



06-Jun-2024

To Whom It May Concern

I am pleased to write this letter of recommendation for Harshal Kanti Bhanushali, who has been a vital member of our Body Sub-System Product team at Jaguar Land Rover Limited from 6th Sep 2021 to 31st Aug 2024. During this time, Harshal has held the position of RMDV Engineer and Senior Body Sub-System Product Engineer, and his contributions to our projects have been both significant and impactful.

Harshal has consistently demonstrated a high level of expertise in Requirements/Test cases management and software Planning and Releasing, showcasing strong technical skills in [WERS tool, RTC, TRM, Xray, JIRA, JFrog Artifactory, Matlab, Python, Java]. His ability to maintain scalable solutions has been instrumental in advancing our company's technological capabilities.

Key achievements of Harshal during his tenure include:

1 Harshal leads the releasing activity for the Seating and Climate team, ensuring the various business critical releases are raised, approved and finally released. Harshal works with the team to plan, document and release our parts for Climate and Seating, showing strong **'Unity'** within the team.

2 Leading the WERS release activity is not an easy task; it involves many stakeholders and complex input documentation containing all the part numbers, usage etc. Harshal ensures a diligent, accurate approach to WERS releases resulting in a quality outcome. Harshal ensures he has good relationships with the ERS team, this is vital in ensuring a smooth release process, Harshal demonstrates **'Integrity'** in his methods, which is valuable in the release activity, building trust with the ERS team, and being a dependable release engineer.

3 Harshal has also picked up the IVS release activity, which is the process by which JLR releases software. This is the vital step in the release process where the software files are made available to all teams across the business, again, Harshal ensures a robust approach resulting in a quality outcome, and software files frozen on time, Harshal provides **'Impact'** to ensure we meet the committed timing for release.

4 I would like to see Harshal continue to pick up more of the initial documentation from the team, he is already starting to do this with guidance from Alistair which shows a keen passion for **'Growth'**. I would also welcome Harshal to take on a wider responsibility within the team, like test case authoring, requirements generation etc.

5 Harshal is a valued member of the team, and always brings a positive 'can do' attitude to all topics, is always willing to help and is taking on more responsibility, he shows **'Customer Love'** in his day to day work and interactions with the team.

6 Harshal is building a tool to allow us to much more quickly review logs from vehicles. This will drastically reduce the amount of time we have to spend individually preparing evidence bundles when investigating queries from cars around the world and is something I've been trying to get started on for a long time and will potentially be useful department wide.



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In addition to his technical prowess, Harshal has exhibited exceptional communication and leadership abilities. They have consistently shown the capacity to convey complex technical concepts to non-technical stakeholders, ensuring clarity and alignment across the organization.

It has been a pleasure to work with Harshal, and I am confident that they will bring the same level of dedication, expertise, and excellence to any future endeavor. I highly recommend Harshal for any senior engineering role and believe they will be a tremendous asset to any organization fortunate enough to have them.

Should you require any further information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'T.M.G.', is located below the 'Sincerely,' text.

Tim Greasley
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