

What is NLA by Deloitte ?

NLA by Deloitte (Next Level Academy) is a program to train fresh graduates and early professionals in skills like technology, analytics, and business. It helps them gain real-world experience and prepares them for careers at Deloitte.

Hiring tracks under Gateway 2 of National Level Assessment

Engineering track

Presents a dynamic opportunity for eligible final year students from B.E./B.Tech./M.E./M.Tech. /MCA - CS, IT, and Circuital branches to transform your career and redefine your perspective through a career with Deloitte.

Role Offered

Analyst trainee

Package

INR 4 Lakh plus variable benefits.

Undergraduate: Science track

Presents a dynamic opportunity for eligible final year students / graduates from BSc - Any combination with Computer Science / IT/ Cyber Security and BCA to transform your career and redefine your perspective through a career with Deloitte.

Role Offered

Associate Analyst

Package

INR 3.25 Lakh plus variable benefits.

Undergraduate: Commerce and Allied Courses track

Presents a dynamic opportunity for eligible final year students / graduates from (BBA), (BBM), (BMS), (BFS) or equivalent degree and Bachelor of Commerce (B.COM) to transform your career and redefine your perspective through a career with Deloitte.

Role Offered

Associate Analyst

Package

INR 3.25 Lakh plus variable benefits.

Recruitment Process



Registration

Start your journey with Deloitte USI by registering on the portal for NLA Gateway 2.



Shortlisting

We'll shortlist you based on your skill sets and academic achievements for the next round.



Online assessment

If you are shortlisted, we will invite you to appear for an online assessment to showcase your aptitude and technical ability.



Online interview

After passing the online assessment, you will advance to the interview round. Be your best self and explain why you want to join us.



Final result

Based on your performance in the interview round, you will be notified about the final result.

Engineering Track General Expectations:

- The candidate will be registered as an **Apprentice** under the **Apprenticeship Act** through a tripartite agreement involving the professional, organization and an appropriate government agency
- The selected candidate will be on a **1-year probation** from the joining date
- Excellent analytical and communication skills (written, verbal, and presentation)
- Ability to chart one's career and build networks within the organization
- Ability to work both independently and as part of a team with professionals at all levels
- Ability to prioritize tasks and raise concerns/questions where appropriate
- Interact with the stakeholders on a regular basis through face-to-face interactions/video conferences/teleconferences/emails to understand the global client processes and business problems
- Suggest practical solutions and collaborate with stakeholders to implement the solution
- Possess knowledge of methodologies and understanding of process improvement initiatives
- Interact with Deloitte global clients' functional subject matter specialists
- Willingness to work in shifts
- Be quality-focused and demonstrate professionalism
- Ability to code in any programming language and good working knowledge of Microsoft Word, Excel, and PowerPoint

Engineering Track Eligibility Criteria

- Bachelor of Technology (B.Tech) or Bachelor of Engineering (B.E) with specialization in Computer Science; Allied Computer Science streams, Information Technology and all Circuital branches;
- Master of Technology (M.Tech) or Integrated Master of Technology (5 years iMtech) with specialization in Computer Science; Allied Computer Science streams and Information Technology
- Master of Computer Application
- The year of graduation should be 2025
- Aggregate of 60% or equivalent CGPA and above in current degree with no active backlogs

Note: Should not have applied to any profile of Deloitte US-India Offices in the last six months. Should not have an offer from any entity of Deloitte.

Test Pattern

TEST DURATION: 90 Minutes

NUMBER OF QUESTIONS:

- 65 questions in the Multiple-Choice Questions (MCQ) format
- 2 questions in the Live Programming/Coding format

The Deloitte NLA Online Test consists of five sections -

- General Aptitude (Quantitative Ability)
- General Aptitude (Reasoning Ability)
- Language Skills (English)
- Technical Skills (MCQ)
- Coding

Deloitte Detailed Syllabus

Deloitte Quantitative Aptitude Syllabus

- LCM & HCF
- Divisibility
- Numbers, decimal fractions, and power
- Time & Work
- Pipes and Cisterns
- Averages
- Profit and Loss
- Simple and Compound Interest
- Time, Speed and Distance
- Inverse
- Problems on Trains
- Geometry, Coordinate Geometry
- Clocks & Calendar
- Logarithms
- Permutation and Combinations
- Probability
- Ratio & Proportion
- Algebra
- Surds & Indices
- Allegation & Mixtures
- Problem on Ages

- Questions - 10 MCQ Questions
- Time - 90 min (Overall)

Deloitte Detailed Syllabus

Deloitte Logical Reasoning Syllabus

Deductive Reasoning

- Coding deductive logic
- Blood Relation
- Directional Sense
- Objective Reasoning
- Selection decision tables

Inductive reasoning

- Analogy and Classification pattern recognition
- Coding pattern and Number series pattern recognition
- Odd Man Out

Abductive Reasoning

- Seating Arrangements
- Data Arrangements
- Mathematical Orders
- Inferred Meaning
- Logical word sequence
- Statement and Conclusion
- Syllogism
- Data Sufficiency

- **Questions - 12 MCQ Questions**
- **Time - 90 min (Overall)**

Deloitte Detailed Syllabus

Deloitte Verbal English Syllabus

Vocabulary

- Synonyms
- Antonyms

Grammar

- Error Identification
- Sentence Improvement &

Construction

- Tenses & Articles
- Proposition & Conjunctions
- Speech & Voices

Reading Comprehension

- Reading Comprehension
- Comprehension ordering
- Selecting Words
- Sentence Selection
- Subject-Verb Agreement
- Contextual Vocabulary

- Question- 13 Questions (10 MCQ and 3 Fill in the Blanks)
- Time - 90 min (Overall)

Deloitte Detailed Syllabus

Deloitte Technical Skills Syllabus

- Testing
- Computer science
- Networking & Cyber Security
- Cloud computing

Additional Details:

- Number of Questions - 30 Questions
- MCQ Type -All Questions
- Time Allotted - 90 minutes(Overall)

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- MCQ Type -All Questions
- Time Allotted - 90 minutes(Overall)

Deloitte Detailed Syllabus

Deloitte Coding Syllabus

- Deloitte National Level Assessment(NLA) Coding Round 2025 has 2 questions under this section. For Deloitte Coding Test, you are given 90 mins(Overall including all sections) to solve both questions of Moderate to High difficulty. This section consists of 1 live coding nugget and 1 live programming question.

- Number of Questions - 2 Questions
- Time Allotted - 90 Minutes(Overall)

- Following Languages are allowed in the exam:-
- C
- C++
- Java
- Python
- C#