录用意向书

亲爱的 贺廷威 同学 (身份证号: 510603199611056496):

恭喜您顺利通过阿里巴巴集团(以下简称"公司")校园招聘的面试,我们高兴地通知您我们已决定正式录用您担任客户端开发工程师岗位,部门: <u>飞猪</u>,工作地: <u>北京市</u>。

特别提醒:

- 1、在您确认录用意向书以后,非因公司组织架构变化,原则上不能调换岗位、部门和工作地。
- 2、本意向书以您真实的个人信息和体检结果符合公司要求为生效前提。如您在面试过程中有任何弄虚作假或有意隐瞒等情形,或根据体检结果有公司认为不适合相关工作岗位的情形的,公司有权随时单方解除本意向书。

本录用意向书的有效期为自本录用意向书发送之日起1个月。如您接受录用,请务必在有效期内确认本录用意向书。如您未在有效期内确认的,我们将没有义务为您保留前述岗位。

阿里巴巴集团

地址:中国杭州市金机区文一西路969号

邮箱: campu@alibaba-inc.com

我已经阅读、逻辑并且接受以上条款。

日期: 2018年8月31日



Offer Letter

Dear <u>贺廷威</u> (Id number: <u>510603199611056496</u>):

We would like to congratulate you on your successful interview with Alibaba Group (hereinafter referred to as the "Company") and we are sincerely delighted to notify you that we have decided to hire you as a(n) <u>Software Engineer, Mobile Applications (Android/iOS)</u> in the Department of <u>Fliggy</u> based in <u>Beijing</u>.

Please note:

- 1. After you confirm and accept this Offer Letter, you cannot transfer to other positions, departments or locations unless the Company undergoes structural change or reorganisation.
- 2. This Offer Letter is valid only if your real personal information and health check results are in line with the Company's requirements. If you have cheated or intentionally concealed information during the interview process, or the Company believes that you are not suitable for the relevant position as a result of your health check, the Company shall have the right to unilaterally terminate this Offer Letter at any time.
- 3. This Offer Letter will be valid for one (1) month from the date it is sent out. If you accept this offer, please confirm this Offer Letter within this period. If you do not confirm this Offer Letter within this period, we will not be obliged to hold the above-mentioned position open for you.

Alibaba Group

Address: No. 209-Web Vi Xi Road, Yuhang District, Hangzhou, China

E-mail: campus@alibaba-inc.com

I have read, inderstood and accepted the above terms and conditions.

Date: 8/31/2018