

CONFIRMATORY PATENT ASSIGNMENT
(Assignment of U.S. Provisional Patent Applications)

This Confirmatory Patent Assignment ("Assignment") is made effective as of January 4, 2026 ("Effective Date"), by and between:

ASSIGNOR (Inventor): Eric Haywood ("Assignor"), an individual residing at _____; and

ASSIGNEE: HeadySystems Inc., a Colorado corporation, with its principal place of business at 149 Remington Street Unit 425, Fort Collins, CO 80524 ("Assignee").

RECITALS

A. Assignor is the sole owner of certain rights in the inventions and U.S. provisional patent applications listed in Exhibit A.

B. Assignor desires to transfer to Assignee all rights in and to such inventions and applications, and Assignee desires to accept such transfer.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are acknowledged, Assignor and Assignee agree as follows:

1. ASSIGNMENT.

Assignor hereby assigns, transfers, and conveys to Assignee all of Assignor's right, title, and interest worldwide in and to:

(a) the inventions described in Exhibit A (the "Inventions");

(b) the U.S. provisional patent applications identified in Exhibit A (the "Applications");

(c) any and all patent applications and patents that claim priority to, are based on, or otherwise relate to the Inventions or Applications, including any non-provisional applications, continuations, and foreign filings;

(d) all rights to recover for past, present, and future infringement of the Patent Rights, including damages, settlements, and other remedies.

2. FURTHER ASSURANCES.

Assignor will execute and deliver any additional documents and do any acts reasonably requested by Assignee to perfect, record, prosecute, maintain, enforce, or defend the Patent Rights, including any non-provisional applications, continuations, and foreign filings.

3. LIMITED POWER OF ATTORNEY (COUPLED WITH AN INTEREST).

If Assignee is unable after reasonable effort to secure Assignor's signature on any document needed to apply for, prosecute, maintain, or enforce the Patent Rights, Assignor hereby appoints Assignee as its attorney-in-fact to execute and deliver any additional documents and do any acts reasonably requested by Assignee to perfect, record, prosecute, maintain, enforce, or defend the Patent Rights, including any non-provisional applications, continuations, and foreign filings.

4. REPRESENTATIONS.

Assignor represents that Assignor has not assigned, licensed, pledged, or otherwise encumbered the Patent Rights in a manner inconsistent with this Assignment.

5. GOVERNING LAW.

This Assignment is governed by the laws of the State of Colorado, without regard to its conflict of laws principles.

IN WITNESS WHEREOF, the parties have executed this Assignment as of the Effective Date.

ASSIGNOR:

Eric Haywood

Date: _____