



FEDERAȚIA ROMÂNĂ
DE FOTBAL

Gabriel Glăvan

SCOUTING & ANALYSIS
SPECIALIST



About Me

Recruitment Specialist with a background in Scouting, Analysis, Education, Sporting Directorship and Mentoring.
MS in Scouting and Video Analysis
MSc in Sporting Directorship



iglavan@yahoo.com



Gabriel Glăvan



+40 721 149 629

Skills

Leadership	Scouting
Communication	Video Analysis
Management	Data Analysis
Problem Solving	Public Speaking
Adaptability	
Negociation	

Bio

Date of Birth

01.05.1988

Nationality

Romanian

Languages

Romanian	<div style="width: 100%; height: 10px; background-color: #ccc;"></div>
English	<div style="width: 100%; height: 10px; background-color: #ccc;"></div>
Spanish	<div style="width: 90%; height: 10px; background-color: #ccc;"></div>
French	<div style="width: 80%; height: 10px; background-color: #ccc;"></div>

Education

2024 - Present	MBA in Football - Focus Management -Enrollment Master Of Business Administration with focus on Leadership, Management, Academy, Data Analytics and Scouting
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Experience

2023-2024	Director of Football - Dinamo Bucharest Leading and developing the sporting department Built the largest scouting department in Eastern Europe, having 60 scouts attracted, trained and mentored
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Education

2023	Sporting Director Certificate - Focus Management
2021-2023	Master in Scouting and Video Analysis - FutbolLab - Universidad Catolica de Avila - Madrid
2016	Sports Psychology Program
2015	Professional Football Scouts Association Level 2 - Manchester
2015	Professional Football Scouts Association Safeguarding
2007-2010	Universitatea Crestina Dimitrie Cantemir - International Economic Relationships - Bucharest

Activity

AI and Engine Machine Software Building
Developing a data based scouting model software to find players based on the game model of own team
Studies on the Human and Social Factor in Football's Data revolution
Wrote a paper on the impact of the cultural DNA influence on the style of play in relationship with the data driven era
Online Courses for Scouting - Poland
Developed a scouting course that was made for a start-up in Poland

Experience

2023-2024	UEFA Pro, A, B License Lecturer - Romanian Football Federation Presenting the Scouting and Analysis Module for the UEFA Licenses Courses	
2021-2024	Scouting and Analysis Lecturer - Romania National Football Academy Developing and Leading the only Scouting and Analysis Course in the National Football Academy	
2021-2023	Head Of Scouting UTA Arad Forming and developing the scouting department at UTA Arad, having 40 scouts attracted, trained and mentored	
2021-2023	Performance Analyst UTA Arad Head of Video and Data Analysis for the First Team.	
2021-2023	Performance Analyst National Team Romania U21 Head of Video and Data Analysis for the Romanian U21 Squad	
2020-2021	Head Of Scouting&Performance - FC Voluntari Forming and developing the scouting department at FC Voluntari, having 20 scouts attracted, trained and mentored . Head of Video Analysis for the First Team	

Technical Skills

Hudl SportsCode
Hudl Studio
Wyscout
Microsoft Excel + Office
Google Spreadsheets

Experience

2016-2017

Achievements

Romanian Cup Winner-
FC Voluntari

Managed to win the
Romanian Cup with one
of the lowest budgets in
the league

2019-2020

Scout - Universitatea Craiova
Forming a database for the First
Team.Individual reports based on
Video and Live Scouting



2015-2019

Scout - FC Voluntari

Forming a database for the First
Team.Individual reports based on
Video and Live Scouting



2014-2015

Scout - Otelul Galați

Forming a data base for the First
Team.Individual reports based on
Video and Live Scouting

