

LUCA RICCARDI

Sports Lawyer | Regulatory & Compliance | Disciplinary

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www.linkedin.com/in/lucaricc Madrid, Spain EU citizen (Italian passport)

PROFILE

Internationally qualified lawyer (3.5+ years) in Sports & Commercial law, advising on football operations, transfers, image rights, regulatory compliance, due diligence and disciplinary matters before FIFA, UEFA and CAS, with cross-border experience in Europe & Latin America.

PROFESSIONAL EXPERIENCE

Sports Law Consultant - Trainee01/2026 - 04/2026

ELSA LEXVicenza, Italy

- Advise Serie A stakeholders (clubs, agents, players) on cross-border transfers, deal structuring and FIFA/FIGC compliance.
- Contribute to image rights structuring, club acquisition transactions, and regulatory due diligence, leading contractual audits, compliance reviews, and legal risk assessments.
- Support FIFA Football Tribunal and CAS proceedings, coordinating procedural strategy, evidence and settlement negotiations.

Legal Intern - Sports Administration & Legal06/2025 - 12/2025

Legia Warszawa S.A.Warsaw, Poland

- Drafted and reviewed transfer, loan, employment, termination and settlement agreements for players and coaches, ensuring compliance with FIFA RSTP, UEFA rules and national association requirements.
- Supported proceedings before the FIFA Football Tribunal, CAS, and UEFA disciplinary bodies in employment, regulatory and disciplinary matters.
- Conducted regulatory research on FIFA RSTP and UEFA Disciplinary & Competition Regulations, contributing to case strategy and written submissions.
- Performed investigative review of FIFA Clearing House matters (training compensation and solidarity) and gained practical experience with TMS transfer workflows.
- Advised European clubs on transfers, national call-ups and FIFA/UEFA/CAS procedures.
- Served as UEFA Doping Chaperone, supporting integrity at European fixtures.

Attorney At Law - Business & Legal Affairs01/2022 - 12/2024

TIS Productions Colombia SASBogotá, Colombia

- Negotiated and drafted EPL broadcast agreements (USD 7–20M) for Paramount+ across Latin America, Mexico and the United States.
- Managed licensing and commercial contracts, delivering up to 15% cost savings through process optimisation and tax-incentive strategies.
- Supported disputes, due diligence and M&A processes, identifying key risks and strengthening compliance across multiple jurisdictions.

In-House Legal Counsel06/2022 - 01/2025

Centro Italiano di BogotáBogotá, Colombia

- Led Labour-law litigation before national courts, reducing disputes by 30%.
- Reduced operational costs by 12% through contract management and risk mitigation.
- Managed corporate structuring and regulatory filings to support growth and compliance.

EDUCATION

Master's in International Sports Law (LL.M)12/2024 - 12/2025

Instituto Superior de Derecho y Economía (ISDE)Madrid, Spain

Bachelor of Laws degree recognition in Spain09/2024 - 02/2026

Universidad Internacional de la Rioja (UNIR)Madrid, Spain

Magna Cum Laude Bachelor of Laws (LL.B)08/2018 - 01/2024

Universidad de Los AndesBogotá, Colombia

Academic Exchange with Honorable Mention08/2021 - 12/2021

Universitat Pompeu FabraBarcelona, Spain

LANGUAGES

Spanish	Native
Italian	Native
English	Fluent
Portuguese	Basic

AWARDS

Graduated Magna Cum Laude from Universidad de los Andes Law School (GPA 4.75/5).
Top 1% GPA over the faculty's historical five-year average.

Awarded the Semester Excellence Award at Universidad de los Andes for achieving the highest academic average in the law school.
Semesters 2019-2, 2020-1 and 2022-2.

Received an Honorable Mention for Academic Excellence at Universitat Pompeu Fabra.
Matrícula de Honor.

Obtained High Distinction in several subjects during the validation of the law degree in Spain.
Matrícula de Honor.

SKILLS & CERTIFICATES

Skills
Legal Research & Drafting · Disciplinary & Compliance Analysis · Evidence Assessment · Negotiation & Dispute Resolution · Stakeholder Management · Analytical Thinking · Communication · Legal Tech & AI · MS Office.

Certificates
Sports Law (Barça Innovation Hub, 2020) · Sports Management (Javeriana, 2020) · Digital Business & AI (ISDI, 2025) · Legal Tech & Startups (IE, 2024) · Microsoft Excel (2024) · Amazon FBA (2024).

Academic Experience
Teaching Assistant for 2+ years at Universidad de los Andes Law School.

References
Jakub Laskowski | Vittorio Rigo