



Robert TOMCZYK

address: 29/35 KRASZEWSKIEGO STREET, SOSNOWIEC, POLAND
telephone: 0048 503 060 992 (mobile)
e-mail: amt.robert.tomczyk@gmail.com
nationality: Polish
date of birth: 15.07.1982

EDUCATION



Politechnika
Śląska

Dates (from – to): **01.10.2001 – 31.05.2006**

Name and type of organization providing education and training:

Politechnika Śląska, Technical University

Principal subjects/occupational skills covered:

Management and Engineering of Production / Management of Human Resources

Title of qualification awarded: **M.A. engineer**



Dates (from – to): **01.09.1997 – 20.05.2001**

Name and type of organization providing education and training:

Secondary School Walentego Rozdzińskiego in Sosnowiec

Principal subjects/occupational skills covered: **mathematics and economics**

Title of qualification awarded: **Secondary School final exam**

COURSES AND TRAININGS



Dates (from – to): **01.04.2011 – 01.08.2011**

Name and type of organization providing education and training:

Silesian Football Association

Principal subjects/occupational skills covered: **UEFA B Football Coach Course**

Title of qualification awarded: **UEFA B Diploma (the best grade)**



Dates (from – to): **01.10.2010 – 01.12.2010**

Name and type of organization providing education and training:

Solemar Sicilia – Foreign Languages School in Cefalu' / Sicily

Principal subjects/occupational skills covered: **Italian Language Course**

Title of qualification awarded: **C2 Certificate**

LANGUAGES



Polish
Native



Italian
Reading skills: **fluent**
Writing skills: **fluent**
Verbal skills: **fluent**



English
Reading skills: **very good**
Writing skills: **very good**
Verbal skills: **very good**



Spanish
Reading skills: **medium**
Writing skills: **medium**
Verbal skills: **medium**

ADDITIONAL ADVANTAGES

● **Driving licence "B"**

● **Own business activity**

● **Knowledge of:**

MS Office,
CRM system,
System Evolution 4.0 system

WORK EXPERIENCE

- 


**Udinese Calcio (Italian Serie A)
+ Watford (English Premier League – Championship)**

Position: Scout for Estern Europe
Dates (from– to): 10.2021 - ongoing
- 

Zagłębie Sosnowiec

 - Position: Sport Director
Dates (from– to): 01.2019 - 09.2021
 - Position: Advisor of Management Board
Dates (from– to): 07.2018 – 01.2019
 - Position: Coordinator of scouting and responsible for registration systems and foreign players
Dates (from– to): 07.2017 - 07.2018
- 

KFM Football Agency

Position: Players Agent
Dates (from– to): 01.2017 - 06.2017
- 

Sport Glory Football Agency

Position: Players Agent
Dates (from– to): 08.2015 - 01.2017
- 

Polish Football Association

 - Position: Coordinator of the National Women Football Team of Italy in Warsaw (The European Qualification)
Dates (from– to): 11.2011 – 12.2011
 - Position: Coordinator of the National Women Football Team of Bosnia and Hercegovina in Sosnowiec (The European Qualification)
Dates (from– to): 10.2011 – 11.2011
- 

PA Nova Gliwice - Organiser of Champions League “Main Round” tournament - Gliwice

Position: Coordinator of the champions of Italy in futsal
Dates (from – to): 09.2008 – 10.2008

