

Fabio Di Gioia

STRATEGY ANALYST - SPORT & BUSINESS

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Profile

Strategy-oriented professional with a strong background in finance and hands-on experience in strategic planning, financial modelling and data-driven decision support within the sports industry. I have contributed to long-term planning, KPI analysis and cross-functional strategic projects, supporting senior stakeholders with structured insights and clear recommendations. Experienced in translating financial and operational data into strategic narratives for executive audiences.

Experience

Osservatori Digital Innovation - Politecnico di Milano

Controller - Strategy & Financial Analysis | 11/2025 - present

- Strategic and financial analysis for research and innovation projects, including budgeting, forecasting and variance analysis.
- Financial models and reporting frameworks to support medium- and long-term planning.
- Data-driven insights and presentations for senior stakeholders and research leads.
- KPI monitoring and performance analysis to identify trends and improvement areas.

Federazione Italiana Sport del Ghiaccio (FISG)

Strategy & Business Analyst - Finance & Projects | 05/2023 - 10/2025

- Supported the development and execution of medium- and long-term strategic plans across digital and commercial areas.
- Built financial models, budget scenarios and KPI frameworks to support strategic decision-making.
- Delivered data-driven analysis for projects including FISG.tv and figs.it, translating insights into recommendations.
- Worked on cross-functional strategic initiatives involving marketing, media rights and sponsorships.
- Prepared strategic and financial presentations for senior stakeholders.
- Coordinated with external partners to assess commercial performance and project viability.

Education

Postgraduate Master's Degree in Sport Business Management | 24ORE Business School (2022-2023)

- Project work with A.C. Milan on industry benchmarking and sports strategy.

Bachelor's Degree in Economics and Business | University of Milan-Bicocca (2018-2022)

- Final Grade: 95/110
- Thesis: "Football Clubs in the 2000s: An Evolutionary Analysis of the Transfer Market (2000-2022)"

Skills

Strategic & Business Analysis
Financial Modelling & Forecasting
Long-Term Strategic Planning
KPI Analysis & Performance Monitoring
Data-Driven Insights & Decision Support

Competitor & Market Benchmarking
Stakeholder Management (Senior & Cross-Functional)
Advanced Excel & PowerPoint
Financial Reporting & Variance Analysis
Structured Problem Solving

Certifications

Business English – EF Education First | 2022
Power Skills for Executive Assistants – Npo Sistemi | 2024

Reform of Sports Labour Law – Sport e Salute | 2024
Sports Event Protocol – CONI | 2023