



Ennio Bovolenta

PROFILE

- Attorney-at-Law specialized in sports law, with >14 years of international experience in law firms and in-house
- Demonstrated expertise in dispute resolution, international arbitration, case management and commercial contracts
- Successful track records in conducting investigations, integrity and delivery of training programs
- Led and coached international and multicultural legal teams

MAIN PROFESSIONAL EXPERIENCE

Jul, 2023 – to date

Ethics and Disciplinary Inspector

UEFA (Union of European Football Associations) – Nyon

Independent investigator appointed by UEFA for specific cases:

- conducting investigations on violations of ethics and disciplinary regulations
- drafting and presenting reports to UEFA's judicial bodies
- supporting UEFA in ethics and disciplinary appeal proceedings

Mar, 2020 – Sep, 2022

Head of Integrity at Legal & Compliance Division

FIFA (Fédération Internationale de Football Association) - Zurich

Head of the legal department in charge of promoting and protecting the integrity of football worldwide:

- responsibility for the department strategy and leadership, budget management and team recruitment, advising the Director of Integrity
- leading investigations on corruption and match-fixing cases, drafting and presenting reports to the FIFA Disciplinary Committee
- project management: delivery of integrity programs to member associations and Confederations, such as the first ever "FIFA Global Integrity Programme"
- management of the FIFA whistleblowing system
- management of relations with national and international stakeholders; collaboration with international organizations, such as the International Olympic Committee, Council of Europe, UNODC and INTERPOL

PERSONAL INFORMATION

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📅 17.12.1982

🌐 [linkedin.com/in/enniobovolenta](https://www.linkedin.com/in/enniobovolenta)

🇮🇹 Italian (Swiss C permit)

LANGUAGES

- English Fluent
- Italian Native
- Spanish Fluent
- French Intermediate
- German Basic

EXPERTISE & SKILLS

- Sports Law
- Regulatory Affairs
- Dispute Resolution
- Contracts
- Integrity
- Investigations
- Project Management
- Case Management
- Leadership
- Communication
- Negotiation

CERTIFICATION

- Project management:
Certified Agile Associate
IPMA® Level D (2023)

EDUCATION

Bar exam – Attorney-at-Law

Distretto Corte d'Appello di
Milano
2012

Advanced course in Sports Law and Sports Justice

Università degli Studi – Milan
2010

Master's degree in Law

Università Cattolica – Milan
2009

Project "Erasmus" – European Study Exchange Programme

Universidad Complutense de
Madrid
2006

PUBLICATION

- "Strict liability in match-fixing
disciplinary proceedings"
ECA Law Journal, 2023

OTHER POSITIONS

- Member of the International
Boxing Association (IBA) -
Boxing Independent
Integrity Unit Tribunal (2023
- 2027); member of the
Tribunal adjudicating cases
of potential breach of IBA's
ethical and disciplinary
regulations.

OTHER

- Lecturer in conferences,
workshops and seminars at
academic level
- Expert user of the Microsoft
Office Package

Apr, 2016 – Feb, 2020

Group Leader / Legal Counsel at Players' Status

FIFA (Fédération Internationale de Football Association) - Zurich

Lawyer and team leader of the FIFA department managing disputes:

- case management of disputes before FIFA Judicial Bodies: labour disputes between players/coaches vs. clubs, contractual disputes between clubs, solidarity contribution and training compensation
- drafting FIFA decisions, regulatory amendments, circular letters and submissions in proceedings before the Court of Arbitration for Sport ("CAS")
- international arbitration law: representation of FIFA in CAS proceedings
- legal advice and support on FIFA regulations as well as on general legal issues to players, coaches, clubs and member associations
- group leadership, supervision of the work, project management

Jul, 2010 – Mar, 2016

Associate Attorney

Studio Legale Morelli – Milan

Attorney-at-Law in the areas of Sports Law, Sponsorships, Media-Rights, Arbitration and Civil Law:

- negotiation and drafting of commercial contracts, sponsorships and media rights agreements
- negotiation and drafting of football transfer agreements and sports related employment contracts at national and international level
- negotiation and drafting of licensing agreements of audio-visual and marketing rights for football, volleyball and boxing events
- representation of clients in sports arbitration and dispute resolution procedures before the Italian Football Association (FIGC), FIFA and CAS
- legal advice to clubs on compliance with FIGC, UEFA and FIFA regulations
- legal advice to football players on employment contracts and image rights
- legal advice to players' agents and intermediaries on representation contracts
- in-house legal counsel of the Italian Pro Boxing League and of the Italian franchise in the AIBA competition "World Series of Boxing"
- legal counsel of the Women's Volleyball Italian Serie A League and member of the "Admission Commission to Serie A1 and A2 Championships" (seasons 2012/2015)