



FILIP HOLEC

SPORTING DIRECTOR AND CERTIFIED AVIATION CRM TRAINER

I am an accomplished and certified scout, expert on a goalkeeper recruitment and sporting director. I have completed a number of transfers in Central European area and also build a specific non-technical skills measurement strategy for recruitment, which is based on Crew resource management - aviation science focused on mitigating the human factors contribution on accidents in aviation. As a trained expert on assessing non-technical skills for pilots and cabin crew I have realised there is a huge interdisciplinary connection between assessing people in Aviation and football and also that the aviation experience might minimise the relationship bias which is normally occurring among people in football industry. With pragmatic and also data-driven approach I am motivated and eager to develop elite recruitment strategy within right environment.



Born in 1988 in Banská Bystrica, Slovakia, but currently in Trnava, Slovakia. I am a proud father of 5 years old daughter Laura. However, as an aviation professional, I am always on the move and ready to pursue right opportunity. Throughout my life I have been living in Slovakia, Czech Republic, Poland, Latvia or Italy.



I have been one of the youngest Chairmans in EMEA. I speak fluent English, Polish, German, Slovak&Czech and have good level of Italian and understanding of Spanish. I have full computer literacy and using common scouting and data platforms on daily basis.



Michal Maťašovský, O2TV, "He has done a hell of a job recruiting these players and suddenly after he left, the club has lost its direction." (after leaving Senica job, April 2021)



Graduated in 2012 in Ss.Cyril and Methodius University in Trnava and have a degree in Mass Media& Marketing with thesis Marketing communication in Sports. Currently studying Professional Tactical analysis Diploma at Barcelona Universitas.



"As a leader, the toughest battles are not fought on the field, but within the depths of one's own mind, wrestling with uncertainites and fear."



RELEVANT EXPERIENCE & SKILLSET

2016-2017

PR&MEDIA MANAGER FK SENICA

PR & Media Relations, International Relations, Content management, Press conferences

2022

GENERAL MANAGER AND SPORTING DIRECTOR FK POHRONIE

Responsible for recruitment policy, marketing strategy and led transfer and strategic negotiations. We have managed to overhaul complete budget of the club after the relegation and recruited 14 U23 mostly home-grown players with launching #backtotheroots marketing campaign.

2020-2021

SPORTING DIRECTOR & CHAIRMAN FK SENICA

Managing whole football department, recruitment policy, marketing strategy and led transfer and strategic negotiations. Formed partnership with Besiktas JK, represented club during number of CAS hearings and managed to fought off relegation despite being underfunded and drained by depth after previous ownership.

SINCE 2019

AVIATION CREW RESOURCE MANAGEMENT TRAINER

Non-technical skills assessment, human factors performance limitations, stress&stress management, error management, competence based training. Worked in various airlines since 2008 and underwent numbers of trainings and been based in number of culturally diverse countries such as Iraq, Pakistan, Oman or Haiti. Since 2019 facilitating Crew resource management training.

RESILIENCE

Ready to overcome any adversities, work in hard conditions and survive under pressure.

LOYALTY

When given trust, I work wonders and could carry mountains for my company.

LEADERSHIP

I believe that good leadership is not given but earned throughout all the experience. Always led by example and with humanity.

In November, 2019, in Trnava during Sven-Goran Eriksson visit of FC Spartak Trnava where Eriksson has been mentoring a group of youth coaches and discussed the future strategy of the club. We have worked as official Sven-Goran representation in Slovakia and Poland.



During January 2021, as a Chairman of the Board of FK Senica I have signed an international cooperation agreement between his club and Besiktas JK. During years in football, I have developed a significant network of contacts throughout the football world.