SKILLS / ADVANTAGES / COMPLETED TASKS

- **3 years of experience in conducting the contractual negotiations**, regarding players contracts and transfers of players, also in English and in Italian.
- **4 years of experience in scouting area** (Poland and Europe).
- **Preparing and negotiating the contracts** with coaches and intermediaries (agents). Supervising and conducting current affairs in the Sports Department.
- **Profound knowledge** of the Polish Football Association's licensing regulations (both legal and financial F09, F04).
- **Realization of players' transfers** from a formal point of view, accordingly to the generally applicable law, the legal regulations of the Polish Football Association and FIFA:
 - Preparing the transfer agreements;
 - Preparing the contracts of players;
 - Preparing the intermediation agreements.
- **Club administrator of FIFA TMS system**, Transferroom portal, Instat Scout program, Łączy Nas Piłka and Extranet polish registration system.
- **Representing the club** on Wyscout and Transferroom conferences.
- **Working in football players agencies (2014-2017)**
I scouted several players for polish teams playing in Ekstraklasa and 1 League, inter alia: Zarko Udovicic (the best winger of regular season 2018/19 in Ekstraklasa playing in Zagłębie Sosnowiec, now plays in Lechia Gdańsk - 3rd team of 2018/19 season and Polish Cup Winner), Vamara Sanogo (01.2017 permanent transfer to Legia Warsaw for 250 000,00 Euro. In season 2018/19 was on loan to Zagłębie Sosnowiec, finished the season with 11 goals and 4 assists), Sebastian Milewski (from Legionovia Legionovo - 2nd Polish League, playing in Zagłębie 15 times called to youth national teams of Poland, now playing in champion of Poland Piast Gliwice), Dimitar Veزالov (from Slavia Sofia playing in the Premier League of Bulgaria).
- **Holding the position of Coordinator of Scouting** in Zagłębie Sosnowiec I scouted following players to the club: Konrad Wrzesiński (from Pogoń Siedlce - 2nd Polish League - free transfer), Alexandre Cristovao from Javor Ivanica - Serbian Extraleague - free transfer), Arkadiusz Jędrych (from Pogoń Siedlce - 2nd Polish League - free transfer), Szymon Lewicki (from Arka Gdynia - Ekstraleague - free transfer. Became top scorer of 1 Polish League with Zagłębie in season 2018/19), Tomasz Nawotka (loan from Legia Warsaw, called to Polish National Team U20), Dejan Vokic (from NK Triglav - Slovenian Ekstraleague - free transfer. Called 4 times to Slovenian National Team U21).
- **Holding the position of Sporting Director:**
 - Realization of permanent players transfers:
 - » Konrad Wrzesiński (1993) to AFC Kairat Almaty (2nd team of Top Division in Kazakhstan) - January 2019;
 - » Dejan Vokic (1996) to Benevento Calcio (Serie B Italy) - January 2019;
 - » Arkadiusz Jędrych (1992) to GKS Katowice (1 League Poland) - January 2019;
 - » Alexandre Cristovao (1993) to Dinamo Bukarest (Top Division of Romania) - January 2019;
 - » Sebastian Milewski (1998) to Piast Gliwice (Champion of Poland 2018/2019) - June 2019;
 - » Vamara Sanogo (1995) offered by me to DAC Dunajska Streda and finally the offer of Slovakian club was refused by Legia Warsaw (owner of the player);
 - » Fabian Piasecki (1995) topscorer of 1 Liga 2019/20 (taken in July 2019 from Miedz Legnica) to Śląsk Wrocław (Ekstraklasa Poland) - August 2020;
 - » Kacper Chorażka (1999) to Omonia Nicosia (Champion of Cyprus 2019/20) - January 2021;
 - » Jakub Sangowski (2002) loan to Cagliari Calcio Primavera - February 2021;
 - » Jakub Sangowski (2002) to Warta Poznań (Ekstraklasa Poland) - July 2021;
 - » Kacper Radkowski (2001) to Śląsk Wrocław (Ekstraklasa Poland) - June 2021;
 - » Goncalo Gregorio (1995) to U.Leiria (Portugal) - July 2021.
 - Speaking to establish the cooperation with DAC Dunajska Streda (2nd team of Slovakian top division, played in Qualification of Europa League beating Cracovia Cracow from Poland), Albacete Balompie, AC Parma, Zeleziarne Podbrezova.
 - Building the department of scouting (first time in the club history). Has been built the department responsible for Polish market (network has 12 scouts working in whole Poland and 1 coordinator working with me in the office, has been built also department responsible for foreign markets (network has scouts in: Spain, Portugal, Bosnia, Croatia, Italy, Slovakia and

SKILLS / ADVANTAGES / COMPLETED TASKS

1 coordinator working in Sosnowiec in the office with me- Portuguese analitic coach). In the office we have also person responsible for players statistics and for psychological portrait of players.

- Youth players development: Mateusz Bieniek 2001 (from Lech Poznań, ex-youth national team player), Mateusz Szwed 2000 (from Legia Warsaw, ex-youth national team player), Kacper Radkowski 2001 (from Varsovia Warsaw, youth national team player), Jakub Sinior 2000 (from Hellas Verona, ex-youth national team player), Konrad Kumor 2000 (player of our Accademy, ex-youth national team player), Nicolas Korzeniecki 2001 (player taken to our Accademy from Canada, now plays in first team), Igor

Dziedzic 2005 (player of our Accademy called to first team in January 2021, youth national team player), Jakub Sangowski 2002 (from TS Winogrody), Adrian Troć 2003 (from Varsovia Warsaw).

- **Holding the position of scout/observer for Udinese Calcio and Watford**

- Observe, discover and evaluate new promising players for Udinese Calcio (Italian Serie A) and Watford (Premier League-Championship) from the area of East of Europe (Poland, Czech Republic, Slovakia, Germany).
- Live and video analysis of players and matches.
- Working with club database and introducing reports into database.
- Using programs: InStatScout and Wyscout.