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I am a Product Owner in Jaguar Land Rover working on Seating and Climate Software & Systems, Harshal works in my team releasing Software across all Jaguar Land Rover vehicles, he manages the change and works with internal teams to ensure the Software is released on plan to support various vehicle build events. I have been working with Harshal for 6 months.

Harshal is very organised in his work, he always ensures all stakeholders are informed on progress and any potential issues or delays. Harshal's output is high quality, he takes care to ensure the work he is doing is correct and as per expectations of the wider business. Harshal works very closely with the development engineers and provides support for the release activities, he is a strong performing member of the team. Harshal has also taken on more responsibility for the Software release planning and documentation, allowing the development team to focus on the technical topics.

Harshal works effectively with the wider team to ensure the release activities are prioritised, he has a very open communication style and good relationship with everyone he works with. Harshal is always seeking feedback on how to improve his performance and clearly wants to progress professionally and personally, his drive and ambition to learn and grow shines through in his work and great results. Harshal has completed many release projects, ensuring Jaguar Land Rover vehicle builds are supported and we can continue to deliver on our commitments.

In summary, Harshal is a high valued member of the team, his attention to detail and high quality work output shows just how committed he is to the role and going above and beyond for the customer, and this great attitude puts him in good standing for further education and learning. I've no doubt Harshal will be very successful and go on to achieve great things.

Best Regards,

Tim Greasley.

Tim Greasley  
Body Sub-System Product Leader (Seating / Climate)

Body Systems & Software  
Digital Product Platform  
Jaguar Land Rover  
Gaydon Engineering Centre  
Warwick  
CV35 0RR

M: 07530835771  
tgreasi2@jaguarlandrover.com