

2021학년도 1학기 강의계획안

교과목명 Course Title	Labor Economics	학수번호-분반 Course No.	22215-01
개설전공 Department/Major	Economics	학점/시간 Credit/Hours	3
수업시간/강의실 Class Time/ Classroom	14:00 ~ 15:15 Tuesdays & 15:30 ~ 16:45 Thursdays Online Classes		
담당교원 Instructor	성명: Jongkwan Lee Name	소속: Economics Department	
	E-mail: TBA	연락처: TBA	
면담시간/장소 Office Hours/ Office Location	By appointment (online office hours)		

I. 교과목 정보 Course Overview

1. 교과목 개요 Course Description

This course introduces various theoretical models of the labor market with a focus on policy-related issues. The unit examines neo-classical explanation of labor supply and demand decisions and addresses how well those theories explain observed patterns in data. In this unit, we will examine, for example, employers' incentives that determine the labor demand curve, the interaction between wages and the decision to work, the relationship between wages and undesirable job characteristics, the effects of educational and training investments, and contemporary issues such as labor market discrimination and income inequality.

2. 선수학습사항 Prerequisites

- Intermediate Microeconomics
- Mathematics for Economics
- Econometrics (optional, but you will learn more if you had this class before)

3. 강의방식 Course Format

강의 Lecture	발표/토론 Discussion/Presentation	실험/실습 Experiment/Practicum	현장실습 Field Study	기타 Other
100%	%	%	%	%

- 기본적으로 녹화 강의를 사이버 캠퍼스에 업로드하는 형태로 강의가 진행됩니다.
- 다만 첫 수업 (3월 2일)은 정규수업시간에 Zoom을 사용하여 강의 계획과 진행방식에 대해 설명함.
- 그 외에 정규수업시간에 실시간 Zoom 강의가 있을 수 있습니다.

4. 교과 목표 Course Objectives

1. Understand employers' incentives and behaviour that determine the labor demand curve, implications of minimum wage laws, and effects of technological changes on labor demand.
2. Build conceptual frameworks to analyze various aspects of workers' labor supply behaviour such as whether to work for pay as opposed to consuming leisure or working at home without pay, the choice of occupations with different characteristics, workers' decisions to invest in human capital and other investments designed to improve their earning capabilities, and various policy applications that affect workers' choice between work and leisure; and
3. Examine contemporary issues such as labor mobility, labor market discrimination and income inequality.

5. 학습평가방식 Evaluation System

I will use the following distribution for grades.

A+, A, A-: roughly 40%
B+, B, B-: roughly 45%
C+ or below: roughly 15%

But the exact distribution of the grades will depend on the overall performance of the class.

중간고사 Midterm Exam	기말고사 Final Exam	퀴즈 Quizzes	발표 Presentation	프로젝트 Projects	과제물 Assignments	출석 Attendance	기타 Other
40%	50%	%	%	%	%	10%	%

If the class size is small, midterm exam could be replaced with an empirical project.

The final exam will be cumulative, but more emphasis on materials after midterm.

If you miss the final exam without a legitimate reason, you will automatically fail this class.

II. 교재 및 참고문헌 Course Materials and Additional Readings

1. 주교재 Required Materials

Labor Economics, 8th Edition (earlier versions are fine), by George Borjas, McGraw-Hill, 2019.
노동경제학, 제8판, by George Borjas (송헌재, 강창희, 박철성 옮김), 시그마프레스, 2020.

2. 참고문헌 Optional Additional Readings

데이터 분석의 힘 (이토 고이치로), 인플루엔셜, 2018.

III. 수업운영규정 Course Policies

- Midterm exam (April 29th, Thursday) / Final exam (June 10thst, Thursday) during the regular class time.
- Final grades are **not negotiable**.
- I expect this class to be held **online**.
- All course policies (such as evaluation or contents) **may be changed**.

IV. 차시별 강의계획 Course Schedule (최소 15주차 강의)

Week	Topics & Class Materials, Assignments	Textbook chapters
Week 1	Introduction to the class / Introduction to Regression Analysis	1
Week 2	Labor Supply	2
Week 3	Labor Supply	2
Week 4	Labor Demand	3
Week 5	Labor Demand	3
Week 6	Labor Market Equilibrium	4

Week	Topics & Class Materials, Assignments	Textbook chapters
Week 7	Compensating Wage Differentials	5
Week 8	Economics of Education	6
Week 9	Midterm Exam (April 29th, Thursday)	
Week 10	Human Capital	6
Week 11	Wage Structure	7
Week 12	Labor Market Discrimination	9
Week 13	Labor Mobility, Incentive Pay	8, 11
Week 14	Unemployment (if time allows)	12
Week 15	Final Exam (June 10thst, Thursday)	

V. 참고사항 Special Accommodations

* 장애학생은 학칙 제57조의3에 따라, 학기 첫 주에 교과목 담당교수와의 면담을 통해 출석, 강의, 과제 및 시험에 관한 교수학 습지원 사항을 요청할 수 있으며, 요청한 사항에 대해 담당교수 또는 장애학생지원센터를 통해 지원받을 수 있습니다. 강의, 과제 및 평가 부분에 있어 가능한 지원 유형의 예는 아래와 같습니다.

강의 관련	과제 관련	평가 관련
<ul style="list-style-type: none"> . 시각장애 : 점자, 확대자료 제공 . 청각장애 : 대필도우미 배치 . 지체장애 : 휠체어 접근이 가능한 강의실 	<ul style="list-style-type: none"> . 제출일 연장, 대체과제 제공 	<ul style="list-style-type: none"> . 시각장애 : 점자, 음성 시험지 제공, 시험시간 연장, 대필도우미 배치 . 청각장애 : 구술시험은 서면평가로 실시 . 지체장애 : 시험시간 연장, 대필도우미 배치

- 실제 지원 내용은 강의 특성에 따라 달라질 수 있습니다.

* According to the University regulation section #57-3, students with disabilities can request for special accommodations related to attendance, lectures, assignments, or tests by contacting the course professor at the beginning of semester. Based on the nature of the students' request, students can receive support for such accommodations from the course professor or from the Support Center for Students with Disabilities (SCSD). Please refer to the below examples of the types of support available in the lectures, assignments, and evaluations.

Lecture	Assignments	Evaluation
<ul style="list-style-type: none"> . Visual impairment : braille, enlarged reading materials . Hearing impairment : note-taking assistant . Physical impairment : access to classroom 	<ul style="list-style-type: none"> . Extra days for submission, alternative assignments 	<ul style="list-style-type: none"> . Visual impairment : braille examination paper, examination with voice support, longer examination hours, note-taking assistant . Hearing impairment : written examination instead of oral . Physical impairment : longer examination hours, note-taking assistant

- Actual support may vary depending on the course.

* 강의계획안의 내용은 추후 변경될 수 있습니다.

* The contents of this syllabus are not final—they may be updated.