

# Constantinos Charalambides

PRO-COACH



## Personal details

- Profile** Constantinos Charalambides
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- Phone** +35799328728
- Address** Filolaou 4, Strovolos 2036 Nicosia
- Date of Birth** July 25, 1981
- Nationality** Cypriot
- LinkedIn** linkedin.com/in/constantinoscharalambides
- Married with 2 kids
- Analytical Coaching Profile: <https://rb.gy/94ce2x>

## Coaching Achievements

- Freedom24 ENY Digenis Ypsonas qualifying to promote group for the first time in its history
- UEFA European Under-17 Championship Elite Round

## Profile

A certified coach with a track record of helping individuals and teams achieve their goals. Skilled in active listening, questioning, and feedback techniques, with expertise in personal development, leadership, and team building. Passionate about empowering people to unlock their full potential and achieve success. Able to work with individuals from a variety of backgrounds, and committed to ongoing professional development to stay up-to-date with the latest coaching trends and techniques.

## Employment

### UEFA Technical Observer

Mar 2022 - Present

#### UEFA

As a UEFA Technical Observer, I meticulously analyze football matches at the highest level, offering insights on tactical, technical, and strategic aspects to enhance team performance. With a sharp eye for detail and deep game understanding, I identify trends and patterns, providing actionable recommendations to coaches and players. My role also involves producing comprehensive reports for UEFA's strategic planning, including technical reports, event records, and selecting standout teams and goals of tournaments.

### Head Coach (Football)

Jun 2023 - Feb 2024

#### Freedom24 ENY Digenis Ypsonas

As the Head Coach/Manager of Freedom24 ENY Digenis Ypsonas, I spearheaded a remarkable transformation of a second-division club characterized by limited organization and professionalism. Through strategic leadership and a relentless pursuit of excellence, we elevated the club to a top-level organization with the standards of a first-division club. This encompassed implementing rigorous training programs, instilling a strong work ethic, fostering team cohesion, and enhancing player development. By creating a culture of discipline, professionalism, and ambition, we achieved remarkable success both on and off the field, elevating the club's profile and reputation within the football community.

### Cyprus U17 Head Coach (Football)

Feb 2021 - Mar 2023

#### Cyprus Football Association

As the Head Coach for the Cyprus U17 National team, I led the team to new heights of success through a combination of strategic planning, player development, and strong leadership. My experience and expertise in developing young players allowed me to create a positive and competitive team culture that inspired athletes to reach their full potential. Through effective communication and collaboration with team management and support staff, I ensured that the team was well-prepared both on and off the field, resulting in consistently strong performances in international competitions.

### Cyprus National Team Assistant Coach

Jan 2020 - Feb 2021

#### Cyprus Football Association

As Assistant Coach for the Cyprus Men's National Team, I played a vital role in our success by strategically developing players and implementing game plans for international competitions. With keen insight into talent, I identified and nurtured young players for impactful team contributions. Collaborating closely with the Head Coach and coaching staff, I facilitated effective communication and coordinated scouting efforts to analyze opponents, ensuring our team was well-prepared for matches.

# Player Achievements

- 94 caps - Men's National Team
- 2nd most caps National team
- 3rd scorer - National team
- Athlete of the Year 2011
- Captain of APOEL during UEFA CL Quarter Finals (2011-2012)

## Languages

Greek	● ● ● ●
English	● ● ● ● ●

## Coaching skills

- Clear Football Philosophy
- Innovative Coaching Methods
- Effective Communication
- Empathy & Emotional Intelligence

## Managerial skills

- Leadership
- Communication/Man Management
- Planning and organization

## Personality skills

- Passion
- Empathy
- Humility

## References

**Frank K. Ludolph**  
UEFA, Head of Technical Development at UEFA  
+41(0)798292737, Frank.Ludolph@uefa.ch

**Roger Spry**  
UEFA, Consultant Coach Educator  
+447900894017, rogerspry@yahoo.co.uk

### CFA Strategic Manager

Jun 2018 - Jan 2020

Cyprus Football Association

I feel very grateful for being the person responsible for forming the Strategic Plan 2019-2024 for the CFA, cooperating with the best experts of the UEFA GROW.

### Professional Football Player

Jun 2016 - Oct 2017

AEK Larnaca, Cyprus

### Professional football player

Jan 2008 - May 2016

APOEL Nicosia, Cyprus

### Professional Football Player

Aug 2007 - Jan 2008

Carl Zeiss Jena, Germany

### Professional Football Player

Dec 2004 - May 2007

Panathinaikos F.C./PAOK F.C., Greece

### Professional Football Player

May 1999 - Dec 2004

APOEL Nicosia, Cyprus

## Education

### UEFA PRO License

Sep 2019 - Apr 2022

UEFA - Cyprus Football Association

The UEFA Pro Licence is the highest professional football coaching course UEFA offers and is designed to develop highly-skilled and aspiring leaders, managers and coaches capable of creating sustained success in football.

### UEFA MIP 2017-2019 - Executive Master for International Players

Oct 2017 - Jun 2019

University of Limoges - Birkbeck University of London

The UEFA MIP program is uniquely designed for elite players transitioning to careers off the field. It equips them with the necessary tools for success in football administration and management, ensuring they can thrive in their second career.

### Bachelor's degree in Sports Management - FIFPro Online Academy

Sep 2011 - Jun 2015

University College of Northern Denmark (UCN)

A Sports Management bachelor's degree program gives sportsmen and sportswomen the chance to receive a BA degree in 'Sport Management' next to their active sports career.

### Business Administration (B.B.A.) Field of Study Marketing

Sep 2002 - Dec 2004

University of Cyprus, Nicosia

The Department benchmarks its progress against leading international business schools and universities. Its teaching philosophy emphasizes that classroom knowledge should be complemented by critical thinking and a focus on broader ethical and social considerations in decision-making.

## Social Involvement

As the founder and President of the Board of Directors of the "Goal in Life" Foundation, Cyprus' first charity association for footballers, I've garnered recognition from official bodies, including the government and UEFA Foundation. Additionally, I was honored as the FAIR PLAY Ambassador for 2018.