



STEFANO CALIGNANO



PERSONAL INFO

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SKILLS

Languages:

Italian (Mother tongue)

English (Fluent, C1 IELTS Certification Level 7)

Computer skills:

Advanced knowledge complete Office Suite, SAP/SAP HR/SAP Analytics Cloud and Power BI. Working knowledge of management software like Hyperion, BO, Oracle Enterprise Management, Oracle Business Intelligence, Qlik and Tableau.



HOBBIES

President of Lions Club Internation of my hometown Nardò (LE) with the responsibility of managing people aged under 30.

During my free time I read books about Economics, Marketing, Finance and History.

Strongly passionate about football.



PRIVACY

I hereby authorize you to use and process my personal details contained in this document.

Stefano Calignano

PROFESSIONAL EXPERIENCES

09/2022 – Ongoing

SENIOR GLOBAL FINANCIAL PLANNING & CONTROLLING

NATUZZI GROUP SPA | Bari/Milan

Reporting to the Group Chief Financial Planning & Controlling Officer, my main tasks are:

- Top Line Budgeting & Forecasting Activities (about 470M€ of Revenues in FY 2022).
- Margin & KPI analysis by geography-brand to share with Country Managers worldwide.
- Monthly monitoring on Top Line results of subsidiaries against Budget and Forecast and gathering financial reporting package and business insights to support P&L consolidation process.
- Supporting the implementation of a new reporting system, SAP Analytics Cloud (SAC), to ease the sharing of financial information between worldwide subsidiaries and the Corporate.
- Collaborating with Investor Relations department to provide financial insights to be shared with shareholders in the quarterly and yearly press release and documents for New York Stock Exchange (e.g. 20-F) and with the Board of Directors.
- Working together with all the Planning & Control team to develop 2024-2027 Industrial Plan with a target of 750M€ of Revenues

09/2018 – 08/2022

GROUP FINANCIAL CONTROLLER

ESSILORLUXOTTICA GROUP | Milan

Rotating 3 different functions in the Group Financial Controlling team:

RETAIL CONTROLLER EMEA (01/2020 – 08/2022)

- Controlling, Margin Analysis and P&L Consolidation of Luxottica's owned stores in EMEA (about 6k stores and 8 B/€ of Revenues in FY 2022).

HR & G&A CONTROLLER (03/2019 – 12/2019)

Monthly reporting on headcounts and HR LABOUR and NO LABOUR costs. (About 3k employees all over Italy in 2019).

MARKETING CONTROLLER (09/2018 – 02/2019)

- Worldwide P&L calculation by brand (main focus on Ray-Ban).

03/2018 – 08/2018

RETAIL CONTROLLING INTERN

PHILIP MORRIS INTERNATIONAL | Rome/Lausanne

INKOMPASS is an international graduate program offering to up to 10 students selected globally the opportunity to work on a company project for 6 months for a final presentation to the Management Team. The scope of my project in the Retail Controlling team was to develop a new tool of performance measuring for Direct Retail Shop Assistants to incentivate them to maximize their effort for reaching sales goals.

EDUCATION

11/2016 – 02/2019

MASTER'S DEGREE IN BUSINESS ADMINISTRATION

UNIVERSITY OF SIENA | Siena

FINAL GRADE: 110 CUM LAUDE

10/2013 – 07/2016

BACHELOR'S DEGREE IN ECONOMICS

UNIVERSITY OF SIENA | Siena

FINAL GRADE: 110 CUM LAUDE