

CONFIRMATORY PATENT ASSIGNMENT (Assignment of U.S. Provisional Patent Applications) This Confirmatory Patent Assignment ("Assignment") is made effective as of January 4, 2026 ("Effective Date"), by and between: ASSIGNOR (Inventor): Eric Haywood ("Assignor"), an individual residing at _____; and ASSIGNEE: HeadySystems Inc., a Colorado corporation, with its principal place of business at 149 Remington Street Unit 425, Fort Collins, CO 80524 ("Assignee"). RECITALS A. Assignor is the sole owner of certain rights in the inventions and U.S. provisional patent applications listed in Exhibit A. B. Assignor desires to transfer to Assignee all rights in and to such inventions and applications, and Assignee desires to accept such transfer. NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are acknowledged, Assignor and Assignee agree as follows:

1. ASSIGNMENT. Assignor hereby assigns, transfers, and conveys to Assignee all of Assignor's right, title, and interest worldwide in and to: (a) the inventions described in Exhibit A (the "Inventions"); (b) the U.S. provisional patent applications identified in Exhibit A (the "Applications"); (c) any and all patent applications and patents that claim priority to, are based on, or otherwise relate to the Inventions or Applications, including any non-provisional applications, continuations, continuations-in-part, divisionals, reissues, reexaminations, renewals, extensions, substitutions, and all foreign counterparts (collectively, the "Patent Rights"); and (d) all rights to recover for past, present, and future infringement of the Patent Rights, including damages, settlements, and other remedies.
2. FURTHER ASSURANCES. Assignor will execute and deliver any additional documents and do any acts reasonably requested by Assignee to perfect, record, prosecute, maintain, enforce, or defend the Patent Rights, including signing declarations, assignments, and other papers for filing with the USPTO or foreign patent offices.
3. LIMITED POWER OF ATTORNEY (COUPLED WITH AN INTEREST). If Assignee is unable after reasonable effort to secure Assignor's signature on any document needed to apply for, prosecute, maintain, or enforce the Patent Rights, Assignor hereby appoints Assignee and its duly authorized officers as Assignor's attorney-in-fact solely for that purpose, to execute and file such documents on Assignor's behalf. This appointment is coupled with an interest and is irrevocable to the extent permitted by law.
4. REPRESENTATIONS. Assignor represents that Assignor has not assigned, licensed, pledged, or otherwise encumbered the Patent Rights in a manner inconsistent with this Assignment.
5. GOVERNING LAW. This Assignment is governed by the laws of the State of Colorado, without regard to its conflict of laws principles.

IN WITNESS WHEREOF, the parties have executed this Assignment as of the Effective Date.

ASSIGNOR: _____ Eric Haywood Date: _____ ASSIGNEE: HeadySystems
Inc. By: _____ Name: Eric Haywood Title: _____ Date: _____

EXHIBIT A – ASSIGNED INVENTIONS AND U.S. PROVISIONAL APPLICATIONS
 1) Title: STRUCTURED CONTEXT PACKETS WITH SUPERVISOR ORCHESTRATION, THRESHOLDS, AND CONTROLLED DISCLOSURE U.S. Provisional Application No.: 63/953,369 Filing Date: 01/03/2026
 2) Title: VERSIONED AI WORKSPACES WITH POLICY-AWARE ROUTING ACROSS MULTIPLE MODEL PROVIDERS U.S. Provisional Application No.: 63/953,367 Filing Date: 01/03/2026
 3) Title: SAFETY-BIASED AUTHORIZATION AND HUMAN-GOVERNED PROGRESSION FOR AI DECISION SUPPORT U.S. Provisional Application No.: 63/953,365 Filing Date: 01/03/2026
 4) Title: PHYSICAL TRUST-ANCHORED AUTHORIZATION FOR SECURE DATA ACCESS AND CAPABILITY GRANTING U.S. Provisional Application No.: 63/953,813 Filing Date: 01/04/2026
 5) Title: REMOTE-ATTESSED, CRYPTOGRAPHICALLY GATED EXECUTION OF AUTHORIZED ACTIONS U.S. Provisional Application No.: 63/953,816 Filing Date: _____ (enter per USPTO filing receipt)

2) PIIAA (Proprietary Information + Invention Assignment Agreement)

Use this to make *all future* inventions automatically belong to HeadySystems Inc.

PROPRIETARY INFORMATION AND INVENTION ASSIGNMENT AGREEMENT (PIIAA) This Agreement is made effective as of January 4, 2026 ("Effective Date") by and between: Company: HeadySystems Inc., a Colorado corporation, with its principal place of business at 149 Remington Street Unit 425, Fort Collins, CO 80524 ("Company"); and Individual: Eric Haywood, residing at _____ ("Individual").

1. RELATIONSHIP. Individual is [Founder/Employee/Consultant] of Company. Nothing in this Agreement creates a partnership or joint venture.
2. CONFIDENTIAL INFORMATION. "Confidential Information" means all non-public information relating to Company's business, technology, inventions, product plans, designs, specifications, code, models, security methods, customer information, finances, and intellectual property, whether disclosed orally, visually, or in writing.
3. NON-DISCLOSURE AND LIMITED USE. Individual will maintain Confidential Information in confidence, will not disclose it except as authorized by Company, and will use it only for Company's benefit.
4. RETURN/DELETION OF MATERIALS. Upon request or termination, Individual will return or permanently delete Company materials and Confidential Information, except personal records required by law.
5. INVENTIONS; ASSIGNMENT.
 - (a) "Inventions" includes any invention, discovery, improvement, concept, method, system, design, work of authorship, know-how, data, or trade secret, whether or not patentable.
 - (b) Individual hereby assigns to Company all right, title, and interest worldwide in all Inventions that Individual conceives, authors, develops, reduces to practice, or works on (alone or with others) during the term of engagement that: (i) relate to Company's business, products, research, or anticipated development; or (ii) result from use of Company resources, equipment, supplies, facilities, Confidential

Information, or time. (c) This assignment includes all patent, copyright, trade secret, and other intellectual property rights worldwide. 6. PRIOR INVENTIONS; EXCLUSIONS. Individual has listed all prior inventions and works not assigned under this Agreement in Exhibit B ("Prior Inventions"). If none, indicate "None." If any Prior Invention is incorporated into or necessary to use Company products/services, Individual grants Company a non-exclusive, perpetual, irrevocable, worldwide, royalty-free license to use, modify, distribute, and sublicense such Prior Invention as needed. 7. WORK PRODUCT. All deliverables, notes, diagrams, drafts, claims, specifications, code, documentation, and other work created for Company ("Work Product") are Company property. 8. FURTHER ASSURANCES; COOPERATION. Individual will execute documents and assist Company in obtaining, maintaining, and enforcing IP rights, including patent filings. Company will reimburse reasonable out-of-pocket expenses for such assistance. 9. NO CONFLICTS. Individual represents they are not bound by any agreement that conflicts with this Agreement and will not bring third-party confidential information to Company. 10. SURVIVAL. Confidentiality and IP obligations survive termination. 11. GOVERNING LAW. This Agreement is governed by the laws of the State of Colorado, without regard to conflict of laws principles. AGREED: INDIVIDUAL:

Eric Haywood Date: _____ COMPANY: HeadySystems Inc. By:
Name: Eric Haywood Title: _____ Date:
EXHIBIT B – PRIOR INVENTIONS (EXCLUDED) [] None OR list titles/brief
descriptions/dates: 1. _____ 2. _____