🚀 HRMS ETA (Estimated Timeline)

Total Timeline: ~16–20 Weeks (4–5 Months)
Team Suggested:

- 2 Backend Developers

- 2 Frontend Developers

- 1 UI/UX Designer

- 1 QA Tester

- 1 Project Manager

🔷 Phase 1: Core Modules (Weeks 1–5)

1. Employee Module (Week 1–2)

- Employee Profile (Basic Info, Designation, Department)

- Address, Bank Info, Documents

- Education, Experience

- Asset Assignment (Laptop, Mouse, etc.)

- CRUD operations & role-based access

2. Leaves Module (Week 3)

- Leave Request + Status Tracking

- Manager + HR Approval Flow

- Leave Balance/History Record

3. Attendance (Week 4)

- Manual/Automatic Punch In/Out

- IP + Location Tracking

- API-based attendance consumption

- Attendance dashboard & logs

4. Holidays (Week 5)

- Holiday List

- View by Employee

- Status (Upcoming/Past)

🔷 **Phase 2: Engagement & Productivity Tools (Weeks 6–10)**

5. My Teams (Week 6)

- Departmental Hierarchies

- Team Leader Assignments

- View/Edit Team Details

6. Policy Module with Notification (Week 7)

- Policy Upload/Text Editor

- Role-Based Visibility

- Push Notifications (Dashboard/Email)

7. Project, Client, and Ticket Management + Billing Hours (Week 8–9)

- Client/Project CRUD

- Ticketing system

- Task Assignment + Tracking

- Business Hour Logging

8. Task Management (Week 10)

- Task Creation + Assignment

- Timer for active hours

- Task Dashboard by employee

◆ **Phase 3: HR Operations and Admin Tools (Weeks 11–14)**

9. Asset Management (Week 11)

- Asset CRUD (Name, Type, Cost, Warranty, Serial No)

- Image/Video Upload

- Assign/Unassign assets

- Raise Issues (Ticket or Alert System)

10. Salary & Payslips (Week 12)

- Monthly Payslip Upload

- Download/View Functionality

- Invoice Management (for contractors)

11. Referrals (Week 13)

- Employee Referral Form

- Referral Tracking

- Status Updates

12. HR Feedback & Employee Onboarding Form (Week 14)

- Background Verification Form

- Pre-joining / Post-joining Feedback

- Simple Form Builder UI

◆ **Phase 4: Engagement & Social Features (Weeks 15–16)**

13. Birthday Popups (Week 15)

- Auto detection of birthdays

- Animated popup

- Chat-enabled wishes

14. Chat Module (Week 16)

- Slack-style Messaging

- Group + 1-1 Messaging

- Real-time via WebSockets

15. Event Calendar (Week 16)

- Upcoming Meetings + Events

- Calendar View (Day/Week/Month)

- Sync with task/project deadlines

◆ Optional / Post-MVP Modules (Week 17–20)

16. Appraisals Module

- KPI Evaluation

- Feedback Form

- Salary Revision History

17. Dashboard Analytics + Reporting

- Overview Widgets (Leaves, Attendance, Projects)

- Downloadable Reports

- Export to Excel/PDF