○ Admin Evaluation Criteria: -

Evaluator	Weight (%)	Description
Department Head (Manager, Head)	40%	o Task Management (10%) o Policy Adherence (10%) o Problem-Solving (10%) o Teamwork (10%)
People & Culture	20%	o Attendance & Absenteeism (20%)
Peer (Same Department)	10%	o Peer Review
Quality Assurance	10%	o Following quality assurance polices
CEO	15%	o Innovation, reputation, and disciplinary concerns
Self-Evaluation	5%	o How does it match the average

○ Academic Evaluation Criteria: -

Evaluator	Weight (%)	Description
Stage Principal	30%	o Parent Feedback (10%) o Team Collaboration (10%) o Student Engagement (5%) o Teaching Effectiveness (10%)
People & Culture	20%	o Attendance & Absenteeism (25%)
Coordinator/Supervisor/HOD	25%	o Classroom Management (15%) o Curriculum Implementation (10%)
CEO	20%	o Innovation, reputation, disciplinary concerns General Evaluation. Resources utilisation.
Self-Evaluation	5%	o Goals, improvements, challenges