



## Professional experience



### Metrica Sports

(2018 – 2020) Data acquisition team



### AZ Alkmaar

(2018 – 2019) Voluntary video scout



### Prime 11 (Agency)

(2019 – 2020) video scout



### Charlotte FC

(2020 – 2022) International scout

(2022 – Current) Scouting coordinator & International scout

# Vincent van Raam

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## Scouting coordinator:

- Creating and continuously developing the scouting vision of our club in alignment with the vision of the sporting director and head coach.
- Spearheading strategic meetings in order to maximize the quality of our work.
- Responsible for engaging with new platforms that could potentially improve the workflow of the club.
- Responsible for organizing weekly video scouting schedules for our entire scouting team.
  - o Managing the influx of players that are being proposed by our scouts, our data team, and the ones who are being offered to the club by agents/clubs. It is paramount that the schedules produce interesting players within the scouting process of our club and that they align with the chosen vision.
- Responsible for the planning of live scouting trips for our scouting team in cooperation with the scouting director. Individual targets and tournaments.
- Able to make and present videos of transfer targets to the sporting director & coaching staff.
  - o These videos are of analytical nature and consist of specific categories matching the specific profile of each position and role within the team.
- Able to lead scouting meetings.
- Responsible for the shadow list, updated monthly.
  - o Responsible for regional lists of players who need to be monitored.
- Spearheading our data analytics team by functioning as the bridge between the data department and the individual scouts. Handing out assignments based on future first and second-team needs and allowing for integral feedback to improve the quality of work in a new data department.
- Experience in representing the club in international conferences such as a Transferroom or Wyscout event.
- Able to manage online software such as TransferRoom, ISF (Scout7) & Wyscout.
- Strong knowledge of MLS and its' complex rules. Able to find and recognize opportunities within said rules and understand the value and consequences of signing specific players.

## International scout:

- Experience with in-person scouting across Europe, Africa, South America, North America and Asia. Covering tournaments for the club such as the Sudamericano U17/U20, Euro's U17-U21 and local scouting invitational tournaments in Africa. Watching targets and submitting in-depth reports throughout the final stages of the scouting process.
- Experience with video-scouting for over 5 years, leading the video-scouting program within our club.
- Strong knowledge across the world of players and teams as a consequence of spearheading the scouting meetings, creating weekly schedules, and our club maintaining a world-wide approach.

## About me:

- I would describe myself as responsible and a team-player, able to work under high pressure and I will go the extra mile for our team. Able to work independently and deliver results and reports consistently on time.
- I am currently based in the Netherlands but open to relocating.
- Fluent in English, Spanish, and Dutch. Open to learning new languages if needed.
- Bachelor degree in Social Work & Psychology + minor in Spanish & Latin American cultures.

## Objectives:

- To be part of and eventually lead a pro-active and passionate scouting team. Create a fluid and efficient workflow across data and video/live scouting departments.
- To make others feel valuable and heard, allowing their passion and knowledge to speak. My vision on leadership is that my main responsibility is to let those around me thrive in their work.
- Continue learning by listening to and speaking with experienced people within the industry.