



I am the Design & Deployment Lead in Jaguar Land Rover working on Climate Software & Systems, Harshal works in my team releasing Software across all Jaguar Land Rover vehicles, he manages the change and works with internal teams to ensure the Software is released on plan to support various vehicle build events. I have been working with Harshal for just over a year.

Harshal & I work together daily to modify the software and electrical sub-system being built into all of the models of JLR products. Harshal researches and extracts information relating to the tasks at hand, discussing with relevant stakeholders in order to create solutions that are practical and achievable. Harshal understands the need for documentation of work being performed and keeping the information updated to reflect current status.

Harshal is a friendly and personable colleague, he is considerate and a pleasure to be teamed with. Harshal is keen to learn and is inquisitive of all the aspects of the design choices and implementations that we perform. Harshal is passionate about continually improving his knowledge and skills, he has regularly talked with me about his desire to continue his studies in order to do this.

Harshal's quality of work for JLR leaves me in no doubt that he will apply himself to extract the maximum that he can from his studies, in order to further himself, his field of study in higher education and his future ventures applying his expertise.

Best Regards, Alistair Kipling

Alistair Kipling CEng MIET

Climate Electronics Thermal Underbonnet Systems, Lead ECU Platform Deployment, Lead PD Engineering, DPP (Digital Product Platform), BS&S (Body Systems & Software)

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