

# **Toby Koch, BA Hons**

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## **FOOTBALL CAREER & ACHIEVEMENTS**



### **Rangers FC March 2022 - Present**

#### **National (London and South-East) Academy Player Scout 16-21 Age Groups, Hourly Pay –**

Responsible for attending professional academy, and occasional EFL fixtures, to observe and produce written reports on potential targets, along with any other standout players, for present or future reference. Travelling to cover international (Slovenia) and domestic (Northern Ireland and England) tournaments. Frequently producing written player reports from full-match video or clipped highlights. Keeping an organised player database and report collection. Building up a network of connections in & around the London area. Representing the club in a professional and friendly manner.



### **Shrewsbury Town FC June 2021-March 2022**

#### **Scouting Coordinator and National (London) Academy Player Scout, Monthly Retainer –**

Tasked with creating a team of volunteer scouts to mentor and organise weekly work. Attending internal matches and training session to assess and understand current squad requirements. Attending pro-academy matches, selected by the HoR and finding my own grassroots matches in the London area. I created my own report templates and methodology, which were then adopted by the club and used by the club scouts.



### **Naestved Boldklub A/S February 2021 - October 2021**

#### **First Team Player Video Scout, Volunteer –**

Heavily involved with the First Team recruitment process, creating reports on potential signings for the 2021/22 season. Watching and analysing footage. Reporting on potential players through written and graphical reports and online meetings with the recruitment department. Creating documents based on data to identify areas within the team which need improving. Following our scouting work, the team went on to achieve promotion to the Danish Division 1.



### **Horsham FC January 2021 - February 2021**

#### **First Team Player Video Scout, Volunteer –**

Watching players on video and reporting back to Chief Scout and HoR through written reports and online meetings. Generating new documents to aid the department through the recruitment process. NB: only one month due to change in senior staff.

## **Courses and Workshops**

- English FA Talent ID Level 2 – March 2024
- Scottish FA – Talent ID Level 1.1.2.3 – December 2022
- IPSO Workshops – November 2021- Ongoing
- IPSO First Team Scouting – November 2021
- IPSO Youth Talent Identification – July 2021
- The Open University Business in Football – May 2021
- S4 Scouting Football Recruitment and Player Scouting Level 1 – February 2021
- The PFSA Talent Identification Level 1- January 2021
- FA Safeguarding Children Workshop
- English FA Level 1 in Talent Identification in Football

## **Other Volunteering**

- Volunteer Recruiter in 2019 and Venue Volunteer in 2021 for UEFA Euro 2020 at Wembley Stadium
- Volunteer for Brentford FC at Brentford Community Stadium

**OTHER CAREER & ACHIEVEMENTS**

**SKR Lighting Design, London and Milan March 2016-Present**

*Lighting Design Associate* – Project designer for various architectural projects, from first conceptual ideas through to on-site commissioning. Reporting to company director, presenting to clients and coordinating with architects, engineers & designers. Generating lighting reports and proposals for planning permission.

**Pritchard Themis Ltd, London March 2014 – February 2016**

*Senior Project Manager/Designer*

**Design International, London and Milan May 2008 – March 2014**

*Lighting Designer*

**Equation Lighting Design, London May 2007 – April 2008**

*Assistant Lighting Designer*

**EDUCATION, QUALIFICATIONS & PROFESSIONAL MEMBERSHIPS**

- CSSD, Camden, London: 2:1 BA Honours in Lighting Design, 2004 – 2007
- Yale College, Wrexham, Wales: National Diploma in Technical Performing Arts 2002-2004
- Marches School, Oswestry, Shropshire: 7 A\*-C grade GCSE

**COMPUTER LITERATE**

- Microsoft Office
- Wyscout
- Hudl
- The Football Squad
- Adobe Creative Suite
- Various architectural and lighting industry software programs

**PERSONAL INTERESTS**

Outside of work and football, my activities vary from week to week, often location dependant. I have a keen interest in the outdoors and enjoy exploring new areas. I like to go walking &/or jogging and keep my general physical health in check.

**PERSONAL**

Date of birth: 04-04-1986

Nationality: British

Status: Cohabitation

**DRIVING LICENCE**

Full, Clean, UK

**REFERENCES**

Available on request