generating new ideas:

Generative AI faces a significant constraint in its incapacity to generate novel ideas or solutions. This limitation stems from the prevalent approach to AI development, wherein systems rely on existing data and predefined rules. The very essence of "breaking rules" or "thinking outside the box" runs counter to conventional computer programming concepts, thereby restricting the creative capacity of AI systems.

d) Limited computational power:

The effectiveness of generative AI is constrained by the available computational power. Generating realistic images or text through generative AI necessitates substantial computational resources, and the associated costs and time requirements can be considerable. Training a generative AI model can be time-consuming, especially for large datasets and complex architectures. Limited computational resources

may extend the training time or, in extreme cases, make it impractical. Also, generative models like GPT-3 boast millions or even billions of parameters, and deployment and real-time operation of these extensive models could pose challenges when faced with inadequate computational power and can also hinder the large-scale deployment of generative AI in widespread applications, especially on a global scale.

e) Navigating the lack of control:

Generative AI faces a notable challenge due to the limited control over its generated outputs, which may result in the production of content considered unethical or inappropriate. As these systems learn patterns from extensive datasets, they can inadvertently generate outputs that violate ethical standards or societal norms. The lack of control raises concerns about responsible AI use, emphasizing the need for effective content filtering mechanisms, ethical guidelines, and ongoing oversight to mitigate the risk of generating objectionable or harmful content.

f) Explainability and interpretability:

Generative AI models, characterized by their complexity and lack of transparency, present challenges in understanding the mechanisms guiding their predictions. This opacity complicates efforts to guarantee fair and unbiased decisions. The intricate nature of these models creates a barrier to a clear understanding of the factors impacting their predictions, raising concerns about potential unintentional biases. It becomes imperative to implement methods that improve transparency and interpretability in AI systems to address these issues effectively.

g) Safety and security:

Generative AI systems can produce authentic-looking and persuasive fake images, videos, and text, thereby posing a risk for the dissemination of misinformation or propaganda. This underscores the critical need to establish robust safety and security measures to thwart the potential malicious exploitation of generative AI technology.

E. AI Generative Tools Used in Solving Assessments

In the following paragraphs, the most common Gen-AI tools that are frequently used by students for solving assessments, assignments, and exams, will be introduced:

a) ChatGPT:

Developed by OpenAI, stands as a leading platform in artificial intelligence (AI) for natural language processing [2]. It offers users access to sophisticated AI content creation capabilities, encompassing various tasks such as creative writing, language translation, text completion, and suggestion features. ChatGPT is empowered with Natural Language Understanding (NLU), enabling it to interpret and comprehend human language effectively. Additionally, it leverages conversational context to engage in diverse discussions across various topics, ensuring coherent and opendomain conversations. Despite its advancements, users should exercise caution as ChatGPT's responses may be susceptible to errors and potential misuse. Furthermore, its knowledge is limited to data available up until September 2021, underscoring the importance of verifying information from recent sources for up-to-date accuracy.

b) Microsoft Copilot:

Microsoft Copilot, developed by Microsoft [4], debuted as Bing Chat on February 7, 2023. Initially integrated into Microsoft Bing and Microsoft Edge, it functions as a robust

chatbot based on a substantial language model, positioned by Microsoft as a replacement for Cortana. The Copilot branding was unified across Microsoft's chatbot products in 2023, operating on the Microsoft Prometheus model, which is based on OpenAI's GPT-4. Utilizing supervised and reinforcement learning techniques, Copilot exhibits conversational interface style akin to ChatGPT, showcasing diverse capabilities such as source citation, poem and music composition, and image creation through the Suno AI plugin. GitHub Copilot, a collaboration between GitHub and OpenAI, is an innovative code completion tool powered by OpenAI's Codex, a variant of GPT-3. It accelerates coding by providing suggestions and completions in various programming languages and frameworks, leveraging real-time context analysis to enhance efficiency. While Copilot aids productivity, developers must review and validate its suggestions for alignment with project requirements and coding standards, balancing efficiency with code accuracy.

c) *Bard*:

Crafted by Google, Bard is a chatbot and content generation tool centered around LaMDA, a transformer-based model [3]. Positioned as Google's counterpart to ChatGPT, Bard underwent an experimental phase before becoming available to all users, initially limited to selected users in the US and UK. With a user response rating system, Bard's latest iteration leverages Google's advanced PaLM 2 model, enhancing its capabilities in coding proficiency, advanced mathematics, and reasoning skills. Accessible through personalized Google accounts, Bard stands out for its utilization of PaLM2, renowned for its multilingual proficiency and problem-solving abilities. Trained on diverse datasets, including source codes and social media chats, PaLM2 equips Bard with both generative and problemsolving skills. Support for plugin extensions enables integration into various platforms like travel portals and Adobe, facilitating tasks like streaming videos and generating booking recommendations. However, Bard's limitations include a lack of creativity leading to repetitive responses, absence of citations for delivered information, and inconsistency in responses, warranting user awareness when relying on it for tasks.

d) Jasper:

Jasper AI, developed to assist enterprise marketing teams, offers a suite of features encompassing AI-driven content creation, project management, analytics, and insights [6]. Utilizing a web-based GPT-3 AI writing tool, Jasper excels in generating diverse marketing materials such as blog posts, product descriptions, ad copy, and social media captions. Its strength lies in the rapid development of on-brand content through AI assistance, transforming briefs into multichannel campaigns seamlessly. Moreover, Jasper can generate supporting imagery with minimal input, enhancing content appeal. However, it's important to note certain limitations, including pricing concerns highlighted by some reviews and knowledge restricted to data until 2021. Additionally, users may encounter technical challenges, particularly with complex topics, as reported in certain evaluations.

