

# LUCA RICCARDI

## Sports Lawyer | Regulatory & Compliance | Disciplinary

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www.linkedin.com/in/lucaricc Madrid, Spain EU citizen (Italian passport)

### PROFILE

Internationally qualified lawyer with 3+ years of experience in sports and business law, specialising in football regulations, transfers, compliance and dispute-related matters before FIFA, UEFA and CAS. I bring cross-border experience across Europe and Latin America, EPL media exposure, and a strong interest in disciplinary cases within the football industry.

### PROFESSIONAL EXPERIENCE

**Sports Lawyer - Sports Administration & Legal** 06/2025 - 12/2025

#### Legia Warszawa SA

Warsaw, Poland

- Drafted and reviewed transfer, loan, employment, termination and settlement agreements for players and coaches, ensuring compliance with FIFA RSTP, UEFA rules and national association requirements.
- Supported proceedings before the FIFA Football Tribunal, CAS, and UEFA disciplinary bodies in employment, regulatory and disciplinary matters.
- Conducted regulatory research on FIFA RSTP and UEFA Disciplinary & Competition Regulations, contributing to case strategy and written submissions.
- Performed investigative review of FIFA Clearing House matters (training compensation and solidarity) and gained practical experience with TMS transfer workflows.
- Advised European clubs on transfers, national call-ups and FIFA/UEFA/CAS procedures.
- Served as UEFA Doping Chaperone, supporting integrity at European fixtures.

**Attorney At Law - Business & Legal Affairs** 01/2022 - 12/2024

#### TIS Productions Colombia SAS

Bogotá, Colombia

- Negotiated and drafted EPL broadcast agreements (USD 7–20M) for Paramount+ across Latin America, Mexico and the United States.
- Managed licensing and commercial contracts, delivering up to 11% cost savings through process optimisation and tax-incentive strategies.
- Supported disputes, due diligence and M&A processes, identifying key risks and strengthening compliance across multiple jurisdictions.

**In-House Legal Counsel** 06/2022 - 01/2025

#### Centro Italiano di Bogotá

Bogotá, Colombia

- Led Labour-law litigation before national courts, reducing disputes by 20% and contributing to improved employee relations.
- Reduced operational costs by 12% through enhanced contract management and targeted risk-mitigation strategies.
- Oversaw corporate structuring and regulatory filings, supporting organisational growth and ensuring full legal compliance.

### EDUCATION

**Master's in International Sports Law (LL.M)** 12/2024 - 12/2025

#### Instituto Superior de Derecho y Economía (ISDE)

Madrid, Spain

**Validation of Law degree in Spain** 09/2024 - 02/2026

#### Universidad Internacional de la Rioja (UNIR)

Madrid, Spain

**Magna Cum Laude Bachelor of Laws (LL.B)** 08/2018 - 01/2024

#### Universidad de Los Andes

Bogotá, Colombia

**Academic Exchange with Honorable Mention** 08/2021 - 12/2021

#### Universitat Pompeu Fabra

Barcelona, Spain

### LANGUAGES

Spanish	Native
Italian	Native
English	Fluent
Portuguese	Basic

### AWARDS

Graduated Magna Cum Laude from Universidad de los Andes Law School (GPA 4.7/5).

Top 1% GPA over the faculty's historical five-year average.

Awarded the Semester Excellence Award at Universidad de los Andes for achieving the highest academic average in the law school.

Semesters 2019-2, 2020-1 and 2022-2.

Received an Honorable Mention for Academic Excellence at Universitat Pompeu Fabra.

Matrícula de Honor.

Obtained High Distinction in several subjects during the validation of the law degree in Spain.

Matrícula de Honor.

### SKILLS & CERTIFICATES

#### Skills

Legal Research & Drafting · Disciplinary & Compliance Analysis · Evidence Assessment · Negotiation & Dispute Resolution · Stakeholder Management · Analytical Thinking · Communication · Legal Tech & AI · MS Office.

#### Certificates

Sports Law (Barça Innovation Hub, 2020) · Sports Management (Javeriana, 2020) · Digital Business & AI (ISDI, 2025) · Legal Tech & Startups (IE, 2024) · Microsoft Excel (2024) · Amazon FBA (2024).

#### Academic Experience

Teaching Assistant for 2+ years at Universidad de los Andes Law School.