Corporate Responsibility – MAY 2018

Corporate Responsibility

At HCH Enterprises we are showing our values through our engagement with various programs meant to give back to our community and to enrich the world around us.

DISCUSSION POINTS: Why do we engage if we don’t have to?

Our decision to engage is a reflection of our company culture. We are a small business that takes on big projects and has a big impact. We believe in maintaining high standards.

Our President and CEO Henry C. Hodge is leading by example. Our engagement is a reflection of his own values and his generosity. Henry has a vested interest in the wellbeing and success of his employees and his generosity inspires us. He supports his employees who chose to follow their passions and he provides a flexible corporate culture. Employees work in a small but dynamic office, we describe our office as a happy and stress-free environment. We do not believe in hierarchies and instead we promote a team environment that focuses on equality, collaboration and camaraderie within the office. Although we are in a competitive field we understand how valuable collaborating with other businesses can be and our efforts to give back to the community is encouraging corporate culture to give back.

Internships

Through our internship program we are engaging a variety of students from the high school level with the Academy for Career Exploration and up to master’s degree students from Johnson and Wales University.

High school students from ACE participated in our internship program to explore their interests in cybersecurity. The students presented their work and the impact of their experience in a senior capstone project at ACE. During their time at HCH the students explored a variety of topics related to cybersecurity; from encryption to password update requirements and protocols.

Students from the Information Technology Master of Business Administration program participated in our internship program as an opportunity to gain experience working in a professional setting while also earning college credit. Interns worked one on one and in small groups to develop web and data analytics applications for our newsletter and website. The interns worked on projects using Tableau Public software and programming languages HTML5, CSS and JavaScript.

Volunteer Work

(Alka,please include your write-up or a segment of it here)

Continuing Education (running list)

A number of employees from HCH Enterprises are engaged in continuing education.

* Tech Bootcamp offered by the Institute of Entrepreneurship and Leadership
* The CareerDevs program offered by IntracityGeeks
* Data Navigators offered by Providence Public Library
* (Henry – Master’s Program)
* (Melissa – TBD)
* (Karen – TBD)