IV. TECHNIQUES TO DESIGN ASSESSMENTS

Gen-AI tools must remain tools; to be used when needed to help in the routine, preliminary preparation of teaching tools and resources. It is just an *e-assistant* to save time and enhance the effectiveness of surveying and reviewing accumulated knowledge. We should think at that level. Then let what we do evolve. Do not aim too high now concerning education.

To realize the benefits of AI, We recommend that integrating the tools into courses should be explored concerning the following factors:

- Directions for the students to follow when required to use these tools in assessments.
- Ensuring that students do not misuse it.
- Effective methods to measure students' learning when Gen-AI is in use.
- Recognizing students' contributions in submitted AIbased works.
- Controlling the generated outputs so that they are within the desirable course scope.
- Evaluating the interactions of the students with the tools.
- How to make the time to discuss students' Gen-AI-assisted submissions, which will differ for each student.

Universities are invited to support and fund research for experimenting with AI. It could be disruptive to the education process unless organized research efforts are funded. Nonetheless, efforts in this direction should start with experiments conducted by educators in their courses, so that experiences and better insights are accumulated and shared. Discussions will help enhance the abilities to better integrate Gen-AI and correct the achieved results. After an adequate numbers of experiments, best practices will be recognized and theories will be developed. Then new educational models and teaching methods can be promoted. The nature of AI; its ability to learn and develop makes that necessary. These are not static tools that will give the same outputs for the same inputs. Thus, we must experiment with sufficient width and depth, just to understand how they react to us and thence we can integrate them in our courses safely.

In the meantime, to reduce students' reliance on Gen-AI tools in solving assessments, instructors can implement various assessment methodologies that encourage critical thinking, application of knowledge, and discourage dependence on AI-generated content. Some proposed strategies are being crafted and summarized in Table 1.

TABLE 1 ASSESSMENTS STRATEGIES

#	Strategy	Description
1	Context-based question	Utilize questions reliant on contextual details to yield an appropriate and pertinent answer, challenge the AI-Gen tool's understanding, and encourage critical thinking.
2	Present Scenarios Using Large Images and Video	Use scenario-based assessments with images or videos larger than 20MB to limit AI-Gen's utility in solving assessments. Also, presenting individuals with realistic situations or scenarios that simulate authentic, context-specific challenges.
3	Use Assessment task requires students to draw figures	Design assignments that involve drawing, promoting active engagement, and authentic assessment.
4	Role-playing	Instructors simulate a student's use of one of the Gen-AI tools, gaining insights into the tool's capabilities for designing resistant assessments.
5	Interviews [26]	Include oral presentations and synchronous interviews for authentic assessment of

		comprehension, reasoning, and probability of
6	Ask for deep	Gen-AI use. Design assignments requiring concise, domain-
6	insight and	specific responses in fewer words to deter the
	detail about a	verbose nature of Gen-AI/ChatGPT.
	particular	
7	topic [27] Use specific	Limit students to specific literature references,
,	references	by providing those references instead of leaving
	[28]	them open-ended. AI struggles with consistent
		citation and source integration.
8	Criticize or review instead	Encourage critical reviews of answers to deepen engagement, fostering higher-order thinking.
	of answering	Students can be provided with both the
	questions [29]	questions and answers, and they should be asked
		to critically review the answers identifying the
		flaws and reasoning them.
9	Embed calculations	Incorporate calculations into assignments with a focus on error detection and solution creation,
	[30]	avoiding AI reliance.
10	ChatGPT	As of the last update in early 2022, it may not be
	lacks	aware of events or information that occurred
	information	post that time. Caution students about
	about recent	ChatGPT's limitations in providing recent
	developments [31]	information; supplement responses with reliable sources.
11	Self-reflection	Develop self-reflection assessments for
	on learning in	understanding, continuous improvement, and
	the subject	long-term retention. In other words, design an
	[32]	assessment that requires students to think about their way of thinking and give an honest critique
		of their work.
12	Use Game-	Educational content can be incorporated
	Based	seamlessly into the game, mirroring curriculum
	Learning [33]	concepts. Educators can implement Digital
		Game-Based Learning for assessing beyond Gen-AI, incorporating engagement and
		problem-solving.
13	Responses to	Create assessments based on feedback responses
	the feedback	on a specific subject to enhance learning, with
	[34]	iterative improvement and a growth mindset. Constructive feedback from earlier assessments
		can be used as a foundation, and reflective
		can be used as a foundation, and reflective
		prompts that encourage critical analysis can be
	-	prompts that encourage critical analysis can be created.
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V. CONCLUSION

In conclusion, this paper has thoroughly detailed and scrutinized the prevalent Generative AI (Gen-AI) tools, presenting a comprehensive analysis of both their strengths and limitations. Notably, the discussion has brought into focus their considerable influence on learning, particularly in the domains of assessments, testing, and exams. By providing a clear delineation of the capabilities and drawbacks associated with these tools, the intention is to furnish educators and stakeholders with valuable insights into the intricate dynamics of assessment methodologies in the era of Generative AI.

Furthermore, the exploration of diverse strategies aimed at mitigating the impact of Gen-AI tools underscores a proactive stance in addressing the challenges posed by these technologies. Given the multifaceted nature of these tools, a nuanced comprehension of their effects on educational practices is imperative. As the educational landscape continues to evolve alongside technological advancements, the insights presented in this paper contribute to the ongoing discourse on effectively navigating the integration of Generative AI in learning environments. Educators and institutions need to stay informed and employ adaptable measures to safeguard the authenticity and effectiveness of assessments, testing, and exams amidst the evolving technological landscape.

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