

**Jake Pearson**

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Full UK Driving License + British Passport.

**Relevant Professional Experience**

Academy Video Scout | Tottenham Hotspur Football Club | March 2025 – Now

- Identify and highlight players with the potential to join Tottenham Hotspur Academy.
- Produce evidence of player assessments through written reporting on the club's OPH platform.
- Work in collaboration with scouts and recruitment analysts to ensure a high level of coverage and detail is carried out to support decision-making processes.
- Adhere to the Academy Recruitment strategy and processes.

Scouting and Recruitment Analyst | Liverpool Football Club | July 2024 – Dec 2024

- Creation of bespoke video analysis projects on players to supplement the scouting process.
- Scout and produce content on players from 13 designated countries, including written reports.
- Manage and contribute to scouting lists and calendars, adding details around players and fixtures of interests from designated regions.
- Support members of staff in the use of technology to aid the scouting process.
- Using data available to the department to complement the process of live and video scouting.

First Team Video Scout | Huddersfield Town Football Club | Sept 2023 – June 2024

- To scout video footage from assigned leagues to assess players against the football club's current position specific requirements.
- To maintain up to date lists of players from different leagues and nations to monitor the progression of all players of interest.
- To interpret data from providers to distinguish potential players of for initial viewing processes.
- To create detailed reports for club's database on players of interest.
- To contribute to the club's live scouting network by attending live games in English domestic leagues and creating reports on outlined players of interest.

Work Opportunity Abroad | Relocated | Aug 2022 – Mar 2023

Relocated to Melbourne, Australia. An opportunity to lead the junior section of Victoria's largest cricket club was offered to me via an agency. During my time in Melbourne, I worked to coordinate over 30 junior cricket teams, the volunteers associated with the cricket club and junior section, whilst leading a team myself during the period too. Experiences during my time with the club included coordinating sessions for children and adults with disabilities as well as leading the clubs growing cricket 'Blast' programme. Which was the biggest in the state at the time.

### First Team Performance Analyst | Sunderland AFC | Aug 2021 – Jan 2022

- Worked closely with the Head of PA to deliver insight on over 25 opponents during the time with the club.
- Assisted in offering in depth analysis to coaching staff and the manager on team performances during and post-game.
- Used software to analyse game and training footage to outline player behaviours and recurring themes that the manager delivers for clubs best practice database.
- Worked with club's camera and software equipment to film games and training sessions on a day-to-day basis to support the players and coaching staff's needs.

### Recruitment Analyst | Huddersfield Town Football Club | Aug 2020 – July 2021

- Worked as part of the recruitment department to outline potential targets for future transfers.
- Took part in the scouting process via live scouting and video scouting.
- Produced presentations and player background reports to present to the board and coaching staff to showcase targets identified by the recruitment team.
- Helped developing position specific criteria based on data and video to successfully identify targets in different regions and leagues from around the world.

### **Education and Certificates**

Master of Science (Part time) (MSc) Sports Coaching. Leeds Beckett. 2019 – 2025. Distinction predicted. (Workload managed in own time)

Bachelor of Science (Full time) (BSc) Sport Coaching. Leeds Beckett. 2016 - 2019.  
2:1 achieved.

FA level 2 in coaching football.

FA level 1 in Talent Identification.

DBS Certification.

### **References**

Gavin Boorman – Lead Academy Recruitment Analyst at Tottenham Hotspur Football Club.

David Fallows – Former Head of Recruitment at Liverpool Football Club.

Lee Maybury – Head of Recruitment at Huddersfield Town Football Club.