



PROFILE

Motivated and dedicated, I am fulfilling my football dream with nearly 10 years of experience at the highest level, supported by education in sports management, football analysis, and academy management, complemented by an engineering degree. Over the past three years, I have been a part of the Leadership Team at Rangers FC; I have been involved in building the club's strategy, identifying and evaluating potential targets, creating detailed reports, negotiating contracts, and overseeing daily scouting operations. My education and professional experience allow me to offer diverse perspectives. Currently, I am pursuing a Sports Director course and eagerly look forward to bringing my passion and forward-thinking mindset to a club that values high standards and a positive vision for the future.



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Wielkopolska, 63-000, Polska

LANGUAGES

- Polish (native)
- English (full professional proficiency)
- German (elementary)
- Russian (elementary)

PIOTR KASPRZAK

Chief Scout

EXPERIENCE

Rangers Football Club

Oct 2020 - Dec 2023

European Scout

- Member of the Leadership Team
- Responsible for all aspects of scouting in Poland, Czech Republic, Slovakia, Croatia, Serbia, Slovenia, Ukraine, Russia, and the USA
- Cross-check scouting (live/video) across all markets
- Daily collaboration with the Sports Director and Chief European Scout in planning and managing daily operations of the European department
- Leading the Scouting Project in Central-Eastern Europe and the Balkans (directing scouts and setting priorities)
- Tactical analysis of opponents in the Europa League campaign (November 2021 - May 2022), including the Europa League final, collaborating with the Manager (Giovanni van Bronckhorst)
- Expanding Rangers' presence in relevant markets, fostering relationships with agents, and enhancing the club's positive image
- Participation in transfer negotiation processes
- Collaboration with the Data Analysis Department

Southampton Football Club

Jun 2015 - Oct 2020

Scout

- Responsible for all aspects of scouting in Poland, Czech Republic, Slovakia, Croatia, and Serbia
- Live/video observations
- Building an extensive network of contacts in relevant markets, developing and managing business relationships
- Advanced and in-depth understanding of the market and implementation of knowledge: e.g. successful transfer of Jan Bednarek (210 matches for Southampton, 56 for the Polish national team)

Norwich City Football Club

Sep 2014 - Mar 2015

Volunteer Scout

- Fully volunteer scouting role for Norwich City Football Club in Poland

EXPERT SKILLS

- Talent identification
- Tactical analysis
- Squad planning
- Communication
- Negotiation
- Building long-term business relationships
- Sport Management

REFERENCJE

- Craig Robertson

Rangers F.C.
Scouting Manager
+44 7874 853607

- Andreas Fehse

Nottingham Forest F.C.
Lead European Scout
+49 162 1747503

EDUCATION

Polish Football Association

Sporting Director
Sep 2023 - ongoing

Wyższa Szkoła Sportu

Sport Management
Sep 2021 - Jul 2022

Wyższa Szkoła Sportu

Football Analyst
Sep 2017 - Jul 2018

Wyższa Szkoła Sportu

Football Academy Manager
Sep 2016 - Jul 2017

Uniwersytet im. Adama Mickiewicza w Poznaniu

Spatial Management
Sep 2012 - Mar 2016

FOTO DOSSIER

