

HAZEM BEN KHALFALLAH

Tunis Engineering Manager at Influns, CSM®

✉ benkhalfallahhazem@gmail.com ☎ +216 22 92 92 90 📍 Tunis, Tunisia
in linkedin.com/in/hazembenkhalfallah 🌐 github.com/Hazem-Ben-Khalfallah



WORK EXPERIENCE

Tunis Engineering Manager | Scrum Master

Influns

📅 July 2018 – Present 📍 Tunis, Tunisia

Influns cloud platform enables any brand or retailer to deploy ultimate personalization campaigns, that target the right person with the right deal.

- Grow, develop a cross site engineering team (Tunis and Paris).
- Clear obstacles and remove impediments.
- Protect the team from outside interruptions and distractions.
- Help the engineering team become more autonomous and improve continuously.
- Animate daily delivery pace through agile processes (sprints, sprint plannings, retrospectives, grooming meetings, daily stand ups ..)
- Communicate with stakeholders and other teams Scrum masters and product owners about work synchronization, deadlines and evolution in delivery pace.
- Get team members feedback and discuss ways of improvement regularly in one to one meetings (once a sprint).
- annual and mid year reviews.

Team Lead

Influns

📅 July 2016 – June 2018 📍 Tunis, Tunisia

Influns cloud platform enables any brand or retailer to deploy ultimate personalization campaigns, that target the right person with the right deal.

- Grow, develop and lead Tunis engineering team.
- Animate daily delivery pace through agile processes (sprints, ceremonies, daily stand ups...)
- Design, build and maintain efficient, reusable, and reliable code.
- Provide day to day project execution guidance to team members.
- Spend 50% of my time as individual engineer contributor within the team.
- Communicate with stakeholders and other team leaders about work synchronization, deadlines and evolution in delivery pace.

Senior Developer

Influns

📅 November 2015 – June 2016 📍 Tunis – Tunisia

Influns cloud platform enables any brand or retailer to deploy ultimate personalization campaigns, that target the right person with the right deal.

- Develop 'Campaign manager' on-boarding system (CSV, FTP, Dropbox, E-commerce connectors)
- Mentor junior developers in achieving sprint goals and help them produce quality code.
- Provide code reviews and general coding guidelines.
- Provide estimations for new features and study impacts on the platform.

SOFT SKILLS

Agile Methodologies | SCRUM | TDD
Team Management | Team Leadership
Continuous integration | Continuous delivery
Training

TECHNICAL SKILLS

Languages

Java | Javascript | Scala 2.10 | HTML

Frameworks

Spring (Spring Boot, Spring Data, Spring Security, Spring REST, Spring for Apache Kafka) | AngularJs | JEE | Play! Framework | Android | Oracle ADF 11g

Testing Tools

JUnit | Mockito | AssertJ | REST-Assured

Relational Databases

Postgresql | Mysql | Oracle Database | SQLite

No SQL Databases

MongoDB | Elastic Search | REDIS

Messaging Platforms

Apache Kafka | Pubnub

Tools

Git | Maven | Gradle | SBT | Subversion | Jenkins CI | Travis CI

Cloud services

Heroku | Amazon WS | MailChimps | Microsoft Azure | Logmatic

CERTIFICATIONS

Certified Scrum Master® (CSM®)

📅 12/2017 – 12/2019
Certificate issued by Scrum alliance.

Functional Programming Principles in Scala

📅 2013 - Present
Online course on Coursera by Martin Odersky.

EDUCATION

Computer Science Engineering Degree

National Engineering school of Tunis

📅 2008 – 2010

Team lead

Pinhole

📅 March 2014 – October 2015 📍 Tunis, Tunisia

Pinhole is a Tunisian start up specialized in catch-up TV and video on-demand applications.

- Develop movies / kids / series / configuration and launcher applications for android TV Boxes.
- Develop RevBox management web application for sales and stock management.
- Develop RevBox remote control backend application that offers a REST API to get and search movies and series.
- Develop RevBox voice control application that enables searching for content via voice commands.
- Configure and manage ElasticSearch, backend and database servers.
- Control deployment on test and production servers.
- Push new versions remotely to all sold RevBox devices.

Full stack developer

Pinhole

📅 January 2013 – February 2014 📍 Tunis, Tunisia

Pinhole is a Tunisian start up specialized in catch-up TV and video on-demand applications.

- Develop application REST API.
- Develop an Akka based real time chat system.
- Develop and integrate an advanced web video player (it enable playing videos, display pre-roll and in-roll ads, comment a precise video moment, autoplay)
- Develop Pinhole administration app.
- Add features to Pinhole ads application.
- Configure Elastic search server and develop search functionalities (autocomplete and advanced search)
- Monitor Heroku, Amazon AWS and database server

Java/JEE developer & Oracle ADF Trainer

B.G.I.

📅 September 2010 – December 2012 📍 Tunis, Tunisia

B.G.I is a company specialized in Software solutions development. It is well known in the Tunisian hotel and banking industry circles.

- Develop a Java/JEE Human Resources Management Application.
- Train experienced Java developers to build Oracle 11g ADF (Application Data Framework) applications.
- Prepare course on how to develop, test, and deploy fully functional ADF Web applications.
- Bring guidance and assist technical teams working on ADF projects.

🚩 LANGUAGES

French
English



“ REFEREES

Nicolas Peidro - CTO at WorkIt Software

@ nicolas.peidro@gmail.com

[in](https://www.linkedin.com/in/peidro) linkedin.com/in/peidro

☎ +33 612 900 995

Johnny Mkhael - CTO / Founder

@ johnny.mkhael@gmail.com

[in](https://www.linkedin.com/in/johnny-mkhael-76409a142) linkedin.com/in/johnny-mkhael-76409a142